



WELLINGTON
SHIRE COUNCIL

The Heart of Gippsland

AGENDA ORDINARY COUNCIL MEETING

Meeting to be held at

Wellington Centre – Wellington Room

Foster Street, Sale and via MS Teams

Tuesday 15 April 2025, commencing at 5:00 PM

**or join Wellington on the Web:
www.wellington.vic.gov.au**

ORDINARY MEETING OF COUNCIL
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COUNCIL MEETING INFORMATION

Members of the public gallery should note that the Council records and publishes Council meetings via YouTube to enhance the accessibility of Council meetings to the broader Wellington community. These recordings are also published and archived on Council's Website for viewing by the public. Recordings may be used for publicity or information purposes.

Members of the public in attendance at the Council meeting who wish to communicate with the Council regarding an agenda item or any other matter should advise the Mayor, ideally prior to the meeting starting, to ensure that their submission is called at the appropriate time during the meeting.

Would gallery visitors, Councillors and invited online attendees please ensure that mobile phones and other electronic devices are turned off or in silent mode for the duration of the meeting.

MISSION STATEMENT

Working together to make a difference. We listen and lead to provide quality services that improve life for all.

ACKNOWLEDGEMENT OF COUNTRY

“Wellington Shire Council acknowledges our offices are located on the traditional lands of the Gunaikurnai nation. We pay our deep respects to their Elders past, present and future and acknowledge their ongoing cultural and spiritual connections to their land and waters.”

1. APOLOGIES

2. DECLARATION OF CONFLICT/S OF INTEREST

3. CONFIRMATION OF MINUTES OF PREVIOUS COUNCIL MEETING/S

3.1. ADOPTION OF MINUTES OF PREVIOUS COUNCIL MEETING

ACTION OFFICER: MANAGER ORGANISATIONAL PERFORMANCE AND GOVERNANCE

OBJECTIVE

To adopt the minutes of the Ordinary Council Meeting of 1 April 2025.

RECOMMENDATION

That Council adopt the minutes and resolutions of the Ordinary Council Meeting of 1 April 2025.

CONFLICT OF INTEREST

No staff and/or contractors involved in the compilation of this report have declared a conflict of interest.

4. BUSINESS ARISING FROM PREVIOUS MEETINGS

ACTION OFFICER: CHIEF EXECUTIVE OFFICER

ITEM	FROM MEETING	COMMENTS	ACTION BY
NIL			

5. ACCEPTANCE OF LATE AND URGENT ITEMS

6. NOTICE/S OF MOTION

7. RECEIVING OF PETITION OR JOINT LETTERS

7.1. OUTSTANDING PETITIONS

ACTION OFFICER: CHIEF EXECUTIVE OFFICER

ITEM	FROM MEETING	COMMENTS	ACTION BY
Community Interest in Sealing the Road at Mann's Beach	1 April 2025	Petition received and referred to the General Manager Built and Natural Environment for a report to a future Council Meeting.	General Manager Built and Natural Environment.

8. INVITED ADDRESSES, PRESENTATIONS OR ACKNOWLEDGEMENTS

9. QUESTION/S ON NOTICE

9.1. OUTSTANDING QUESTION/S ON NOTICE

ACTION OFFICER: CHIEF EXECUTIVE OFFICER

ITEM	FROM MEETING	COMMENTS	ACTION BY
NIL			

10. MAYOR AND COUNCILLORS REPORT

ACTION OFFICER: MAYOR SCOTT ROSSETTI

RECOMMENDATION

That the Mayor and Councillors report be noted for March 2025.

MARCH 2025

DATE	EVENT	ATTENDEES
3 March 2025	Maffra SC Student Leadership assembly.	Mayor Rossetti
4 March 2025	Remuneration Committee meeting. CEO also in attendance.	Mayor Rossetti, Cr Ripper and Cr Bannerman.
	Rotary Club of Sale International Women's Day Dinner 2025.	Mayor Rossetti, Cr Ripper, Cr Bannerman, Cr Madeley and Cr Foat.
5 March 2025	Public Speaking Training (Part 1) – Online. CMT members also in attendance.	All Councillors
	Timber Towns AGM Discussion.	Cr Bannerman
	Meeting with proprietors of McDonalds, Sale. CEO also in attendance.	Mayor Rossetti
	Youth Council Meeting.	Cr Madeley
7 March 2025	Gippsland Art Gallery Autumn Season Launch. CEO also in attendance.	Cr Madeley
	Victoria Local Government Grants Commission - Statewide Session 1.	Cr Stephens, Cr Wells and Cr Foat.
9 March 2025	Official Opening: Sale Music Festival.	Cr Madeley
10 March 2025	Legends Pro Am at Maffra Golf Course.	Cr Tatterson
11 March 2025	Strategic Land Use Planning Projects (SLUPP) Review Group Meeting.	Cr Bannerman, Cr Tatterson and Cr Foat.

DATE	EVENT	ATTENDEES
11 March 2025	Place Names Committee Meeting. Mayor and Deputy Mayor Catch Up. CEO also in attendance.	Cr Ripper, Cr Madeley and Cr Foat. Mayor Rossetti and Cr Madeley.
12 March 2025	RSL Rosedale meeting.	Cr Bannerman
13 March 2025	Community Facilities Upgrade meeting. CEO also in attendance.	Cr Tatterson
14 March 2025	Pre-briefing meeting with Caz McLean regarding Council Plan. Yarram AeroClub Meeting. Yarram Genealogy Meeting. One Gippsland: Closed Mayoral and Councillor Discussion. One Gippsland - Local Government Meeting. CEO also in attendance. One Gippsland - Board Meeting. CEO also in attendance.	Cr Ripper Cr Stephens Cr Stephens Mayor Rossetti Mayor Rossetti Mayor Rossetti
15 March 2025	CWA Arts & Craft North Gippsland Group Exhibition.	Cr Ripper
17 March 2025	Victoria Local Government Grants Commission - Statewide Session 2. Budget discussion with General Manager Corporate Services. Commence group coaching Session #1 with Ruth McGowan. Morning tea for Planning & Economic Development - Award for Christmas tree prize. Iberdrola Australia Meeting. CEO also in attendance. Gippsland Community Foundation Board & Stakeholder dinner. CEO also in attendance.	Cr Madeley Cr Bannerman Cr Madeley Mayor Rossetti Mayor Rossetti Mayor Rossetti

DATE	EVENT	ATTENDEES
18 March 2025	Gippsland Critical Minerals Meeting #1.	Cr Wells
19 March 2025	Road Management Plan video with Communications and Media.	Mayor Rossetti, Cr Madeley and Cr Wells.
20 March 2025	Interview with ABC Gippsland - Flood Mapping (Loch Sport). SEATS Executive Meeting.	Cr Madeley Cr Tatterson
21-23 March 2025	Victorian Convention of Councillors.	Mayor Rossetti
22 March 2025	Wellington Sustainability Expo.	Cr Madeley
24 March 2025	Proposed Notice of Motion Discussion. CEO also in attendance. WIN News interview with Jack Morgan (Loch Sport - Flood overlays). Stratford Mechanics Hall AGM.	Mayor Rossetti and Cr Foat. Mayor Rossetti Cr Ripper
25 March 2025	Part 2 – Public Speaking - Practical in-person morning session. CEO also in attendance. Andersons Lane - Stradbroke discussion. Part 2 – Public Speaking - Practical in-person afternoon session. Aqua Energy Redevelopment Project Reference Group Meeting. Siemens Xcelerator - Beyond 1% VIC Cocktail Function. CEO also in attendance.	Mayor Rossetti, Cr Bannerman, Cr Madeley, Cr Wells and Cr Tatterson. Cr Bannerman, Cr Madeley and Cr Stephens. Cr Ripper, Cr Stephens and Cr Foat. Cr Madeley and Cr Tatterson. Mayor Rossetti
26 March 2025	Part 2 – Public Speaking - Practical in-person session. Avalon Australian International Airshow 2025 State Reception.	Cr Lowe Mayor Rossetti
27 March 2025	Respectful Workplaces training.	Cr Ripper

DATE	EVENT	ATTENDEES
28 March 2025	Rural Councils Victoria Committee meeting.	Cr Bannerman
29 March 2025	Rotary Club of Sale: Official Opening of the Flooding Creek section of the Sale Common Wetlands Trails Network.	Cr Madeley
29 March 2025	Seed Committee Meeting.	Cr Madeley
31 March 2025	Coffee Catch Up with CEO.	Cr Ripper

11. DELEGATES REPORT

12. CHIEF EXECUTIVE OFFICER

12.1. CHIEF EXECUTIVE OFFICER REPORT

ACTION OFFICER: CHIEF EXECUTIVE OFFICER

RECOMMENDATION

That the Chief Executive Officer's report be received for March 2025.

MARCH 2025

DAY	EVENT AND ATTENDEES
3 March	Attended Gippsland New Energy Coordination Group, online. Meeting Central Gippsland Health CEO, Mark Dykgraaf, in Sale.
4 March	Attended Remuneration Committee meeting, Sale.
5 March	Attended online Public Speaking Training (Part 1), Sale. Meeting with proprietors of McDonalds, Sale. Mayor also in attendance.
7 March	Attended Local Government Professionals CEO Session: Operation Sandon / CEO Employment, online. Attended Launch of the Gippsland Art Gallery Autumn Season, Sale.
11 March	Attended Gender Equality Committee Meeting, Sale. Catch up meeting with the Mayor and Deputy Mayor, Sale.
12 March	Presented CEO Roadshows to staff throughout Sale, Yarram and Maffra.
13 March	Coffee meeting with CEO East Gippsland Shire Council, Fiona Weigall in Stratford. Meeting with Inspector Victoria Police, Sale – Mel McLennan. Meeting with Terry Robinson, Destination Gippsland in Sale, to discuss revenue ideas, Council priorities and tourism services in general. Meeting with Danny O'Brien, Nationals MP in Sale. Attended Gippsland Regional Plan & West Sale Airport Meeting with Sara Rhodes Ward, from Regional Development Victoria. Attended Community Facilities Upgrade meeting. Cr Tatterson in attendance.

DAY	EVENT AND ATTENDEES
14 March	<p>Attended One Gippsland - Local Government Meeting and Board Meeting, Morwell. Mayor also in attendance.</p> <p>Catch up meeting with Cr Wells. Online meeting with Catchment Management Authority CEO, Martin Fuller.</p>
17 March	<p>Attended Municipal Association of Victoria CEO Connect, online.</p> <p>Meeting in Sale with representatives from Iberdrola Australia. Mayor also in attendance.</p> <p>Attended Gippsland Community Foundation Board & Stakeholder dinner. Mayor also in attendance.</p>
19 March	<p>Attended Future Wellington Council Plan Leader Group session, Sale.</p> <p>Meeting with Beth Lily, Department of Transport, Sale.</p> <p>Meeting with John Leslie Foundation at Sale Museum.</p>
24 March	<p>Online meeting with South Eastern Fisheries, Simon Boag.</p> <p>Meeting with Leo O'Brien (Real Estate), Daniel Smolenaars (Tequa), Geoff Kinnish (Simon Anderson Consultants) and David Dyer (Dyers Transport) to discuss opportunities.</p> <p>Proposed Notice of Motion meeting with Cr Foat. Mayor also in attendance.</p>
25 March	<p>Attended Public Speaking Part 2 - Practical in-person session.</p> <p>Attended Siemens Xcelerator - Beyond 1% VIC Cocktail Function in Melbourne. Mayor also in attendance.</p>
26 March	<p>Coffee meeting with Barry Rogers, Chair, Food and Fibre Gippsland in Warragul.</p> <p>Presented One Gippsland Presentation to Baw Baw Shire Council.</p> <p>Meeting with Leanne Williams, CEO Myli, via Teams.</p>
27 March	Coffee Meeting with Laura McPherson, TAFE Gippsland CEO.
31 March	Coffee meeting with Cr Ripper.

12.2. COUNCIL PERFORMANCE REPORT - MARCH 2025 (INCLUDING HALF YEAR LGPRF REPORT)

ACTION OFFICER: GENERAL MANAGER CORPORATE SERVICES

PURPOSE

For Council to receive and note the March 2025 Council Performance Report.

RECOMMENDATION

That Council receive and note the March 2025 Council Performance Report as attached.

BACKGROUND

The March 2025 Council Performance Report comprises an overview of Council finances. This includes an Income Statement, a Balance Sheet with commentary regarding any major variances, information on cash balances, the level of rates outstanding and a progress update on Council's Capital Works program.

Sections 97(1) and 97(2) of the *Local Government Act 2020* (the Act) requires that at least every three months, the Chief Executive Officer must ensure that a statement comparing budgeted revenue and expenditure for the financial year with the actual revenue and expenditure to date is presented to Council at a Council meeting which is open to the public.

The March 2025 Council Performance Report also contains a Half Year (Interim) Report on the Local Government Performance Reporting Framework (LGPRF) indicators. The report details progress of the LGPRF indicators from 1 July to 31 December 2024 and is presented in accordance with the requirements of the *Local Government (Planning and Reporting) Regulations 2020*. The twelve monthly results for the LGPRF indicators will be reported in the 2024/25 Wellington Shire Council Annual Report.

ATTACHMENTS

1. Quarterly Finance Report - March 2025 [**12.2.1** - 7 pages]
2. Local Government Performance Reporting Framework (LGPRF) Six Monthly Report - July - Dec 2024 [**12.2.2** - 17 pages]

OPTIONS

Following consideration of the attached March 2025 Performance Report, Council can resolve to either:

1. Receive and note the March 2025 Council Performance Report; or
2. Not receive and note the March 2025 Council Performance Report and seek further information for consideration at a later Council meeting.

PROPOSAL

That Council receive and note the attached March 2025 Council Performance Report.

CONFLICT OF INTEREST

No staff and/or contractors involved in the compilation of this report have declared a conflict of interest.

FINANCIAL IMPACT

Provision of a monthly financial report to the community facilitates accountability and transparency and ensures that Council and management are able to make informed decisions in a timely manner.

COMMUNICATION IMPACT

This impact has been assessed and there is no effect to consider at this time.

LEGISLATIVE IMPACT

Sections 97(1) and 97(2) of the *Local Government Act 2020* requires that at least every three months, the Chief Executive Officer must ensure that a statement comparing budgeted revenue and expenditure for the financial year with the actual revenue and expenditure to date is presented to Council at a Council meeting which is open to the public.

COUNCIL POLICY IMPACT

The March 2025 Council Performance Report has been prepared in the context of existing Council policies.

COUNCIL PLAN IMPACT

The Council Plan 2021-25 Theme 4 “Services and Infrastructure” states the following strategic outcome:

Strategic Outcome 4.1: *“A financially sustainable, high performing organisation.”*

This report supports the above Council Plan strategic outcome.

RESOURCES AND STAFF IMPACT

This impact has been assessed and there is no effect to consider at this time.

COMMUNITY IMPACT

This impact has been assessed and there is no effect to consider at this time.

ENVIRONMENTAL IMPACT

This impact has been assessed and there is no effect to consider at this time.

ENGAGEMENT IMPACT

This impact has been assessed and there is no effect to consider at this time.

RISK MANAGEMENT IMPACT

This impact has been assessed and there is no effect to consider at this time.



MARCH 2025 QUARTERLY FINANCE SUMMARY

INCORPORATED IN QUARTERLEY PERFORMANCE
REPORT

OPERATING RESULT STATEMENT
For the period ending 31 March 2025

	YEAR TO DATE			FULL YEAR 2025-25		
	Actual \$000's	Adopted Budget \$000's	Variance \$000's	Forecast \$000's	Adopted Budget \$000's	Variance \$000's
Income						
Rates and charges	73,019	72,097	922	72,798	72,234	564
Statutory fees & fines	719	781	(62)	1,018	1,064	(46)
User fees	7,077	6,855	222	11,886	10,565	1,321
Grants - operating	20,921	4,004	16,917	22,474	20,501	1,973
Grants - capital	3,274	2,248	1,026	9,695	15,562	(5,867)
Contributions - operating (monetary)	231	291	(60)	378	393	(15)
Contributions - capital (monetary)	52	39	13	45	2,399	(2,354)
Contributions - non monetary	1,675	375	1,300	1,555	500	1,055
Other income	5,885	4,048	1,837	6,924	6,944	(20)
Total Income (Inc capital income)	112,853	90,738	22,115	126,772	130,162	(3,390)
Expenditure						
Employee costs	28,183	27,965	(218)	36,077	37,384	1,307
Materials and services	29,162	30,000	838	43,075	40,690	(2,385)
Bad and doubtful debts	4	11	7	15	15	-
Depreciation and amortisation	25,601	25,783	182	34,130	34,379	249
Borrowing costs	95	129	34	172	172	-
Finance cost leases	3	90	87	5	120	115
Other expenses	659	456	(203)	762	719	(43)
Net gain/(loss) on disposal of property, infrastructure, plant & equipment	18	218	200	(2,117)	1,398	3,515
Total Expenditure	83,725	84,652	927	112,118	114,877	2,759
Surplus/(Deficit) for the year	29,128	6,086	23,042	14,654	15,285	(631)

Note: The forecast figures reflect any known changes that have arisen since the adoption of the original budget. The forecast enables Council to more accurately monitor financial performance during the year and predict the end of year position. However, Council must report publicly against the original adopted budget on a quarterly basis.

Adopted Budget to YTD Actuals

The result for the quarter ending 31 March 2025 reflects a surplus of \$29.1M against an adopted budget surplus of \$6.1M, resulting in a favourable variance of \$23.0M. The variance is a combination of operating result (operating income less operating expense) of \$23.7M and the impact of capital grants and contributions (non-monetary) of \$5M.

A summary of major operating variances that have occurred to date include:

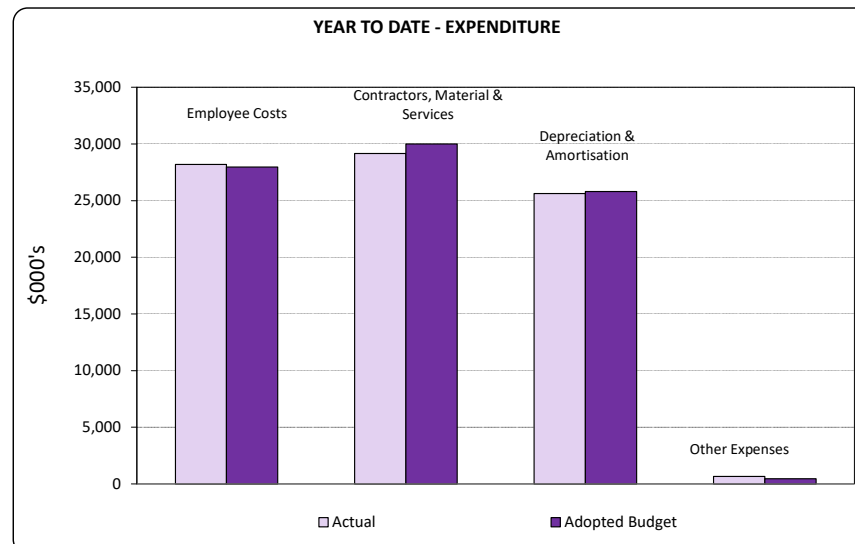
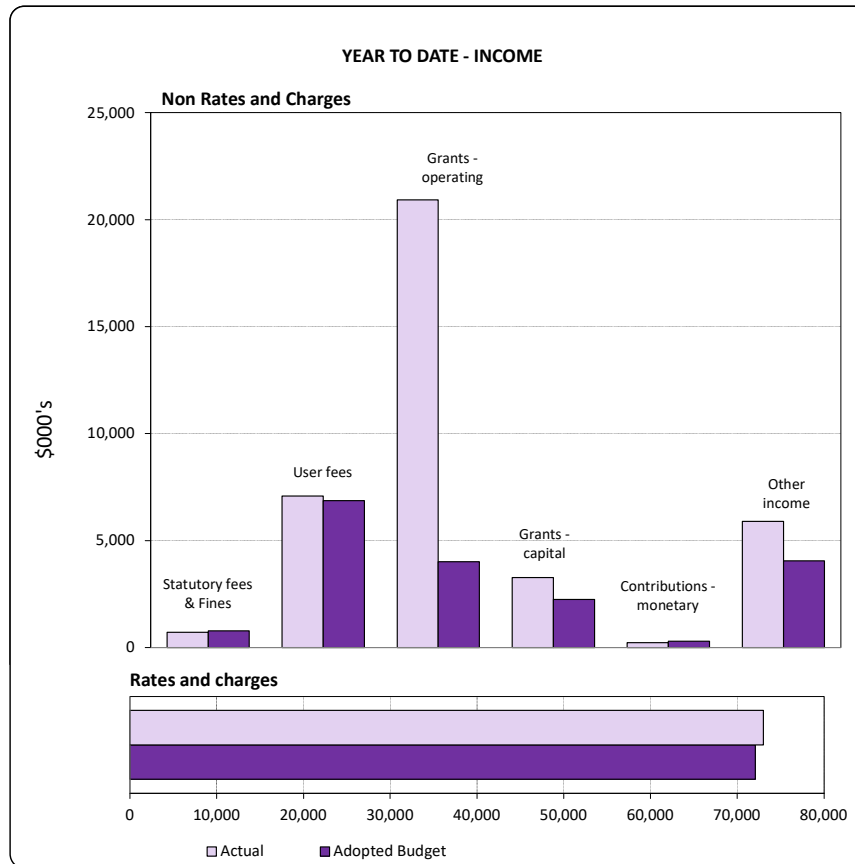
Operating Income

- **\$0.92 million** **Rates & charges** -This primarily represents additional supplementary rates of \$0.43M and garbage charges of \$0.16M raised since the 2024/25 budget adoption, due to increased building activity for new residential subdivisions and developments throughout the Shire. Charges raised from special schemes such as Longford Central Township and Ellen Avenue Seaspray amount to approximately \$0.28M.
- **\$16.92 million** **Grants (operating)** - The 2024/25 Victorian Grants Commission funding was budgeted to be received in 2023/24, but \$15.2M was received in July 2024 and this will reflect a favourable variance throughout the year against the year to date adopted budget until June 2025, therefore no adjustment for the forecast is required. Natural disaster funding received during the year for past emergency works amounts to \$1.8M.
- **\$1.84 million** **Other income** - Other income mainly includes interest earned on investments being higher than expected for the year due to competitive market rates generating additional income.

Operating Expenditure

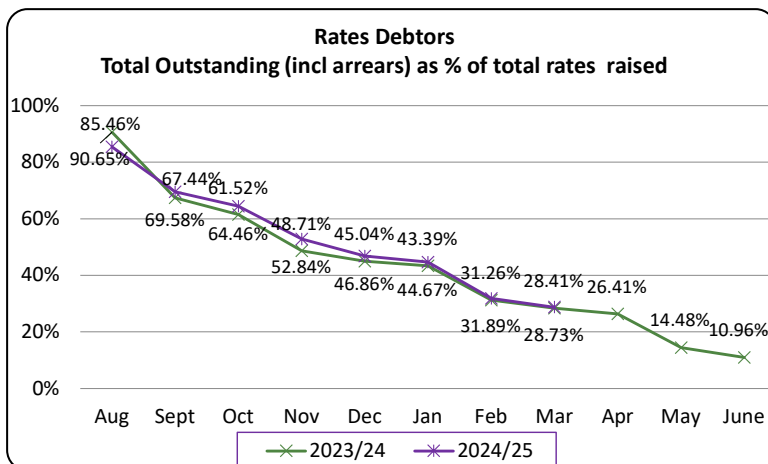
- **\$0.84 million** **Contractors, materials and services variance includes:**
All variances listed below are related to the timing of expenditure and are not expected to impact the year end results;
 - a. **\$0.39M** - Expenditure incurred on general and building maintenance was lower than expected as these are ad hoc and difficult to predict. But it is anticipated majority of the \$970k commitments pending will be expended by the year end.
 - b. **\$0.38M** - Underspends in consultancy expenses mainly for strategic planning, economic development and sustainability programs, although \$410k of commitments are raised to be spent by 30 June 2025.
 - c. **\$0.30M** - Contributions and subsidies yet to be incurred on health services and community facilities, and it is expected majority of these payments will be paid by the year end.

MARCH 2025 COMPONENTS AT A GLANCE



BALANCE SHEET**As at 31 March 2025**

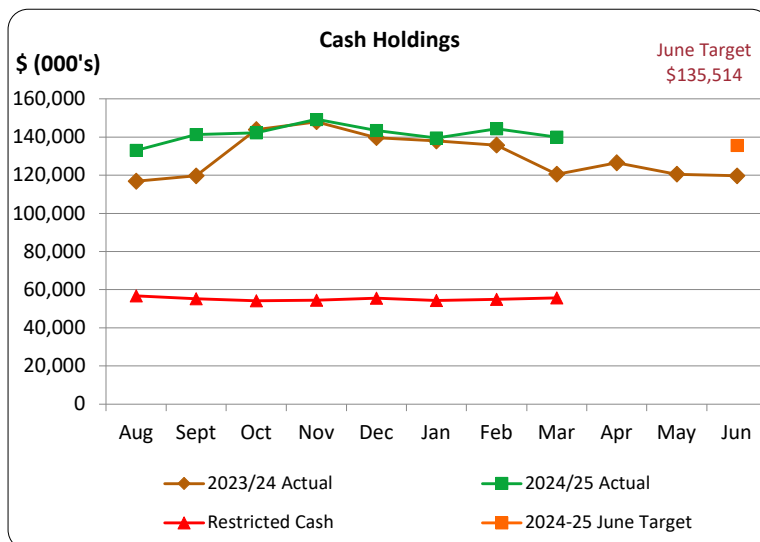
Actual		Actual	Forecast	Adopted Budget
March 24		March 25	June 25	June 25
\$000's		\$000's	\$000's	\$000's
Assets				
146,401	Total Current Assets	156,840	129,269	134,568
1,351,471	Total Non Current Assets	1,420,666	1,451,372	1,484,874
1,497,872	Total Assets	1,577,506	1,580,641	1,619,442
Liabilities				
32,978	Total Current Liabilities	31,418	28,282	32,784
14,684	Total Non Current Liabilities	18,937	20,068	23,328
47,662	Total Liabilities	50,355	48,350	56,112
1,450,210	Net Assets	1,527,151	1,532,291	1,563,330



The rate debtors outstanding at the end of March 2025 were \$23.4M (28.7%) compared to March 2024 of \$21.7M (28.4%).

The final rate instalment for the year is due on 31 May 2025.

Council has introduced a new rates payment platform called "Payble" allowing ratepayers to pay rate instalments weekly, fortnightly, monthly, quarterly or in full.



Council cash holdings at the end of March 2025 are \$139.9M, higher than March 2024 of \$130.0M, due to receipt of new or additional grant funding and delayed expenditure.

Current cash holdings include \$55.7M in restricted funds: \$10.8M to cover reserves, \$40.5M to cover provisions and trusts, \$4.3M associated with carried forwards.

The balance is generally working capital for ongoing operations.

Restricted cash is money that is reserved for specific purposes and therefore not available for general business use.

CAPITAL EXPENDITURE PROGRAM FOR THE PERIOD ENDING 31 March 2025

	PERIOD ENDING 31 March 2025			
	Actual	Year End Forecast	Adopted Budget	Actual Variance to Adopted
	\$000's	\$000's	\$000's	\$000's
Property	8,753	18,963	29,479	(20,726)
Infrastructure	14,647	26,064	33,685	(19,038)
Plant and Equipment	2,350	4,705	4,454	(2,104)
Intangibles	207	733	910	(703)
Grand Total	25,957	50,465	68,528	(42,571)

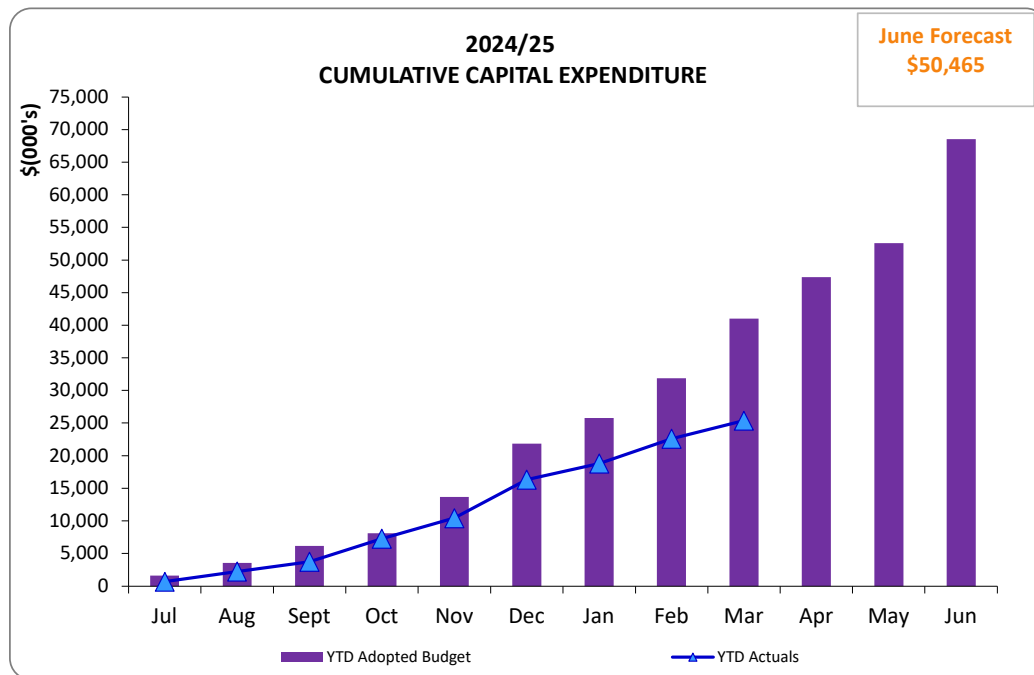
	PERIOD ENDING 31 March 2025			
	Actual	Year End Forecast	Adopted Budget	Actual Variance to Adopted
	\$000's	\$000's	\$000's	\$000's
Renewal	20,128	35,940	40,753	(20,625)
Upgrade	3,276	8,100	12,986	(9,710)
Expansion	2,553	6,425	14,789	(12,236)
New Assets	-	-	-	-
Grand Total	25,957	50,465	68,528	(42,571)

Capital Works Summary - Period Ending 31 March 2025

- Overall 38 projects are at practical completion, 59 more projects are underway and 18 projects have had contracts awarded but not yet commenced. 19 projects are in pre-planning (development of the concept design, the detail design, community consultation and seeking quotes or tenders).
- The multi year Aqua Energy Sale - Redevelopment works are continuing with completion of the pool shell, fit out and tiling of the changerooms is nearing completion. Roof and window works have commenced.
- Yarram pool water treatment plant construction works have commenced with balanced tank and foundation works being completed.
- GRSC Netball Court resurfacing works have been completed with hand over to be completed 1 April 2025.
- Lansdowne Street and Macarthur Street Sale Roundabout works are continuing with expected completion due in April 2025.
- Footpath renewals works are complete and new footpaths under the Urban Path Plan are continuing.

CAPITAL EXPENDITURE PROGRAM FOR THE PERIOD ENDING 31 March 2025

- Works on the Reseal programme are 100% complete.
- Fifty Percent of the Golden Beach Shoreline Drive Path works are complete.





Local Government Performance Reporting Framework (LGPRF)

July – December 2024 six-monthly report

Introduction

The Local Government Performance Reporting Framework (LGPRF) is a state-wide initiative promoting Council accountability and performance. It ensures that councils are measuring and reporting on their performance in a consistent way to promote transparency in the local government sector. The framework is made up of measures from a range of service areas, including roads, planning, animal management and waste. LGPRF indicators are reported to the Victorian Government every 12 months.

In addition, Councils are required to undertake six monthly reporting which measures progress on the LGPRF indicators in accordance with Indicator number 23 of the Governance and Management Checklist.

This table provides Councillors with the six-month LGPRF progress report for the period of 1 July to 31 December 2024. The 12 month results and historical data for the 79 Victorian Councils is provided on the Victorian Government 'Know Your Council' comparison dashboard at: <https://www.vic.gov.au/know-your-council-comparison-dashboard>. The six-monthly reporting is not included within the comparison dashboard.

