#### Department of Environment Energy and Climate Change Annual Report Form

Enter management year here: Year \_\_\_\_\_6\_ (2024-2025) (describing works Sept 2024-Jul Enter Landowner name(s) here: Wellington Shire Council\_\_\_

Management Agreement: CW\_CFL-3055\_01

Site Code: \_\_\_\_1A

Year	Site-Zone	Month works completed	Standard to be achieved	Management action description	Timing	Action Completed (Yes/No)	Description of Actions and observed outcomes (Include or attach evidence of actions completed / comments / observed outcomes)
FENCING							
2024-2025	1A		No vehicle or machinery access over offset site Visible to vehicles and aircraft and personnel, Compliant with Civil Aviation Standards	Fencing: restrict and prohibit vehicle access across offset site Inspect markers and replace or repair as necessary	Summer, Autumn, Winter, Spring	Yes	Installation of site markers completed. No vehicle access noted during on ground implementation works.
2024-2025	1A		Maintain fencing to DEWLP fencing standards in BushBroker Info Sheet 12 – Standards for Management _ Fencing	Maintain fencing in good condition around entire boundary of all sites where fencing exists or is required/ Conduct yearly monitoring to ensure all fencing meets the required standard	Ongoing	Yes	Airport fencing is constructed of chainmail to prevent animals or unauthorised entry into the operating airport runways. There have been no breaches during the 2024- 2025 year
WOODY WE	EDS						
2024-2025	1A		<1% cover of all listed woody weeds at the end of Year 10. Minimise off- target damage	Monitor for any re-sprouting or seedlings and eradicate (either spot spray or hand pull) (African Boxthorn and Blackberry)	Spring- Autumn	Yes	Previous work on cutting and painting Blackberry while successful were labour intensive. This year a decision was made to GPS blackberry only and observe impacts of the ecological burn and then undertake foliar spraying (in Year 7). One Burgan Kunzea eriocides, one Lightwood Acacia implexa and one fruit tree Prunus sp. were cut and painted with Vigilant gel in Year 6

Year	Site-Zone	Month works completed	Standard to be achieved	Management action description	Timing	Action Completed (Yes/No)	Description of Actions and observed outcomes (Include or attach evidence of actions completed / comments / observed outcomes)
			(avoid all native plants).				
2024-2025	1A		<1% cover of all listed woody weeds at the end of Year 10.	Monitor for and eliminate all new and emerging woody weeds	Ongoing	Yes	No new woody weed species were noted in Year 6.
'for HERBA	CEOUS WEED	bs			I	1	
2024-2025	1A			Monitor for and reduce cover of all high threat herbaceous and grassy weeds (OMP Table 3: 17 high threat herbaceous or grassy weeds recorded within offset site: <i>Cirsium vulgare</i> Spear Thistle, <i>Hypericum perforatum</i> St John's Wort, <i>Agrostis capillaris</i> Brown- top Bent-grass, <i>Aira</i> sp. Hair Grasses, <i>Cynodon dactylon</i> Couch, <i>Pennisetum clandestinum</i> Kikuyu, <i>Phalaris aquatica</i> Toowoomba Canary Grass, <i>Sporobolus indicus var africanus</i> Rat-tail Grass, <i>Anthoxanthum</i> <i>odoratum</i> Sweet Vernal Grass, <i>Bromus catharticus</i> Prairie Grass, <i>Conyza bonariensis</i> Fleabane, <i>Conyza sumatrensis</i> Tall Fleabane, <i>Dactylis glomerata</i> Cocksfoot, <i>Festuca arundinaceae</i> Tall Fescue, <i>Holcus lanatus</i> Yorkshire Fog, <i>Paspalum</i> <i>dilatatum</i> Paspalum, <i>Rumex</i> <i>dumosus</i> Dock, <i>Solanum nigrum</i> Blackberry Nightshade Note: Conyza sp are synonymous Erigeron sp.	Winter Spring Autumn	Yes (but target not met)	MONITORThe OMP's objective of <5% cover by Year 5