		Jul 2023 – Dec 2023 (6 months)	Jul 2024 – Dec 2024 (6 months)	Trend = + -	
Trend key compared to previous 6-month period		= No change	+ increase	- decrease	
Aquatic Facilities					
AF2	Health Inspections of aquatic facilities The number of inspections by an authorised officer within the meaning of the <i>Public Health and Wellbeing Act 2008</i> carried out per Council aquatic facility.	1.00	1.00 Comment: <i>Microbiological testing and inspection occurred at all Council aquatic facilities.</i>		=
AF6	Utilisation of aquatic facilities The number of visits to aquatic facilities per head of municipal population.	1.93	0.47 Comment: <i>The redevelopment of Aqua Energy and the resulting closure of the indoor pools have led to a substantial decline in facility attendance.</i>		-

		Jul 2023 – Dec 2023 (6 months)	Jul 2024 – Dec 2024 (6 months)	Trend = + -
Trend key compared to previous 6-month period		= No change	+ increase	- decrease
AF7	Cost of aquatic facilities The direct cost less any income received of providing aquatic facilities per visit.	\$9.66	\$44.39 Comment: <i>The substantial decline in facility attendance and memberships, caused by the redevelopment of Aqua Energy and the consequent closure of the indoor pools, has directly increased costs to Council.</i>	+
Animal Management				
AM1	Time taken to action animal management requests The average number of days it has taken for Council to action animal management related requests.	1.09	1.36 Comment: <i>During this period, 605 animal management requests were received, with an average initial response time of 1.39 days. This marks a slight increase from the previous period, which saw 639 requests and an average initial response time of 1.09 days.</i>	+
AM2	Animals reclaimed The percentage of collected registrable animals under the <i>Domestic Animals Act 1994</i> reclaimed.	65.57%	58.50% Comment: <i>A total of 323 registrable animals collected, with 189 returned to their owners during this period. Compared to 337 collected, and 221 returned to their owners during the previous period.</i>	-
AM5	Animals rehomed The percentage of unclaimed collected registrable animals under the <i>Domestic Animals Act 1994</i> that are rehomed.	74.13%	74.60% Comment: <i>A total of 100 unclaimed animals were rehomed, which is a slight increase from the previous period where 86 unclaimed animals were rehomed.</i>	+

		Jul 2023 – Dec 2023 (6 months)	Jul 2024 – Dec 2024 (6 months)	Trend = + -
Trend key compared to previous 6-month period		= No change	+ increase	- decrease
AM6	Cost of animal management service per population The direct cost of the animal management service per municipal population.	\$10.00	\$9.82 Comment: <i>An increase in the population combined with reduced maintenance and external contractor costs compared to the previous period, led to lower direct costs for Council.</i>	-
AM7	Animal management prosecutions The percentage of successful animal management prosecutions.	100%	100%	=
Food Safety				
FS1	Time taken to action food complaints The average number of days it has taken for Council to action food complaints received from members of the public about the safety or handling of food for sale.	1.00	1.00 Comment: <i>All food complaints received were actioned within one day.</i>	=
FS2	Food safety assessments The percentage of registered class 1 food premises and class 2 food premises that receive an annual food safety assessment.	Six-monthly data is unavailable as the formula for calculation requires an annual total.	Six-monthly data is unavailable as the formula for calculation requires an annual total.	N/A

		Jul 2023 – Dec 2023 (6 months)	Jul 2024 – Dec 2024 (6 months)	Trend = + -
Trend key compared to previous 6-month period		= No change	+ increase	- decrease
FS3	Cost of food safety service The direct cost of the food safety service per food premises registered by Council, or for which Council has received notification, during the year.	Six-monthly data is unavailable as the formula for calculation requires an annual total.	Six-monthly data is unavailable as the formula for calculation requires an annual total.	N/A
FS4	Critical and major non-compliance outcome notifications The percentage of critical and major non-compliance outcome notifications that are followed up by Council.	100%	100%	=
FS5	Food safety samples The percentage of food samples obtained per required number of food samples.	23%	31.08% Comment: <i>The required number of food samples are on schedule to be collected during the next 6 months.</i>	+

		Jul 2023 – Dec 2023 (6 months)	Jul 2024 – Dec 2024 (6 months)	Trend = + -	
Trend key compared to previous 6-month period		= No change	+ increase	- decrease	
Governance					
G1	Council decisions made at meetings closed to the public The percentage of Council resolutions made at a meeting of Council, or at a meeting of a delegated committee consisting only of Councillors, closed to the public under section 66(1) of the Act.	2.73%	5.98% Comment: <i>An increase on the previous half due to several Councillor leave applications made, the CEO performance review and Council business of a confidential nature as outlined in the corresponding Council agendas.</i>		+
G2	Satisfaction with community consultation and engagement The community satisfaction rating out of 100 with the consultation and engagement efforts of the council. This includes consulting and engaging directly with the community on key local issues requiring decisions by council.	Six-monthly data is unavailable as the Community Satisfaction Survey is conducted annually.	Six-monthly data is unavailable as the Community Satisfaction Survey is conducted annually.		N/A
G3	Councillor attendance at council meetings The percentage of attendance at Council meetings by Councillors.	100%	100%		=

		Jul 2023 – Dec 2023 (6 months)	Jul 2024 – Dec 2024 (6 months)	Trend = + -
Trend key compared to previous 6-month period		= No change	+ increase	- decrease
G4	Cost of elected representation The direct cost of delivering council's governance service per councillor.	\$31,379.85	\$27,319.91 Comment: <i>Cost is lower than target due to the end of the Councillor term (finishing 26 October 2024) and no Councillors holding office until 18 November 2024, when the Council was sworn in.</i>	—
G5	Satisfaction with council decisions The community satisfaction rating out of 100 with how council has performed in making decisions in the interest of the community.	Six-monthly data is unavailable as the Community Satisfaction Survey is conducted annually.	Six-monthly data is unavailable as the Community Satisfaction Survey is conducted annually.	N/A
Libraries				
LB2	Recently purchased library collection The percentage of the library collection that has been purchased in the last 5 years.	57.77%	66.93% Comment: <i>The percentage of the library collection purchased in the last 5 years has improved significantly for Wellington Libraries. Our collection standards have been consistently improving during this period.</i>	+
LB5	Cost of library service per population The direct cost of the library service per population.	\$19.90	\$9.10 Comment: <i>Cost of service is within target and is lower than the previous 6 months due to smaller collection purchases.</i>	—

		Jul 2023 – Dec 2023 (6 months)	Jul 2024 – Dec 2024 (6 months)	Trend = + -
Trend key compared to previous 6-month period		= No change	+ increase	- decrease
LB6	Library loans per population The number of collection item loans per population.	2.33	2.25 Comment: <i>Loans are within target range, however there is a steady decline in physical loans while loans of eResources are holding steady.</i>	—
LB7	Library membership The percentage of resident municipal population who are registered library members.	21.15%	18.78% Comment: <i>Library Victoria members are able to use their One Card at any participating library, this contributes to memberships being slightly reduced compared to the previous period.</i>	—
LB8	Library visits per population The number of library visits per head of population.	2.52	2.43 Comment: <i>Library visitation remains steady.</i>	—
Roads				
R1	Sealed local road requests The number of sealed local road requests per 100 kilometres of sealed local road.	10.59	7.88 Comment: <i>The number of customer action requests for local sealed roads has decreased, likely attributed to the ongoing dry weather conditions across Wellington Shire, as well as Council's continued efforts to maintain its sealed road network.</i>	+

		Jul 2023 – Dec 2023 (6 months)	Jul 2024 – Dec 2024 (6 months)	Trend = + -
Trend key compared to previous 6-month period		= No change	+ increase	- decrease
R2	Sealed local roads maintained to condition standards The percentage of sealed local roads that are below the renewal intervention level set by Council and not requiring renewal.	Six-monthly data is unavailable as the Community Satisfaction Survey is conducted annually.	Six-monthly data is unavailable as the Community Satisfaction Survey is conducted annually.	N/A
R3	Cost of sealed local road reconstruction The direct reconstruction cost per square metre of sealed local roads reconstructed.	Six-monthly data is unavailable as the direct costs are calculated annually.	Six-monthly data is unavailable as the direct costs are calculated annually.	N/A
R4	Cost of sealed local road resealing The direct resealing cost per square metre of sealed local roads resealed.	Six-monthly data is unavailable as the direct costs are calculated annually.	Six-monthly data is unavailable as the direct costs are calculated annually.	N/A
R5	Satisfaction with sealed local roads The community satisfaction rating out of 100 with how Council has performed on the condition of sealed local roads.	Six-monthly data is unavailable as the Community Satisfaction Survey is conducted annually.	Six-monthly data is unavailable as the Community Satisfaction Survey is conducted annually.	N/A

		Jul 2023 – Dec 2023 (6 months)	Jul 2024 – Dec 2024 (6 months)	Trend = + -
Trend key compared to previous 6-month period		= No change	+ increase	- decrease
Statutory Planning				
SP1	Time taken to decide planning applications The median number of days taken between receipt of a planning application and a decision on the application.	36.00	46.50 Comment: <i>Slight increase on previous period due to complexity of applications, reliance on external referrals and internal resource constraints.</i>	+
SP2	Planning applications decided within required time frames The percentage of regular and VicSmart planning application decisions made within legislated time frames.	92.21%	79.58% Comment: <i>The complexity of applications, reliance on external referrals and internal resource constraints has led to a decrease in planning applications decided within the required timeframes for this period compared to the previous.</i>	-
SP3	Cost of statutory planning service The direct cost of the statutory planning service per planning application received.	\$1,069.93	\$2,504.11 Comment: <i>Increases in legal and heritage fees associated with several applications, has resulted in higher direct costs for this period.</i>	+
SP4	Council planning decisions upheld at VCAT The percentage of planning application decisions subject to review by VCAT that were not set aside.	100%	100%	=

		Jul 2023 – Dec 2023 (6 months)	Jul 2024 – Dec 2024 (6 months)	Trend = + -
Trend key compared to previous 6-month period		= No change	+ increase	- decrease
Waste Collection				
WC2	Kerbside collection bins missed The number of kerbside collection bins missed per 10,000 scheduled kerbside collection bin lifts.	4.33	4.02 Comment: <i>The number of missed bins has been reduced due to the engagement of a new contractor where improved technology, processes and systems have been implemented including the use of cameras and GPS tracking.</i>	-
WC3	Cost of kerbside garbage bin collection service The direct cost of the kerbside garbage bin collection service per kerbside garbage collection bin.	\$47.74	\$50.86 Comment: <i>Cost to Council is higher than the previous period this is attributed to standard CPI, collection, landfill disposal and waste levy increases.</i>	+
WC4	Cost of kerbside recyclables collection service The direct cost of the kerbside recyclables collection service (including the contract cost of collection) per kerbside recyclables collection bin.	\$41.86	\$43.25 Comment: <i>Cost to Council is higher than the previous period. This is attributed to the increase in collection and external processing costs.</i>	+

		Jul 2023 – Dec 2023 (6 months)	Jul 2024 – Dec 2024 (6 months)	Trend = + -
Trend key compared to previous 6-month period		= No change	+ increase	- decrease
WC5	Kerbside collection waste diverted from landfill The percentage of garbage, recyclables and green organics collected from kerbside bins that is diverted from landfill.	31.07%	26.11% Comment: Compared to the previous period recycling volumes have decreased due to the positive uptake of the Container Deposit Scheme.	-
Efficiency				
E2	Expenses per property assessment Total expenses per property assessment.	\$1,763.03	\$1,714.12 Comment: The prior year had additional one-off operational expenses, which increased expenditure. This was due to major operating projects completed in that year being Stratford Reserve and the Great Southern Rail Trail. Property Assessment have only increased at a very slight rate.	-
E4	Average rate per property assessment The average rate revenue per property assessment.	\$1,896.61	\$1,944.15 Comment: Rate Revenue has increased in line with the rate cap, which was a larger % than the property assessment number increase.	+
Liquidity				
L1	Current assets compared to current liabilities Current assets as a percentage of current liabilities.	471.46%	574.41% Comment: Council is currently above the target range due its high cash balance and relatively low borrowing levels.	+

		Jul 2023 – Dec 2023 (6 months)	Jul 2024 – Dec 2024 (6 months)	Trend = + -
Trend key compared to previous 6-month period		= No change	+ increase	- decrease
L2	Unrestricted cash compared to current liabilities Unrestricted cash as a percentage of current liabilities.	9.31%	431.37% Comment: Council has a high level of cash to fund its ongoing operations and CAPEX spend for the remainder of the year.	+
Obligations				
O2	Loans and borrowings compared to rates Interest bearing loans and borrowings as a percentage of rate revenue.	0.44%	9.58% Comment: Borrowings have increased in the past 12 months but are still at a low and acceptable level compared to rate revenue.	+
O3	Loans and borrowings repayments compared to rates Interest and principal repayments on interest bearing loans and borrowings as a percentage of rate revenue.	0.23%	0.26% Comment: Low level borrowings are being paid at an acceptable rate.	+
O4	Non-current liabilities compared to own source revenue Non-current liabilities as a percentage of own source revenue.	18%	23.55% Comment: Council has entered into a new loan facility in order to fund the Aqua Energy Redevelopment, this has increased Non-Current Liabilities.	+

		Jul 2023 – Dec 2023 (6 months)	Jul 2024 – Dec 2024 (6 months)	Trend = + -
Trend key compared to previous 6-month period		= No change	+ increase	- decrease
05	Asset renewal and upgrade expense compared to depreciation Asset renewal and upgrade expense compared to depreciation assesses whether council spending on assets is focused on purchasing new assets or renewing and upgrading existing ones.	76.87%	84.88% Comment: <i>Council is focused on renewing its existing assets.</i>	+
Operating Position				
OP1	Adjusted underlying surplus (or deficit) The underlying surplus (or deficit) as a percentage of adjusted underlying revenue.	32.48%	43.60% Comment: <i>This outcome was expected due to the receipt of the Victoria Grants Commission monies in July 2024.</i>	+
Stability				
S1	Rates compared to adjusted underlying revenue Rate revenue as a percentage of adjusted underlying revenue.	81.94%	59.61% Comment: <i>Operational Grants received to date in the current financial year are significantly higher due to the time of receiving the previous years Victoria Grants Commission monies in advance and recorded in the previous year.</i>	-

		Jul 2023 – Dec 2023 (6 months)	Jul 2024 – Dec 2024 (6 months)	Trend = + -
Trend key compared to previous 6-month period		= No change	+ increase	- decrease
S2	Rates compared to property values Rate revenue as a percentage of the capital improved value of rateable properties in the municipality.	0.37%	0.33% Comment: <i>CIV's are continuing to increase at a higher rate than the allowed rate cap %.</i>	-
Capacity				
C1	Expenses per head of population Total expenses per head of population.	\$1,254.74	\$1,230.80 Comment: <i>The prior year had additional one-off operational expenses, which increased expenditure. This was due to major operating projects completed in that year being Stratford Reserve and the Great Southern Rail Trail.</i>	-
C2	Infrastructure per head of population The value of infrastructure per head of population.	\$24,761.65	\$26,062.72 Comment: <i>The value of infrastructure is increasing at a greater rate than the population due to the annual revaluation cycle and the annual capital works program.</i>	+
C3	Population density per length of road Population per kilometre of local road.	14.71	14.79 Comment: <i>The population has increased along with the kilometres of local roads.</i>	+
C4	Own source revenue per head of population Own source revenue per head of population.	\$1,774.58	\$1,764.87 Comment: <i>On track for year end result. Own source revenue consistent with previous half yearly figures.</i>	-

		Jul 2023 – Dec 2023 (6 months)	Jul 2024 – Dec 2024 (6 months)	Trend = + -
Trend key compared to previous 6-month period		= No change	+ increase	- decrease
C5	Recurrent grants per head of population Recurrent grants per head of population.	\$33.04	\$387.26 Comment: Higher than previous years as Victoria Grants Commission received in July 2024. In the previous year the Victoria Grants Commission was received in advance and recorded in June 2023.	+
C6	Relative Socio-Economic Disadvantage The relative Socio-Economic Disadvantage of the municipality.	3.00	3.00 Comment: Wellington's relative socio-economic disadvantage result remains unchanged from previous period.	=
C7	Percentage of staff turnover The number of permanent staff resignations and terminations as a percentage of the average number of permanent staff.	4.50%	8.30% Comment: The data for the previous period only incorporated permanent headcount, compared to this period which includes fixed term contract greater than six months duration as per the LGPRF Better Practice Guide.	+



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13. GENERAL MANAGER CORPORATE SERVICES

13.1. ASSEMBLY OF COUNCILLORS REPORT

ACTION OFFICER: MANAGER ORGANISATIONAL PERFORMANCE AND GOVERNANCE

PURPOSE

To report on all assembly of Councillor records received for the period 24 March 2025 to 6 April 2025.

RECOMMENDATION

That Council note and receive the attached Assembly of Councillor records for the period 24 March 2025 to 6 April 2025.

BACKGROUND

Section 80A of the *Local Government Act 1989* required a written record be kept of all assemblies of Councillors, stating the names of all Councillors and Council staff attending, matters considered and any conflict of interest disclosures made by a Councillor. These records were required to be reported at an ordinary meeting of the Council and recorded in the minutes. Under the new *Local Government Act 2020*, this requirement is no longer provided for however, in accordance with good governance, Council will continue to provide records of assemblies of Councillors to ensure that the community are kept informed of Councillors activity and participation.

Following is a summary of all Assembly of Councillor records received for the period 24 March 2025 to 6 April 2025.

ATTACHMENTS

1. Assembly of Councillors - 27 February 2025 - MEMPC (Municipal Emergency Management Planning Committee) [13.1.1 - 2 pages]
2. Assembly of Councillors - 11 March 2025 - Place Names Committee [13.1.2 - 1 page]
3. Assembly of Councillors - 25 March 2025 - Aqua Energy Redevelopment Project Reference Group [13.1.3 - 1 page]
4. Assembly of Councillors - 1 April 2025 - Council Day [13.1.4 - 2 pages]

OPTIONS

Council has the following options:

1. Note and receive the attached assembly of Councillors records; or
2. Not receive the attached assembly of Councillors records.

PROPOSAL

That Council note and receive the attached assembly of Councillors records during the period 24 March 2025 to 6 April 2025.

CONFLICT OF INTEREST

No staff and/or contractors involved in the compilation of this report have declared a conflict of interest.

FINANCIAL IMPACT

This impact has been assessed and there is no effect to consider at this time.

COMMUNICATION IMPACT

This impact has been assessed and there is no effect to consider at this time.

LEGISLATIVE IMPACT

The reporting of written records of assemblies of Councillors to the Council in the prescribed format complied with Section 80A of the *Local Government Act 1989* however, without prescription under the *Local Government Act 2020*, Council will continue to provide these records in accordance with good governance.

COUNCIL POLICY IMPACT

This impact has been assessed and there is no effect to consider at this time.

COUNCIL PLAN IMPACT

While this report does not meet a specific Council Plan strategic outcome, it aligns with good governance.

RESOURCES AND STAFF IMPACT

This impact has been assessed and there is no effect to consider at this time.

COMMUNITY IMPACT

This impact has been assessed and there is no effect to consider at this time.

ENVIRONMENTAL IMPACT

This impact has been assessed and there is no effect to consider at this time.

ENGAGEMENT IMPACT

This impact has been assessed and there is no effect to consider at this time.

RISK MANAGEMENT IMPACT

This impact has been assessed and there is no effect to consider at this time.

ASSEMBLY OF COUNCILLORS - MEETING ORGANISED, HOSTED OR SUPPORTED BY COUNCIL

NAME OF MEETING	WELLINGTON MUNICIPAL EMERGENCY MANAGEMENT PLANNING COMMITTEE (MEMPC)
DATE OF MEETING	27 February 2025

ASSEMBLY OF COUNCILLORS AND OFFICERS IN ATTENDANCE			
COUNCILLOR	ATTENDANCE	OFFICERS IN ATTENDANCE	
<i>Cr Scott Rossetti</i>	NO	Sam McPherson	Manager Communities, Facilities & Emergencies
<i>Cr Cindy Madeley</i>	NO	Shanyn Burgess	Acting Coordinator, Emergency Management
<i>Cr Catherine Bannerman</i>	NO	Lisa Mayer	Emergency Management Planning Officer
<i>Cr Liz Foat</i>	NO	For complete Attendee list – refer page 2	
<i>Cr Edward Lowe</i>	NO		
<i>Cr Carmel Ripper</i>	NO		
<i>Cr Garry Stephens</i>	YES		
<i>Cr John Tatterson</i>	NO		
<i>Cr Geoff Wells</i>	NO		
MATTERS CONSIDERED IN THE MEETING			
<ul style="list-style-type: none"> • Subject matters for upcoming CERA review confirmed • Upcoming training exercises – DH & VLINE • Subcommittee update reports • Gipps Ports – SEMP Maritime Emergency Sub Plan Oct 2024 			
CONFLICTS OF INTEREST NOTED*			
NIL			

* In accordance with Rule 18.5(1) of the Wellington Shire Council Governance Rules a Councillor who has a conflict of interest must not participate in discussion of matters that will come before Council for a decision, or if a decision will be made by a member of staff acting under delegation.

ASSEMBLY OF COUNCILLORS - MEETING ORGANISED, HOSTED OR SUPPORTED BY COUNCIL

WELLINGTON MUNICIPAL EMERGENCY MANAGEMENT PLANNING COMMITTEE

MEMPC

THURSDAY 27 FEBRUARY 2025 1.30 – 3.00pm



ACTION LOG

ATTENDEES			
NAME	ORGANISATION	NAME	ORGANISATION
Sam McPherson (Chair)	WSC	Shanyn Burgess	WSC
Robert Wallace	VicPol – online	Trevor Barton	VicPol
Lisa Worcester	SES	Lisa Mayer (Minutes)	WSC
Kade Dowie	CFA - online	George Kircos	V/Line
Megan Dennett	ERV	Josh Kenny	DFFH - online
Neil Akers	VCCEM	David Ashworth	Gippsland Ports
Louise Widdowson	Ambulance Vic - online	Leanne Mielke	Fulham Correctional Centre
Dave Weston	Defence - online	Cr Garry Stephens	Community rep
Allyson Backholer	DoH – online	Kellie Massouras	Southern Rural Water - online
Wendy Forster	Gippsland Water - online	Tobias Kadarusman	AusNet Services - online
John Crane	DTP - online	Glenys Butler	Red Cross
Jen Wilson	Defence - online	Lesley Fairhall	Red Cross
Jennifer Harrington	Defence – online		

ASSEMBLY OF COUNCILLORS - MEETING ORGANISED, HOSTED OR SUPPORTED BY COUNCIL

NAME OF MEETING	PLACE NAMES COMMITTEE
DATE OF MEETING	11 March 2025

ASSEMBLY OF COUNCILLORS AND OFFICERS IN ATTENDANCE			
COUNCILLOR	ATTENDANCE	OFFICERS IN ATTENDANCE	
<i>Cr Cindy Madeley</i>	YES	Chris Hastie	General Manager Built and Natural Environment
<i>Cr Carmel Ripper</i>	YES	Ray Weber	Manager Assets & Projects
<i>Cr Liz Foat</i>	YES	James Blythe	GIS Officer
MATTERS CONSIDERED IN THE MEETING			
<ul style="list-style-type: none"> Various place and street naming issues as per the minutes attached to the Council Report related to this meeting. 			
CONFLICTS OF INTEREST NOTED*			
NIL			

* In accordance with Rule 18.5(1) of the Wellington Shire Council Governance Rules a Councillor who has a conflict of interest must not participate in discussion of matters that will come before Council for a decision, or if a decision will be made by a member of staff acting under delegation.

ASSEMBLY OF COUNCILLORS - MEETING ORGANISED, HOSTED OR SUPPORTED BY COUNCIL

NAME OF MEETING	AQUA ENERGY REDEVELOPMENT PROJECT REFERENCE GROUP
DATE OF MEETING	25 March 2025

ASSEMBLY OF COUNCILLORS AND OFFICERS IN ATTENDANCE			
COUNCILLOR	ATTENDANCE	OFFICERS IN ATTENDANCE	
<i>Cr Cindy Madeley</i>	YES	Sam McPherson	Manager Communities Facilities Emergencies (MCFE)
<i>Cr Catherine Bannerman</i>	NO	Ross McWhirter	Manager Leisure Services (MLS)
<i>Cr Liz Foat</i>	NO	Mark Benfield	Coordinator Community Facilities (CCF)
<i>Cr Carmel Ripper</i>	NO	Ray Weber	Manager Assets and Projects (MAP)
<i>Cr John Tatterson</i>	YES	Julie Baker	Executive Assistant (EA)
<i>Cr Garry Stephens</i>	NO	Nathan Sellings	Aquatic Operations Coordinator (AOC) – Leisure Services
<i>Cr Edward Lowe</i>	NO		
<i>Cr Geoff Wells</i>	NO		
<i>Cr Scott Rossetti</i>	NO		
MATTERS CONSIDERED IN THE MEETING			
<ul style="list-style-type: none"> Current Project Status provided along with a presentation showing construction photos Update on service continuity Update around communications and messaging over the coming months 			
CONFLICTS OF INTEREST NOTED*			
NIL			

* In accordance with Rule 18.5(1) of the Wellington Shire Council Governance Rules a Councillor who has a conflict of interest must not participate in discussion of matters that will come before Council for a decision, or if a decision will be made by a member of staff acting under delegation.

ASSEMBLY OF COUNCILLORS AND OFFICERS IN ATTENDANCE - COUNCIL DAY

COUNCIL WORKSHOPS – 1 APRIL 2025			
COUNCILLOR	ATTENDANCE	OFFICERS IN ATTENDANCE	
<i>Cr Scott Rossetti (Mayor)</i>	YES	David Morcom	Chief Executive Officer
<i>Cr Cindy Madeley (Deputy Mayor)</i>	YES	Chris Hastie	General Manager Built and Natural Environment
<i>Cr Catherine Bannerman</i>	YES	Barry Hearsey	Acting General Manager Development
<i>Cr Liz Foat</i>	YES	Carly Bloomfield	Manager Organisational Performance & Governance
<i>Cr Edward Lowe</i>	YES		
<i>Cr Garry Stephens</i>	YES		
<i>Cr Carmel Ripper</i>	YES		
<i>Cr John Tattersson</i>	YES (1.1-1.3 only)		
<i>Cr Geoff Wells</i>	YES		
CONFLICTS OF INTEREST NOTED*			
NIL			

* In accordance with Rule 18.5 of the Wellington Shire Council Governance Rules a Councillor who has a conflict of interest must not participate in discussion of matters that will come before Council for a decision, or if a decision will be made by a member of staff acting under delegation.

WORKSHOP DETAILS – 1 APRIL 2025		
ITEM NO.	WORKSHOP TITLE	PRESENTERS
1.1	PROGRESS OF 2021-25 COUNCIL PLAN AND HEALTHY WELLINGTON QUARTER 2, 2024/25	<ul style="list-style-type: none"> <i>Carly Bloomfield, Manager Organisational Performance and Governance</i> <i>Conflicts of Interest: NIL</i>
1.2	2025/26 DRAFT BUDGET REVIEW	<ul style="list-style-type: none"> <i>Peta Crawford, Coordinator Accounting and Payroll</i> <i>Ian Carroll, Manager Corporate Finance</i> <i>Chris Badger, Audit & Risk Committee Chair, Craig Nisbet and Tony Smith, Audit & Risk Committee Members also in attendance.</i> <i>Conflicts of Interest: NIL</i>

ASSEMBLY OF COUNCILLORS AND OFFICERS IN ATTENDANCE - COUNCIL DAY

WORKSHOP DETAILS – 1 APRIL 2025		
ITEM NO.	WORKSHOP TITLE	PRESENTERS
1.3	AUDIT & RISK COMMITTEE UPDATE	<ul style="list-style-type: none">Chris Badger, Audit & Risk Committee ChairCraig Nisbet, Audit & Risk Committee Member in attendance. Conflict of Interest: NIL
1.4	PRELIMINARY DESIGN: COUNCIL PLAN AND MUNICIPAL PUBLIC HEALTH AND WELLBEING PLAN	<ul style="list-style-type: none">Caz McLean, Future Wellington Consultant - Caz McLean Consulting Conflict of Interest: NIL

13.2. PROGRESS OF 2021-25 COUNCIL PLAN AND HEALTHY WELLINGTON QUARTER 2, 2024/25

ACTION OFFICER: MANAGER ORGANISATIONAL PERFORMANCE AND GOVERNANCE

PURPOSE

To provide Council and the community with the Quarter 2 2024-25, progress update towards achievement of our Council Plan 2021–2025.

RECOMMENDATION

That Council receive the attached update on progress of the 2021-25 Council Plan for Quarter 2 2024-25.

BACKGROUND

Our Council Plan 2021-25 was adopted by Council in 2021 in accordance with section 90(3) of the *Local Government Act 2020*. The Council Plan 2021-25 sets Council's priorities and direction over the four-year period. Contained within the plan are 104 actions including Major Initiatives, Initiatives and Key Projects addressing the four Strategic Directions, along with thirty one Indicators of Success that align with the United Nations Sustainable Development Goals (SDGs). Progress is provided to the community through regular Council Reports in addition to the Annual Report.

The attached document provides the following overview of the 2021-25 Council Plan:

- Progress of Major Initiatives, Initiatives and Key Projects linked to each Council Plan strategic direction and outcome;
- Progress of Healthy Wellington considerations for those Major Initiatives, Initiatives and Key Projects which contain linkages to the Wellington Shire Council's Municipal Public Health and Wellbeing Plan, Healthy Wellington 2021-2025.
- 2023-24 Indicators of Success. Indicators of success are updated annually at the conclusion of the financial year.

Major Initiatives are significant projects that will directly contribute to the achievement of the Council Plan during the financial year and have a major focus in the budget.

Initiatives are actions that are one-off in nature and/or lead to improvements in service.

ATTACHMENTS

1. At a Glance Report - Council Plan and Healthy Wellington Quarter 2, 2024-25 [**13.2.1** - 5 pages]
2. Progress Report - Council Plan and Healthy Wellington Quarter 2, 2024-25 [**13.2.2** - 51 pages]

OPTIONS

Council has the following options available:

1. To receive the attached update on progress of the 2021-25 Council Plan for Quarter 2 2024-25; or
2. Not receive the attached update on progress of the 2021-25 Council Plan for Quarter 2 2024-25 and seek further information for consideration at a later Council meeting.

PROPOSAL

That Council receive the attached update on progress of the 2021-25 Council Plan for Quarter 2 2024-25.

CONFLICT OF INTEREST

No staff and/or contractors involved in the compilation of this report have declared a conflict of interest.

FINANCIAL IMPACT

This impact has been assessed and there is no effect to consider at this time.

COMMUNICATION IMPACT

The Council Plan communicates Council's strategic direction to the community. The Council Plan can also be used by Council to communicate its vision and direction to other tiers of government, organisations, government agencies and funding bodies.

LEGISLATIVE IMPACT

The provision of a Council Plan report (report reviewing the performance of the Council against the Council Plan, including the results in relation to the strategic indicators, for the first six months of the financial year) is a requirement of Local Government Performance Reporting Framework - Governance and Management checklist which is enacted by the *Local Government Act 2020*.

COUNCIL POLICY IMPACT

This impact has been assessed and there is no effect to consider at this time.

COUNCIL PLAN IMPACT

The Council Plan 2021-25 commits to the following:

Council will provide regular updates to the community on how we are progressing through a variety of reporting mechanisms.

This report supports the above Council Plan commitment.

RESOURCES AND STAFF IMPACT

This impact has been assessed and there is no effect to consider at this time.

COMMUNITY IMPACT

Council continues to work in partnership with the community of Wellington Shire to deliver the Council Plan 2021-25.

ENVIRONMENTAL IMPACT

This impact has been assessed and there is no effect to consider at this time.

ENGAGEMENT IMPACT

This impact has been assessed and there is no effect to consider at this time.

RISK MANAGEMENT IMPACT

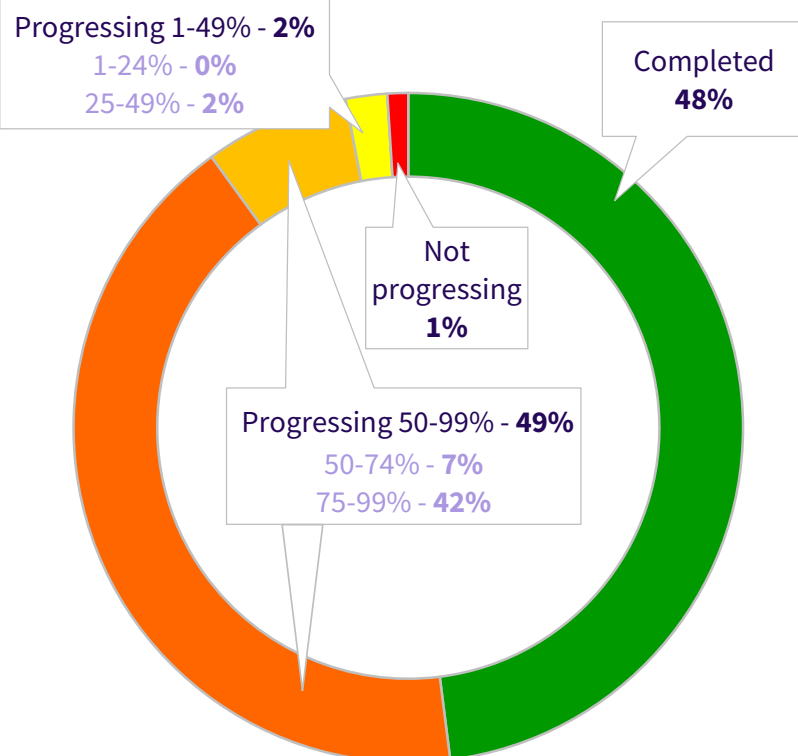
Council utilises a Risk Management Framework to ensure effective and responsible risk management, making it a fundamental aspect of all decision-making processes. Alongside this, Council recognises strategic risks, which could impact long-term objectives. Reporting on the advancement of initiatives and key projects aligned with each strategic direction outlined in the Council Plan serves as a crucial control mechanism, reinforcing our dedication to risk management and the early identification of potential challenges.