Year	Site-Zone	Month works completed	Standard to be achieved	Management action description	Timing	Action Completed (Yes/No)	Description of Actions and observed outcomes (Include or attach evidence of actions completed / comments / observed outcomes)
							Environment visits are also included as an appendix to this report.
							Sept 2024: (2 staff) Approx 40kg of weed material (particularly grass heads of Yorkshire Fog) removed from the 3ha EPBC Offset area specifcally Yorkshire Fog, Sweet Vernal Grass, Kikuyu, Flatweed, Paspalum, Rough Conyza and Onion weed.
							<b>Oct 2024:</b> (4 staff) 4 hours of manual removal and 4 hours spraying in 3ha EPBC offset area targeting Sweet Vernal grass, Toowoomba Canary Grass, Yorkshire Fog, Paspalum. 1hr in Protected Areas dedicated search for South African Orchid (not found)
							<b>Nov 2024 (2 staff)</b> one Lightwood hand-pulled. 15kg of weed bagged and removed: manual removal of Flatweed, Fleabane, Sweet Vernal Grass, Sow Thistle, Common Centaury, Ribwort, Yorkshire Fog, Spear Thistle and Rough Fleabane.
							<b>Dec 2024: (2 staff)</b> 2.5 hrs in 3ha EPBC offset manually removing Spear Thistle, Brown-top Bent, Fleabane, Yorkshire Fog, Flatweeds, Cocksfoot, Common Centaury, Ribwort, Scarlet Pimpernel, Dock, Toowomba Canary Grass, Hairy Hawbit Dedicated search for South African orchid (none found)
							<b>Jan 2025 (2 staff):</b> 20kg of weeds bagged and removed from whole 13ha, focusing on Flax-leaf Fleabane, Rough Fleabane and Spear Thistle.
							<b>Feb 2025: (2 staff) :</b> 68m <sup>2</sup> of Kikuyu sprayed in Protected Area. Back pack spray of Yorkshire Fog, Sweet Vernal Grass, Ribwort, Paspalum and Cocksfoot across the 13ha
							Apr 2025: (2 staff). One Burgan sprayed. Kikuyu

Year	Site-Zone	Month works completed	Standard to be achieved	Management action description	Timing	Action Completed (Yes/No)	Description of Actions and observed outcomes (Include or attach evidence of actions completed / comments / observed outcomes)
							in Protected Area sprayed. 10kg of Paspalum Rough Conyza, Flax-leaf Fleabane and Flatweed removed from EPBC offset. Major infestation of Milk and Sow Thistle and Ribwort addressed in SW corner of EPBC offset. Spot spray of Paspalum, Fleabane and Yorkshire fog in EPBC offset. May 2025: (4 staff): 1 Lightwood cut and
							painted. Spot spray of Paspalum, Cocksfoot, Phalaris, Ribwort, Flatweed, Thistle, Milk Thistle, Kikuyu and Fleabane across entire 13ha
							<b>June 2025 (4 staff):</b> 1 blackberry treated.Spot spraying of Paspalum, Milk Thislte, Fleabane and Flatweed in the EPBC offset
2024-2025	1A		No increase in cover beyond the cover listed in Table 5 of OMP for all herbaceous weeds (20%) Minimise off- target damage (avoid all native plants)	(Table 4: herbaceous weeds: Sonchus olaraceous Sow thistle, Briza minima Lesser Quaking - grass, Centaurium erythraea Common Centaury, Briza maxima Large Quaking-grass, Hypochaeris radicata Flatweed, Anagallis arvensis Pimpernel, Plantago sp. Plaintain/Ribwort, Romulea rosea Onion grass, Rumex acetosella spp agg Sheep Sorrel, Trifolium sp. Hare's Foot Clover	Spring Summer Autumn	Yes	Some herbaceous weeds formerly not considered high threat are now considered high threat, including Flatweed. And have been included above.
2024-2025	1A		<1% cover of all new and emerging herbaceous weeds at end of Year 10	-	Ongoing	Yes	In year 6, two new herbaceous weed species noted were Pigeon Grass, <i>Setaria</i> sp; only one plant was recorded at the western edge of the offset and it was removed; Hairy Hawkbit <i>Leontodon saxatilis</i> – a localised infestation near the central drain was noted and sprayed; and Timothy Grass Phleum praetense; all plants were dead-headed and location gps-ed for follow up post-burn.