2024/25 Q.2 Council Plan Progress – at a glance

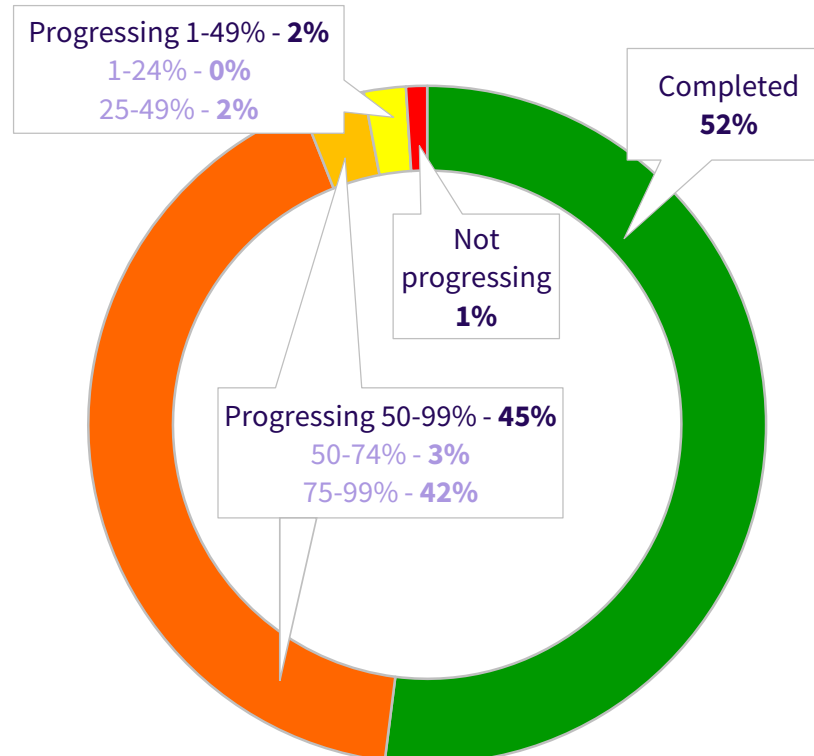
Includes: Major Initiatives, Initiatives and Key Projects

Current as at 31 December 2024

2024/25 Q.1 Overall progress status 104 Actions (as at 30 September 2024)



2024/25 Q.2 Overall progress status 104 Actions (as at 31 December 2024)



2024/25 Q.2 Council Plan Progress – at a glance

Includes: Major Initiatives, Initiatives and Key Projects

Current as at 31 December 2024

1 – Environment and Climate Change

Total Actions - 28



Completed



Progressing



Not Due to Start

8 Major Initiatives



Completed



Progressing 50-99%



Progressing 1-49%



Not Due to Start

10 Initiatives



Completed



Progressing 50-99%



Progressing 1-49%



Not Due to Start

10 Key Projects



Completed



Progressing 50-99%



Progressing 1-49%



Not Due to Start



2024/25 Q.2 Council Plan Progress – at a glance

Includes: Major Initiatives, Initiatives and Key Projects

Current as at 31 December 2024

2 – Economy and Sustainable Growth

Total Actions - 24



Completed

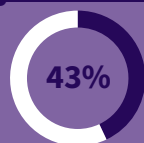


Progressing



Not Due to Start

7 Major Initiatives



Completed



Progressing 50-99%



Progressing 1-49%



Not Due to Start

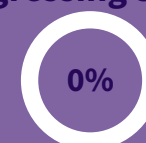
9 Initiatives



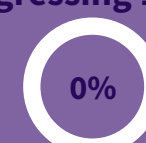
Completed



Progressing 50-99%

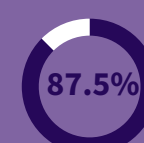


Progressing 1-49%

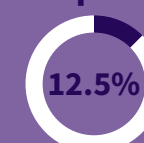


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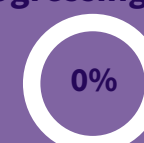
8 Key Projects



Completed



Progressing 50-99%



Progressing 1-49%



Not Due to Start



2024/25 Q.2 Council Plan Progress – at a glance

Includes: Major Initiatives, Initiatives and Key Projects

Current as at 31 December 2024

3 – Liveability and Wellbeing

Total Actions - 26



Completed

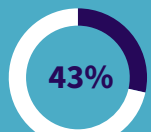


Progressing



Not Due to Start

7 Major Initiatives



Completed



Progressing 50-99%



Progressing 1-49%

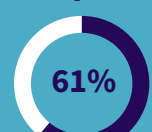


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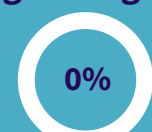
13 Initiatives



Completed



Progressing 50-99%

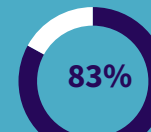


Progressing 1-49%



Not Due to Start

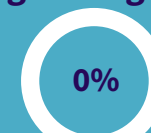
6 Key Projects



Completed



Progressing 50-99%



Progressing 1-49%



Not Due to Start



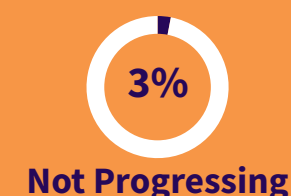
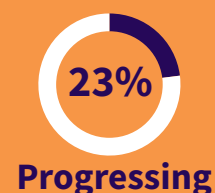
2024/25 Q.2 Council Plan Progress – at a glance

Includes: Major Initiatives, Initiatives and Key Projects

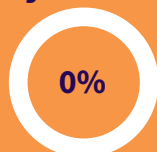
Current as at 31 December 2024

4 – Services and Infrastructure

Total Actions - 26



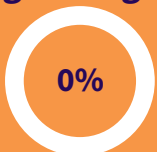
2 Major Initiatives



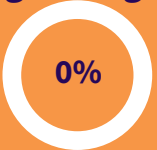
Completed



Progressing 50-99%



Progressing 1-49%

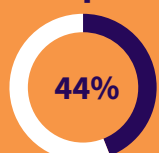


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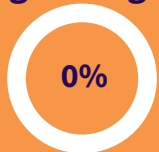
9 Initiatives



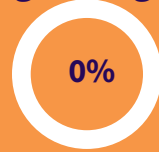
Completed



Progressing 50-99%

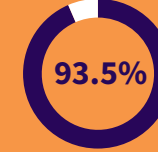


Progressing 1-49%

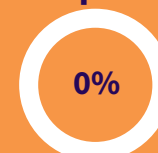


Not Due to Start

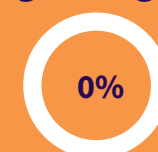
15 Key Projects



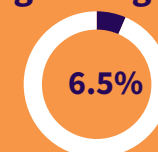
Completed



Progressing 50-99%



Progressing 1-49%



Not Progressing



WELLINGTON SHIRE **COUNCIL PLAN** 2021-25

PROGRESS UPDATE REPORT QUARTER 2, DECEMBER 2024



STRATEGIC DIRECTIONS

1



ENVIRONMENT AND CLIMATE CHANGE

We are a climate resilient community with sustainable practices and places.

OUTCOMES

- 1.1. A climate and disaster resilient community.
- 1.2. Assist community to transition to a low carbon economy via adoption of sustainable practices and renewable energy.
- 1.3. The natural environment is valued, protected and accessible.
- 1.4. Council is an environmental steward with a reducing carbon footprint.

2



ECONOMY AND SUSTAINABLE GROWTH

We are a growing, sustainable and prosperous community.

OUTCOMES

- 2.1. A diverse economy that creates jobs and opportunities.
- 2.2. A community that has the capacity and skills to meet our economic needs.
- 2.3. An increase in variety of housing choice to support equitable access to housing.
- 2.4. Infrastructure investment is targeted to maximise jobs and housing growth.

3



LIVEABILITY AND WELLBEING

We are a liveable, engaged, and supported community.

OUTCOMES

- 3.1. An inclusive, diverse, and resilient community.
- 3.2. An actively engaged community.
- 3.3. Opportunities for everyone to work, learn, create, play, and share.
- 3.4. Improved access to and participation in support services focussing on those who are vulnerable including: young children, youth, people living with a disability and seniors.

4



SERVICES AND INFRASTRUCTURE

We are a connected community with access to the services and infrastructure we require.

OUTCOMES

- 4.1. A financially sustainable, high performing organisation.
- 4.2. Services deliver operating efficiencies and best value.
- 4.3. Well planned and sustainable towns, facilities, and infrastructure that service community need.
- 4.4. Safe and well-used transport connections across all modes of travel.

DIRECTION

1

Environment and Climate Change



'We are a climate resilient community with sustainable practices and places.'

Key projects*

- Resource Recovery Hub at Kilmany Landfill site (1.4.3)
- Longford Landfill Rehabilitation (1.4)
- Lake Guyatt Environmental Education Centre (1.1.3, 3.1.1) ♥
- Food Organics and Green Organics (FOGO) kerbside collection service (1.4)
- Maffra Resource Recovery Facility (1.4.3)
- Electric vehicle charging stations (1.2.2)
- Amendment C99 review of flood planning provisions within the Wellington Planning Scheme to reduce risks of flooding and coastal /river inundation as sea levels rise (1.1.1) ♥
- Great Southern Rail Trail Extension - Alberton to Welshpool (1.3.2)
- Solar or alternate energy rollout across community facilities (1.2.4)
- Preparing Remote Emergency Response Centres (1.1.4, 1.1.5)




*subject to successful business case and funding

SALE BOTANIC GARDENS

Council Plan Strategic Direction 1: Environment and Climate Change






- linked to Healthy Wellington Plan

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
1.1.1 	Major Initiative - In line with revised State Government policy documents, establish and implement a policy position around the impacts of sea level rise, flooding and bushfire on land use planning.	Regulator	Initial work to prepare a Planning Scheme Amendment to update flood overlay controls is advancing. The Bushfire Management Overlay from the State Government has now been implemented into the Planning Scheme.	Progressing	90%	Flooding and bushfire risk inclusion in the Planning Scheme supports Healthy Wellington objectives
1.1.1.1 	Key Project - Amendment C99 review of flood planning provisions within the Wellington Planning Scheme to reduce risks of flooding and coastal/river inundation as sea levels rise.	Advocate, Facilitator, Funder, Provider	Initial work to prepare a Planning Scheme Amendment to update flood overlay controls is advancing.	Ongoing	40%	Flood overlay inclusion in the Planning Scheme supports Healthy Wellington objectives
1.1.2 	Major Initiative - Deliver organisation-wide integrated implementation of the climate change aspects of the Council's Sustainability Strategy 2020-24, Healthy Wellington 2021-25 and Planning Policy Framework including our zero net carbon emissions target by 2040.	Facilitator, Funder, Provider, Advocate	Progressing a range of projects with the Gippsland Alliance for Climate Action group to be completed this year including; <ul style="list-style-type: none"> Preliminary climate risk mapping; Electric vehicle fleet transition frameworks; Environmentally Sustainable Design policy for Council buildings; De-carbonisation and gas removal in council buildings; Emissions monitoring system (software now implemented for emissions monitoring and evaluation); and Communications and training. All progressing as expected.	Progressing	95%	Community support and information is provided via information sessions and social media including the quarterly Eco News newsletter which helps support climate change objectives of Healthy Wellington Plan.


Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			<p>Community support and information is provided via information sessions and social media.</p> <p>Community event held with local businesses exhibiting the following;</p> <ul style="list-style-type: none"> • electric vehicles; • lower energy and cost saving options; • transitioning from gas to electricity education; and • renewable energy capture and storage options, "Making the Switch: reduce your bills and save energy". <p>Sustainability education programs continue to be primarily delivered from the Nakunbalook Environmental and Cultural Education Centre.</p> <p>Engagement for the 2024/25 Urban Forest planting program has been primarily completed, and plantings are scheduled for 2025.</p> <p>Opportunities were provided to the community to select the tree species designated for planting as a street tree in front of their properties.</p> <p>The ongoing program contributes to the creation of urban canopy cover to protect streets in townships from heat exposure and building community amenity, delivering greening, shade and cooling in future years as trees become mature and well established.</p>			

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			<p>This contributes to the overall community wellbeing and protection from the impacts of future climate change.</p> <p>The roadmap for delivering the net zero by 2040 target is continuing to be reviewed, with further assessment and consideration being given to the initiatives and projects identified in the Sustainability Strategy 2020-24.</p> <p>This has included:</p> <ul style="list-style-type: none"> • A new public Electric Vehicle (EV) charger in Stratford. • Gippsland Regional Sports Complex (GRSC) Hockey Pavilion solar and battery installation to be installed before March 2025 • Council's Facilities Portfolio is being assessed to select the best opportunities for solar and battery installations and to determine sustainability investments that can be made to reduce energy use and consumption. • The recently implemented Emissions software platform 'Trelis' now has over 12 months of operational performance data which will be used to inform best value investments and retrofits to reduce Council's overall energy bills and contribute towards carbon mitigation. 			

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			<ul style="list-style-type: none"> The new purchase of bulk energy contracts have commenced for Council facilities and assets is under current assessment, with opportunities to opt into renewable energy sources being given due consideration should they be economically feasible. 			
1.1.3 	Major Initiative - Educate the community to increase understanding of the risks and impacts of climate change and the need for adaptation and sustainable living.	Facilitator	<p>Sustainability Education has held or partnered in four community events with 237 community members engaged.</p> <p>Other events held include:</p> <ul style="list-style-type: none"> 2 secondary school events engaging 42 students; 11 primary school events engaging 656 students; 3 preschool events with 43 participants; 1 seniors festival event with 5 attendees; and 6 adult education events with 170 participants. 	Progressing	95%	28 events held over October - December 2024 from cultural conversations, vegetable gardening, sustainability presentation and Tip tours, increasing our community's awareness and capacity to transition to more sustainable practices.
1.1.3.1 	Key Project - Lake Guyatt Environmental Education Centre.	Facilitator, Provider	Nakunbalook Environmental and Cultural Education Centre was completed in late 2022.	Completed	100%	Provides the opportunity to undertake education programs, to assist the community with the transition to a low carbon economy.
1.1.4 	Major Initiative - Build disaster resilience and improve adaptation and recovery in high-risk and vulnerable communities by facilitating community-led emergency management planning and preparedness.	Provider, Facilitator	<p>The Local Emergency Directory (LED) project has continued to be implemented in several communities across Wellington.</p> <p>Progress has been made on other key recovery and resilience projects including</p>	Progressing	70%	Health and Climate Change is considered through this work as it aims to build the community's resilience and preparedness for future natural disasters.

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			<p>the installation of generators to provide back-up power at several sites and the further development of the multi-agency project to install emergency information markers at key locations in remote areas.</p> <p>Further progress is planned in Quarter 3 on these projects in line with various external funding agreements.</p>			
1.1.4.1	Key Project - Preparing Remote Emergency Response Centre's.	Provider, Facilitator	<p>Signage is being organised for community facilities to use when promoting opening hours - backup power, charging, etc.</p> <p>Also scoping charging stations for these facilities.</p>	Progressing	95%	Not applicable
1.1.5	Initiative - Ensure municipal emergency management plans are developed collaboratively with lead agencies to achieve better coordination of emergency mitigation to coordinate resources, protect lives, property, and the environment.	Facilitator	The Municipal Emergency Management Plan 2023-2026 was updated and approved by Regional Emergency Management Planning Committee (REMPC) in November 2023.	Completed	100%	Not applicable
1.1.6 	Initiative - Increase the extent of our urban forests and trees (also considering urban agriculture) to help our townships cope better with future temperatures increases.	Provider	<p>The urban forest tree planting program has completed an active consultation and engagement program with the community for the 2025 planting program, advised residents of the outcome, and ordered over 800 trees to form the planting program for Autumn/Winter planting in 2025.</p> <p>The ongoing program contributes to the creation of urban canopy cover to protect streets in townships from heat exposure and building community amenity, delivering greening, shade and cooling in</p>	Progressing	95%	Attractive green environments for people to engage in both passive and active outdoor play.

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			<p>future years as trees become mature and well established.</p> <p>This contributes to the overall community wellbeing and protection from the impacts of future climate change, a key Wellington Health and Wellbeing Framework outcome.</p>			
1.2.1	Major Initiative - Advocate for, educate, and facilitate the adoption of regenerative agriculture and investment to improve water security and assist farmers to increase resilience and profitability in a warmer, drier climate.	Facilitator, Advocate	<p>Council is continuing to support the Gippsland Agricultural Group and Food and Fibre Gippsland to research and deliver sustainable agricultural initiatives.</p> <p>Officers are planning a tour for the Victorian Governor General in March 2025, which will include a number of visits to significant agricultural operations.</p>	Progressing	95%	Not applicable
1.2.2	Initiative - Advocate for uptake of electric and hybrid vehicles across our broader community and support this through delivery of charging stations.	Advocate, Provider	Council has leased a location in Stratford, adjacent to Memorial Park, for the installation of a 75kW electric vehicle charging station, which is proposed to be operational in April 2025.	Progressing	90%	Not applicable
1.2.2.1	Key Project - Electric Vehicle charging stations.	Advocate, Provider	Installation of a private 75kW electric vehicle charging station in Stratford is to be commissioned by April 2025 on Council land through a license agreement with the operator.	Progressing	90%	Not applicable
1.2.3	Major Initiative - Advocate alongside our renewable energy industry and community to secure priority transmission upgrade funding and aim for the area for our offshore wind projects to be declared the first renewable energy zone.	Advocate, Facilitator, Regulator	In December 2022, the Minister for Climate Change and Energy declared an area in the Bass Strait off the coast of Gippsland suitable for offshore renewable energy.	Completed	100%	Not applicable

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
1.2.4	Initiative - Help build a diverse and resilient energy economy by supporting the uptake of community-owned renewable energy capture and storage through education, capacity building and targeted investment.	Facilitator, Regulator, Advocate	Officers are working with the Gippsland Climate Change Network and other community organisations to plan and deliver a Wellington Sustainability Expo in March 2025.	Progressing	90%	Not applicable
1.2.4.1	Key Project - Solar or alternate energy rollout across community facilities.	Advocate, Facilitator, Regulator	Installation of the solar and battery system at the Gippsland Regional Sporting Complex Hockey Pavilion is complete.	Progressing	85%	Not applicable
1.3.1 	Initiative - Maintain a high-quality network of local parks, open space and urban forests which help to lessen the impacts of extreme heat and are managed for community and environmental benefit.	Provider	<p>The Parks Services team continue to service local parks and open spaces in line with service standards to ensure maximum social and environmental benefits for the community.</p> <p>This has included quality management of grassed areas, horticultural offerings, treed reserves, paths network, play spaces, BBQ's, shelters and public amenities.</p> <p>Park audit results continue to demonstrate high standards of maintenance are occurring and practices being improved as a result of the data.</p> <p>Public parks and open spaces continue to be embraced and well utilised by the Wellington community with positive sentiments shared and low levels of complaints.</p> <p>The urban forest tree planting program has completed an active consultation and engagement program with the community for the 2025 planting program, advised residents of the</p>	Ongoing	100%	Increase participation in passive recreational activities such as walking and cycling.

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			<p>outcome, and ordered over 800 trees for Autumn/Winter planting in 2025.</p> <p>Opportunities were provided to the community to select the tree species designated for planting as a street tree in front of their properties.</p> <p>The ongoing program contributes to the creation of urban canopy cover to protect streets in townships from heat exposure and building community amenity, delivering greening, shade and cooling in future years as trees become mature and well established.</p> <p>This contributes to the overall community wellbeing and protection from the impacts of future climate change.</p> <p>Upgrades continue to play spaces across the shire, ensuring that young people at all different age profiles can continue to enjoy the outdoors in their own community.</p> <p>New trails and path network at Flooding Creek Reserve Sale have been completed.</p>			
1.3.2 	Initiative - With key stakeholders, encourage access, appreciation and use of our natural areas through well-planned and sustainable nature-based and cultural tourism.	Advocate, Facilitator, Funder, Regulator	<p>Council continues to work with Destination Gippsland on The Dark Skies project which highlights star gazing in both Loch Sport and Dargo with the support of local Indigenous groups, Department of Energy, Environment Climate Action, Councils and Gunaikurnai Land and Waters Aboriginal Corporation.</p> <p>Discussions are underway with Destination Gippsland around</p>	Completed	100%	Actively working with renewable proponents to provide ample opportunity to engage with community at events.

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			<p>appropriate levels of Acknowledgement of Country in tourism brochures.</p> <p>The Koala Festival will return to the Botanic Gardens.</p> <p>Opportunities are being explored for a Botanical Gardens Open Day with the Parks and Gardens team - with a focus on sustainability and conservation.</p> <p>The sustainable nature-based and cultural tourism aspects of our region continue to be highlighted through the Middle of Everywhere social media.</p> <p>Efforts are ongoing with wind farm proponents to encourage event participation, aiming to better inform the public and provide face-to-face engagement opportunities.</p>			
1.3.2.1	Key Project - Great Southern Rail Trail Extension - Alberton to Welshpool.	Advocate, Facilitator, Funder, Regulator	<p>Works are complete.</p> <p>Trail extension officially opened 16 August 2024.</p>	Completed	100%	Not applicable
1.3.3	Major Initiative - Better utilise existing water resources, improve waterway health, increase biodiversity values and investigate bio link opportunities through implementing the Domestic Wastewater Management Plan.	Advocate, Facilitator, Funder, Regulator	<p>The Onsite Domestic Wastewater Management Plan (OWMP) and associated codes and ministerial guidelines continue to guide decision making for development works involving wastewater management in sensitive areas to improve the health of waterways.</p> <p>The Environment Protection Authority (EPA) have released updated guidance resources and officers from East Gippsland Shire Council and Wellington</p>	Completed	100%	Not applicable

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			<p>Shire Council participated in risk assessment for Onsite Wastewater Management Systems (OWMS) specific training in June 2024.</p> <p>The updated OWMP action plan has been accepted by Gippsland Water and an updated memorandum of understanding will be developed to provide guidance on development within special water supply catchments.</p> <p>Council has introduced improvements to administrative process for OWMS that allow for a consistent approach, follow up of permits due for expiry and high-risk locations.</p> <p>Our Environmental Health team continue to play an active role in the Blue Green Algae portfolio to reduce the potential health impacts on residents, visitors and parks staff.</p>			
1.4.1	Major Initiative - Progress towards our 2040 net zero emissions target by reviewing our roadmap, strengthening our governance and exploring carbon offset opportunities.	Provider	<p>The roadmap for delivering the net zero by 2040 target is currently being reviewed, with further assessment and consideration being given to the initiatives and projects identified in the Sustainability Strategy 2020-24.</p> <p>The roadmap will outline investments Council can make to reduce its carbon generating activities and provide costs for interventions and adaptations to assist Council in reaching its target.</p> <p>So far investments in the current Plan period have been:</p>	Progressing	85%	Increase community's capacity to transition to a low carbon economy via adoption of sustainable practices and renewable energy.

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			<ul style="list-style-type: none"> A new public Electric Vehicle (EV) charger in Stratford to provide a charging service to the community encouraging the transition to electric vehicles (EV) is expected to be operational for the 2024/25 Summer period. Commenced with final install to be completed March/April 2025 with delays to accommodate power upgrades and further community consultation in January 2025. Gippsland Regional Sports Complex (GRSC) Hockey Pavilion solar and battery installation is now completed and operational. Council's Facilities Portfolio is being assessed to select the best opportunities for solar and battery installations and to determine sustainability investments that can be made to reduce energy use and consumption. Building replacement and upgrades will be identified in an ongoing program of works to be delivered when renewals are scheduled. The Emissions software platform 'Trelis' now has over 12 months of operational performance data which will be used to inform best value investments and retrofits to reduce Council's overall energy 			

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			bills and contribute towards carbon mitigation. <ul style="list-style-type: none"> The new purchase of bulk energy contracts commencing January 2025 for Council facilities and assets has resulted in the purchase of 70% renewable energy produced power to replace carbon emitting fossil fuel generated power. 			
1.4.2	Initiative - Commence the green fleet transition to corporate electric and hybrid vehicles.	Provider	<p>As Council's existing vehicles become ready for turnover they will be replaced with Hybrids or Electric Vehicle's based on a cost / benefit analysis.</p> <p>Of Council's 14 shared pool vehicles, there are currently four hybrid and two electric vehicles.</p> <p>It must be noted that the vehicle pool includes 6 heavy duty rangers' trucks specifically modified for Council to carry K9 cubes.</p> <p>At this stage, although the electric vehicle market is rapidly evolving, there is no direct electric or hybrid replacement available, Council will continue to monitor the market however may not be able to fully transition the corporate fleet within the current Council Plan timeline.</p>	Progressing	30%	Not applicable
1.4.3	Initiative - Advocate for alternate waste technologies to increase diversion of valuable resources and contaminated waste from landfill. Encourage and facilitate investment into resource recovery by private industries or partnerships.	Facilitator, Regulator, Advocate	<p>Elecsome have commenced the first stages of operations in solar panel processing, with full commissioning of plant planned early mid 2025.</p> <p>Council has entered into a contract with a Gippsland processor for implementation</p>	Progressing	85%	Not applicable

Council Plan Progress Report Quarter 2 | 2024/25

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			<p>of Food Organics and Garden Organics (FOGO) processing to commence mid 2026.</p> <p>Council officers are re-assessing options for alternative residual waste treatment in future years as technology advances and regulations are finalised.</p>			
1.4.3.1	Key Project - Resource Recovery Hub at Kilmany Landfill site.	Facilitator, Regulator, Advocate	Council officers facilitated the lease of a parcel of land at Kilmany for the construction of a one of the first solar panel recycling processing plants in Australia (Elecsome) that is due to be fully operational in 2025.	Progressing	85%	Not applicable
1.4.3.2	Key Project - Longford Landfill Rehabilitation.	Facilitator, Regulator, Advocate	<p>Tender evaluation complete. Award by Council on 17 December 2024.</p> <p>Construction planned January - June 2025.</p>	Progressing	40%	Not applicable
1.4.3.3	Key Project - Food Organics and Green Organics (FOGO) kerbside collection service.	Facilitator, Regulator, Advocate	<p>Council has entered into a contract for the processing of food and garden organic material as part of the Gippswide Kerbside joint procurement process.</p> <p>The current Collection and Transport contract includes the kerbside collection of Food and Garden Organics.</p> <p>Food Organics and Garden Organics kerbside service will commence 1 July 2026.</p>	Progressing	75%	Not applicable
1.4.3.4	Key Project - Maffra Resource Recovery facility.	Facilitator, Regulator, Advocate	The development plan for the site is expected to be complete by early mid 2025.	Progressing	55%	Not applicable

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Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			<p>Site design concept is currently under review to enhance and modernise functionality.</p> <p>The construction of the new Transfer Station facility is proposed to commence in the 2026/27 FY with expected operation by end 2027.</p>			
1.4.4	Initiative - Investigate glass collection and diversion options to separate glass streams to facilitate the circular economy.	Provider	<p>Draft service standards released July 2024 indicating kerbside glass collection is compulsory for Local Government.</p> <p>Council continues to plan for implementation of the service in accordance with the standards by 1 July 2027.</p>	Completed	100%	Not applicable
1.4.5	Initiative - Accelerate Council's delivery of renewable energy and energy saving projects through delivering Environmentally Sustainable Design (ESD) and investigating tools like an internal capital fund and process to rank and prioritise return on investment for projects.	Funder, Facilitator	<p>Officers are continuing to work with Gippsland Alliance for Climate Action (GACA) to develop Environmentally Sustainable Design (ESD) policy for Council buildings.</p> <p>Major building projects to incorporate ESD in project planning and implementation.</p> <p>The top 10 sites of the Facilities Portfolio have been identified to undertake a more comprehensive assessment over the next couple of years to explore opportunities for solar and battery installations and sustainability upgrades.</p> <p>Once established the emerging projects will define best value investment opportunities for Council to further progress its energy saving and transition journey.</p>	Progressing	65%	Not applicable

Council Plan Progress Report Quarter 2 | 2024/25

Indicators of Success:	Baseline	2021-22 Result	2022-23 Result	2023-24 Result	2025 Target
Outcome 1.1 A climate and disaster resilient community					
Community Satisfaction with Council Performance in Environmental sustainability	(2020) Wellington Shire 59/100 (Large Rural 49/100)	Wellington Shire 62/100 (Large Rural 59/100)	Wellington Shire 61/100 (Large Rural 58/100)	Wellington Shire 59/100 (Large Rural 58/100)	Higher than large rural Councils
Percentage of Tree Canopy cover within Town Boundaries	(2020) 20% Tree Canopy coverage	Not due until 2025	Not due until 2025	Not due until 2025	1.5% improvement
Outcome 1.2 Assist community to transition to a low carbon economy via adoption of sustainable practices and renewable energy					
Solar penetration rate – the percentage of electricity generation from solar facilities (SDG 7.2.1)	(2018) 21%	27.7% (6941 dwellings with PV)	31.6% (7387 dwellings with PV)	32.7% (7585 dwellings with PV)	50%
Wellington Shire community greenhouse gas emissions intensity (emissions per person) (SDG 13.2.2)	(2019/20) 43.57* tonnes per person *corrected from 31.3 tonnes per person (source: Snapshot Climate)	(2020/21)# 41.57* tonnes per person *corrected from 30.66 tonnes per person #12 month lag in reporting	(2021/22)# 42.75 tonnes per person	Data not available until November 2024	Equal to or better than Gippsland average
Outcome 1.3 The natural environment is valued, protected and accessible					
Percentage of households located within 400m of quality open space (SDG 11.7.2)	(2014) 73%	Due 2023. Will be measured as part of updated Public Open Space Plan to be completed 2023	Measurements will occur as part of the Public Open Space Plan which is scheduled for 2023/24	Measurements will occur as part of Council's Public Open Space Strategy 2026-2036	85%
Domestic travel visitor numbers to Wellington Shire (SDG 8.9)	(2020) 750,000 travel visitors	686,000 travel visitors	858,000 travel visitors (14.4% increase on baseline)	The data was obtained from an external third party and is no longer accessible.	2% increase
Outcome 1.4 Council is an environmental steward with a reducing carbon footprint					
Corporate Greenhouse Gas emissions (aiming for zero net emissions by 2040) (SDG 13.2.2)	(2017/18) 5244 tonnes of carbon equivalent emissions	4120.5* tonnes of carbon equivalent emissions (21.4% decrease from 2018) *corrected from 4221 tonnes and 19% decrease from 2018	4294.4 tonnes of carbon equivalent emissions (18.10% decrease from 2018)	Data not available until November 2024	23% reduction
Percentage waste diversion rate from kerbside collection (SDG 12.5)	(2019-20) 35% waste diversion	33.5% waste diversion	32.17% waste diversion	30.02% waste diversion	65% waste diversion

DIRECTION

2

Economy and Sustainable Growth

Key projects*

- York Street Streetscape enhancement (2.4.2)
- Commence Port of Sale Masterplan priorities (2.4.2)
- Tertiary Study Hub (2.2.2)
- Maffra and Sale Growth Area Drainage Strategies (2.4.2)
- Shire-wide Growth Management and Economic Development Strategy (2.4.1)
- Renewable Energy Readiness Project (1.2.3, 2.1.1)
- Yarram and Heyfield Timber Transition Local Development Strategies (2.1.1, 2.1.4)
- Residential stocktake and incentive project - addressing the acute shortage of housing (2.3.1, 2.3.2)
- Maffra stormwater retention basin and outfall improvement works (2.4.2, 1.3.3)

*subject to successful business case and funding


*'We are a growing,
sustainable and
prosperous community.'*

BUSHY PARK

Council Plan Strategic Direction 2: Economy and Sustainable Growth




- linked to Healthy Wellington Plan

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
2.1.1	Major Initiative - Encourage and facilitate investment in the local mainstay industries with the potential to generate significant economic growth: Defence, Health, Agriculture, Tourism, Education, Timber, Renewables and the Oil and Gas transition. This includes encouraging modernisation and identifying supporting industries, encouraging their establishment in Wellington Shire.	Facilitator, Advocate	Council's Defence and Renewable Energy Economic Development officer continues to encourage and facilitate local businesses to become 'supply chain ready'. Most recently, as an initiative of the Defence and Renewable Energy Economic Development officer, a number of Wellington based businesses seeking to enter the Defence supply chain were hosted by a business in East Gippsland who had success in entering the supply chain.	Progressing	95%	Not applicable
2.1.1.1	Key Project - Renewable Energy Readiness Project.	Facilitator, Advocate	Wellington Renewable Energy Impact and Readiness Study adopted by Council on 21 March 2023.	Completed	100%	Not applicable
2.1.2	Initiative - Attract diversified and large-scale agriculture and food manufacturing and processing, including poultry, to meet Food and Fibre Gippsland objectives: Gippsland the Food Bowl of Victoria. Leverage off the significance of the Macalister Irrigation District while ensuring development does not contradict the principles of the WSC Sustainability Strategy.	Facilitator, Advocate	Council is continuing to support the Gippsland Agricultural Group and Food and Fibre Gippsland to research and deliver sustainable agricultural initiatives. Council officers are planning a tour for the Victorian Governor General in March 2025, which will include a number of visits to significant agricultural operations.	Progressing	95%	Not applicable
2.1.3 	Initiative - Attract and facilitate development and growth in creative industry (arts) organisations to assist with COVID-19 recovery of the sector and grow	Facilitator, Advocate	Council is committed to facilitating development and growth in creative industries and promote Wellington as the cultural heart of Gippsland.	Progressing	80%	Council's new Arts and Culture Strategy 2025-29 includes actions to increase social connection and inclusion and decrease social

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Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
	local arts businesses, and Wellington's reputation as a cultural centre for Gippsland.		Council's new Arts and Culture Strategy 2025-29 includes actions to investigate models for artists and creatives to access affordable rehearsal, studio, and workshop spaces, enabling them to pursue their creative practice, and to promote the Port of Sale Precinct as a cultural tourism destination.			isolation via programs delivered via Council's Libraries, The Wedge Performing Arts Centre and Gippsland Art Gallery.
2.1.4	Major Initiative - Continue to advocate for the sustainability of the timber industry in Wellington Shire.	Advocate	The Local Development Strategy 'program' has been formally handed over to the respective community groups in both Heyfield and Yarram. The Heyfield Resource Centre and the Yarram Business Traders Association have received funding from the Department of Energy, Environment and Climate Action to continue the work supported by Wellington Shire Council over the last 2 years.	Completed	100%	Not applicable
2.1.4.1	Key Project - Yarram and Heyfield Timber Transition Local Development Strategies.	Advocate	The Local Development Strategy 'program' has been formally handed over to the respective community groups in both Heyfield and Yarram. The Heyfield Resource Centre and the Yarram Business Traders Association have received funding from the Department of Energy, Environment and Climate Action to continue the work supported by Wellington Shire Council over the last 2 years.	Completed	100%	Not applicable
2.1.5	Initiative - Continue to investigate options for developing aviation related activity at the West Sale Airport and facilitate industrial growth on adjacent land.	Facilitator, Funder, Advocate	West Sale Airport has experienced another major increase of 10.2% in aircraft movements, primarily RAAF training activities.	Completed	100%	Not applicable





Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			<p>The airport's activity has quadrupled since basic pilot training commenced at RAAF Base East Sale in 2019.</p> <p>Expressions of Interest (EOI) are currently open for parties interested in investing at West Sale Airport.</p> <p>The EOI is aimed at enhancing economic activity and fostering growth in aviation in "The Middle of Everywhere".</p> <p>The EOI closes on 28 February 2025 and following an evaluation phase shortlisted parties will be requested to provide detailed proposals.</p> <p>This is the first comprehensive process Council has adopted to test interest at the airport and is anticipated to attract a range of proposals leading to new investment and economic activity opportunities.</p> <p>On the back of the highly successful airshow in 2024, planning is underway for the 2026 West Sale Anzac Week Airshow with aims of exceeding the previous weekend attendance record of 14,000.</p> <p>As part of Council's 2024/25 budget initiatives, the West Sale Airport Business Attraction Plan has been developed.</p> <p>A key element of the business attraction initiative is attending Avalon Airshow 2025 as a roving exhibitor.</p> <p>This major event brings together defence and aerospace companies from across the globe and provides the opportunity for</p>			

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			<p>Council to promote West Sale Airport. Council has a track record of success from participating at Avalon Airshow having previously attracted new defence related business to establish in Wellington.</p> <p>Other budget approved initiatives include completing designs for aircraft to access land suitable for industrial or commercial development; cost options to strengthen the main runway and delivery of a tow lane to provide aircraft access to an emerging business operating fast jets.</p> <p>Following the rezoning of 55 hectares of land adjacent to West Sale Airport, a Development Plan has been drafted which consolidates a range of technical investigations.</p> <p>Once finalised the plan will fast-track development of new industry and jobs benefiting from being located on key road and rail networks and being right next door to West Sale Airport.</p> <p>A Draft Development Plan is intended to be presented to Council in 2025 prior to being approved.</p>			
2.1.6 	Major Initiative - Use 'The Middle of Everywhere' campaign to promote the Shire as an events destination and as a place to explore, learn, live, invest, play and to do business.	Funder, Provider, Advocate	<p>This initiative has been successfully implemented, with 'The Middle of Everywhere' (TMoE) campaign continuing to evolve, expand and strengthen.</p> <p>With a promising future in promoting Wellington, it now encompasses a wide range of assets, including a website, app and social media presence on Facebook, Instagram and YouTube.</p>	Completed	100%	With a growing number of events attracting a larger and more diverse audience, social connectedness, accessibility and inclusion have reached an all-time high.


Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			<p>Additionally, TMoE features branded event furniture, town signage, business support, event participation, branded merchandise and much more.</p> <p>The TMoE campaign has grown beyond initial expectations, positioning Wellington as a destination to explore, learn, live, invest, play and conduct business, every moment of every day.</p> <p>A robust calendar of recurring annual and biannual events has been established, such as the ANZAC Weekend Airshow, TMoE Gippsland Rally, Truegrit, TMoE Christmas Party and TMoE Pro-Am, among others.</p> <p>These events collectively reinforce Wellington's reputation as a premier event destination.</p> <p>Beyond events, ongoing efforts include developing new advocacy materials for the region, such as investment and promotional content for West Sale Airport and the broader aviation industry.</p> <p>Weekly short-form video promotions highlighting local businesses, activities and destinations, further strengthening the region's profile.</p> <p>Website enhancements are continuously underway, with the recent addition of the 'Services' tab a centralised resource for childcare, positive ageing, youth services and more.</p> <p>This development is a collaboration with the Social Connection and Inclusion team</p>			

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Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			of Wellington Shire Council, ensuring continued support and accessibility for the community.			
2.2.1	Initiative - Support our training facilities to develop a range of vocational, tertiary and higher education courses suited to our changing economy and industry needs.	Facilitator, Advocate	Officers continue to support and facilitate events including Career-Expos. Next major event is scheduled for May 2025 which is a Skills and Jobs Fair based in Sale.	Progressing	95%	Not applicable
2.2.2	Initiative - Ensure that secondary and tertiary students have a well-established and promoted study facility in our local area.	Facilitator, Advocate	Study hub fully established in Sale in collaboration with Wellington Shire Council (WSC), Beyond Bank, Gippsland TAFE and the Gippsland East Local Learning and Employment Network (GELLEN).	Completed	100%	Not applicable
2.2.2.1	Key Project - Tertiary Study Hub.		Study hub located in Sale was launched in July 2022.	Completed	100%	Not applicable
2.2.3	 Initiative - Respond to significant economic shocks (including COVID-19) by delivering on State and Federal Government initiatives to provide economic resilience programs that assist community and businesses.	Facilitator	Council provided businesses with direct support through business concierge program through Covid lockdown periods. Hospitality businesses were directly supported as part of the State Government Outdoor Dining Grant Program to enable more outdoor dining options during the Covid outbreak. Council will continue to support local business however all government funding programs to support Covid recovery have now been acquitted. Council has no further action in delivery of Covid recovery programs for business.	Completed	100%	The Economic Development team assisted hospitality businesses with support as part of the Outdoor Dining Grant Program providing the community with increased opportunities to reconnect in a social setting.

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
2.2.4 	Initiative - Continue advocacy for the creation of Sale College One Campus to establish a modern and efficient secondary school precinct to attract families, industry and students, while catering for a growing population.	Provider, Facilitator	State Government funding has been committed to the Sale College One Campus project.	Completed	100%	Equality - Reduces the barriers for people trying to access education.
2.3.1 	Major Initiative - Satisfy housing demand by facilitating the development of a range of living settings and lifestyle choices including response to an ageing demographic and facilitating affordable and social housing models.	Regulator, Facilitator	Three Planning Scheme Amendments (C114/115/116) have been adopted by Council to support future urban growth and have now been approved by the Minister for Planning. Other land supply initiatives include implementation of the Maffra Structure Plan and processing subdivision and dwelling applications across the municipality.	Progressing	90%	Current and recently completed initiatives support Healthy Wellington objectives
2.3.1.1	Key Project - Residential stock take and incentive project - addressing the acute shortage of housing.	Regulator, Facilitator	Residential Stocktake Project and the forward funding of infrastructure policy have previously been adopted by Council to help activate residential land release across the municipality. Funding options and project options are currently being further considered to implement the forward funding of infrastructure policy.	Completed	100%	Not applicable
2.3.2 	Major Initiative - Promote and facilitate appropriate land release/ incentives and subsequent housing development in growth areas, being guided by sustainable development principles.	Facilitator, Regulator, Advocate	Various planning permit approvals and Planning Scheme Amendments have been completed to support urban growth across the municipality.	Progressing	90%	Providing housing opportunities supports Healthy Wellington objectives.
2.4.1 	Major Initiative - Prepare a Shire-wide Growth Management and Economic Development Strategy to establish a	Provider, Advocate	Following consultation, the final Growth Strategy was adopted by Council on 6 August 2024.	Completed	100%	Helps support housing diversity objectives of the Healthy Wellington Plan.

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
	hierarchy of growth areas and identify priority projects.					
2.4.2	Major Initiative - Prioritise investment projects in the main growth areas, including exploring all options for upgrades to trunk stormwater drainage, sewer, water reticulation, internet, and gas that will stimulate growth and housing.	Funder, Provider, Advocate	Ongoing with various planning projects/approvals and Planning Scheme Amendments completed to support urban growth across the municipality.	Ongoing	90%	Not applicable
2.4.2.1	Key Project - York Street Streetscape enhancement.	Funder, Provider, Advocate	<p>This project is now complete with significant upgrades to both York and Foster Street, including footpaths, kerbs, asphaltting, street lighting and landscaping.</p> <p>In addition, the Cunninghame Street intersection was upgraded with traffic lights as part of this project. All works are now complete.</p>	Completed	100%	Not applicable
2.4.2.2	Key Project - Commence Port of Sale Masterplan priorities.	Funder, Provider, Advocate	<p>Steering group formed, a list of priorities has been developed for implementation. Contractor engaged in development of moorings for commercial leases and project has commenced.</p> <p>Further updates will be provided to Council as this project continues.</p> <p>As the clear deliverable within this action was to commence these projects, this action is now complete.</p>	Completed	100%	Not applicable
2.4.2.3	Key Project - Maffra and Sale Growth Area Drainage Strategies.	Funder, Provider, Advocate	<p>North Sale Development Plan and Infrastructure Funding Arrangement Reports have been adopted by Council.</p> <p>Maffra Structure Plan has also been adopted by Council, with implementation now progressing.</p>	Completed	100%	Not applicable

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			Plans were informed by drainage assessments.			
2.4.2.4	Key Project - Maffra stormwater retention basin and outfall improvement works.	Funder, Provider, Advocate	<ul style="list-style-type: none"> 51 Merry St Completed 22/12/23 60 George St Completed 18/11/24 40 Merry St - awaiting return of signed deed. <p>Maffra-Boisdale Rd - not progressing due to discussions concerning potential future residential development.</p> <p>The acquisition of all four properties is required for this project to progress.</p>	Progressing	80%	Not applicable
2.4.3	Initiative - Adopt a 'buy local' approach for Council procurement processes aligned with best value (the most advantageous combination of cost, quality and sustainability to meet requirements).	Provider, Funder	<p>Council's Procurement Policy directs that in the first instance quotes must be obtained from a local supplier, and only where the local business cannot supply it, are deemed not capable, or cannot provide value for money, can suppliers outside of the local area be invited to quote.</p> <p>Council also applies Best Value Principles to ensure the best value is achieved for the community.</p>	Progressing	95%	Not applicable
2.4.4 	Initiative - Increase access to and usage of internet and digital technologies throughout Gippsland, continuing the shift to online delivery of services and advocating for reduction of identified 'black spots'. Use access to networks to shape population attraction strategies and target industry development.	Advocate	<p>NBN's Regional Development & Engagement Manager has been invited to present to Council in June 2025 where NBNCo will present their "Strengthening Telecommunications Against Natural Disasters" (STAND) plan.</p> <p>STAND will enhance telecommunications resiliency during times of natural disasters.</p>	Progressing	95%	Reduce barriers for people who are trying to access or feel included in community life (work, education, and recreation).

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Indicators of Success:	Baseline	2021-22 Result	2022-23 Result	2023-24 Result	2025 Target
2.1 A diverse economy that creates jobs and opportunities					
Annual growth rate of real Gross Regional Product (GRP) (SDG 8.2.1)	(2020) Wellington - \$3.652B Gippsland - \$18.277B (as per REMPLAN)	Wellington - \$3.898B (6.73% growth) Gippsland - \$19.327B (5.74% growth)	Wellington - \$3.864B (.87% decrease) Gippsland - \$20.039B (3.68% growth)	Wellington - \$4.667B (20.78% growth) Gippsland - \$23.126B (15.40% growth)	Equal to or better than Gippsland average
Unemployment rate by sex, age and education level (SDG 8.5.2)	Wellington - 5.5% (June 2021 quarter) Gippsland - 5.4% (April 2021 quarter)	Wellington - 4.9% (March 2022 quarter) Gippsland - 3.9% (April 2022 quarter)	Wellington - 3.6% (June 2023 quarter) Gippsland - 3.7% (April 2023 quarter)	Wellington - 3.4% (March 2024 quarter) Gippsland - 4.6% (March 2024 quarter)	Equal to or better than Gippsland average
2.2 A community that has the capacity and skills to meet our economic needs					
Destinations of Wellington Year 12 or equivalent completers six months after leaving school (SDG 8.6.1)	7.8% unemployed 46.9% further study 10.2% apprenticeships/ trainees	9.3% unemployed 44% further study 10.7% apprenticeships/ trainees	9.3% unemployed 44% further study 10.7% apprenticeships/ trainees	2.6% unemployed 61% further study 9.1% apprenticeships/ trainees	5% unemployed, 56% further study
2.3 An increase in variety of housing choice to support equitable access to housing					
Number of dwellings across the Shire (SDG 11.3)	(2021) 23,383 dwellings (source ID profile next census date 2026)	23,554 dwellings	23,554 dwellings (source ID profile next census date 2026)	23,554 dwellings (source ID profile next census date 2026)	24,790 dwellings (2026 projection)
Number of new housing units built in the municipality (SDG 11.1.1)	(2021) 655* houses/units *corrected from 520 as per DFFH website	669* houses/units *updated data available from DFFH website	679* houses/units	Data not available until November 2024	+26 beds
2.4 Infrastructure investment is targeted to maximise jobs and housing growth					
Wellington Shire total % population increase (SDG 11.3)	(2020 estimate) 44,770 (source: ID profile population and dwelling estimate)	45,092 0.72% increase	45,754 1.46% increase	46,124 0.80% increase	Approximately 1% increase per annum



DIRECTION

3

Liveability and Wellbeing

'We are a liveable, engaged, and supported community.'

PORT OF SALE LIBRARY

Key projects*

- Wedge Performing Arts Centre Redevelopment business case (3.3.5) ❤️
- Develop Early Learning Facilities with a focus on multi-use spaces (3.3.3) ❤️
- VicHealth Youth Mental Health project (3.4.3) ❤️
- Yarram and Sale Early Years Feasibility Studies (3.3.4)
- Gippsland Art Gallery blockbuster exhibitions commencing with Archibald Prize 2021 (3.3.4, 3.3.5, 3.3.6)
- Respond to the Federal Government Home and Community Care funding reform (3.4.2) ❤️


*subject to successful business case and funding

Council Plan Theme 3: Liveability and Wellbeing







- linked to Healthy Wellington Plan

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
3.1.1 	Major Initiative - Implement a Reconciliation Action Plan (RAP) to build relationships, improve cultural awareness and reconciliation with Gunaikurnai people and deliver on cultural, environmental, and economic projects in the spirit of the Gunaikurnai Whole of Country Plan.	Facilitator	Council continues to partner with Gunaikurnai Land and Waters Aboriginal Corporation (GLaWAC) on key projects. As mutually agreed, a Reconciliation Action Plan (RAP) is not the preferred method to progress our partnership. Instead, the focus has moved towards Memorandums of Understanding (MOU's,) with specific outcomes, on shared priority areas and projects.	Completed	100%	Ramahyuck has been offered the opportunity to help shape the strategic direction of the next Municipal Public Health and Wellbeing Plan (MPHWP) whilst also partnering to deliver on the current MPHWP actions.
3.1.2 	Initiative - Facilitate activities and events that celebrate and promote inclusion and engagement of our culturally and socially diverse communities. Deliver via defining and resourcing Council and the community's role in place activation and event delivery.	Funder, Provider, Facilitator	Council facilitates activities that celebrate and promote inclusion and engagement for Wellington's culturally and socially diverse communities. Through the delivery of the new Arts and Culture Strategy 2025-29, Council will ensure a range of actions are delivered such as increased access to creative spaces, programming for diverse communities, strengthening knowledge of Gunaikurnai culture, enhancing pathways to employment and professional development opportunities for Wellington's diverse communities.	Progressing	80%	Council continues to deliver activities and events that celebrate and promote inclusion of our culturally and socially diverse communities via programs delivered via Council's Libraries, The Wedge Performing Arts Centre and Gippsland Art Gallery.
3.1.3 	Initiative - Sensitively consider and support people to participate, contribute and be represented in our community without barriers due to disability, gender, age, sexuality or culture via the	Facilitator, Provider, Advocate	The Disability Action Plan (DAP) 2025-2029 is currently in the first stages of development, with the document expected to be finalised in June 2025.	Progressing	75%	Diversity and inclusion is at the forefront of all health and wellbeing planning.


Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
	development and implementation of a Diversity and Inclusion Action Plan.		The DAP will align with current legislation and State guidelines.			Health inequity, and addressing barriers is an important element in any work within Healthy Wellington.
3.1.4 	Initiative - Implement a Gender Equality Action Plan to improve gender equity and fairness within the workplace and amongst our community.	Provider, Facilitator	<p>The Gender Equality Action Plan has been established and is being implemented as an ongoing business-as-usual body of work.</p> <p>There is a Gender Equality Committee meeting regularly and overseeing the broader Gender Equality obligations under the Gender Equality Act 2020.</p>	Completed	100%	<p>Gender Equality Action Plan has been established, the Gender Equality Committee will continue to oversee work in this space.</p> <p>The Social Connection and Inclusion team are also working on community aspects of gender equality and diversity initiatives to support this work.</p>
3.2.1	Initiative - Highlight community voices in Council's decision making and the community's active engagement at the core of our operation. Listen and provide leadership, especially in complex matters.	Provider, Facilitator	Community voices are captured and highlighted through consultation and engagement to inform Ageing Well in Wellington Strategy development, the Library Services Review, Aqua Energy Redevelopment design process and the Arts & Culture Strategy development.	Completed	100%	Not applicable
3.2.2	Initiative - Advocate for local and regional priorities and issues that matter to our community in partnership with key stakeholders.	Advocate	<p>Council continues to advocate through several avenues (direct, indirect and informal) on key projects and services that impact on Wellington, including:</p> <ul style="list-style-type: none"> Renewable energy - a multitude of delegations both federally and state. Our current advocacy to the federal government centres on assistance for planning the renewable energy zone, partnering with South Gippsland Shire and GLaWAC. Funding application has been lodged and is pending! 	Progressing	95%	Not applicable

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			<ul style="list-style-type: none"> Gender equity - direct advocacy has led to a significant grant received this year to fund a full-time position. Larger community-based projects such as the Gippsland Vehicle Collection capital works. Recent federal application was not funded, however Mayor/CEO have follow-up meetings with the state government in next 4 weeks. Family violence outcomes through One Gippsland, Victoria Police and Gippsland Women's Health. Upgrades and improved service to the Gippsland VLine service. A new Sale secondary school campus through the State Government and the Victorian School Building Authority. Purchase of land by the VSBA for the new school has been finalised. Coastal improvements for many of our coastal communities such as Loch Sport. Gibsons Road Early Learning Centre. 			
3.2.3	Initiative - Use a range of online and in person methods to provide clear communication about decisions and plans that affect communities, making sure to	Provider	Detailed community engagement plans developed for major initiatives such as Library Services review, Ageing Well in Wellington, and the Cat Curfew initiative, all involve fully informing community of the initiatives, actively seeking input, and	Completed	100%	Not applicable




Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
	close the loop and feedback on consultation outcomes.		providing information regarding final outcomes via online and direct face to face focus group opportunities.			
3.3.1 	Initiative - To assist in recovery from COVID-19, facilitate support for and capacity building of community volunteers in Committees of Management and other groups that deliver community outcomes.	Funder, Provider, Facilitator	<p>The Reactivating Community Facility Volunteer Project, funded by Black Summer Bushfire Recovery and Latrobe Valley Authority has resulted in the creation of the Committees Volunteer Support Officer role.</p> <p>The position is funded until March 2025 and directly supports volunteer facility managers by increasing volunteer capacity, supporting volunteer succession planning and supporting delivery of events, programs and volunteer support initiatives.</p> <p>A 12 month calendar of volunteer training has been delivered and regular communication about training opportunities is distributed to volunteers.</p> <p>Volunteer recruitment training is being delivered to individual Committees of Management.</p> <p>Targeted training is supported and delivered as needs are identified.</p>	Progressing	80%	The Reactivating Community Facility Volunteers Project delivers programs and projects resulting in volunteer capacity building and succession planning which in turn results in increased participation at facilities, increased awareness of needs and efficient use of facilities.
3.3.2 	Initiative - Support formal and informal education providers to offer transitions to different learning environments based on people's life circumstances. Aim to improve educational attainment and aspiration within Wellington Shire recognising that the delivery of secondary school VCE will commence a transition process in the	Facilitator, Advocate	In addition to previously reported activity, officers are coordinating a Skills and Job fair to be run in Sale on May 14, 2025.	Progressing	95%	<p>Improve access and participation to activities, programs and services that support good mental health.</p> <p>Reduce barriers for people who are trying to access or feel included in community life (work, education, and recreation)</p>




Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
	coming years to ensure it remains appropriate and relevant.					
3.3.3 	Major Initiative - Respond to future Early Years' service gaps, particularly in childcare and kindergarten in major towns.	Facilitator, Funder, Provider, Advocate	<p>Funding was acquired to expand the early years provision in Yarram via the Victorian Government's Building Blocks - Modular program.</p> <p>The modular facility was completed by the Victorian School Building Authority throughout 2023 and commenced operating from Term 1 2024.</p> <p>Funding was acquired to progress the concept and schematic design for the Sale Integrated Centre for Children and Families through the Victorian Government's Building Blocks - Planning program.</p> <p>Detailed designs have been completed with the project awaiting the outcome of funding for the construction of the facility through the Victorian Government's Building Blocks - Integrated Facility program.</p>	Completed	100%	Equality objective is considered through this major initiative as the projects being delivered aim to reduce barriers for people to access key educational services.
3.3.3.1 	Key Project - Develop Early Learning Facilities with a focus on multi-use spaces.	Facilitator, Funder, Provider, Advocate	<p>Funding acquired to expand the early years provision in Yarram via the Victorian Government's Building Blocks - Modular program.</p> <p>Design works underway with on-site construction anticipated to commence in August 2023 and completed in time to operate from Term 1 2024.</p> <p>Funding acquired to progress the concept and schematic design for the Sale Integrated Centre for Children and</p>	Completed	100%	Equality objective is considered through this major initiative as the projects being delivered aim to reduce barriers for people to access key educational services.





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Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			Families through the Victorian Government's Building Blocks - Planning program.			
3.3.3.2	Key Project - Yarram and Sale Early Years Feasibility Studies.	Facilitator, Funder, Provider, Advocate	Reports completed late 2022.	Completed	100%	Not applicable
3.3.4 	Initiative - Work with the community to understand which arts and cultural services and opportunities are important to them and facilitate development in these areas.	Provider, Funder	<p>Council is committed to understanding which arts and culture services and opportunities are important to the community and to facilitate development in these areas.</p> <p>Council achieved this via extensive consultation for its new Arts and Culture Strategy 2025-29.</p> <p>Since 2021, consultation has been undertaken with the community to inform this document.</p> <p>The consultation phase has resulted in the development of a draft strategy.</p> <p>In July 2024, Council decided to pause the development of this document and present it to the new Council in 2025, following the adoption of the new Council Plan.</p>	Progressing	80%	Council aims to support improved access and participation in activities and programs that support good mental health through programs delivered via Council's Libraries, The Wedge Performing Arts Centre and Gippsland Art Gallery.
3.3.4.1	Key Project - Gippsland Art Gallery blockbuster exhibitions commencing with Archibald Prize 2021.	Provider, Funder	<p>'Annemieke Mein: A Life's Work' exhibition was presented between 2 March and 26 May 2024, marking the first major 'blockbuster' exhibition since the Archibald Prize in 2021.</p> <p>'The Americans: Master Works from the NGA' took place in December 2024.</p>	Completed	100%	Not applicable

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Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			Upcoming exhibitions include 'Turner & Australia' scheduled for June 2025.			
3.3.5	Initiative - Investigate opportunities for alternative cost-effective models for delivery of quality cultural, leisure and recreation facilities and programs that encourage access and participation across our community.	Funder, Provider, Facilitator	Final report received, findings presented to the Corporate Management Team and Council in December 2023. Council direction was to remain with in-house operating model, with the understanding of further operational review of how services are delivered.	Completed	100%	Not applicable
3.3.5.1 	Key Project - Wedge Performing Arts Centre Redevelopment business case.	Funder, Provider, Facilitator	Business case completed. Concept design and funding sourcing currently underway.	Completed	100%	Not applicable
3.3.6 	Initiative - Improve access to arts and cultural experiences by pursuing partnerships and creating programs that activate our open spaces and facilities to increase community connection.	Funder, Provider, Facilitator	The Gallery partnered with the other Arts and Culture business units to help deliver the 'Day @ the Port' Festival on 4 February 2023.	Completed	100%	'Day @ The Port' attracted people from a diverse range of backgrounds to come together and celebrate the Port of Sale precinct. 'Day @ the Port' is an important annual accessible event for community-building, with activities for young people outside to more contemplative spaces inside the Gallery.
3.4.1 	Major Initiative - Investigate gaps in service provision for vulnerable community members, review options and determine Council's future role.	Facilitator	Council continues to partner with key organisations to deliver mental health promotion activities. This year will see another cohort of year 8 and year 10 student received Mental Health First Aid training across Wellington. Programs and activities continually include all groups within Wellington and	Progressing	80%	Events such as The Wellington Walk Against Family Violence, Veg-uary and other key programs delivered through Healthy Wellington all impact the delivery of this key initiative.

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			<p>with inclusion, access and equity at the forefront of all planning.</p> <p>Council use evaluation and engagement surveys on all programs and activities to ensure adjustments and modifications can be made for future events and services.</p>			
3.4.2 	Major Initiative - In response to the Federal Government reforms for Home and Community Care determine the most appropriate supports to be facilitated by Council for people to age positively in community.	Facilitator, Funder, Advocate	<p>An 'Ageing Well in Wellington' strategy is yet to be adopted.</p> <p>Wellington's Diversity and Inclusion Officer continues to deliver, advocate, facilitate and partner with key agencies and community members to ensure meaningful outcomes are met.</p>	Progressing	90%	Councils Diversity & Inclusion Officer continues to partner with key agencies to help our ageing population participate in the community.
3.4.2.1 	Key Project - Respond to the Federal Government Home and Community Care funding reform.	Facilitator, Funder, Advocate	<p>The 'Ageing Well in Wellington' strategy is yet to be formally adopted.</p> <p>However, key actions and recommendations are being implemented based on current resourcing and budget.</p>	Progressing	95%	<p>Current programs and actions from Healthy Wellington are continuing to be implemented that focus on positive ageing and people living with a disability.</p> <p>Council continues to use various facilities across Wellington to deliver appropriate activities as this increase accessibility.</p>
3.4.3 	Initiative - Advocate for increased access to appropriate health services to meet the modern health challenges of the community including increased mental health and wellbeing services and education to reduce the stigma of accessing services in a post-COVID environment.	Facilitator, Advocate	<p>Council continues to partner and facilitate activities, programs and initiatives that focus on preventive mental health outcomes for people in Wellington.</p> <p>Through prevention and promotion initiatives and activities, people in Wellington can participate in mechanisms that support and promote good mental health.</p>	Progressing	85%	<p>Live4Life has finished its first year within Wellington.</p> <p>The whole of community approach to mental health has seen more Youth Mental Health First Aid facilitators as well as students receiving youth mental health first aid.</p>

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
3.4.3.1 	Key Project - VicHealth Youth Mental Health project.	Advocate, Facilitator	The Youth Mental Health Project - Wellington Ways to Wellbeing, has been successfully implemented. Council continues to work with some of our schools to implement/support the leadership framework as this ensures the project's continuation and sustainability.	Completed	100%	Wellington Ways to Wellbeing has been successfully implemented across several secondary schools within Wellington. This program aims to provide a framework to support good mental and physical health for young people.
3.4.4 	Major Initiative - Support employers with the attraction, recruitment and long-term retention of health specialists and allied health workers into hospitals and schools and to service NDIS and My Aged Care packages.	Facilitator, Advocate	Council continues to provide assistance where appropriate, and in particular extending the offer to utilise The Middle of Everywhere branding to attract workforce applicants. The Skills and Job Fair scheduled for May 2025 in Sale will provide an avenue for the Health Sector to promote employment opportunities directly to the community.	Progressing	95%	Improve access and participation to activities, programs and services that support good mental health. Improve access to services that support and maintain mental illness.
3.4.5 	Major Initiative - Create a Wellington Shire Health and Wellbeing Partnership with health and community agencies which focuses on preventing, supporting and responding to health and wellbeing issues as outlined in the Healthy Wellington 2021-25 Strategy.	Facilitator	Wellington Health and Wellbeing has been successful established. The coalition comprises of key health and wellbeing organisations within Wellington.	Completed	100%	As Council moves into the next cycle of Municipal Public Health and Wellbeing planning, the Coalition will serve an important advisory role for the next four years.
3.4.6 	Major Initiative - Use Healthy Wellington 2021-25 to focus on the health and wellbeing needs of the senior population. Prevent and address barriers to accessing community, social, health and lifelong learning services.	Facilitator, Funder, Advocate	Council continues to deliver initiative through Healthy Wellington that focus on Seniors in Wellington. Improved access to services, programs and activities is at the forefront of Council planning.	Progressing	80%	Council continues to deliver programs that focus on the senior population in Wellington. Programs are delivered across Wellington in various Council facilities to increase accessibility and participation. Council continues to build and grow on existing programs through

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
						partnerships with other organisation or direct delivering programs internally.
3.4.7 	Initiative - Achieve Rainbow Tick accreditation of Council services to reduce stigma and discrimination against LGBTIQ+ people.	Provider, Facilitator	Council continues to work towards Rainbow Ready Status a guide developed by the State Government for LGBTQIA+ inclusion for rural and regional Councils. A final report is currently under development. Gippsland Pride Initiative has been engaged as a key stakeholder in the development of the next Municipal Public Health and Wellbeing plan.	Progressing	75%	LGBTQIA+ programming and inclusion is at the forefront of Healthy Wellington initiatives and activities.

Indicators of Success:	Baseline	2021-22 Result	2022-23 Result	2023-24 Result	2025 Target
3.1 An inclusive, diverse, and resilient community					
Community satisfaction with perception of diversity and accessibility in the community (SDG 10.2)	(2024) 71% of respondents agree that diversity and accessibility are well-represented in the community, contributing to a culturally safe and inclusive living environment	Indicator being reviewed	Indicator review completed; additional question included in the 2024 Community Satisfaction Survey	71% of respondents agree that diversity and accessibility are well-represented in the community, contributing to a culturally safe and inclusive living environment	Identify baseline. Continual improvement on WSC score.
3.2 An actively engaged community					
Community satisfaction with Council decisions (SDG 16.7.2)	(2020) Wellington Shire 58/100 (Large Rural was 52/100)	Wellington Shire 59/100 (Large Rural 51/100)	Wellington Shire 54/100 (Large Rural 48/100)	Wellington Shire 53/100 (Large Rural 46/100)	Continual improvement on WSC score
Community satisfaction with Council engagement (SDG 16.7.2)	(2020) Wellington Shire 57/100 (Large Rural was 54/100)	Wellington Shire 55/100 (Large Rural 51/100)	Wellington Shire 53/100 (Large Rural 49/100)	Wellington Shire 53/100 (Large Rural 48/100)	Continual improvement on WSC score
Community satisfaction with level of Council lobbying (SDG 16.7.2)	(2020) Wellington Shire 57/100 (Large Rural was 53/100)	Wellington Shire 59/100 (Large Rural 51/100)	Wellington Shire 55/100 (Large Rural 49/100)	Wellington Shire 53/100 (Large Rural 49/100)	Continual improvement on WSC score
3.3 Opportunities for everyone to work, learn, create, play and share					
Participation rates in kindergarten for 4 year olds (SDG 4.2.2)	(2020) Participation rate 91.89%	Participation rate 89.9% Enrolment rate is 98.7%	Participation rate 93% Enrolment rate is 99.1%	Participation rate 97% Enrolment rate is 98.1%	Better than Gippsland average
Active library members in municipality (SDG 4.6)	(2019-20) 13% active library members	10.68% active library members	10% active library members	Data not available the indicator is no longer measured	15%
Participation at Council-run performing arts events (SDG 4.7)	(2018-19) 21,300 visits	17,296 visits	20,652 visits	21,324 visits	Increase by 2%
Participation in Gippsland Art Gallery programs and events (SDG 4.7)	(2018-19) 39,600 visits	48,475 visits (includes 26,000 visits to the Archibald Prize)	39,611 visits	57,337 visits	Increase by 2%
3.4 Improved access to and participation in support services focusing on those who are vulnerable including: young children, youth, people living with a disability and seniors					
Availability of NDIS services within Wellington Shire to meet service demand (SDG 10.2)	(2020) 49% of NDIS funding used by participants	LGA data not available, overall Victorian result 72% of NDIS funding used by participants	70% of NDIS funding used by participants as at Q4 2022/23	71% of NDIS funding used by participants as at Q4 2023/24	80% of NDIS funding used by participants
Proportion of children attending Maternal and Child Health 3.5 years ages and stages visit (SDG 3.8)	(2017) 71.3%	Yarram & District Health Service 52% Central Gippsland Health Service 45%	Yarram & District Health Service 29.2% Central Gippsland Health Service 65.2%	Data not available until November 2024	90%

DIRECTION

4

Services and Infrastructure



Key projects*

- Accelerate Urban Paths Plan delivery (4.4.3) ❤️
- Aqua Energy redevelopment (3.3.5 , 4.3.5) ❤️
- Investigate delivery of Gippsland Regional Sports Complex Stage 2B (4.3.5)
- Briagolong Tennis Court refurbishment (4.3.5)
- LED lighting upgrades at Stratford Recreation Reserve and Rosedale Recreation Reserve (4.3.5)
- Streetscape improvements: Cowwarr and Port Albert (4.3.1)
- 'A Warmer Pool for Yarram' project (4.3)
- Stephenson Park, Sale, changerooms redevelopment (4.3.5)
- Stratford outdoor pool solar upgrade and pool blanket (4.3)
- Seacombe boat ramp upgrade (4.3.4)
- Town entry improvement program: Maffra and Heyfield (4.3)
- Port Albert Mechanics Institute facade and rising damp treatment (4.3.5)
- Wurruk pump track (4.3)
- Seaspray levy rehabilitation (4.3)



*subject to successful business case and funding


Council Plan Strategic Direction 4: Services and Infrastructure



- linked to Healthy Wellington Plan


Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
4.1.1	Initiative - Investigate a shared services operating model to expand innovative activities, enable operational efficiencies, contain costs, and take advantage of other revenue generating opportunities to benefit the organisation and community.	Provider, Facilitator	Wellington Shire Council (WSC) and East Gippsland Shire Council (EGSC) have investigated the myriads of available options for establishing a Shared Services operating model. Both Councils are currently working towards improving and standardising ICT systems and processes across both organisations and once this program of work is completed the shared service operating model options will be reviewed.	Completed	100%	Not applicable
4.1.2	Initiative - Continue to improve our long-term finance and asset planning to ensure that the Council remains financially sustainable.	Provider	Our current Long-term Financial Plan (LTFP) denotes strong financial sustainability and aligns with our asset plans. Council's 2021/25 Asset Plan was adopted by Council in June 2021 alongside the LTFP. Planning and development of Council's next Asset Plan is now underway. The purpose of the Asset Plan is to demonstrate responsible management of Wellington Shire Council infrastructure assets, comply with the Local Government Act 2020 and model the funding required to maintain assets in their current condition. It includes dashboard summaries of the following asset classes;	Completed	100%	Not applicable




			<ul style="list-style-type: none"> • Roads; • Paths; • Bridges & Major Culverts; • Drainage; and • Property and Open Space. 			
4.2.1	 Initiative - Provide services that are easy to use, valued by the community and give best overall worth back to Council and the community.	Provider	<p>Council's operational reviews of the Library Services Network and Aqua Energy have been completed.</p> <p>The Gippsland Livestock Exchange Facility review is pending completion (delayed due to a significant external change in the selling marketplace in Gippsland).</p> <p>The redevelopment of the Aqua Energy Leisure Centre in Sale has commenced with whole facility practical completion estimated for 30 June 2025.</p> <p>These reviews and the enhancement of the Aqua Energy Leisure Centre will inform and establish future enhancements to service delivery and opportunities for efficient operations for our community.</p>	Progressing	90%	Conducting thorough service reviews will ensure services are resourced and structured to meet understood community needs, and optimise community engagement and social connections, thus enhancing community resilience and wellbeing
4.3.1	 Initiative - Work to ensure that our town centres are activated, safe, clean, have appropriate facilities and are well-maintained.	Provider, Regulator	<p>There is high community satisfaction with urban streetscapes and amenities.</p> <p>Teams are adhering to service level requirements in and around Central Business District's (CBD's), as well as connected public open spaces (parks & reserves).</p> <p>Planning underway for future streetscapes, facilities and supporting infrastructure renewals and upgrades in line with relevant plans.</p>	Ongoing	100%	<p>Increase participation in organised sports, fitness, and recreational activity - ongoing growth in enquiries/bookings to utilise council maintained sports grounds and parks/open space for a range of organised sports and active recreation pursuits.</p> <p>Increase participation in passive recreational activities such as walking and cycling - gravel path renewal works across the shire ensuring</p>

			Community activities to increase social connectedness and create opportunities for inclusion in community life are supported in collaboration with Council's Economic Development team and Communities & Culture team, during Parks Week and other programs. E.g. Festivals, Parades and other street events.			passive recreation opportunities are maintained.
4.3.1.1	Key Project - Streetscape improvements: Cowwarr.	Provider, Regulator	Project completed during the 2022/23 financial year.	Completed	100%	Not applicable
4.3.1.2	Key Project - Streetscape improvements: Port Albert.	Provider, Regulator	All work on the Tarraville Road footpath and the Wharf Street streetscape upgrade has been completed.	Completed	100%	Not applicable
4.3.1.3	Key Project - Town entry improvement program: Maffra.	Provider, Regulator	Shoulder sealing works undertaken by Department of Transport and Regional Roads Victoria. Project is complete.	Completed	100%	Not applicable
4.3.1.4	Key Project - Town Entry improvement program: Heyfield.	Provider, Regulator	Project completed during the 2022/23 financial year.	Completed	100%	Not applicable
4.3.1.5	Key Project - Seaspray levee rehabilitation.	Provider, Regulator	All works excluding a small section located on private property has been completed. This section of land is above the flood level but does not have the 300mm freeboard.	Completed	100%	Not applicable
4.3.2	 Initiative - Plan for the key growth communities across the shire from a 'place-based' approach holistically considering the built environment, community, and economic directions concurrently.	Provider, Facilitator	The draft Growth Management Strategy was formally adopted by Council on 8 August 2024.	Completed	100%	Reduce barriers for people who are trying to access or feel included in community life (work, education, and recreation).