Year	Site-Zone	Month works completed	Standard to be achieved	Management action description	Timing	Action Completed (Yes/No)	Description of Actions and observed outcomes (Include or attach evidence of actions completed / comments / observed outcomes)
PEST ANIM	ALS						
2024-2025	1A		No surface disturbance within the credit site No active rabbit warrens to be present	Monitor for and control rabbits and foxes. Refer to Table 6 for list of control methods and timing of actions	See Table 6 OMP	Yes	Airport staff inspect for rabbits daily as burrows and holes can impact aircraft using the grass runways and taxiways. If there is any sign of rabbits, Pindone is immediately deployed. No scats or burrows were noted by Ecologic NRM in year 6.
			No active fox dens to be present\No rubbish Minimal artificial piles of logs and				
2024-2025			rocks Control numbers of rabbits and foxes	Monitor for and control rabbits and foxes	Ongoing	Yes	Trail cam monitoring showed hares and foxes were present. Ecologic NRM engaged Rangeview Conservation to undertake a shoot and four foxes and one hare were shot in January 2025. Monitoring after this time showed that both species were still present and ongoing control will be organised in Year 7.
2024-2025			Control numbers of any new and emerging pest animals	Monitor for and control all new and emerging pest animals	Ongoing	Yes	No new and emerging pest animals were detected.
BIOMASS N		FOR HIGH RA		GRASSLAND	<u> </u>	<u> </u>	
2024-2025	1A		Complete biomass reduction at a 3-5 year interval from	Ecological burning or slashing of grassland	Autumn- winter	Yes	Controlled burn occurred in by Gippsland CFA brigades. A mixture of 70:30 diesel/unleaded fuel was used to light the fire at noon on 17 April 2025. The fire burned for approximately one hour

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Year	Site-Zone	Month works completed	Standard to be achieved	Management action description	Timing	Action Completed (Yes/No)	Description of Actions and observed outcomes (Include or attach evidence of actions completed / comments / observed outcomes)
			date of last burn. Use monitoring to inform application of the recommende d mosaic approach to burning where no more than 50% of the site is burnt in any one year.				and brigades patrolled the edges, wetting down any smoldering areas. Note that the DCCEEW accepted that it was unrealistic to burn 50% of the patch at any one time. Mowing in Year 5 created a mosaic of biomass levels which are discussed in the monitoring report.
2024-2025	1A		Annually	Monitor biomass accumulation	As per OMP	Yes	Biomass monitoring, using the golf ball method outlined in the OMP, was undertaken by Ecologic NRM in November 2024. In the 3ha EPBC Offset area, the average score from all 18 quadrats was 6 – <b>monitor for thickening</b> . In the 10ha Protected Area, the average score was <b>3</b> – <b>requires disturbance</b> .
ANNUAL RE	EPORT						
2024-2025			Annual report is signed, dated and submitted by the landowner at least 2 months prior to the anniversary date of the agreement Report provides enough detail in the form of written	Prepare and submit an annual report	September 2025	Yes	<ul> <li>This annual report is supported by:</li> <li>Appendix 1 – all contractor invoices</li> <li>Attachment 1_Ecologic NRM DailyWorksAndSprayRecords</li> <li>Attachment 2_24018_WSC_WestSaleAirportGrasslands_ Yr6_Monitoring Report_July2025</li> </ul>

Year	Site-Zone	Month works completed	Standard to be achieved	Management action description	Timing	Action Completed (Yes/No)	Description of Actions and observed outcomes (Include or attach evidence of actions completed / comments / observed outcomes)
			comments and supporting evidence than an assessor can easily determine the completion of/ progress against the commitments for each zone				
			Obligations of the landowner (compliance with Section 6 of the Landowner Agreements) have been met and the obligations forms is read, signed, dated and submitted with the annual report				