4.3.3 	Initiative - Ensure green infrastructure (trees and vegetation) provision is a key component of the built environment and design of the public realm facilitates sustainability, liveability, and social connectivity.	Provider, Advocate	<p>The urban forest tree planting program completed consultation and engagement with community in October 2024 and trees have now been ordered for planting in Autumn 2025.</p> <p>The ongoing program contributes to the creation of urban canopy cover to protect streets in townships from heat exposure and building community amenity, delivering greening, shade and cooling in future years as trees become mature and well established.</p> <p>This contributes to the overall community wellbeing and protection from the impacts of future climate change.</p>	Progressing 95%	Healthy communities. Amenity contribution. Urban canopy cover increase.
4.3.4	Initiative - Assess our key tourism areas and benchmark against like towns to ensure the right mix of Council services and facilities is provided to meet peak tourist demand and ongoing community requirements.	Funder, Provider, Facilitator	Benchmarking has been completed in consultation with Destination Gippsland.	Completed 100%	Not applicable
4.3.4.1	Key Project - Seacombe boat ramp upgrade.	Funder, Provider, Facilitator	Completed in late 2022, providing improved boating access to Seacombe and The Straits.	Completed 100%	Not applicable
4.3.5 	Initiative - Support volunteer facility managers whose work contributes to improved community mental and physical health by activating, upgrading, and repurposing existing multi-use sporting, cultural and social facilities in preference to establishing new.	Facilitator, Funder, Provider, Advocate	<p>The Reactivating Community Facility Volunteer Project, funded by Black Summer Bushfire Recovery and Latrobe Valley Authority has resulted in the creation of the Committees Volunteer Support Officer role.</p> <p>The position is funded until March 2025 and directly supports volunteer facility managers by increasing volunteer capacity, supporting volunteer succession planning and supporting delivery of</p>	Progressing 80%	The Reactivating Community Facility Volunteers Project delivers programs and projects resulting in volunteer capacity building and succession planning which in turn results in increased participation at facilities, increased awareness of needs and efficient use of facilities.

			<p>events, programs and volunteer support initiatives.</p> <p>The condition and access of facilities is supported by the provision of over \$900,000 in Risk & Maintenance Subsidies and direct maintenance support of over \$250,000.</p> <p>No new facilities acquired or built.</p>			
4.3.5.1	Key Project - Investigate delivery of Gippsland Regional Sports Complex Stage 2B.	Facilitator, Funder, Provider, Advocate	Final report received to be used for advocacy.	Completed	100%	Final report received to be used for advocacy.
4.3.5.2	Key Project - Briagolong Tennis Court refurbishment.	Facilitator, Funder, Provider, Advocate	Final works completed in November 2023 providing the community with 4 compliant tennis courts, one which also serves as a multipurpose court enabling competition/training netball and social basketball and soccer.	Completed	100%	Not applicable
4.3.5.3	Key Project - LED lighting upgrades at Stratford Recreation Reserve and Rosedale Recreation Reserve.	Facilitator, Funder, Provider, Advocate	<p>LED lighting infrastructure installed on the main oval at Rosedale Recreation Reserve with funding through the Federal Government's Local Roads and Community Infrastructure Fund.</p> <p>LED lighting infrastructure installed on the main oval at Stratford Recreation Reserve with funding through the Victorian Government's Local Sports Infrastructure Fund - LED Lighting program.</p>	Completed	100%	Not applicable
4.3.5.4	Key Project - 'A Warmer Pool for Yarram'.	Facilitator, Funder, Provider, Advocate	<p>Project delivered in time for 2022/23 season.</p> <p>Community consultation completed with Yarram Community to understand programming desires and expectations.</p>	Completed	100%	Not applicable

			<p>New facility infrastructure has enabled additional programming, such as:</p> <ul style="list-style-type: none"> • Learn to Swim (over 120 participants); • Warm water exercise sessions (3 sessions per week); • Increased school usage; • Increased lap swimming; • Increased recreational swimming; • Increased programming has resulted in attendances being up 48% from a 5-year average, which is the highest ever recorded season. 			
4.3.5.5	Key Project - Stephenson Park, Sale, changerooms redevelopment.	Facilitator, Funder, Provider, Advocate	Works completed in time for the 2022 Football / Netball Season.	Completed	100%	Not applicable
4.3.5.6	Key Project - Stratford outdoor pool solar upgrade and pool blanket.	Facilitator, Funder, Provider, Advocate	<p>Project delivered on time and within budget.</p> <p>Increased water temperature has enabled additional patronage from previous seasons.</p>	Completed	100%	Not applicable
4.3.5.7	Key Project - Port Albert Mechanics Institute facade and rising damp treatment.	Facilitator, Funder, Provider, Advocate	Rising Damp treatment project completed in June 2024.	Completed	100%	Not applicable
4.3.5.8	Key Project - Wurruk pump track.	Facilitator, Funder, Provider, Advocate	<p>No external funding available.</p> <p>Future outcomes will be considered as part of the upcoming review of the Open Space Plan.</p>	Not Progressing	0%	Not applicable
4.4.1 	Major Initiative - Advocate strongly to State Government and local stakeholders	Advocate	Council continues to advocate to the Minister for Transport for an increase in train services for Sale.	Ongoing	90%	Advocating for the continual improvement and upgrading of rail services will promote healthier, safer,

	for improvements to the passenger train service to key regional centres.		Awaiting completion of level crossing removal program.			cleaner and more cohesive community. In addition to the economic benefit, any improvement will also provide the community easier access to other regional services.
4.4.2 	Major Initiative - Advocate strongly to State Government and local stakeholders for improvements to the inter-town transport network connecting major towns to key regional centres in Gippsland.	Advocate	Council continues to advocate for inter-town transport and connectivity. Advocacy at all levels; including mapping and scoping occurs continually. Council provides localised knowledge, data and insights to relevant stakeholders. Council also uses partnering Council relationships to leverage when advocating for an increase in transport and connectivity.	Progressing	75%	Increased inter-town transport remains a significant barrier for people across all groups of any age. Wellington Shire Council continue to advocate for increased travel connectivity and during the interim, deliver programs and activities as a place centred approach where applicable.
4.4.3 	Initiative - Address community road safety and connection issues via active travel projects (education) and road and footpath improvements which will build a physically active, safe, and connected community.	Provider, Funder	Council continues to roll out accessible and connected paths through the Urban Paths Strategy. Council also works with local schools and organisations to deliver Bike Education programs teaching young Wellington children the importance of bike safety and active living.	Progressing	85%	Initial or preliminary work on reviewing key internal strategies has commenced. This work will continue through to 2025.
4.4.3.1 	Key Project - Accelerate Urban Paths Plan delivery.	Provider, Funder	The overall Urban Paths Program expenditure has increased over the term of the current Council Plan when compared to the original forward capex program. Since adopting the plan, almost 25% of path improvements to be delivered under the plan have been implemented which aligns with anticipated Urban Path delivery timeframes.	Completed	100%	Path construction allows improved pedestrian access for the Wellington community.

Subject to Council budget approvals over the forward capex program, it may be possible to accelerate overall delivery further, noting that a review/update of the Urban Paths Plan is due to be completed over the coming 18 months.

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Indicators of Success:	Baseline	2021-22 Result	2022-23 Result	2023-24 Result	2025 Target
4.1 A financially sustainable, high performing organisation					
Working capital (Current assets as a percentage of current liabilities) (SDG 16.6)	(Similar Councils 2019-20) 299.58%	324.89%* *corrected from 326.58	470.80%* *corrected from 409.98%	460.68%	Better than similar councils
Loans and borrowings as a percentage of rates (SDG 16.6)	(Similar councils 2019-20) 18.73%	1.13%	0.67%	10.21%	Better than similar councils
4.2 Services deliver operating efficiencies and best value					
Community satisfaction rate with Council's overall performance (SDG 16.6.2)	(2020) Wellington Shire 62/100 (Large Rural was 55/100)	Wellington Shire 62/100 (Large Rural 55/100)	Wellington Shire 58/100 (Large Rural 52/100)	Wellington Shire 59/100 (Large Rural 50/100)	Continual improvement on WSC score
4.3 Well planned and sustainable towns, facilities and infrastructure					
Reduction in the Wellington Shire retail vacancy rate (SDG 11.a)	(2021) 6.7%* * Baseline corrected from 11.40%	6.0%	7.98%	4.0%	10%
% of Community Managed Facilities accessibility audit recommendations delivered (SDG 9.1)	(2020) 5% of items	10% audit recommendations delivered	12% audit recommendations delivered	14% audit recommendations delivered	10% each year
4.4 Safe and well-used transport connections across all modes of travel					
Community satisfaction with condition of sealed local roads (SDG 9.1)	(2020) Wellington Shire 59/100 (Large Rural 47/100)	Wellington Shire 54/100 (Large Rural 45/100)	Wellington Shire 50/100 (Large Rural 40/100)	Wellington Shire 50/100 (Large Rural 38/100)	>52/100
Increase in kilometres of active travel routes in Wellington Shire as identified under the urban paths plan (SDG 11.2)	(2021) 259km* * Baseline corrected from 237km	264km (2km annual increase target met)	269.5km (2km annual increase target met)	271.44km (2km annual increase target not met)	Increase by 2km of paths annually

13.3. BIENNIAL AUDIT & RISK COMMITTEE UPDATE

ACTION OFFICER: GENERAL MANAGER CORPORATE SERVICES

PURPOSE

To provide Council with an overview of the activities of Council's Audit & Risk Committee, including findings and recommendations, for the period October 2024 to March 2025.

RECOMMENDATION

That Council receive the biannual report on the Audit & Risk Committee's activities, findings and recommendations for the period October 2024 to March 2025, as attached.

BACKGROUND

Under section 54(5)(b) of the *Local Government Act 2020*, Councils are required, biannually, to receive a report from their Audit and Risk Committee that describes the activities of the Committee, including its findings and recommendations, at a Council meeting.

Accordingly, the Audit & Risk Committee have provided the report that details their activities, findings and recommendations for the period October 2024 to March 2025 for Council's review – refer Attachment 13.3.1 Audit & Risk Committee Summary report October 2024 – March 2025.

ATTACHMENTS

1. Audit & Risk Committee Summary Report October 2024 - March 2025 [13.3.1 - 4 pages]

OPTIONS

Council has the following options available:

1. Receive the biannual report on the Audit & Risk Committee's activities, findings and recommendations for the period October 2024 to March 2025; or
2. Not receive the biannual report on the Audit & Risk Committee's activities, findings and recommendations for the period October 2024 to March 2025 and seek further information for consideration at a later Council meeting.

PROPOSAL

The Council receive the biannual report on the Audit & Risk Committee's activities, findings and recommendations for the period October 2024 to March 2025.

CONFLICT OF INTEREST

No staff and/or contractors involved in the compilation of this report have declared a conflict of interest.

FINANCIAL IMPACT

This impact has been assessed and there is no effect to consider at this time.

COMMUNICATION IMPACT

This impact has been assessed and there is no effect to consider at this time.

LEGISLATIVE IMPACT

Under Section 54(5) of the *Local Government Act 2020*, an Audit & Risk Committee must

- a. prepare a biannual audit and risk report that describes the activities of the Audit & Risk Committee and includes its findings and recommendations; and
- b. provide a copy of the biannual audit and risk report to the Chief Executive Officer for tabling at the next Council meeting.

COUNCIL POLICY IMPACT

This impact has been assessed and there is no effect to consider at this time.

COUNCIL PLAN IMPACT

While this report does not meet a specific Council Plan strategic outcome, it aligns with good governance.

RESOURCES AND STAFF IMPACT

This impact has been assessed and there is no effect to consider at this time.

COMMUNITY IMPACT

This impact has been assessed and there is no effect to consider at this time.

ENVIRONMENTAL IMPACT

This impact has been assessed and there is no effect to consider at this time.

ENGAGEMENT IMPACT

This impact has been assessed and there is no effect to consider at this time.

RISK MANAGEMENT IMPACT

This impact has been assessed and there is no effect to consider at this time.



WELLINGTON
SHIRE COUNCIL

AUDIT & RISK COMMITTEE REPORT TO COUNCIL

October 2024 – March 2025

INTRODUCTION

The Audit and Risk Committee's objective is to provide appropriate independent advice and recommendations to Council on matters relevant to the Committee's Charter to support Council in discharging its oversight responsibilities. The Audit and Risk Committee (Committee) is also responsible for ensuring that Council's policies and procedures comply with the over-arching Governance Principles, the relevant Acts, Regulations and any Ministerial Directions. The Committee acts in this capacity by monitoring, reviewing, endorsing and advising on matters as set out in the Audit and Risk Committee Charter, developed in accordance with Section 54 of the *Local Government Act 2020*.

The Committee is an advisory committee to the Council and does not have executive powers or authority to implement actions in areas over which management has responsibility and does not have any delegated financial responsibility. Neither does the Committee have any management functions and is therefore independent of management.

As per Section 54(5) of the *Local Government Act 2020* the Audit and Risk Committee must prepare a biannual report that describes the activities of the Audit and Risk Committee including its findings and recommendations and table a copy of the biannual report at the next Council meeting.

REPORTING OBLIGATIONS

The Committee exists and functions as required by the *Local Government Act 2020* (Vic) (the "Act"). The Committee's objectives, authority, composition, tenure, roles and responsibilities along with reporting, administrative and governance arrangements are detailed in the Audit and Risk Committee Charter, updated and adopted by Council on 4 February 2025.

The Chairman of the Committee reports bi-annually to Council on the following matters –

- A summary of the work of the Committee performed to discharge its responsibilities;
- A summary of Management's progress in addressing the findings and recommendations made in internal, external and Parliamentary Committee reports;
- An overall assessment of the Council's risk, control and compliance framework, including details of any significant emerging risks or legislative changes impacting Council; and

- A summary of the Committee's performance review (annually).

COMMITTEE MEMBERSHIP

The Committee consists of five members appointed by Council: three independent members and two Councillors. Independent members may be reappointed for subsequent terms, to a maximum of nine years. The Chair of the Committee is an independent member.

Member	Date appointed	Conclusion of Term	Meetings attended during period	Meetings eligible during period
Independent Members				
Chris Badger (Chair)	6 Dec 2016	28 Oct 2025	2	2
Tony Smith	2 Feb 2022	28 Oct 2026	2	2
Craig Nisbet	29 Oct 2024	28 Oct 2027	2	2
Council Members				
Cr Catherine Bannerman	3 Dec 2024		2	2
Cr Edward Lowe	3 Dec 2024		2	2
Management				
David Morcom (CEO)	-	-	2	2
Arthur Skipitaris (GMCS)	-	-	1	2
Ian Carroll (MCF)	-	-	1	2

COMMITTEE MEETINGS

The Committee met twice during the reporting period: on 9 December 2024 and 24 February 2025. A quorum is three (with a minimum of 2 independent members). A quorum of Councillors and Independent Members was achieved for all meetings as outlined in the table above.

Committee Minutes Reported to Council

Minutes of each Committee meeting were presented to Council, at the next practicable ordinary meeting of Council.

Internal Auditor

Representatives from Council's Internal Auditors, HLB Mann Judd, attended both meetings during the period and presented the findings of the Assurance Map, Commercial Lease Management Practices and Human Resources Management reviews. All audit issues identified are risk rated. Recommendations are assigned to the responsible officer and tracked in the *Audit Plan* module within Council's reporting software, Pulse.

External Auditor

External Audit representatives (Crowe) from the Victorian Auditor General's Office (VAGO) were not required to attend either meeting during the period. However, representatives will be present at the next scheduled Committee meeting to provide information on the external audit plan.

SUMMARY OF THE WORK OF THE COMMITTEE

The Committee meets on a quarterly basis to consider those matters within the scope of its

charter with an additional meeting in September to consider the draft Financial Report, Performance Statement and Council's Annual Report.

At each meeting of the Committee, the following standard items were considered:

- Council policies that are considered strategic in nature
- Monitoring the progress of internal and external audit recommendations
- Report of Council financials
- Register of Commissioned Reports
- Report of any known instances of fraud
- Update on information services and cyber security
- Current legal matters
- Report of insurance claims
- OH&S Matters across the organisation
- Summary of the Gifts Register (bi-annually)
- Credit card expenditure of the Chief Executive Officer (bi-annually)
- Related Party Transactions (bi-annually)
- Assessment of meeting conduct.

Highlights of the period

Key Committee highlights during the period were:

- Welcomed new independent member, Craig Nisbet and new Council representatives Councillor Catherine Bannerman and Councillor Edward Lowe;
- Reviewed the findings of the internal audits on –
 - Assurance Map
 - Commercial Lease Management Practices and
 - Human Resources Management;
- Endorsed the Strategic Risks;
- Reviewed operational risks that have a rating of extreme or high;
- Received the Gender Equality Progress Report Compliance Assessment;
- Reviewed the Audit & Risk Committee Charter;
- Re-elected Chris Badger as Chair;
- Reviewed new Strategic Risk 4657 – Non-compliance with statutory and regulatory requirements that apply across Council's workforce;
- Received a report on Road Management Act processes;
- Received a report on the VAGO report *Reporting on Local Government Performance: Follow Up*;
- Received advice of upcoming Parliamentary Inquiry into fraud and corruption control in local government; and
- Received an annual report on excess staff leave.

Audit Response (as at 24 February 2025)

	2022	2023	2024	2025
Actions completed	261	296	318	324
Actions "in progress" and overdue	17	6	5	5
Actions "in progress" but not overdue	2	7	2	19
TOTAL	280	309	325	348

All 5 overdue actions have a low risk rating.

Council Risk, Control and Compliance Framework

The Committee members have now completed their review of individual strategic risks at each meeting and will continue to review and endorse the suite of risks on a six monthly basis, as per the Local Government Performance Reporting Framework.

CHAIR'S CLOSING REMARKS

I would like to thank the management team for their support and diligence in the running of the Committee and members of the committee for their oversight in ensuring a well functioning committee.

Since the last update we have focussed on:

- the ongoing reduction of previous internal and external audit actions of which good progress has been made.
- review of risk framework and strategic risks.
- the implementation of suggested improvements that continue to come from recent VAGO and IBAC investigations across numerous sectors, which the Audit & Risk Committee and Management believe can be utilised to further strengthen organisational governance and culture.
- Reviewing the OH&S action plan progress.
- Review of several council policies including Corporate Credit Cards, Major Events, Disposal of Surplus Council Equipment, and Equal Opportunity and Anti-Discrimination.

The Committee looks forward to contributing to the review of the strategic risks associated with the new Council Plan and the review of the financial statements and performance report as part of the VAGO external audit later in the year.

Mr. Chris Badger
Chair
Wellington Shire Council Audit & Risk Committee

13.4. S11A INSTRUMENT OF APPOINTMENT AND AUTHORISATION (PLANNING AND ENVIRONMENT ACT 1987)

ACTION OFFICER: MANAGER ORGANISATIONAL PERFORMANCE AND GOVERNANCE

PURPOSE

For Council to approve an update to the Council Officers responsible for administration and enforcement of the *Planning and Environment Act 1987* to be appointed and authorised as Authorised Officers under the *Planning and Environment Act 1987*.

RECOMMENDATION

- 1. *That Council appoint and authorise the Council Officers referred to in the attached instrument titled 'S11A Instrument of Appointment and Authorisation (Planning and Environment Act 1987)'*.**
- 2. *That the instrument comes into force immediately upon being signed by Council's Chief Executive Officer and remains in force until Council determines to vary or revoke the instrument.***
- 3. *That Council revoke the previous S11A Instrument of Appointment and Authorisation (Planning and Environment Act 1987) made by resolution of Council on 18 March 2025.***

BACKGROUND

The Authorised Officers involved are Council officers requiring authorisation and appointment by Council under section 147(4) of the *Planning and Environment Act 1987* and section 313 of the *Local Government Act 2020* to institute proceedings for offences against the Acts and regulations described in the attached instrument of authorisation.

The update to the instrument of authorisation involves the addition of:

- existing Council officer Klaus Schneider who will be acting in a role requiring appointment and authorisation under section 147(4) of the *Planning and Environment Act 1987* during April and at other times as required, and
- new staff member Saitharun Yadav who will commence employment in the Land Use Planning business unit in April.

ATTACHMENTS

1. S11A Instrument of Appointment and Authorisation by Council April 2025 [**13.4.1** - 2 pages]

OPTIONS

Council has the following options available:

1. Appoint and authorise the Council officers referred to in the attached S11A Instrument of Appointment and Authorisation (*Planning and Environment Act 1987*) and revoke the previous S11A Instrument of Appointment and Authorisation (*Planning and Environment Act 1987*) made by resolution of Council on 18 March 2025; or
2. Not appoint and authorise the Council officers referred to in the attached S11A Instrument of Appointment and Authorisation (*Planning and Environment Act 1987*) and seek further clarification and report at a future meeting.

PROPOSAL

It is proposed that Council appoint and authorise the Council officers referred to in the attached 'S11A Instrument of Appointment and Authorisation (*Planning and Environment Act 1987*)' and revoke the previous S11A Instrument of Appointment and Authorisation (*Planning and Environment Act 1987*) made by resolution of Council on 18 March 2025.

CONFLICT OF INTEREST

No staff and/or contractors involved in the compilation of this report have declared a conflict of interest.

FINANCIAL IMPACT

This impact has been assessed and there is no effect to consider at this time.

COMMUNICATION IMPACT

This impact has been assessed and there is no effect to consider at this time.

LEGISLATIVE IMPACT

Section 147(4) of the *Planning and Environment Act 1987* provides Council with the authority to approve the S11A Instrument of Appointment and Authorisation.

COUNCIL POLICY IMPACT

This impact has been assessed and there is no effect to consider at this time.

COUNCIL PLAN IMPACT

While this report does not meet a specific Council Plan strategic outcome, it aligns with good governance.

RESOURCES AND STAFF IMPACT

Following adoption, our processes ensure that affected Council officers are notified and Council procedures updated as required.

COMMUNITY IMPACT

This impact has been assessed and there is no effect to consider at this time.

ENVIRONMENTAL IMPACT

This impact has been assessed and there is no effect to consider at this time.

ENGAGEMENT IMPACT

This impact has been assessed and there is no effect to consider at this time.

RISK MANAGEMENT IMPACT

This impact has been assessed and there is no effect to consider at this time.



WELLINGTON
SHIRE COUNCIL

S11A Instrument of Appointment and Authorisation (Planning and Environment Act 1987)



Instrument of Appointment and Authorisation (*Planning and Environment Act 1987*)

In this Instrument 'officer' means –

Andrew Wolstenholme
Amie Hill
Barry Hearsey
Caragh Button
Francois Theron
Kim Phillips
Klaus Schneider
Kritsaya Jintakom
Mark Bayly
Miriam Turner
Nicole Reynolds
Russell Searle
Saitharun Yadav

By this Instrument of Appointment and Authorisation Wellington Shire Council –

1. under s 147(4) of the *Planning and Environment Act 1987* – authorises the officers to carry out the duties or functions and to exercise the powers of an authorised officer under the *Planning and Environment Act 1987*; and
2. under s 313 of the *Local Government Act 2020* authorises the officers either generally or in a particular case to institute proceedings for offences against the Acts and regulations described in this instrument.

It is declared that this Instrument -

- revokes all previous *S11A Instruments of Appointment and Authorisation (Planning and Environment Act 1987)*;
- comes into force immediately upon its execution;
- remains in force until varied or revoked.

This Instrument is made by the Chief Executive Officer of Wellington Shire Council in the exercise of his authority to act on Council's behalf, which includes the authority conferred by resolution of Council made on **15 April 2025**.

DAVID MORCOM
Chief Executive Officer
Wellington Shire Council

Date: **1 / 04 / 2025**

14. GENERAL MANAGER DEVELOPMENT

14.1. MONTHLY PLANNING DECISIONS - FEBRUARY 2025

ACTION OFFICER: MANAGER LAND USE PLANNING

PURPOSE

To provide a report to Council on recent planning permit trends and planning decisions made under delegation by Statutory Planners during the month of February 2025.

RECOMMENDATION

That Council note the report on recent Planning Permit trends and Planning Application determinations between 1 February and 28 February 2025.

BACKGROUND

Statutory Planners have delegated authority under the *Planning and Environment Act 1987* to make planning decisions in accordance with the *Planning and Environment Act 1987* and the Wellington Planning Scheme, including the issue of planning permits, amended permits, extensions of time, refusal of planning permits and notices of decision to grant a planning permit.

A copy of planning permit decisions made between 1 February and 28 February 2025 is included in Attachment 14.1.1 - Planning Decisions Report - February 2025.

An overview of recent planning permit trends including decisions made, efficiency of decision making and the estimated value of approved development (derived from monthly planning permit activity reporting data) is provided in Attachment 14.1.2 - Planning Trends Report - February 2025.

ATTACHMENTS

1. Planning Decisions Report - February 2025 [**14.1.1** - 3 pages]
2. Planning Trends Report - February 2025 [**14.1.2** - 3 pages]

OPTIONS

Council has the following options available:

1. Receive 1 February to 28 February 2025 planning decisions report; or
2. Not receive 1 February to 28 February 2025 planning decisions report and seek further information for consideration at a future Council meeting.

PROPOSAL

That Council note the report of recent planning permit trends and planning application determinations between 1 February and 28 February 2025.

CONFLICT OF INTEREST

No staff and/or contractors involved in the compilation of this report have declared a conflict of interest.

FINANCIAL IMPACT

This impact has been assessed and there is no effect to consider at this time.

COMMUNICATION IMPACT

The monthly report communicates information about planning trends and determinations including the issue of planning permits, amended permits, refusal of planning permits, and notices of decision to grant a planning permit.

LEGISLATIVE IMPACT

All planning decisions have been processed and issued in accordance with the *Planning and Environment Act 1987* and the Wellington Planning Scheme.

COUNCIL POLICY IMPACT

All planning decisions have been issued after due consideration of relevant Council policy, including Council's Heritage Policy, and the requirements of the Planning Policy Framework in the Wellington Planning Scheme.

COUNCIL PLAN IMPACT

The Council Plan 2021-25 Theme 2 "Economy and Sustainable Growth" states the following strategic outcome:

Strategic Outcome 2.1: *"A diverse economy that creates jobs and opportunities."*

Strategic Outcome 2.3: *"An increase in variety of housing choice to support equitable access to housing."*

This report supports the above Council Plan strategic outcomes.

RESOURCES AND STAFF IMPACT

This impact has been assessed and there is no effect to consider at this time.

COMMUNITY IMPACT

This impact has been assessed and there is no effect to consider at this time.

ENVIRONMENTAL IMPACT

Planning decisions are made in accordance with the relevant environmental standards to ensure that environmental impacts are minimised.

ENGAGEMENT IMPACT

This impact has been assessed and there is no effect to consider at this time.

RISK MANAGEMENT IMPACT

This impact has been assessed and there is no effect to consider at this time.

**PLANNING APPLICATION DETERMINATIONS
BETWEEN 1/02/2025 AND 28/02/2025**

Application No/Year	Date Received	Property Title & Address	Proposal	Status
17-2.00/2023	2/01/2025	Assessment No. 428763 LOT: 1 PS: 616531J 512 MEWBURN PARK RD MAFFRA	Buildings & works / extension to an existing dwelling.	Permit Issued by Delegate of Resp/Auth 19/02/2025
328-3.00/2023	11/02/2025	Assessment No. 277533 LOT: 1 TP: 892918Y 30 NORTH ST PORT ALBERT	Two lot subdivision of the land and creation of an easement (E1).	Permit Issued by Delegate of Resp/Auth 18/02/2025
188-1.00/2024	14/06/2024	Assessment No. 358523 LOT: 1 PS: 133153 28 COLEMANS RD TINAMBA	Two lot re-subdivision of the land.	Permit Issued by Delegate of Resp/Auth 20/02/2025
202-1.00/2024	28/06/2024	Assessment No. 391599 LOT: 40 LP: 10751 43-53 MCLEAN ST YARRAM	Use & development of the land for industry.	Permit Issued by Delegate of Resp/Auth 20/02/2025
223-1.00/2024	9/07/2024	Assessment No. 98335 PCA: 30 SEC: A 322 STOCKDALE-FERNBANK STOCKDALE	2 lot subdivision of the land.	Permit Issued by Delegate of Resp/Auth 21/02/2025
268-1.00/2024	26/08/2024	Assessment No. 232355 LOT: 572 LP: 53109 11 HOLMES ST LOCH SPORT	B&W assoc with the const of a pergola on an existing dwelling.	Lapsed 18/02/2025
290-1.00/2024	11/09/2024	Assessment No. 394700 LOT: 3 PS: 212793T 54 OLD CARRAJUNG RD CARRAJUNG LOWER	Use and development of the land for a dwelling.	Withdrawn 28/02/2025
312-1.00/2024	3/10/2024	Assessment No. 191122 LOT: 1 PS: 500991T 39 LYONS ST ROSEDALE	Installation of an electronic sign.	NOD issued by Delegate of Respon/Auth 14/02/2025
313-1.00/2024	4/10/2024	Assessment No. 346536 LOT: 1 PS: 322718E LUCKMANS RD BOISDALE	Three lot re-subdivision of the land.	Permit Issued by Delegate of Resp/Auth 21/02/2025
344-1.00/2024	18/10/2024	Assessment No. 463141 LOT: 68 PS: 846495A 4 HULSE PI MAFFRA	Two lot subdivision of the land.	Permit Issued by Delegate of Resp/Auth 11/02/2025
358-1.00/2024	31/10/2024	Assessment No. 421982 LOT: 1 TP: 220981T 40 STATION ST YARRAM	B & W assoc with the construction of an industrial building.	Permit Issued by Delegate of Resp/Auth 7/02/2025

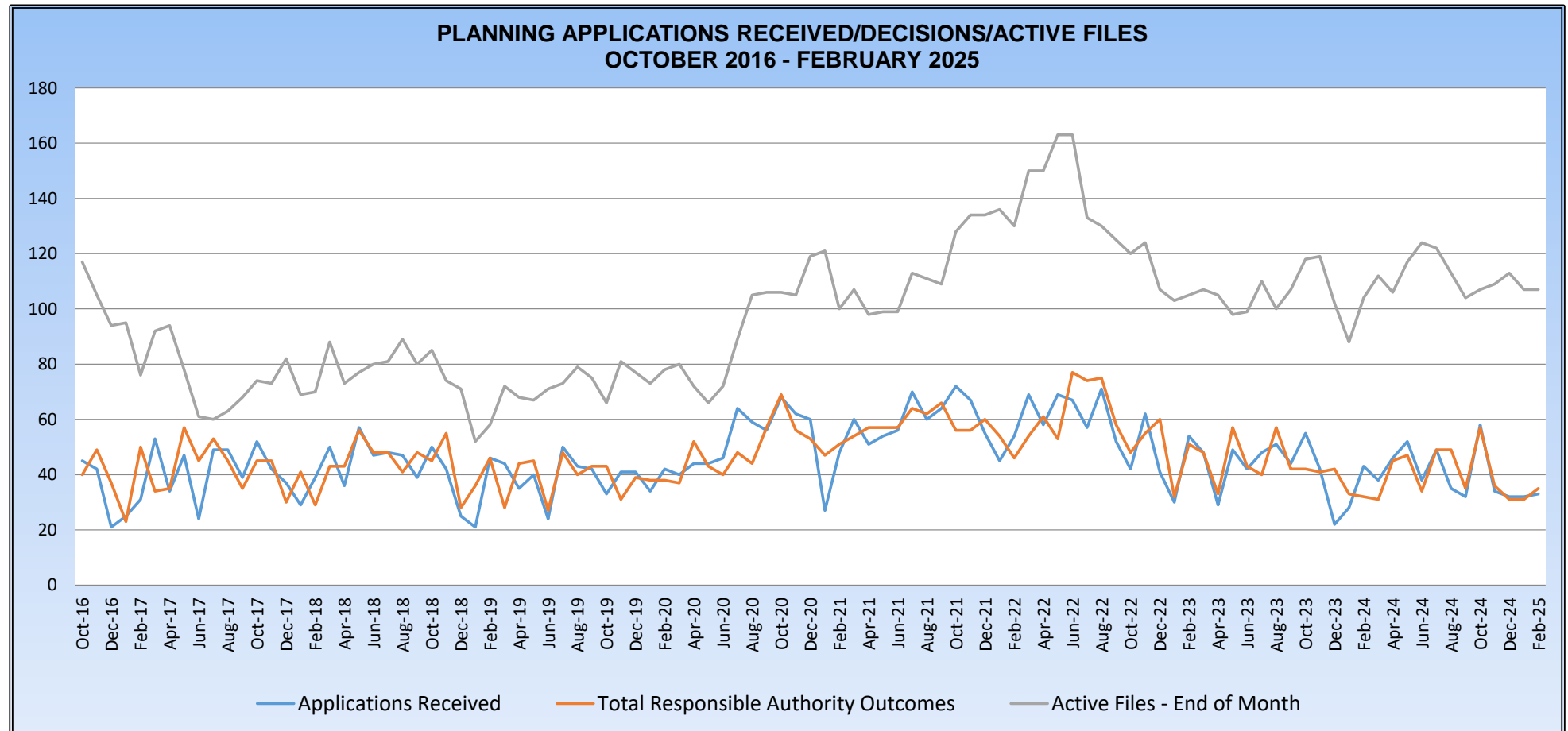
ATTACHMENT 14.1.1

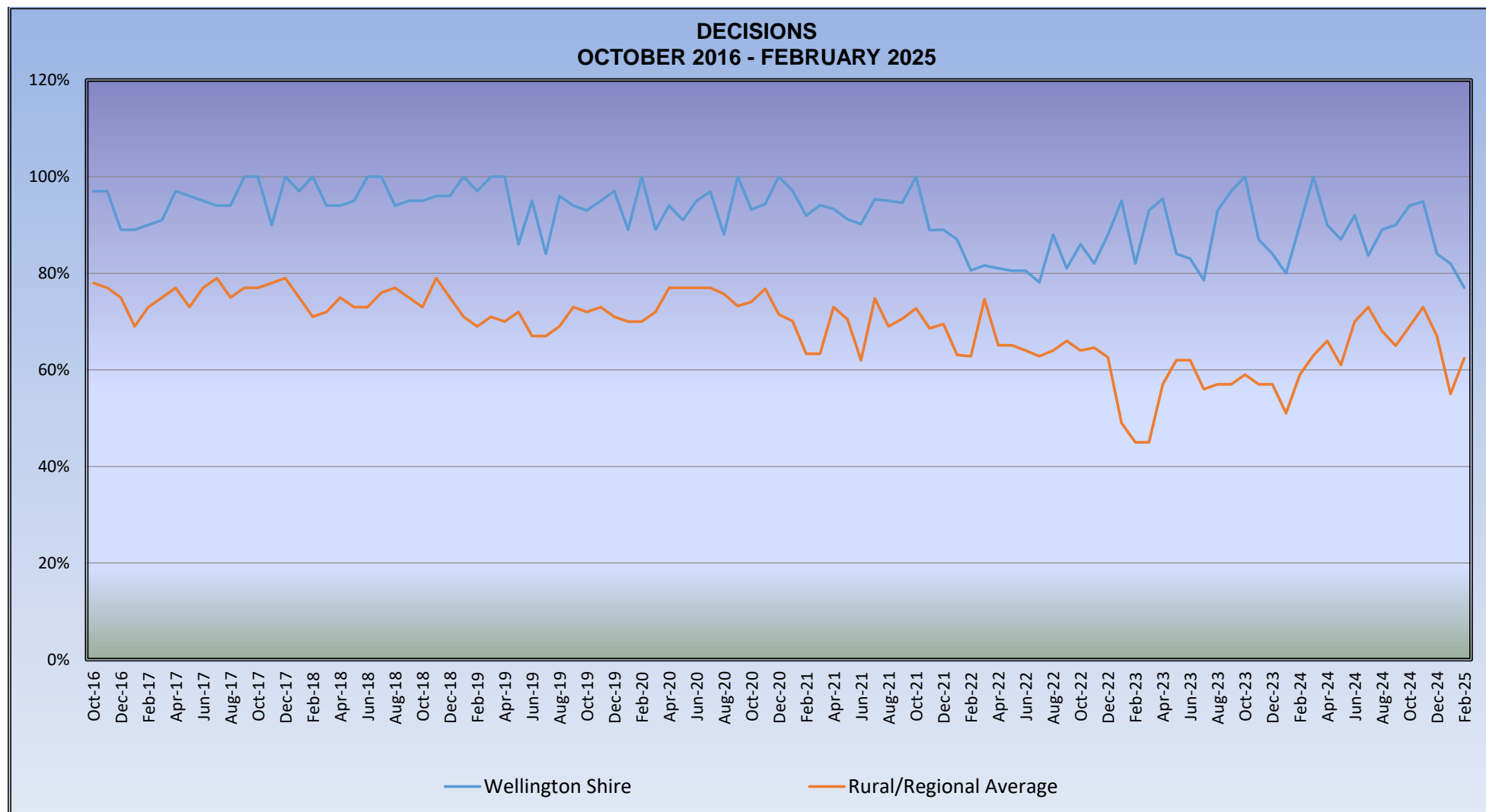
Application No/Year	Date Received	Property Title & Address	Proposal	Status
361-1.00/2024	4/11/2024	Assessment No. 231647 PC: 352608G 2-4 GOVERNMENT RD LOCH SPORT	Buildings and works/redevelopment of an existing commercial building.	Permit Issued by Delegate of Resp/Auth 21/02/2025
363-1.00/2024	7/11/2024	Assessment No. 245761 LOT: 1874 LP: 65192 131 WALLABY ST LOCH SPORT	Buildings and works associated with the construction of a dwelling.	Permit Issued by Delegate of Resp/Auth 12/02/2025
375-1.00/2024	22/11/2024	Assessment No. 370551 LOT: 1 PS: 428216Q 312 YORK ST SALE	Two lot subdivision of the land.	Permit Issued by Delegate of Resp/Auth 6/02/2025
389-1.00/2024	5/12/2024	Assessment No. 240747 LOT: 1 TP: 142143V 25 SANCTUARY RD LOCH SPORT	Buildings & works / construction of boundary fence & retaining wall.	Permit Issued by Delegate of Resp/Auth 5/02/2025
390-1.00/2024	9/12/2024	Assessment No. 219634 LOT: 898 LP: 52648 85 ASTRO AVE GOLDEN BEACH	Buildings and works associated with the construction of a dwelling.	Permit Issued by Delegate of Resp/Auth 5/02/2025
399-1.00/2024	17/12/2024	Assessment No. 182428 PC: 355212S 11-17 MANDALAY DR THE HONEYSUCKLES	Buildings & works associated with the construction of an outbuilding.	Permit Issued by Delegate of Resp/Auth 27/02/2025
400-1.00/2024	17/12/2024	Assessment No. 269043 LOT: 1 PS: 206262 1,431 TARRA VALLEY RD TARRA VALLEY	Buildings & works associated with the construction of an outbuilding.	Permit Issued by Delegate of Resp/Auth 13/02/2025
404-1.00/2024	19/12/2024	Assessment No. 9373 LOT: 1 PS: 833220Q 57 MARLEY ST SALE	Buildings and works associated with the construction of a dwelling.	Permit Issued by Delegate of Resp/Auth 25/02/2025
407-1.00/2024	19/12/2024	Assessment No. 215616 LOT: 478 LP: 52647 115 FAIRWAY AVE GOLDEN BEACH	Buildings and works associated with the construction of a dwelling.	Permit Issued by Delegate of Resp/Auth 20/02/2025
408-1.00/2024	19/12/2024	Assessment No. 463422 LOT: 824 LP: 55692 11 CARROLL ST LOCH SPORT	B&W associated with the construction of a dwelling and outbuilding.	Permit Issued by Delegate of Resp/Auth 14/02/2025
1-1.00/2025	6/01/2025	Assessment No. 335513 LOT: 2 PS: 119397 39 CAMPBELL ST MAFFRA	Buildings & works / construction of a second dwelling.	Permit Issued by Delegate of Resp/Auth 26/02/2025
11-1.00/2025	16/01/2025	Assessment No. 442491 LOT: 1487 LP: 58872 24 KANGAROO ST LOCH SPORT	Buildings and works associated with the construction of a dwelling.	Permit Issued by Delegate of Resp/Auth 7/02/2025

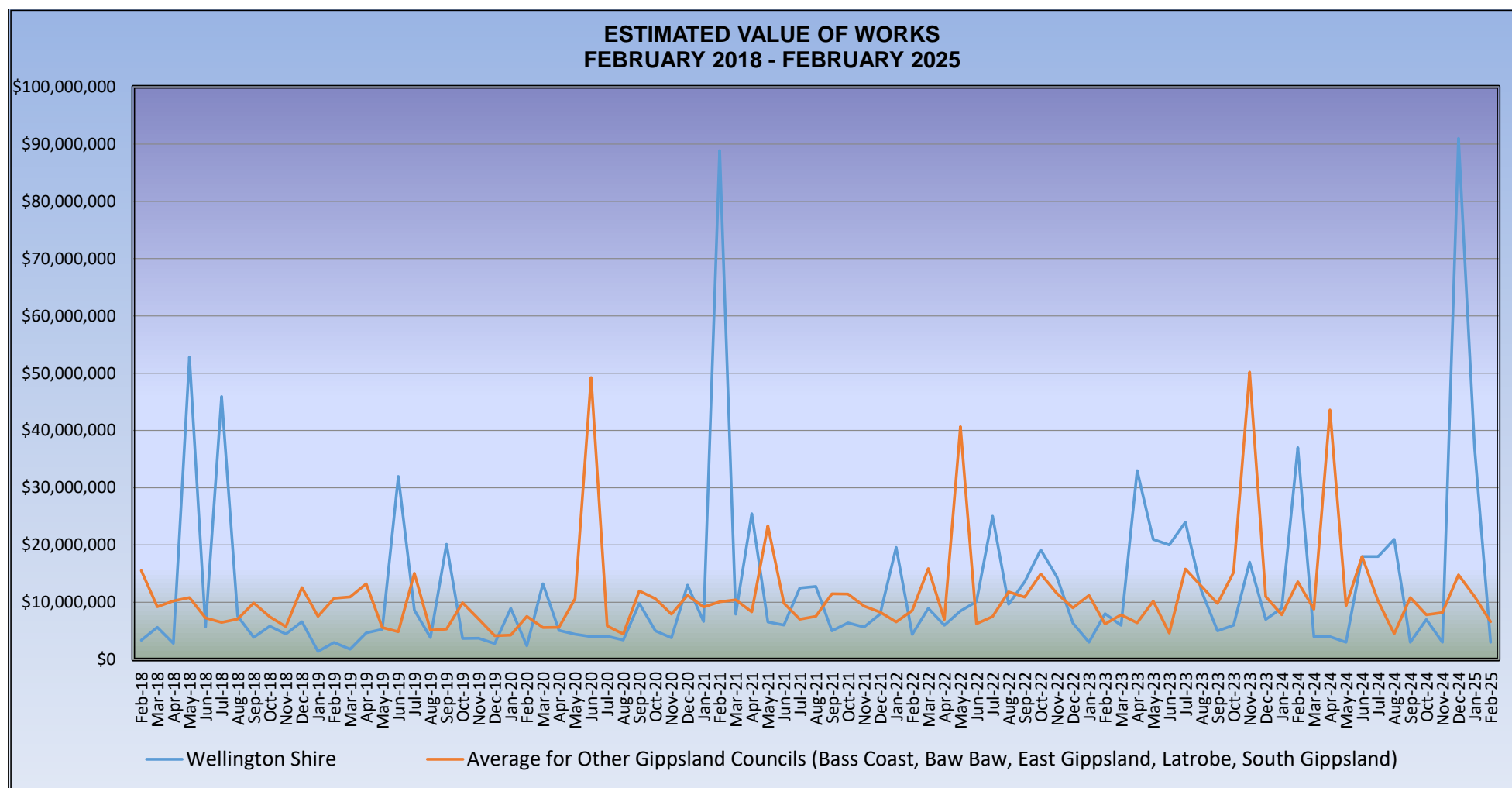
ATTACHMENT 14.1.1

Application No/Year	Date Received	Property Title & Address	Proposal	Status
12-1.00/2025	20/01/2025	Assessment No. 349084 LOT: 4 LP: 94513 163 BRIAGOLONG	B&W associated with the construction of two agricultural buildings.	Permit Issued by Delegate of Resp/Auth 20/02/2025
17-1.00/2025	23/01/2025	Assessment No. 256438 PC: 369791T 6-8 THIRTEENTH ST PARADISE BEACH	Buildings and works associated with the construction of an outbuilding	Permit Issued by Delegate of Resp/Auth 14/02/2025
22-1.00/2025	28/01/2025	Assessment No. 106021 LOT: 1 LP: 126446 81 GRAYS LANE FULHAM	Buildings & works / construction of an agricultural building.	Permit Issued by Delegate of Resp/Auth 10/02/2025
28-1.00/2025	30/01/2025	Assessment No. 208199 LOT: 1 PS: 77994 TIMBS LANE ROSEDALE	Buildings & works / construction of an agricultural building.	Permit Issued by Delegate of Resp/Auth 4/02/2025
29-1.00/2025	31/01/2025	Assessment No. 457853 LOT: 2 PS: 905288E 1 COBB RD LONGFORD	Buildings & works associated with the construction of an outbuilding.	Permit Issued by Delegate of Resp/Auth 6/02/2025
30-1.00/2025	31/01/2025	Assessment No. 106260 LOT: 1 PS: 60621 1,566 SALE-HEYFIELD RD DENISON	Buildings & works associated with the construction of an outbuilding.	Permit Issued by Delegate of Resp/Auth 14/02/2025
33-1.00/2025	3/02/2025	Assessment No. 463547 LOT: 1 PS: 915363L 364A REDBANK RD STRATFORD	B&W associated with the construction of a dwelling.	No Permit Required 12/02/2025
36-1.00/2025	4/02/2025	Assessment No. 233023 PPC: 375354H 6 KOALA CT LOCH SPORT	B&W associated with the construction of an outbuilding.	Permit Issued by Delegate of Resp/Auth 11/02/2025
37-1.00/2025	11/02/2025	Assessment No. 403352 LOT: 1329 LP: 58872 27 BREAM RD LOCH SPORT	Buildings and works associated with the construction of a deck.	Permit Issued by Delegate of Resp/Auth 20/02/2025
39-1.00/2025	11/02/2025	Assessment No. 279729 LOT: 8 PS: 16485 10 PRINCES ST ROBERTSONS BEACH	Buildings & works associated with the construction of an outbuilding	Permit Issued by Delegate of Resp/Auth 18/02/2025
40-1.00/2025	11/02/2025	Assessment No. 29793 LOT: CM1 PS: 743765V 331-335 RAGLAN ST SALE	Buildings and works associated with the construction of storage units.	Permit Issued by Delegate of Resp/Auth 25/02/2025
44-1.00/2025	14/02/2025	Assessment No. 43323 LOT: 1 TP: 9440K 18 MARLEY ST SALE	Buildings and works associated with the construction of a veranda	Permit Issued by Delegate of Resp/Auth 28/02/2025

Total No of Decisions Made: 35







14.2. QUARTERLY STRATEGIC LAND USE PLANNING UPDATE REPORT, FIRST QUARTER 2025

ACTION OFFICER: MANAGER LAND USE PLANNING

PURPOSE

To update Council on the strategic land use planning work program for the first quarter January to March 2025.

RECOMMENDATION

That Council receive the first quarterly update, January to March 2025, on the strategic land use planning work program included in Attachment 14.2.1 - Current Strategic Planning Work.

BACKGROUND

The strategic land use planning work program is regularly reviewed by Council's Strategic Land Use Planning Projects Review Group (Review Group), the Councillor representation for which was appointed by Council at the Ordinary Council meeting of 3 December 2024 at agenda item 11.4 'Appointment of Committees & Delegates 2024/2025'.

The Review Group considered it beneficial to provide Council and the community with a quarterly update of the strategic land use planning work program, which comprises various prioritised projects and planning scheme amendments as outlined in Attachment 14.2.1 - Current Strategic Planning Work.

ATTACHMENTS

1. Current Strategic Planning Work [14.2.1 - 5 pages]

OPTIONS

Council has the following options available:

1. Receive the first quarterly update on the strategic land use planning work program; or
2. Not receive the first quarterly update on the strategic land use planning work program and seek further information for consideration at a future Council meeting.

PROPOSAL

To receive the first quarterly update on the strategic land use planning work program.

CONFLICT OF INTEREST

No staff and/or contractors involved in the compilation of this report have declared a conflict of interest.

FINANCIAL IMPACT

This impact has been assessed and there is no effect to consider at this time.

COMMUNICATION IMPACT

This impact has been assessed and there is no effect to consider at this time.

LEGISLATIVE IMPACT

All strategic land use planning matters are considered in accordance with the *Planning and Environment Act 1987* and/or any relevant legislation.

COUNCIL POLICY IMPACT

This impact has been assessed and there is no effect to consider at this time.

COUNCIL PLAN IMPACT

The Council Plan 2021-25 Theme 2 “Economy and Sustainable Growth” states the following strategic outcome:

Strategic Outcome 2.1: *"A diverse economy that creates jobs and opportunities."*

Strategic Outcome 2.3: *"An increase in variety of housing choice to support equitable access to housing."*

This report supports the above Council Plan strategic outcomes.

RESOURCES AND STAFF IMPACT

This impact has been assessed and there is no effect to consider at this time.

COMMUNITY IMPACT

This impact has been assessed and there is no effect to consider at this time.

ENVIRONMENTAL IMPACT

This impact has been assessed and there is no effect to consider at this time.

ENGAGEMENT IMPACT

This impact has been assessed and there is no effect to consider at this time.

RISK MANAGEMENT IMPACT

This impact has been assessed and there is no effect to consider at this time.



Current Strategic Planning Work

Status: January – March 2025

1. STRATEGIC PLANNING PROJECTS

WEST SALE INDUSTRIAL LAND – DEVELOPMENT PLAN

Priority: High

Anticipated Completion: 2025

Project Details:

A recommended action of the 'West Sale and Wurruk Industrial Land Supply Strategy' (the Strategy) was the preparation of several detailed technical reports to address issues relating to cultural heritage, vegetation, drainage, traffic etc.

These reports are now complete. They have been used in the preparation of a draft Development Plan for the 55 hectares of industrial land adjacent to the West Sale Airport. The Development Plan must be approved prior to commencing development of the site.

Current Status:

A draft Development Plan has been prepared. Council Officers are currently discussing drainage matters with Southern Rural Water prior to seeking formal adoption of the Development Plan by Council.

MAFFRA STRUCTURE PLAN TRANSLATION / DEVELOPMENT CONTRIBUTIONS

Priority: High

Anticipated Completion: 2025

Project Details:

An 'Action' of the adopted *Maffra Structure Plan* (Mesh 2022) includes the investigation and implementation of a development contributions mechanism that will facilitate the funding and delivery of key infrastructure items – such as drainage and road intersections.

Current Status:

Work is continuing on the costings of key infrastructure items associated with a development contributions mechanism to support the future growth areas identified within the Structure Plan. These costings are expected to be finalised by mid-2025.

The formal preparation of a funding mechanism to equitably apportion the costs across land associated with the provision of these key infrastructure items will then commence.

SALE WESTERN GROWTH AREA – WURRUK DEVELOPMENT PLAN – INFRASTRUCTURE CONTRIBUTIONS

Priority: High

Anticipated Completion: 2025

Project Details:

The final 'Wurruk Development Plan' was presented to Council for approval at the Ordinary meeting of 21 June 2022.

In accordance with Clause 43.04-4 of the Wellington Planning Scheme, an associated Developer Contribution Mechanism, which addresses the anticipated timing and details of all key items of infrastructure required to facilitate a full development scenario of the Sale Western Growth Area, still requires approval from Council.

Current Status:

A Development Contributions Mechanism is required for the funding of key infrastructure items. Discussions regarding this remain ongoing and yet to be finalised.

FUNDING AND PROCUREMENT OF PUBLIC INFRASTRUCTURE WORKS POLICY

Priority: High

Anticipated Completion: Ongoing

Project Details:

At the Council Meeting of 1 February 2022, Council resolved to adopt the '*Residential Stocktake and Facilitation Strategy Report*' ('Report').

A key recommendation of the Report was the preparation of a formal Wellington-specific Policy to provide a transparent and logical basis for future Council decisions relating to the possible 'forward funding' of key development infrastructure (with shared public benefit) to better expedite residential growth across the Shire.

Following a Councillor Workshop on 5 April 2022, Council adopted the '*Funding and Procurement of Public Infrastructure Works Policy*', at the Ordinary Meeting of 3 May 2022.

Current Details:

No current applications for forward funding support have been submitted, but two Commonwealth Government grant applications to support subdivisional infrastructure in Wurruk and Yarram have been lodged with a funding decision yet to be made.

RENEWABLE ENERGY IMPACT AND READINESS STUDY IMPLEMENTATION

Priority: High

Anticipated Completion: Ongoing

Project Details:

The primary focus of this Study was to determine the 'readiness' of key towns in the southern area of the Shire to service and support new renewable energy project proposals. This includes residential and industrial land demand and existing infrastructure challenges.

A secondary focus of the Study was to investigate economic issues and opportunities associated with planned investment, such as skills needs, business opportunities and supply chain requirements across the municipality and broader region.

Current Status:

Awaiting Commonwealth Government funding decision for \$4.7M funding support to advance the required strategic and infrastructure planning studies.

WELLINGTON GROWTH MANAGEMENT STRATEGY – TRANSLATION / IMPLEMENTATION

Priority: Medium

Anticipated Completion: 2025

Project Details:

The Growth Management Strategy develops a long-term framework to direct and manage future urban growth, with a focus on the role and growth potential of the six (6) main urban centres (Sale/Wurruk/Longford, Maffra, Stratford, Heyfield, Rosedale and Yarram).

- The Strategy does not rezone land but instead identifies preferred strategic directions and township roles to meet long-term growth needs.
- The Strategy also identifies priority economic development opportunities across the Shire to support future job creation and investment.
- The Strategy 'as a whole' will provide Council, relevant agencies, investors and the community with clear strategic direction to support the longer term urban and economic growth of the Shire.

Current Status:

Background work is currently underway on a future Planning Scheme Amendment to implement the Council adopted Growth Management Strategy recommendations into the Wellington Planning Scheme.

STRATFORD STRUCTURE PLAN (PREPARATION)

Priority: High

Anticipated Completion: 2025

Project Details:

The Stratford Structure Plan will provide a 20 year 'strategic vision' to guide future growth, infrastructure, local services, and better connectivity to define the preferred direction for future growth and how change will be managed.

The Stratford Structure Plan will:

- Articulate a sustainable vision for Stratford and provide clear, achievable directions for the growth of the town which are consistent with state and local land use planning policy directions.
- Define a study area and identify a strategically justified settlement boundary to consolidate growth within logical town boundaries and protect valued land outside of the settlement boundary.
- Assess the suitability and proposed locations of future residential growth.
- Identify the key infrastructure required to facilitate future growth.
- Identify opportunities for further retail, entertainment, office, industrial and other commercial and business services/activities.
- Protect environmental and heritage features within the town for example: creeks, parks, open spaces, and public land.

Current Status:

Mesh Planning were engaged by Wellington Shire Council in late 2024 to prepare a Structure Plan for Stratford. The Stratford Structure Plan will include a number of objectives, strategies and actions to help guide and coordinate the town's growth over the next 20 years.

The first round of community consultations for Stratford Structure Plan took place on 5 March 2025 and 6 March 2025, with over 20 participants at each session. Feedback from the sessions will be used to inform the next stage in the process.

The next step in the process is the preparation of a Background Report / Paper, which will form the basis of further community consultation, likely to occur late April 2025.

2. CURRENT COUNCIL INITIATED PLANNING SCHEME AMENDMENTS

C120WELL: MAFFRA STRUCTURE PLAN TRANSLATION (AND ASSOCIATED WORK)

Priority: High

Anticipated Completion: 2025

Project Details:

Planning Scheme Amendment C120well proposes to translate the adopted *Maffra Structure Plan* (Mesh, 2022) into the Wellington Planning Scheme.

The *Maffra Structure Plan* (Mesh, 2022) provides a framework to support potential future residential growth areas, commercial, and industrial development translated through the updated planning policy. The amendment supports the long-term growth of Maffra and acknowledges its role as the second largest township within the Wellington Shire by:

- Introducing policy, which guides the growth of Maffra to 2042.
- Rezoning land in a new Maffra specific Schedule to the General Residential Zone Schedule 2 (Maffra Residential Area) (GRZ2).
- Updating the Development Plan Overlay - Schedule 1 (DPO1) (which applies to other parcels of land across Wellington Shire).
- Correcting policy neutral zone and overlay anomalies.
- Adding future projects (potential Planning Scheme Amendments) to the list of further strategic work required to be undertaken.

Current Status:

Planning Scheme Amendment C120well was on public exhibition from Thursday 12 December 2024 to Friday 24 January 2025 as per the requirements of the *Planning and Environment Act 1987*.

The Strategic Planning Team is currently reviewing the 8 submissions received during the exhibition period and will present to Council later in the year to obtain a resolution to formally progress the Amendment.

3. PRIVATELY INITIATED PLANNING SCHEME AMENDMENTS

There are currently no privately initiated Planning Scheme Amendments formally in progress.

4. DEVELOPMENT PLANS

DPO1: CARTER STREET DEVELOPMENT PLAN, STRATFORD

Project Details:

As a long-established area identified for future general residential growth, the subject land has been zoned for such since at least the new format Wellington Planning Scheme (post amalgamation) was introduced through Amendment NPS1 on 15 June 2000. The fundamental principle of general residential development on the land has therefore been formally established in legislation.

As a requirement of the Wellington Planning Scheme, the draft Development Plan has now been prepared to demonstrate, in detail, how the land can be developed for residential development purposes, in accordance with the relevant planning provisions contained in DPO1.

The concept subdivision plan indicates that the subject land would be divided into 68 residential lots with an average lot size of 657m² in area. A reserve with an area of 3,478m² is proposed within the centre of the site.

Current Status:

The Development Plan was formally approved by Council on 20 February 2025.

DPO8: RURAL LIVING AREA BOUND BY WILLIAMS ROAD, WILLUNG ROAD, HOOPERS ROAD AND FRIENDS ROAD, ROSEDALE - DEVELOPMENT PLAN

Project Details:

A draft Development Plan to meet the requirements of Clause 43.04 Development Plan Overlay Schedule 8 (DPO8) has been submitted for Council to assess.

As a long-established area identified for future rural living growth within the 'Rosedale Structure Plan (2012)', the land subject to the draft Development Plan was rezoned to allow rural living development to occur with the approval of the Minister for Planning via Planning Scheme Amendment C86, in October 2015. The fundamental principle of rural living development on the land has therefore been formally established in legislation.

The draft Development Plan has been prepared to demonstrate, in detail, how the land can be developed for rural living purposes, in accordance with the relevant planning provisions contained in DPO8. The draft Development Plan proposes 85 rural residential lots (average lot size 8,279m² in area) in the Rural Living Zone 1 (RLZ1).

Current Status:

The proponents have submitted further updated documentation for assessment. Council Officers are reviewing this information in preparation for a second round of public notification (to be undertaken in due course).

15. GENERAL MANAGER BUILT AND NATURAL ENVIRONMENT

15.1. PLACE NAMES COMMITTEE MEETING - MARCH 2025 MINUTES

ACTION OFFICER: MANAGER ASSETS AND PROJECTS

PURPOSE

For Council to receive the minutes of the Place Names Committee meeting held on 11 March 2025 and to consider the recommendations from that meeting.

RECOMMENDATION

That:

- 1. Council receive and note the minutes of the Place Names Committee meeting held on 11 March 2025; and***
- 2. The 'Remember a Local - Name a Place in Victoria Campaign' received the following names for inclusion on the approved names register:***
 - a. RIETSCHEL in recognition of Graeme Rietschel a former Mayor in the City of Sale;***
 - b. Both MINNIE and EASON in recognition of Minnie Eason a former resident of the Rosedale area; and***
- 3. To support an aeronautical theme that the names NYHUAN, GUNDAWARRA, WIRRAWAY, De HAVILLAND, PROVOST, OXFORD, MUSTANG, WINJEEL, DAKOTA be approved for use in the subdivision located at 216 Longford Loch Sport Road, Longford; and***
- 4. The names PRESTNEY, SLATER, BREHENY, GORDIJN and HANRATTY be approved for use in subdivision PS921672 at Princes Highway, Sale; and***
- 5. The names RONCHI, TREASURE, MONARCH, PEA FOWL or PEACOCK and ARCHIBALD be approved for use in Cobains or Drayton Park Estates, Sale subject to Geographic Names Victoria approval.***

BACKGROUND

The Place Names Committee is an advisory committee of Council that meets quarterly to make recommendations to Council on geographical place name issues.

ATTACHMENTS

1. Place Names Committee Meeting Minutes - 11 March 2025 [15.1.1 - 81 pages]

OPTIONS

Council has the following options available:

1. To receive the minutes of the Place Names Committee and consider the recommendations; or
2. Not to receive the minutes of the Place Names Committee or consider the recommendations and seek further information for consideration at a future meeting.

PROPOSAL

That:

1. Council receive and note the minutes of the Place Names Committee meeting held on 11 March 2025; and
2. The 'Remember a Local - Name a Place in Victoria Campaign' received the following names for inclusion on the approved names register RIETSCHEL in recognition of Graeme Rietschel a former Mayor in the City of Sale; Both MINNIE and EASON in recognition of Minnie Eason a former resident of the Rosedale area; and
3. To support an aeronautical theme that the names NYHUAN, GUNDAWARRA, WIRRAWAY, De HAVILLAND, PROVOST, OXFORD, MUSTANG, WINJEEL, DAKOTA be approved for use in the subdivision located at 216 Longford Loch Sport Road, Longford; and
4. The names PRESTNEY, SLATER, BREHENY, GORDIJN and HANRATTY be approved for use in subdivision PS921672 at Princes Highway, Sale; and
5. The names RONCHI, TREASURE, MONARCH, PEA FOWL or PEACOCK and ARCHIBALD be approved for use in Cobains or Drayton Park Estates, Sale subject to Geographic Names Victoria approval.

CONFLICT OF INTEREST

No staff and/or contractors involved in the compilation of this report have declared a conflict of interest.

FINANCIAL IMPACT

This impact has been assessed and there is no effect to consider at this time.

COMMUNICATION IMPACT

This impact has been assessed and there is no effect to consider at this time.

LEGISLATIVE IMPACT

The *Local Government Act 1989* provides Council the power to approve, assign or change the name of a road, but in doing so Council must act in accordance with the guidelines provided in the *Geographical Place Names Act 1998*.

COUNCIL POLICY IMPACT

This impact has been assessed and there is no effect to consider at this time.

COUNCIL PLAN IMPACT

The Council Plan 2021-25 Theme 3 “Liveability and Wellbeing” states the following strategic outcome:

Strategic Outcome 3.2: *"An actively engaged community."*

This report supports the above Council Plan strategic outcome.

RESOURCES AND STAFF IMPACT

This impact has been assessed and there is no effect to consider at this time.

COMMUNITY IMPACT

This impact has been assessed and there is no effect to consider at this time.

ENVIRONMENTAL IMPACT

This impact has been assessed and there is no effect to consider at this time.

ENGAGEMENT IMPACT

This impact has been assessed and there is no effect to consider at this time.

RISK MANAGEMENT IMPACT

This impact has been assessed and there is no effect to consider at this time.



PLACE NAMES COMMITTEE MEETING
11 MARCH 2025 AT 12 NOON
MERRIMAN CREEK ROOM / TEAMS
AGENDA

ATTENDEES:

Councillor Cindy Madeley
Councillor Liz Foat
Councillor Carmel Ripper
Chris Hastie (General Manager Built and Natural Environment)
Ray Weber (Manager Assets & Projects)
James Blythe (GIS Officer)

APOLOGIES: Nil

MEETING OPENED: 12:10pm

CONFLICT OF INTEREST: Nil

1.1 INTRODUCTION TO PLACE NAMES COMMITTEE

1.2 APPOINTMENT OF COMMITTEE CHAIR – Cr MADELEY

1.3 AGREEMENT ON FUTURE MEETING DATES

10 June 2025 – 12:00PM to 1:00PM

9 September 2025 - 12:00PM to 1:00PM

11 November 2025 - 12:30PM to 1:30PM

2.0 ONGOING AGENDA ITEMS

2.1 Recognition of indigenous females

The names of three indigenous women were nominated by a local historian. The names have been forwarded to Gunaikurnai Land and Waters Aboriginal Corporation for endorsement.

Parley – one of two wives of Thomas Bungelene. Imprisoned with the rest of his family in Dandenong Police Paddocks. In June 1848 she and her two young sons were separated from the family, to the Merri Creek Orphanage.

Mumbalk (died 5 August 1848) – one of two wives of Thomas Bungelene. Died in captivity during imprisonment of Bungelene and his family in the search for the White Woman.

Bessie **Cameron** nee **Flower** (1851-1895) Aboriginal educator at Ramahyuck.

Refer to attachment for item 2.1.

GLAWAC are intending to set up a committee comprised of Elders and this matter is expected to be considered by them.

It was moved
Cr Foat / Cr Madeley

Noted pending further correspondence from GLAWAC.

CARRIED

2.2 Proposed road names for subdivision PS904015 off Mill Lane, Rosedale

The following road names are proposed by the developer for a subdivision off Mill Lane, Rosedale:

- Angus Place;
- Edith Street;
- Rhys Crescent;

The developer has been asked to provide background information on the names to ensure that they meet 'Principle H - Using Commemorative Names' of the Naming Rules for places in Victoria.

Furthermore, confirmation is sought as to whether the roads designated as Street and Crescent will eventually be open-ended roads in future stages of subdivision.

It should be noted that the use of first names in road naming is now permitted under the revised naming rules although last name is still preferred.

Refer to attachment for item 2.2 for the plan of subdivision.

The developer has been re-contacted but no response has been received to date.