Site- Zone	Management Action	Management action description	Timing	Complet ed (Yes/No)	Include or attach supporting evidence of actions completed / comments / observations
	Annual reporting				
All	Annual report is signed, dated and submitted by the landowner at least 1 month before the anniversary date of the agreement The annual report is a useful opportunity to make comprehensive comments and observations, giving a picture of the current condition of the site(s), issues identified, works undertaken and actions still required. You are encouraged to create a separate report to include in your annual reporting each year that captures this detailed information. The benefits of monitoring your vegetation condition and identifying issues and management undertaken, is that it aids you to gauge the success of management on the condition of native vegetation over time. The Department is also able to use this information to assist with the assessment of your compliance with the agreement and provides us with useful information and data for future management advice. Obligations of the landowner (compliance with section 6 of the Landowner Agreement) have been met, and I have read, signed, dated and submitted the obligations form with the annual report.	<ul> <li>Prepare and submit an annual report providing evidence of works carried out.</li> <li>Where the actions were not carried out provided evidence as to the reason why.</li> <li>Include supporting evidence by: <ul> <li>detailed written observations &amp; additional report</li> <li>photo point monitoring</li> <li>map of zones &amp; photo points</li> <li>photographs of works undertaken</li> <li>receipts/invoices for materials &amp; works carried out, including by contractors</li> <li>log books of works carried out</li> <li>obligations of the landowner form</li> <li>payment method is correct</li> </ul> </li> <li>Receipts of seeds / seedlings ordered or purchased including a table/list of the species, numbers of each species (can estimate if using seeds), provenance</li> <li>Site log - table/list of numbers of species planted/recruiting or germinated, including: numbers of each species by life form that are present/survived and/or were replaced for that year</li> </ul>	Submit at least 1 month prior to agreeme nt annivers ary date		<ul> <li>obligations of the landowner form SIGNED AND INCLUDED</li> <li>where applicable: payment method is correct NOT APPLICABLE</li> <li>detailed written observations &amp; additional report Attachment 2_24018_WSC_WestSaleAirportGrasslands_Yr6_Monitoring Report_July2025</li> <li>photo point monitoring Attachment 2_24018_WSC_WestSaleAirportGrasslands_Yr6_Monitoring Report_July2025</li> <li>map of zones &amp; photo points Figure 1 and Appendix 2 of Attachment 2_24018_WSC_WestSaleAirportGrasslands_Yr6_Monitoring Report_July2025</li> <li>photographs of works undertaken see below and Attachment 2_24018_WSC_WestSaleAirportGrasslands_Yr6_Monitoring Report_July2025</li> <li>photographs of works undertaken see below and Attachment 2_24018_WSC_WestSaleAirportGrasslands_Yr6_Monitoring Report_July2025</li> <li>receipts/invoices for works carried out, including by contractors. Appendix 1 this report</li> <li>Receipts seeds/seedlings, provenance, table of species list &amp; numbers NOT APPLICABLE</li> <li>Site log / table of plantings/germination &amp; survival numbers by life form NOT APPLICABLE</li> </ul>

I hereby declare that the supplied information is accurate and complies with reporting requirements under General Conditions under the Second Schedule of the DELWP Management Agreement.

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Date: 23/07/2025

Signed:





Ecologic NRM West Sale Airport - Grassland Management 09.10.2024 11:31 -38.09462, 146.96098 Altitude: 36m

Spot spraying Oct 2024



Appendix 1 Invoices for weed contro, and pest control, and tubestock in Year 6



Invoice No: Date: Account No: Due Date:	002737 23/10/2024 1000242 22/11/2024	
Page:	1 of 1	
Order No:		
Job No:	115500	
Exclusive	GST	Amount
1,350.00	135.00	1,485.00
E	xclusive GST:	1,350.00
	GST:	135.00
	Total :	1,485.00
	Date: Account No: Due Date: Page: Order No: Job No: Exclusive 1,350.00	Date:       23/10/2024         Account No:       1000242         Due Date:       22/11/2024         Page:       1 of 1         Order No:       115500         Job No:       115500         Exclusive       GST         1,350.00       135.00         Exclusive GST:       GST:

Our payment terms are strictly 30 days.

Outstanding debts past 30 days may be refereed to our debt collection agency and may incur additional costs.