It was moved
Cr Madeley / Cr Foat

Noted pending a response from the Developer.

CARRIED

2.3 Indigenous names

A list of Gunai place names was presented to the Place Names Committee for use in future naming. The names were approved by a Gunaikurnai language expert.

Refer to attachment for item 2.3.

It was moved at the 8 August 2023 Place Names Committee meeting that the Place Names Committee write to GLaWAC seeking comment and approval to use the list of Gunai place names (verified by a Gunaikurnai language expert) relevant to the Shire of Wellington in future naming proposals and to enquire if there are any other names that they would like included on the Council Approved Names Register.

Names intending to be used from this list should be separately directed to GLAWAC for approval.

**It was moved
Cr Foat / Cr Madeley**

Noted pending further correspondence with GLAWAC.

CARRIED

2.4 Proposed road names for subdivision at 216 Longford-Loch Sport Road, Longford

The following road names are proposed by the developer for a subdivision off Longford-Loch Sport Road, Longford:

- Summerhill (name of the farm/property, non-commercial);
- De Havilland;
- Hercules;
- Hornet;
- Macchi;
- Mirage;
- Pilatus;
- Red Sales;
- Roulettes;
- Telstars.

The names represent an Aeronautical theme in recognition of the nearby East Sale RAAF base and the close geographical location of the Dutton bombing range which operated for nearly 60 years until 2000. Refer to attachments for item 2.4.

A duplicate name search was conducted in Vicnames and all names meet the duplicate name rule.

At the Place Names Committee meeting of 14 May 2024 it was resolved that the proposed aviation theme is supported by the Place Names Committee and that the proponent seeks consent from the associated parties related to the proposed names.

This was conveyed to the developer who has undertaken further consultation with the Gippsland Armed Forces Museum, who has indicated that reference to the Red Sales is not appropriate.

The Gippsland Armed Forces Museum has supplied the following naming suggestions to the developer which have been assessed for a duplicate name and also compared to the Wellington Shire Council approved name register.

	Additional Information	Duplicate Name Search Result	Approved Name Register.
Kittyhawk		Duplicate Exists - Kittyhawk Avenue located at the East Sale RAAF base (7.5km).	NO
Nyhuan	(the name of an Avro Lincoln A73-2 bomber based in East Sale) which is an aboriginal word for 'Scout' or 'Pathfinder'	No duplicate identified	YES
Gundawarra	(the name of an Avro Lincoln A73-7 Mk.30 bomber based in East Sale) which is an aboriginal word meaning 'Spearhead'	No duplicate identified	YES
Wirraway		Duplicate Exists - Wirraway Street - East Sale RAAF base (7.5km). Wirra Mirra Drive - Wurruk (9.5km). also associated with Railway Place and Crescent in Sale and Wurruk	Wirraway - reserved for subdivision off Campbell Street, Yarram and also approved for use in the Subdivision
Hawker		Duplicate Exists -Hawker Place at the West Sale Airport (14.9km). and Hawkins Road in Longford 11.8km	No
Beaufort		Duplicate Exists - Beaufort Avenue located at the East Sale RAAF base (7.5km).	Beufighter - reserved for subdivision at 76 Tyson Road Heyfield Beufort - reserved for subdivision off Campbell Street, Yarram - Not Approved
DeHavilland		No duplicate identified	YES subject to OPN confirmation
Mustang		Possible Duplicate - Murtnaugh Road Longford and Dutson	YES subject to OPN confirmation
Lincoln		Liston Court, Lynton Place, Nicholson Street and Nicole Street all in Sale.	Not approved

Other aircraft names on the Wellington Shire Council approved names register as provided by the RAAF Base East Sale included.

Anson – Reserved for subdivision at 76 Tyson Road – Heyfield and duplicated at East Sale
Bloodhound – Suggested by RAAF East Sale – No duplicate name

The developer has also provided additional confirmation on the background to the proposed name Summerhill confirming that it is connected to the property as the current name of the farm with a connection dating to approximately 1913.

At the Place Names Committee meeting on 13th August 2024 it was decided to support the aviation road naming theme including the proposed name Summerhill and that Council officers are to continue to work with the developers of the subdivision, as well as Geographic Names Victoria to further develop the list of acceptable names for future use.

██████████ discovered a book called *Always Ready*, published in 1999 by the East Sale RAAF. A series of naming suggestions (along with Vicnames search check results) were given to ██████████ with applicable suggestions to continue consulting with the Gippsland Armed Forces Museum (refer to document in attachments for item 2.4).

The developer has submitted the following additional names for consideration:

Provost	According to East Sale RAAF (1999) the jet 'Provost' was an aircraft operated at the East Sale RAAF base in the 1960's.	A duplicate name check on Vicnames has revealed there are no similar sounding names within a 30km radius of the subdivision.	Yes
Oxford	According to East Sale RAAF (1999) the jet 'Oxford' was an aircraft operated at the East Sale RAAF base in the 1940's. The Oxford was colloquially known as the "Ox Box" by trainee pilots.	A duplicate name check on Vicnames has revealed there are no similar sounding names within a 30km radius of the subdivision.	Yes
Winjeel	According to East Sale RAAF (1999) the jet 'Winjeel' was an aircraft operated at the East Sale RAAF base in the 1950's. The details of the Winjeel and evidence of its use at East Sale RAAF base has been provided previously.	A duplicate name check on Vicnames has revealed there is a similar sounding name (Windjammer Avenue) in Golden Beach. Office of Geographic Names has confirmed that Winjeel is not considered a duplicate and would be available for use.	Yes
Dakota	According to East Sale RAAF (1999) the jet 'Dakota' was an aircraft operated at the East Sale RAAF base in the 1950's. The details of the Dakota and evidence of its use at East Sale RAAF base has been provided previously.	A duplicate name check on Vicnames has revealed there are no similar sounding names within a 30km radius of the subdivision.	Yes

**It was moved
Cr Foat / Cr Ripper**

**That the following additional names be approved for use in the subdivision:
Nyhuan, Gundawarra, Wirraway, De Havilland, Provost, Oxford, Mustang, Winjeel,
Dakota.**

CARRIED

2.5 Proposed road names for subdivision PS921672 at Princes Highway, Sale

The following road names were selected by the developer from the Council Approved Names Register, for a subdivision off Princes Highway Sale. Refer to attachments for item 2.5.

Extension of:

- Surkitt Boulevard – no identified issues
- Cantwell Drive – no identified issues

Additional names requested for use in the subdivision from the approved name register:

Road Name	Duplicate Name Check	Conditions
Breheny Street	No issues	The name Breheny is recognised for two families with one family requesting information on any use
Cleaver Road	Possible duplicate name of Clearview Road in Longford	Recommended for a feature other than a road
Kerr Street	Possible duplicate being Kearys Road in Sale	Recommended for a feature other than a road
Pinch Street	Duplicate name of Finch Court located in Wurruk	Recommended for a feature other than a road

At the Place Names Committee meeting on 13 August 2024 it was decided that the extensions of Surkitt Boulevard and Cantwell Drive are approved, that the name Breheny be approved and that the family be advised, Council officers contact Geographic Names Victoria to clarify the suitability of the names Cleaver and Kerr, that Pinch Street be rejected, and that Hanratty and Gordijn are acceptable.

██████████ has been notified of the decision.

Geographic Names Victoria was contacted and they have confirmed the names Cleaver and Kerr have a link to place, that they satisfy the duplicate names rule, and that Wellington Shire Council may proceed to use these names.

The applicant submitted a letter to Wellington Shire Council dated 14 August 2024 with a road naming proposal that is different from the one resolved at the meeting on 13 August 2024. The applicant has since confirmed telephonically that it was meant for the meeting but there was an error on their end in relation to the date of the meeting.

The names proposed by the developer satisfy the duplication rule. Clarification was sought from the developer about the use of the name Drayton and the developer has verbally clarified that the name is proposed in recognition of the historical property name. Attached is evidence from TROVE.

The developer has also indicated that they contacted members of the Prestney family and the family are in support of the proposal. Council officers can request further evidence in relation to this matter if required.

The developer has changed one of the proposed names from Nappers Road to Napper Road to comply with Principle K (specifically the use of the possessive 's') of the Naming Rules for Places in Victoria 2022.

Refer to the letter and revised proposition in attachments for item 2.5.

**It was moved
Cr Foat / Cr Madeley**

Accepted that the names Prestney and Slater were suitable for use in the subdivision along with the previous names of Breheny, Gordijn and Hanratty.

And that additional correspondence be completed with Geographic Names Victoria regarding the suitability of the use of Napper and Drayton.

CARRIED

2.6 Addressing issue along George Street, Maffra

The Wellington Shire Council Rates department has identified that a proposed subdivision at the rear of 100 Boisdale Street, Maffra, is unable to be assigned a street number due to historical allocations.

It is proposed that Edward Street be extended such that the section of George Street west of Boisdale Street be renamed Edward Street. Wellington Council's Rates department has contacted affected property owners along this affected section of road.

This renaming will allow for all properties to be allocated a street number.

At the Place Names Committee meeting on 13 August 2024 it was decided that Edward Street be extended and a section of George Street west of Boisdale Street be re-named Edward Street; and a letter be sent to adjoining property owners and it be advertised that the section of George Street west of Boisdale Street Maffra be re-named Edward Street. If no objections are received within 30 days, then the name is to be registered with Geographic Names Victoria.

A letter (shown in attachments for item 2.6) was sent to the affected

An advertisement was placed in the Gippsland Times on Wednesday 20th November 2024 (shown in attachments for item 2.6).

The three written objections were received on time and are shown in attachments for item 2.6.

**It was moved
Cr Ripper / Cr Foat**

To enable further understanding of issues involved the Committee resolved to defer any decision on this item for a future meeting.

CARRIED

2.7 Gender Equality Strategy and Action Plan 2023-2027

The Victorian Government's *Victoria's Gender Equality Strategy and Action Plan 2023-2027* includes a target for the commemoration of women in naming of Places, Roads and Features.

At the Place Names Committee meeting of 14 November 2023, the Place Names Committee acknowledged the strategy and action plan.

At the Place Names Committee meeting of 14 May 2024 it was requested that officers provide additional information for consideration at the next meeting.

Council Officers attended a Geographic Names Victoria information session on 23 July 2024 which had a focus on meeting the goals of the strategy and action plan.

At this session, the Victorian Minister for Planning announced the launch of the ***Remember a local – Name a Place Campaign***.

This campaign is open to all Victorians with the goal to encourage nominations from communities that are currently under-represented in Victoria's place names. This includes women, First Nations, LGBTQIA+, people with a disability and culturally and linguistically diverse (CaLD) communities. This consultation is open on Engage Victoria until 26 November 2024. Any relevant nominations for the Wellington Shire Council will be collated and provided to Wellington Shire Council.

The Committee Recommends to Council to support the Remember a Local – Name a Place Campaign.

At the Place Names Committee meeting on 13/8/2024 the committee decided that it recommends Council support the state government's Remember a Local – Name a Place Campaign and that Council promotes the campaign to create broader local awareness.

2.7.1 Remember a Local – Name a Place – Submission Received - RIETSCHEL

Wellington Shire Council received a submission on the Remember a Local, Name a Place portal on 28 August 2024 to add a name to the Approved Road Names Register.

The information in the attachments for item 2.7.1 was received from the portal (exactly). Blank fields were removed and contact details redacted.

Research has confirmed that Graeme Rietschel was indeed a former mayor of the City of Sale and passed away in 2015. Refer to attachments for item 2.7.1. A check on Vicnames was completed and there are no similar sounding names within the shire or nearby.

**It was moved
Cr Foat / Cr Madeley**

Approved the inclusion of Rietschel on the approved name register and the item be closed

CARRIED

2.7.2 Remember a Local – Name a Place – Submission Received – EASON

Wellington Shire Council received a submission on the Remember a Local, Name a Place portal on 12 December 2024 to add a name to the Approved Road Names Register. A Check on Vicnames was undertaken and there are no similar sounding names within 15km of Rosedale.

The information in the attachments for item 2.7.2 was received from the portal (exactly). Blank fields were removed and contact details redacted.

**It was moved
Cr Foat / Cr Madeley**

Approved the inclusion of both Minnie and Eason on the approved name register and the item be closed

CARRIED

3.0 GENERAL BUSINESS

3.1 S241520S – P372/2023, S127/2024 STAGE 3 - 3 DRAPER ROAD HEYFIELD

Wellington Shire Council received a request on SPEAR for permission to use the name Cullen from the Approved Road Names Register, for a proposed subdivision at 3 Draper Road Heyfield. The proposed name is Cullen Court – No duplicate names on VicNames. Refer to attachments for item 3.1. The name Cullen will be removed from the approved road names register and the applicant will be notified.

It was moved
Cr Madeley / Cr Foat

Noted and resolved to close the item

CARRIED

3.2 S194723A – MCEWAN ROAD, COWWARR VIC 3857

The name “Minchin” was reserved for a court in a proposed subdivision on McEwan Road in Cowwarr. However, the revised plan of subdivision no longer includes the proposed road. The *reserved* status has been removed from the Approved Road Names Register and the name is available for use. Refer to the attachments for item 3.2.

It was moved
Cr Foat / Cr Madeley

Noted and resolved to close the item

CARRIED

3.3 Greenaways Road / Ayres Road Woodside

A request has been received from [REDACTED] to investigate the naming of Ayres Road Woodside, which [REDACTED] understood was known as Greenaways Road. The e-mail and newspaper clipping has been attached. Refer to attachments for item 3.3.

It was moved
Cr Ripper / Cr Madeley

Noted the enquiry and requested officers to undertake further research into the request and report back to the next Place Names Committee meeting.

CARRIED

3.4 Island within Lake Guthridge

Mayor Scott Rossetti provided correspondence asking the committee to consider the naming of the island within Lake Guthridge. The island is showing as “Bin Chicken Island” on Google Maps. Refer to attachment for item 3.4.

It was moved
Cr Ripper / Cr Madeley

Noted the enquiry for consideration at a future meeting any need to formally name the island.

CARRIED

3.5 Proposal to rename the Sale Oval as Scott Pendlebury Oval

Councillor Tatterson has advised that he has received requests to rename the Sale Oval as Scott Pendlebury Oval. Refer to Attachment for item 3.5 for the map.

**It was moved
Cr Ripper / Cr Foat**

Noted the request and resolved that the request was not supported as it does not comply with the Naming Rules for places in Victoria - principle I – This requires the person to be deceased and the item be closed

CARRIED

3.6 Proposal to name a section of the Port of Sale

In preparation for the Sale Music Festival there has been confusion over the correct way to refer to the location of the event.

Councillor Rossetti recommended that the matter be referred to Place Names Committee.

In separate discussion with the organisers of the Sale Music Festival, [REDACTED] was aware of this issue and has provided a submission on the Port of Sale history for consideration by the committee. Refer to attachments for item 3.5

**It was moved
Cr Foat / Cr Madeley**

Resolved to consider this item at a future meeting of the committee.

CARRIED

3.7 Naming proposals for Cobains Estate or Drayton Park Estate

[REDACTED] have requested some names that they wish to reserve for upcoming subdivision activity.

Local Family Names:

1. Ronchi (local family prominent in local sport & business)
2. Allman (after the late local solicitor Kevin John Allman who passed last year)
3. Duncan (after Irvine Percival 'Paddy' Duncan – my grandfather- who was a warrant officer at Sale RAAF base and a prominent local footballer)
<https://vwma.org.au/explore/people/1669029>
4. Name in honour of Robert 'Dooley' Allan ARCHIBALD born 23/5/1936 (d. 4/12/2008) was a local very active in business and the community. Dooley lived in sale for 72 years, playing over 200 games of football for Sale Football Club; later joining the committee as secretary and received the honour of life member. He was also a member of Sale Rotary club and served as president for a number of years. Dooley was a member of the Sale Golf Club for 40 years serving on the committee and

volunteering. He worked at the Sale Plastics Factory (later Nylex) where he became plant manager before his retirement. He was cremated and has a memorial plaque at the Sale Cemetery and has 5 direct descendants still residing in sale and a large extended family.

5. Treasure (David Lewis Treasure (6 November 1943 – 19 May 2018) was an Australian grazier & politician born in Sale who was Member for Gippsland East and member of the Cattlemen's Association)

Local Species:

6. Burrunan (Gippsland Lakes Dolphin Species)
7. Monarch (after local bird species '*Black-Faced Monarch*'))
8. Peafowl OR Peacock (after the beautiful Indian Peafowl's who inhabit Sale's Botanical Gardens)
9. Swamphen (after the Purple Swamphens *Porphyrio porphyrio* who are plentiful around Sale's Lake Guthridge)

[https://en.wikipedia.org/wiki/Category:People from Sale, Victoria](https://en.wikipedia.org/wiki/Category:People_from_Sale,_Victoria)

Results of duplicate name searches conducted by:

Ronchi	No duplicates.
Allman	Allman Street Heyfield, Allmans Road Denison, Allen Court Rosedale, Elliman Crescent Sale.
Duncan	Dundas Street Sale, Dugan Street Sale.
Treasure	No duplicates.
Burrunan	Burraginnin Close Sale.
Monarch	No duplicates.
Peafowl	No duplicates.
Peacock	No duplicates.
Archibald	No duplicates.
Swamphen	Swamp Track Longford, Swamp Road Kilmany.

**It was moved
Cr Madeley / Foat**

That the names Ronchi, Treasure, Monarch, Peafowl, Peacock and Archibald be approved for use by the proponents subject to Geographic Names Victoria approval.

CARRIED

3.8 Plaque Request for Peppercorn Place

Former employee of Wellington Shire Council, Kate Young ("Kait") passed away recently. Kait has worked for Wellington Shire Council for over twenty years. [REDACTED], a former employee, has submitted a letter with a special request in the memory of Kait. Refer to attachment for item 3.8.

**It was moved
Cr Foat / Cr Ripper**

In accordance with the Place and Feature Naming Policy resolved to consider the request at a later date subject to a future submission being received and the item be closed

CARRIED

3.9 Honour Walk

A request from the community has been received to consider the creation of an Honour Walk to recognise significant and sustained past contributions to Sale. Refer attachment for item 3.9

**It was moved
Cr Foat / Cr Madeley**

Noted the enquiry and resolved not to proceed and the item be closed.

CARRIED

3.10 – Late Item – Letter from Minister Staikos re International Women's Day

Gender Equality - Place Naming and public Art Audit – Request

**It was moved
Cr Madeley / Cr Ripper**

Noted the enquiry and requested officers to provide further advice on time and cost required for officers to respond to the audit request and report back to a future Committee Meeting for further discussion.

CARRIED

4.0 NEXT MEETING

10 June 2025 12:00pm

5.0 CLOSE - 2:30

Attachment for item 2.1

From: [REDACTED]
 Sent: Wednesday, 19 August 2020 12:31 PM
 To: [REDACTED]
 Subject: Putting her Name on it - Wellington - Indigenous

Hello [REDACTED],

Here is a formal nomination of three names for Indigenous Women. However I believe the first two at least should be subject to consultation with someone with speciality in 1840s Indigenous History. Possibly Russell Mullet may be the one to consult as to where that would be best sourced. I know Peter Gardner sourced their names from original documents, but I think it will still need some sort of corroboration / support.

So I am sending this in earlier than others, so that can commence.

[REDACTED]

Names of Indigenous Women for consideration for recognition

Parley – one of two wives of Bungelene. Imprisoned with the rest of his family in Dandenong Police Paddocks. June 1848 she and her two young sons were separated from the family, to the Merri Creek Orphanage.

Mumbalk (died 5 August 1848) – one of two wives of Thomas Bungelene – died in captivity during imprisonment of Bungelene and his family in the search for the White Woman.

Both the above should be referred to an appropriate Indigenous authority for a formal response as to their history and support for naming.

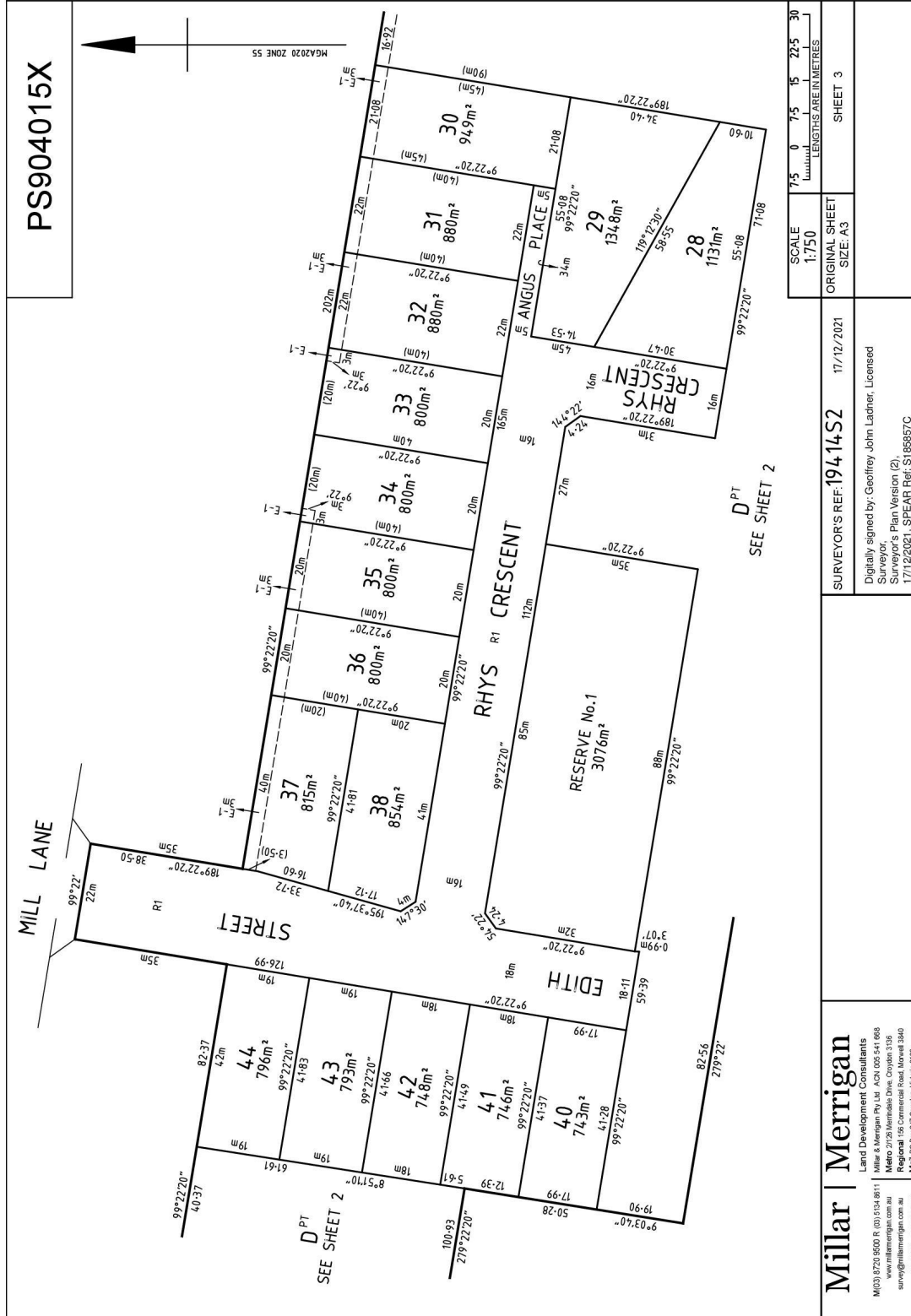
My source: Peter Gardner "Gippsland Biographies: Bungelene (died 1848)" in *Gippsland Heritage Journal* #10, June 1991, page 58. Primary sources are given there.

Bessie **Cameron** nee **Flower** (1851-1895) Aboriginal educator at Ramahyuck. The Cameron name may be in use, but Flower may not. I am in contact with family who are providing a biography.

In the meantime, see Australian Dictionary of Biography online:
<http://adb.anu.edu.au/biography/cameron-elizabeth-bessy-12834>

I am sure local consultation would lead to more names being suggested.

Attachment for item 2.2



Attachment for item 2.3

APPENDIX P: GUNAI PLACE NAMES

Aberfeldy River	Nambruc (black possum)
Albert River	Lurt-bit
Anderson's Inlet	Toluncan (stringybark)
Bairnsdale	Wy-yung
Bairnsdale backwater	cow-wung
Black Mountain	Woorarra
Boggy Creek	Narka kowera or Ngurke-yow-wilt
Brodribb	Wrak Thum Balluk
Bruthen	Brewdthan Mungie
Buchan	Bukkan Mungie
Buchan River	
- 20 miles north of Buchan	Gellingall
Buchan Station	Tirtalack
Bulgurback Creek	Crung gruk
Bushy Park	Kutbuntaura (fire carrier)
Cabbage Tree Creek	Can-tohin
Cann River	Kam (Robinson 1844)
Cann River near mouth	Tambun (Robinson 1844)
Cape Conran	Kerlip or Murrow-gunnie
Cape Howe	Werregauno (Robinson 1844)
Castle Hills	Browit-dar-darnda
Castleburn Creek	War-dur
Clifton Morass	Nen-duck
coast between Latrobe and	Wea wuk
Yarra Rivers	
Cobbannab Creek	Boollot
Cowwarr	Cowwarr (mountain)?
Cowwarr Creek	Bandow'ara
Creek at Dargo Inn	Lown gurrut (mountain ash)
Crooked River	Naylong or Dow wirra
Dargo	to have patience, to wait
Dargo River	Dairgo
Dargo town	Boulung-deera
Darry's Noo	Dam-gwennet (bell miner)
Dead Horse Creek	gurrun-gurran-yarn
deep creek at Bruthen	Nyelling
Deighton	Yowundeet (waterhole)
Donnolly's Creek	Darliban
east bank of Snowy mouth	Murloo (white pipeclay)
Eagle Point	Nur-rung
Ewen's Morass	Boom'boy
Ewing's Morass	Ya yung
Flooding Creek (Sale)	Way-put
Franklin River (at mouth)	Lung Lung Praren or Lang Lang

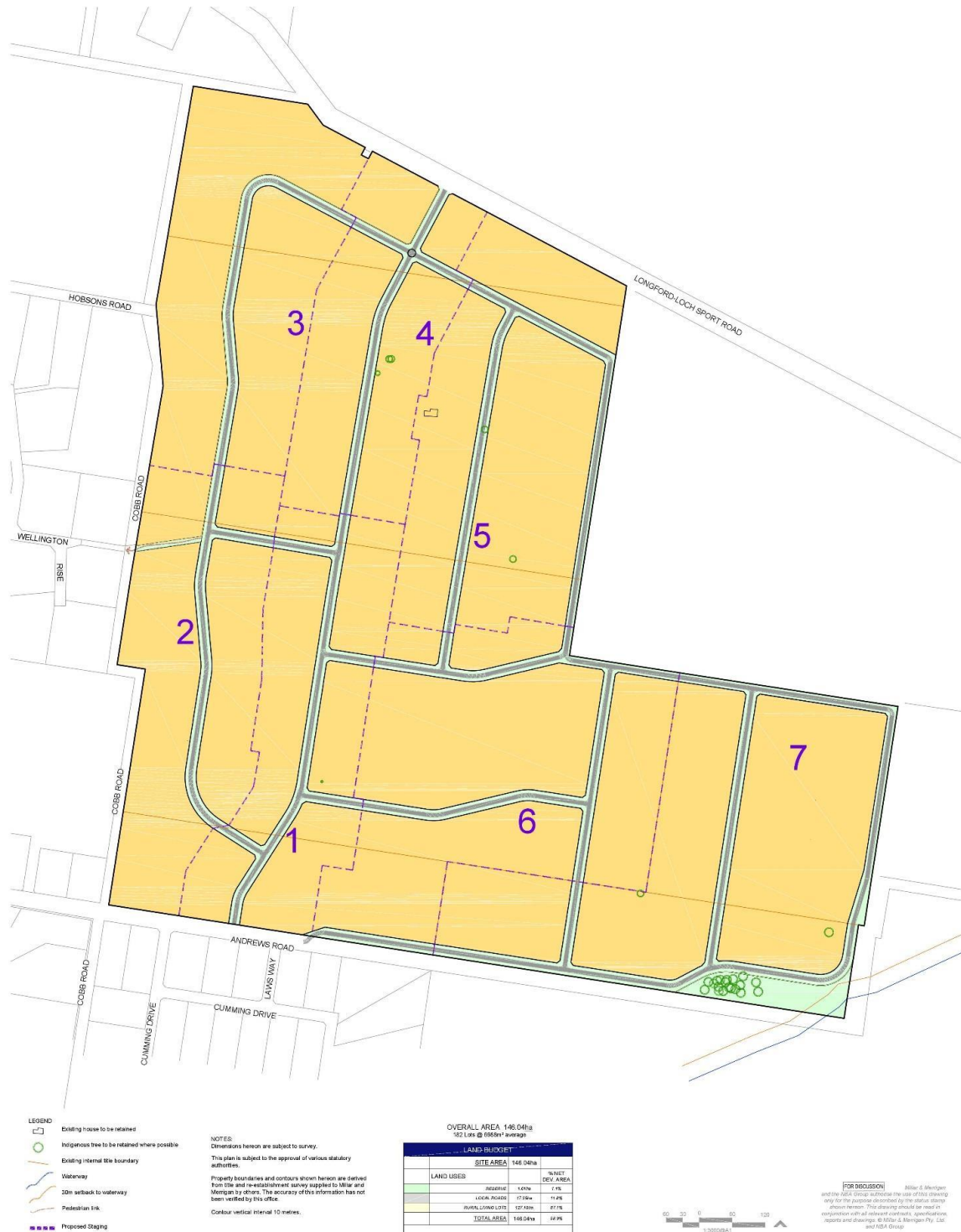
Freestone Creek	Berin
Genoa River (Mallacoota)	Wurrundyan'garla
Goat Island	Tinnor
Good-luck Creek	Me-mel
Grant	Groggin (quartz crystal)
Healesville	Poork-poork-gill-yarn (head waters)
Iguana Creek	Corranderrk (Woiworung)
Inlet from Tambo River to	Callad-euro
Kilmorie Morass	Toole-ne-yarn (water come in)
Jimmy's Point	Brit britta
Jindivick	burst asunder, consume
Jones' Bay	Dahduck or Nepoa daduck
Junerow	40 miles east? of Omeo
Lake Bunga	Wundoang or Lane beuk or
- Lake King	La-en-Buke
Lake Reeve	Narran or Ngarran (moon)
Lake Tyers	Waimunyeera or Walmunye'e'ra
-creek running into west side	Wannang-gatty or Warrngatta
-below station	Talia-bowee
-at Tarloo arm	Wirtgwirri
-at Nowa Nowa	Tarloo (penguin)
-deep hole in the lake	Nowre Nowre
-point on shore	Ngrung (den of monster)
Lake Victoria north shore	Danjanda
Lake Wellington	Munji
Lakes Entrance	Muria
Latrobe River	Nrungit (between present entrance
-at Lake Wellington	and Lake Bunga)
Latrobe River hilltop	Tangil (Woiworung word)
Lindenow Flat	Durtyowan
MacAlister River	Woollum-woollum
Mallacoota	Wuk-wuk
Marlo	Wirriwirndook yeerung woorindook
Merriman's Creek	(song of the emu-wren)
Mitchell River (at Lucknow)	Mallekotar (Robinson 1846)
Mitchell River (at Wy Yung)	Muraloo
Mitchell River silt jetties	Dur'lin or Boung-warl
Mitta Mitta River (lower)	Nibbor
Mitta Mitta River (upper)	Wahyang
Morwell	Wangan (at mouth)
Mossiface	Noorengong
	Nida-moolunga
	More Willie
	Marlung-dun (mussell shell)

Mount Alfred (Boggy Creek)	Nuggor-yowatie
Mount Ararat	Nar-ri-uk (hairy, scrubby)
Mount Baldhead	Tarl-darn (a little snow)
Mount Bindi Range	Nonniyong
Mount Birregun	Gner-ing (gang-gang cockatoo)
Mount Cann	Berrn
Mount Cobberas	Cobbera
Mount Dawson	Barrat puck (bald head)
Mount Ellery	Bur-umpa
Mount Goongerah	Gungura
Mount Howitt	Toot-buck-nulluck (like a rope)
Mount Kent	Migga-the-rook (a yellow snake)
Mount Raymond	Dubbie
Mount Steve	Koor-nung-gatty (kangaroo apple)
Mount Tambo	Tambo
Mounts Taylor and Lookout	Bullung-warl (two spears)
Mount Victoria	Chalebrogen
Mount Wellington	Nap Nap Marra
Mount Willie	Nowr Nowr
Murrandale	Tooruk (bullrush)
Murrandale Hill	Koorag angy (deep stony gully)
Mystic Park	Wallert (possums)
Neerim	tall, elevated, long, spear (Bunerong)
Newlands Backwater	Bram-ar-rung
Nicholson River	Dart-yung
Nicholson River backwater	Yowen-burrum
Nicholson River mouth	Ngarka-wallung (east bank)
Noojee	cease, exactly, content (Bunerong)
Notch Hill	Der-nung (skin or hide)
Numbia Mungie,	Omeo tribe name
Omeo	Jaitmathang (also tribe name)
Orbost	Dura
Orr's Creek	Dal-gowut (reeds)
Oven's River	Burwang
Pearl Point	Tarlo wyack or Py-yoot (small
seagull)	
Perry Point/River	Goomballa or Goombeela (climbing)
Point Ricardo	Marout ganny (rocky point)
Port Albert	Tarrawarrackel
Pretty Boy's Pinch	Tulloo bowie (Lory-tailed wallaby)
Quack Mungia Creek	Bannur-ghur (white gum)
Quack Mungie hills	kou-ark-munjee (kookaburra)
Ramahyuck	Nyeeboon
Ramrod Creek	Boung warl (camp spear)
Raymond Island	Grag-in

Red Bluff	Ninnie
Rourke's River	Inja gut barapa
Sale	Wayput
Sandy Creek	warribatt (water holes)
Sarsfield	Tut toong
Seacombe or Straits?	Boollum boollum
Snake Island	Ngima
Snowy Bluff	Gelling-brook-wollung
Snowy River	
-above falls	Doorack
-the falls or rapids	Coongulla
-long water hole below falls	Gwurruc Gwurruc
-lower section	Karang gil (lots of water weed)
-east bank at mouth	Murloo
-small creek entering west side near mouth	Thuroong (snakes)
-west side of mouth	
-bluff	Mardgee-long
-two islands in mouth	Gellung-brook-wollung
-sand bar at mouth	Bulla bowl bowl
-jutting land near mouth	Margelong
-bay at the mouth	Cut wort (pigface)
-morass nearby	Giddi (swans)
-hill in swamp	Thalugada (tea tree swamp)
-lagoon on sea coast	Wort wort
Stony Creek (at Bruthen)	Bunjil Tambun
Stony Creek (at Lake Tyers)	Crocken (quartz crystal)
Stony Creek (Lake Wellington)	Lane glan (edible root)
Stratford	Darlimurla (little bit of clay)
Swan Reach	Nuntin
Tallangatta Creek	Wook-gook (mopoke)
Tambo River	Ginning matong
-mouth	
-near Tongio	Gwammung-bourn (pelican)
-upper	Tongio memial
- 25 miles downstream from high point	Tambo (perch)
-near Bindi	
-at Ensay	Jillun
-lower	Bindi memial (the stomach)
-inlet to Kilmore Morass	Numbla munjee (black fish)
-bluff	Ber'rawan
Tarli Karng	Tool-ne-yarn (water come in)
-creek flowing into it	Kookoondalook (wasps in the trees)
Tarra River	
	Nigothoruk
	Blindit'yin (platypus)

Tarra River mouth	Tarkira (place of shells)
Tarwin River	Toto-warra-warra or Jota-warra-warra-thun
Tarwin River mouth	Toluncan (stringy bark trees)
Thompson River	Carrang-carrang (brackish water), Carran Carran
Thurra River	Turrer (Robinson 1844)
Tolunyarry	point on coast near Ram Head
Tom's Cap region	Dambo-byo (hills south of
Merriman's Creek)	
Tom's Creek	Warrigallac
Tongio East	Carrara wira
Tongio Gap	Mungobabba
Tongio Mungie	Omeo clan name
Traralgon	Traralgon (plain's wanderer-a bird)
Tynong	Tynong (plenty of fish)
Upper Boggy Creek	Tallo-lumbruck (tadpole)
Wallagarough River	Tooronoo (at Mallacoota)
Warrigal Creek	Yau-ung
Waterford	Dalu-miarng (yam)
Wentworth River	Dabera'bara (rocky bank)
White Rock (SE of Yiruk)	Bunjil Borun (mister pelican)
Wilson's Promontory	Yiruk (Gunai), Wamoom (Bunerong)
Wongungarra River	Gwannam-o-rook (eagle-hawk)
Wonnangatta River	Wontwun
Woodside	Bellum bellum
Wuk Wuk	ground or earth
Wy Yung	duck
Yallourn	flat tray of plaited grass for collecting manna
Yarra River	Bira-amung
Yarragon	Yarragongatha (hair of head)
Yarram	river

Attachments for item 2.4



SUMMERHILL DEVELOPMENT PLAN

216 & Part 286 Longford-Loch Sport Rd, Longford
Wellington Shire Council

27058DP1
Version 1
Date: May 2023

Millar & Merrigan Pty Ltd ACN 005 541 668
Metro 2/126 Merrindale Drive, Croydon 3136
Regional 156 Commercial Road, Morwell 3840
Mail PO Box 247 Croydon, Victoria 3136
T (03) 8720 9500 **F** (03) 8720 9501
Ausdoc DX 13608 Croydon
admin@millarmerrigan.com.au
millarmerrigan.com.au

NBA Group Pty Ltd ABN 194 748 327 43
Morwell 156 Commercial Road, 3840
Sale 10 Dawson Street, 3850
Mail P O Box 1170, Sale 3850
M 0418 402 240 **T** (03) 5143 0340
F (03) 5143 1244
nick@nbagroup.com.au
nbagroup.com.au

From: [REDACTED]

Sent: Wednesday, April 24, 2024 10:32 AM

To: [REDACTED]

Cc: [REDACTED]

Subject: RE: Place Name Suggestions

[REDACTED],

Further to [REDACTED] email below and the "RAAF" associated names, it was also proposed to name the main road up the centre of the development "Summerhill" to reflect the name of the farm. The name of the development is also proposed to be Summerhill Estate to reflect the farm name.