	Re	mittance Advice		
Account No:	1000242		Invoice No:	002737
Customer:	Ecologic NRM Pty Ltd		Date:	23/10/2024
Please tick he	re if a receipt is required:		Amount Enclosed :	1,485.00

If paying by Cheque please detach and return with your remittance to:

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Workways PO Box 331 280 Main Street Bairnsdale VIC 3875 If paying by EFT please deposit funds:

Bank account for EFT payments;BSB:083-519Account:82-533-6385Reference002737Please send Remittance Advice to:Emailfinance@workways.com.au

**Tax Invoice** 



## Tax Invoice

Ecologic NRM Pty Ltd 162 Macleod Street Bairnsdale VIC 3875

Invoice No:	002764
Date:	22/11/2024
Account No:	1000242
Due Date:	22/12/2024
Page:	1 of 1
Order No:	

Job No:

Description	Exclusive	GST	Amount
Eva Rose - 1 day monitoring at West Sale offset site 12/11/24	680.00	68.00	748.00
	E	xclusive GST:	680.00
		GST:	68.00
		Total :	748.00

Our payment terms are strictly 30 days.

Outstanding debts past 30 days may be refereed to our debt collection agency and may incur additional costs.

0 0		Rei	mittance Advice		
	Account No:	1000242		Invoice No:	002764
	Customer:	Ecologic NRM Pty Ltd		Date:	22/11/2024
	Please tick her	re if a receipt is required:		Amount Enclosed :	748.00

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If paying by Cheque please detach and return with your remittance to:

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Workways PO Box 331 280 Main Street Bairnsdale VIC 3875 If paying by EFT please deposit funds:

Bank account for EFT payments;BSB:083-519Account:82-533-6385Reference002764Please send Remittance Advice to:Emailfinance@workways.com.au



To: EcoLogic NRM Pty Ltd PO BOX 1276 **BAIRNSDALE VIC 3875** AUSTRALIA

Invoice Date 14 Feb 2025 Workways t/as Envite P.O Box 331 **BAIRNSDALE VIC 3875** 

**Reference Number** 002855

Description	Quantity	Unit Price	GST	Amount AUD
Weed control and monitoring at West Sale site 28/01/2025 - 6 hours and 12/02/2025 7 hours	1.00	1,040.00	10%	1,040.00
			Subtotal	1,040.00
			TOTAL 10%	104.00
			TOTAL AUD	1,144.00
			Less Amount Paid	1,144.00
			AMOUNT DUE	0.00
			DUE DATE	16 Mar 2025



Ecologic NRM Pty Ltd	Invoice No:	002971	
162 Macleod Street	Date:	21/05/2025	
Bairnsdale VIC 3875	Account No:	1000242	
	Due Date:	20/06/2025	
	Page:	1 of 1	
	Order No:		
	Job No:	121300	
Description	Exclusive	GST	Amount
	0.000.00	000.00	0 400 00

Weed control at West Sale Airport offset site, as directed by Ecologic.	2,880.00	288.00	3,168.00
1 crew for 15/5/25 plus 3 crew for 16/5/25.			
Exclusive GST: GST:			2,880.00
			288.00
		Total :	3,168.00

Our payment terms are strictly 30 days.

Outstanding debts past 30 days may be refereed to our debt collection agency and may incur additional costs.

ccount No:	1000242	Invoice No:	002971
ustomer:	Ecologic NRM Pty Ltd	Date:	21/05/2025
lease tick he	re if a receipt is required:	Amount Enclosed :	3,168.00
paying by Chequ	e please detach and return with your remittance to	: If paying by EFT please d	eposit funds:

PO Box 331 280 Main Street Bairnsdale VIC 3875 

 Bank account for EFT payments;

 BSB:
 083-519

 Account:
 82-533-6385

 Reference
 002971

 Please send Remittance Advice to:
 Email

 Email
 finance@workways.com.au

Tax Invoice



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scription	Exclusive	GST	Amount
	Job No:	121800	
	Order No:		
	Page:	1 of 1	
	Due Date:	25/07/2025	
Bairnsdale VIC 3875	Account No:	1000242	
87B Main Street	Date:	25/06/2025	
Ecologic NRM Pty Ltd	Invoice No:	003066	

Description	Exclusive	GST	Amount
Weed control and planting at West Sale aerodrome, as directed by	2,160.00	216.00	2,376.00
Ecologic. 3 crew x 1 day on Friday 20th June.			
	E	Exclusive GST:	2,160.00
		GST:	216.00
		Total :	2,376.00

Our payment terms are strictly 30 days.

Outstanding debts past 30 days may be refereed to our debt collection agency and may incur additional costs.

Account No:	1000242	Invoice No:	003066
Customer:	Ecologic NRM Pty Ltd	Date:	25/06/2025
Please tick he	re if a receipt is required:	Amount Enclosed :	2,376.00
f paying by Chequ	e please detach and return with your remittance to:	If paying by EFT please depo	osit funds:

PO Box 331 280 Main Street Bairnsdale VIC 3875 Bank account for EFT payments;BSB:083-519Account:82-533-6385Reference003066Please send Remittance Advice to:Emailfinance@workways.com.au

Tax Invoice

## RANCEVIEW

# **TAX INVOICE**

Ecologic NRM ABN: 72678151114 Invoice Date 27 Jan 2025

Invoice Number INV-0122

ABN 22 198 808 478 Rangeview PO Box 2060 **BAIRNSDALE VIC 3875** AUSTRALIA rangeviewconservation@o utlook.com

Description	Quantity	Unit Price	GST	Amount AUD
Ground shooting at West Sale Airport 23/02. 4 Foxes and 1 Hare	1.00	1,800.00	10%	1,800.00
			Subtotal	1,800.00
		TOTAL (	GST 10%	180.00
		тс	TAL AUD	1,980.00

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Due Date: 10 Feb 2025 Rangeview BSB 063 501 ACC 10511098



To: Rangeview PO Box 2060 **BAIRNSDALE VIC 3875** AUSTRALIA rangeviewconservation@outlook.com

Customer	Ecologic NRM
Invoice Number	INV-0122
Amount Due	1,980.00
Due Date	10 Feb 2025

Enter the amount you are paying above



### **Tax Invoice**

Wildseed Nursery Gippsland

345 Stephenson Road Nicholson VIC 3882 wildseed.office@gmail.com www.wildseednursery.com.au ABN: 78 990 012 664

Invoice to	Ship to	Date Invoic Ref # Terms Disco Due d	unt	25 June 20 Invoice 03 West Sale \$0.00	15
Item	Description	Qty	Price Tax	Tax \$	Amount
Tubestock seedlings	Poa morrissii	50	2.20 GST	10.00	110.00
Tubestock seedlings	Microlaena stipoides	15	2.20 GST	3.00	33.00
Tubestock seedlings	Arthropodium strictum	35	2.20 GST	7.00	77.00
Tubestock seedlings	Austrostipa mollis	15	2.20 GST	3.00	33.00
Tubestock seedlings	Rytidosperma geniculata	15	2.20 GST	3.00	33.00
Tubestock seedlings	Poa sieberiana	20	2.20 GST	4.00	44.00
Tubestock seedlings	Dichondra repens	5	2.20 GST	1.00	11.00
Tubestock seedlings	Themeda triandra	100	2.20 GST	20.00	220.00
Tubestock seedlings	Bulbine bulbosa	50	2.20 GST	10.00	110.00
How to pay Electronic funds transfer to:		S Total (excludi	Tax \$		671.00 610.00 61.00
Wildseed Nursery Gippsland Bendigo Bank BSB 633 000	Account: 172 183 543	Balance	Paid \$ e due \$	6	0.00 7 <b>1.00</b>



### **Tax Invoice**

Wildseed Nursery Gippsland

345 Stephenson Road Nicholson VIC 3882 wildseed.office@gmail.com www.wildseednursery.com.au ABN: 78 990 012 664

Invoice to	Ship to	Date Invoid Ref # Terms Disco Due d	ce # 5 unt	26 May 20 Invoice 03 West sale \$0.00	11
Item	Description	Qty	Price Tax	Tax \$	Amount
Tubestock seedlings	R. caespitosum (Wallaby grass)	200	2.20 GST	40.00	440.00
<b>How to pay</b> Electronic funds transfer to: Wildseed Nursery Gippsland		S Total (exclud	Subtotal \$ ing tax) \$ Tax \$ Paid \$		440.00 400.00 40.00 0.00
Bendigo Bank BSB 633 000	Account: 172 183 543	Balance	edue \$	4	40.00