Can you please add this to the list of names submitted to the committee.

Kind regards

[REDACTED]

From: [REDACTED]

Sent: Tuesday, April 23, 2024 10:05 PM

To: [REDACTED]

Cc: [REDACTED]

Subject: Place Name Suggestions

To whom it may concern,

I have attached a list of proposed street names for the consideration of the Wellington Shire Place Names Committee for the Summerhill Rise (C116) rural living development at Longford. The names represent an Aeronautical theme in recognition of the nearby East Sale RAAF base and the close geographical location of the Dutson bombing range which operated for nearly 60 years until 2000. The proposed names along with brief synopsis and links to relevant information are included in the attachment to this email.

Should you have any queries or require additional information please don't hesitate to contact me.

Regards

[REDACTED]

Proposed Name In Honour Of	Commentary	Link To Articles
Red Sales	When [REDACTED] from the UK in 1961 he conceived the notion that the RAAF should have a jet based aerobatic team using pilots from the Central Flying School, RAAF East Sale Vic. The team would be known as The Red Sales using four De-Havilland T-33 Vampires.	https://monumentaustralia.org.au/themes/disaster/aviation/display/107809-red-sales-aerobatic-team
[REDACTED]	Training commenced under the command of [REDACTED] and making their debut on 14 June 1962 as part of No 22 Navigator Course Graduation Ceremony at East Sale. Through July & August the Red Sales Aerobatic Team team flew four practice displays under the command [REDACTED] in preparation for their first public performance scheduled for 16th September 1962.	http://www.adf-serials.com.au/research/redsales.pdf
[REDACTED]	The Red Sales were performing a low level barrel roll in diamond formation about 50m on the southside of Dutson Road (just down the road from the planned Summerhill Rise residential development) when all four aircraft struck the ground almost simultaneously. They crashed in close proximity to each other in a shallow dive and at an estimated speed of over 300 knots. The No 3 in the formation struck the ground slightly ahead and approximately 150 metres to the port side of the others. On impact, three aircraft exploded - wreckage and debris was scattered over a distance of approximately half a mile.	http://www.adf-serials.com.au/dfs/The-Red-Sales.pdf
De Havilland (Plane flown by Red Sales Aerobatic Team)	The tragic incident resulted in the loss of all four aircraft & six occupants named.	https://aerobaticteams.net/en/resources/i188/Roulettes-History.html
Telstars	The Telstars were formed in Feb 1963 still using De Havilland aircraft. They were then re-equipped with Macchi MB-326 aircraft in Feb 1968, but were disbanded in Apr 1968 due to budget restraints.	https://en.wikipedia.org/wiki/Roulettes
Roulettes	In 1970, the Roulettes were formed to celebrate the RAAF's 50th anniversary to be held throughout the year of 1971. The Roulettes first air show was at Point Cook in Dec 1970. The team flew a Macchi MB-326 aircraft which were retired after the last airshow at Lakes Entrance in June 1989. The Roulettes switched over to the new Pilatus PC-9s in late 1989, and arrived at the composition they have used ever since: six Pilatus PC-9s plus a spare.	https://www.airforce.gov.au/community/event-participation/air-force-roulettes
Macchi		
Pilatus		

	The Macchi and Pilatus planes regularly flew over the Summerhill Longford property in training flights	
Mirage	<p>The search for a replacement for the CAC Sabre began in the mid-1950s and after an extensive search the Dassault Mirage III was selected in March 1961. An initial order for thirty was placed, setting the scene for the RAAF receiving its first supersonic aircraft. Subsequent orders saw the number increase to 100 Mirage IIIO fighter-bombers and sixteen Mirage IIID two-seat operational trainers. The first RAAF aircraft (A3-1) was built in France and was handed over to the RAAF at Villaroche, near Paris, on 9 April 1963 and delivered to Australia in a RAAF C-130A Hercules. The 100th and final single-seat Mirage IIIO was delivered to the RAAF in December 1968. The final RAAF Mirage flight was on 8 February 1989 when A3-101 was flown from ARDU at Edinburgh to Woomera to join forty-seven of the type in storage pending their disposal.</p> <p>The Mirage supersonic aircraft flew regular practice bombing runs out of the East Sale RAAF base out over the Dutson bombing range located near the Summerhill property and it was not uncommon to hear the sonic boom throughout Sale in the 1970's as Mirage aircraft broke the sound barrier in Sale surrounds.</p>	https://www.airforce.gov.au/sites/default/files/2023-07/A3-Dassault%20Mirage%20IIIO%20pp418-423.pdf
Hercules	<p>The RAAF's first strategic airlifter, the Hercules has frequently been used to deliver disaster relief in Australia and the Pacific region, as well as to support military deployments overseas. The aircraft saw extensive service during the Vietnam War, transporting troops and cargo to Southeast Asia and undertaking aeromedical evacuation. Nineteen of the RAAF's fleet of twenty-four C-130s took part in relief efforts in 1974–75 after Cyclone Tracy struck Darwin. Since then, the Hercules have been involved in humanitarian missions to New Guinea, Ethiopia, Rwanda, Cambodia, Bali, Sumatra, and New Zealand. They have also seen service during the Iranian Revolution in 1979, the Fijian coups in 1987, operations in Somalia in 1993, INTERFET operations in East Timor in 1999–2000, and the wars in Afghanistan and Iraq from 2001 to 2021. In over fifty years of Australian service, the Hercules have accumulated more than 800,000 flying hours.</p> <p>The remaining Hercules C-130Js have accumulated over 100,000 hours and are expected to remain in service until 2030 and are regularly seen conducting training flights from the East Sale RAAF base.</p>	https://en.wikipedia.org/wiki/Lockheed_C-130_Hercules_in_Australian_service

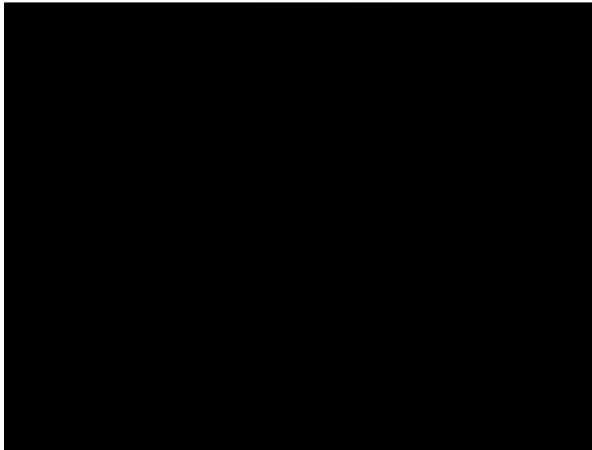
Hornet

The Australian Government announced on 20 October 1981 that 75 A and B variants of the F/A-18 would be purchased to replace the RAAF's Dassault Mirage III fighters.

The Royal Australian Air Force (RAAF) operated McDonnell Douglas F/A-18 **Hornet** fighter aircraft between 1984 and 2021. The RAAF began to accept Hornets into service in 1985 with the last aircraft delivered in 1990. Owing to concerns over the airworthiness of the RAAF's General Dynamics F-111 bombers and delays to the Lockheed Martin F-35 Lightning II program, the Australian Government ordered 24 F/A-18F Super Hornets in 2006 which were delivered in 2010 and 2011.

The Hornets conducted limiting bombing practice runs at Duston before the its use was discontinued in 2000, however the hornets have been regular visitors to the area since for training and in recognition of RAAF milestones.

https://en.wikipedia.org/wiki/McDonnell_Douglas_F/A-18_Hornet_in_Australian_service



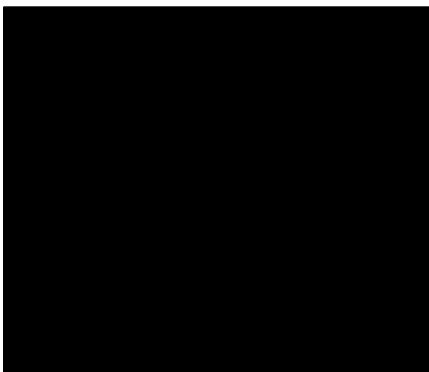
Re: Place Names – Summerhill (Longford)

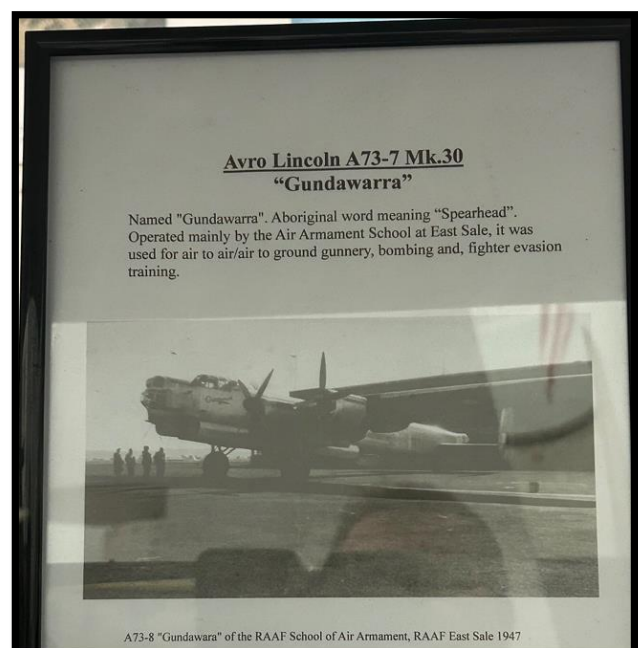
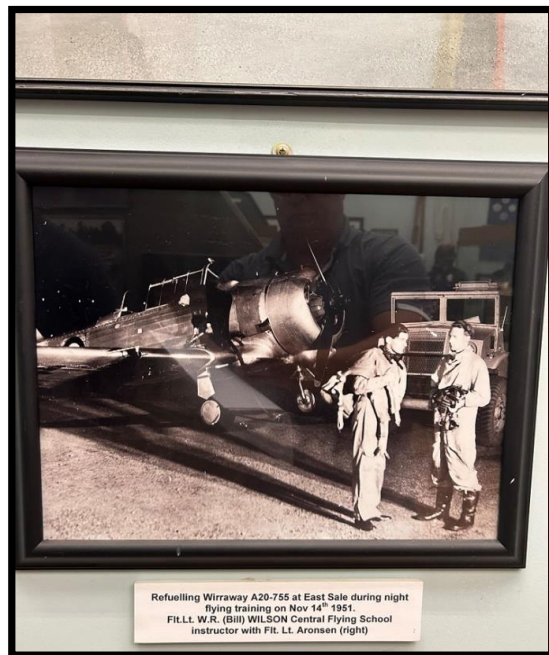
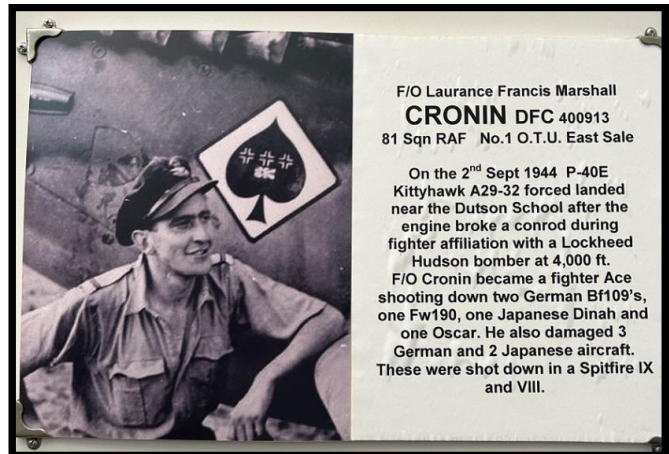
I have been requested by the developers of Summerhill Rise Estate at Longford (Vic) to confirm the local relevance of the proposed street name of *'Summerhill'*.

I can confirm the Newnham family has owned the 264-acre farm, on which the new estate is located, since 1959. I have lived there since 1965 until selling the farm to the current owners in 2021.

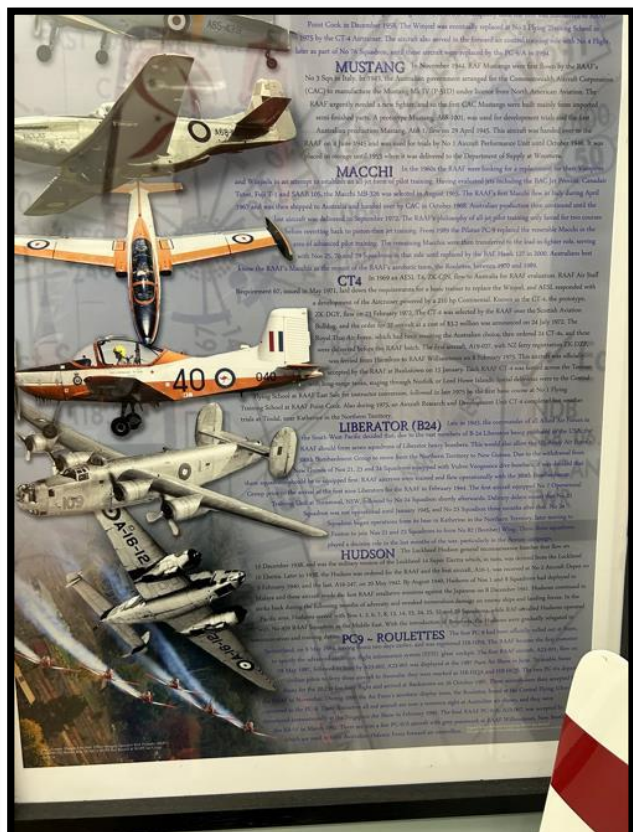
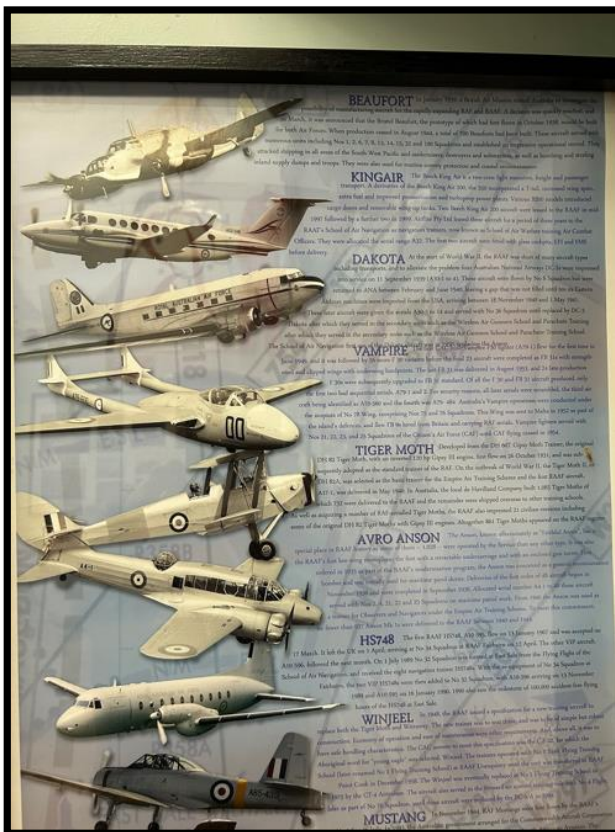
The property located at 216 Longford Loch Sport Road Longford was originally named Summerhill in Approximately 1913, by James Earls and John Joseph Earls.

Should you have any queries please don't hesitate to contact me









This is the research that was presented in-person [REDACTED] on Friday 18th October 2024 at 3pm.

PROPOSED NAMES FOR SUBDIVISION AT 216 LONGFORD-LOCH SPORT ROAD LONGFORD



Below represents the proposed names that cannot be used (red), may or may not be used (amber), and can be used (green).

Suggested Name	Additional Information	Duplicate Name Search Result	Approved Name Register
Kittyhawk		Duplicate Exists - Kittyhawk Avenue located at the East Sale RAAF base (7.5km).	
Nyhuan	(the name of an Avro Lincoln A73-2 bomber based in East Sale) which is an aboriginal word for "Scout" or "Pathfinder"	No duplicate identified	
Gundawarra	(the name of an Avro Lincoln A73-7 Mk.30 bomber based in East Sale) which is an aboriginal word meaning "Spearhead"	No duplicate identified	
Wirraway		Duplicate Exists - Wirraway Street - East Sale RAAF base (7.5km). Wirra Mirra Drive - Wurruk (9.5km). also associated with Railway Place and Crescent in Sale and Wurruk	Wirraway - reserved for subdivision off Campoell Street, Yarram
Hawker		Duplicate Exists - Hawker Place at the West Sale Airport (14.9km). and Hawkins Road in Longford 11.8km	
Beaufort		Duplicate Exists - Beaufort Avenue located at the East Sale RAAF base (7.5km).	Beaufighter - reserved for subdivision at 76 Tyson Road Heyfield Beaufort - reserved for subdivision off Campbell Street, Yarram
De Haviland*	CONNECTED TO RED SALES???	No duplicates identified	
Mustang**		Possible Duplicate - Murtough Road Longford and Outson	
Lincoln		Liston Court, Lynton Place, Nicholson Street and Nicole Street all in Sale	
Bloodhound		No duplicates identified	From Approved Road Names Register

*THE NAME DE HAVILAND HAS A CONNECTION TO THE RED SALES **THE NAME MUSTANG IS PROBABLY ACCEPTABLE PROVIDED THAT THE DEVELOPER CHOOSES A ROAD TYPE OTHER THAN "ROAD".

This means that there are 5-6 names that cannot or should not be used for this subdivision and therefore Wellington Shire Council and the applicant needs to propose new names. In order to assist, James Blythe borrowed a book from the Sale Library – The book is called "Always Ready – A History of RAAF East Sale Second Edition" by East Sale RAAF (1999) and some ideas are presented in this document.

PROPOSED NAMES FOR SUBDIVISION AT 216 LONGFORD-LOCH SPORT ROAD LONGFORD

PROVOST (Hyphens are not allowed – Singular use of the name Provost is preferred)

According to East Sale RAAF (1999) the Jet-Provost was an aircraft operated at the East Sale RAAF base in the 1960s.

The below picture shows the Jet-Provost aircraft and is from the Australian War Memorial. The date of capture is not indicated.



A duplicate name check on Vicnames has revealed that there are no similar sounding names within the 30km radius of the subdivision.

Wellington Shire Council recommends that the developer consults with the RAAF Base East Sale and/or the Gippsland Armed Forces Museum prior to the proposal to use this name.

PROPOSED NAMES FOR SUBDIVISION AT 216 LONGFORD-LOCH SPORT ROAD LONGFORD

OXFORD

According to East Sale RAAF (1999) the Oxford was an aircraft operated at the East Sale RAAF base in the 1940s. The Oxford was colloquially known as the "Ox Box" by trainee pilots (various sources – informal).

The below picture shows the Oxford aircraft and is from the Australian War Memorial. The date of capture is not indicated.



A duplicate name check on Vicnames has revealed that there are no similar sounding names within the 30km radius of the subdivision.

Wellington Shire Council recommends that the developer consults with the RAAF Base East Sale and/or the Gippsland Armed Forces Museum prior to the proposal to use this name.

PROPOSED NAMES FOR SUBDIVISION AT 216 LONGFORD-LOCH SPORT ROAD LONGFORD

WINJEEL

According to East Sale RAAF (1999) the Winjeel was an aircraft operated at the East Sale RAAF base in the 1950s.

The below picture shows the Winjeel aircraft and is from the Royal Australian Air Force (Commonwealth). Some of these aircraft are still in existence and are preserved by the RAAF.

<https://www.airforce.gov.au/community/event-participation/air-force-heritage-aircraft-fleet/cac-winjeel>



A duplicate name check on Vicnames has revealed that there is a similar name (Windjammer Avenue) at a distance of 24km in Golden Beach. However Windjammer Avenue in Golden Beach is in the Ninety Mile Beach inappropriate subdivisions area and this land is flagged to return to Crown ownership in the future. Windjammer Avenue Golden Beach has difficult access. Wellington Shire Council recommends that the name Winjeel is acceptable for the subdivision provided that it is not used with the road type of "Avenue" as a precaution. Wellington Shire Council recommends that the developer consults with the RAAF Base East Sale and/or the Gippsland Armed Forces Museum prior to the proposal to use this name.

PROPOSED NAMES FOR SUBDIVISION AT 216 LONGFORD-LOCH SPORT ROAD LONGFORD

DAKOTA

According to East Sale RAAF (1999) the Dakota was an aircraft operated at the East Sale RAAF base in the 1950s.

The below picture shows the internal view of the Dakota aircraft and is from the Australian War Memorial. The date of capture is not indicated.



A duplicate name check on Vicnames has revealed that there are no similar sounding names within the 30km radius of the subdivision.

Wellington Shire Council recommends that the developer consults with the RAAF Base East Sale and/or the Gippsland Armed Forces Museum prior to the proposal to use this name.

PROPOSED NAMES FOR SUBDIVISION AT 216 LONGFORD-LOCH SPORT ROAD LONGFORD

CANBERRA

According to East Sale RAAF (1999) the Canberra was an aircraft operated at the East Sale RAAF base in the 1950s. The Canberra set many speed and performance records throughout the world and has proven itself in many conflicts - With its low wing loading and power, the aircraft could outperform many of the jet fighters at the time (Air Force Association, 2024). The below picture is also from Air Force Association (2024).



A duplicate name check on Vicnames has revealed that there are no similar sounding names within the 30km radius of the subdivision.

Wellington Shire Council recommends that the developer consults with the RAAF Base East Sale and/or the Gippsland Armed Forces Museum prior to the proposal to use this name.

PROPOSED NAMES FOR SUBDIVISION AT 216 LONGFORD-LOCH SPORT ROAD LONGFORD

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East Sale RAAF (1999). *Always Ready – A History of RAAF East Sale Second Edition*. Timesprint, Sale.

Royal Australian Air Force (2024). <https://www.airforce.gov.au/>. Royal Australian Air Force [website]. Date accessed: 17/10/2024. <https://www.airforce.gov.au/community/event-participation/air-force-heritage-aircraft-fleet/cac-winjeel>.



THIS IS THE LETTER THAT WAS RECEIVED ON SPEAR ON 14 AUGUST 2024

Crowther & Sadler Pty. Ltd.

A.B.N. 81 660 442 982

LICENSED SURVEYORS & TOWN PLANNERS

Our ref: 20772

14 August 2024

Place Names Committee
Via Planning Department
Wellington Shire Council



**Re: Planning Permit P542/2021
Multi Lot Staged Residential Subdivision
Stage 1 SPEAR reference S227481P**

Further to the recent review of Plan of Subdivision PS921672M by Councils Place Names Committee, we have prepared the attached Road Naming diagram showing alternative road name suggestions for the development.

The road names of Breheny, Slater and Prestney have all been chosen from the *Council Approved Names Register*. All three names have been set aside for the use in the Sale locality and refer to long standing Sale families, early settlers and ANZAC's.

The two other names chosen by our client, which we seek your approval for, are Drayton and Napper. These two names keep with the naming theme of early settlers and landholders with the Napper family being long time landholders in the immediate vicinity of the subject land and the subject land itself.

The below exerts relate to Mr. Charles Napper who purchased part of the "Airly Estate" in the late 1880's with later generations of the Napper family continuing connection with the immediate landholding. The website link also provides information relating to two of Charles's sons, Arthur and Alfred, who were both killed as the result of injuries sustained in battle in World War 1.

The Drayton Park estate was purchased from the Napper family in 2022 and believe it to be fitting for a road to be named after them in the locality.



152 Macleod Street
Bairnsdale VIC 3875

PO Box 722
Bairnsdale VIC 3875

Ph. 03 5152 5011
E: contact@crowthersadler.com.au



Stratford Museum

31 July 2015 · 🌐

CHARLES NAPPER "DRAYTON" near Sale.

Charles was born in East Lambrook, Somerset, England on the 15th of February 1837. The son of John Napper and Jane Inder. He married Isabella Shirley in 1877 in Victoria, Matilda Emery on 2nd January 1883 in Victoria and Catherine Allan in June 1895 in Victoria, Australia. Charles died on the 6th of August 1932 at his residence "QUAMBY" in Macalister Street Sale aged 95.

Charles was a well respected member of the Sale and Stratford communities and in 1887 he purchased part of the "Airlie Estate" as it reduced its land size from over 6000 acres down to 2000 acres. Nappers Corner is said to be named after Charles. Charles was also a member of the Avon Shire Council.



Cr. Harrison referred also to the death of Mr. Charles Napper, senr., who many years ago was a member of the council. He was an estimable citizen. He moved: "That a letter of condolence be forwarded to the bereaved family."

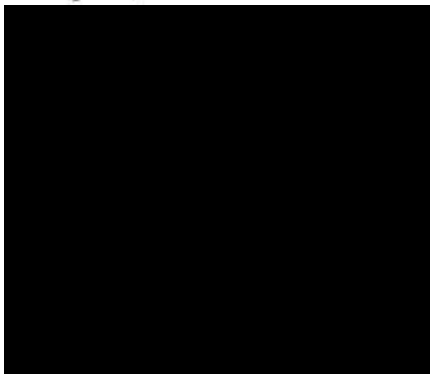
Councillors stood in silence to mark the passing of the resolutions.

<https://gnet.tgc.vic.edu.au/wiki/NAPPER-Arthur-1890-1916.ashx>

We trust this information will assist Council's consideration of this matter and look forward to receiving your advice in due course.

As always, please do not hesitate to contact our office should you have any queries in relation to this matter.

Regards,





EVIDENCE IN RELATION TO DRAYTON

Sourced from TROVE

Article in the Gippsland Mercury, Tuesday 9th May 1882.**THE GIPPSLAND ESTATES.**

No. XVII.

DRAYTON.

Situated about 4 miles from Sale, on the Stratford road, contains a portion of the very fertile Sale plains, and also includes a large area within the Rosedale shire, in which are embraced 750 acres at Fulham. The total acreage of this estate as freehold is 1900 acres. In the property must be included "the Clippings," adjoining Drayton, at the present time under lease, with the option of purchase to Messrs C. and J. Napper, and containing 2300 acres of very superior land suitable for cultivation or grazing. This portion has produced some of the best crops of grain perhaps in the colony, and there is no doubt that when the whole of it was under cultivation it was the largest area under crop, and farmed by one individual, within a radius of many hundreds of miles. The proprietors, Messrs C. and J. Napper, use the whole of the land exclusively for grazing purposes, its capabilities being equal to 500 head of cattle and 7000 sheep, and it has depastured on it, notwithstanding the adverse season, very close on the above-named number of stock, which are all in capital condition, and the pasture is not by any means deficient.

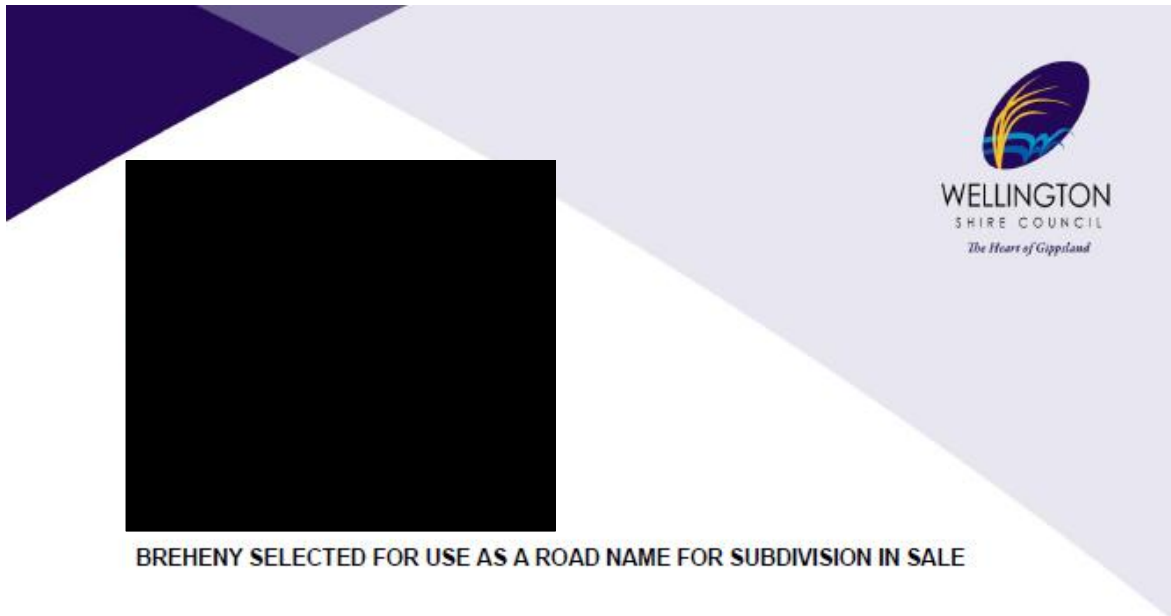
The cattle on this estate, with the exception of about twelve selected milkers of excellent quality, and a bull bred on the Mewburn Park estate, are stock purchased for fattening, and are mostly of the RB brand from South Gippsland, consisting of speyed cows and young bullocks, and have proved very quick fatteners, and although not large carcassed cattle, are extremely suitable for local requirements. They have realised up to £6 5s for bullocks and £5 for cows, locally; indeed so well have they thrived, that out of 150 head in one paddock the purchaser did not reject a single beast. The balance left are stock of that nice quality which will bring a far higher figure in the market, than cattle of much heavier weights, in consequence of there being so little waste in slaughtering. Independent of 150 head, the cattle are grazed on the Fulham portion of the property, the Clippings lands being almost exclusively stocked with sheep, principally crossbreds. Although the proprietors are particularly partial to merinos, still they find the former description of sheep more suitable, and easier to work than the merinos. Of the latter there are only 1500 on the property at present; the balance are large framed, close woolled sheep, from noted flocks in Riverina,

Werribee Park, and Stanhope, in the Rochester district. The sheep from the last named locality were bred on Witter's station, one of the runs with the best repute in Victoria for sound and well-bred sheep. This also applies to those from the Werribee Park property. Last season a large number of sheep were lambed at Drayton, the progeny of nearly pure Lincoln rams from the Messrs Chirnside's flock, and produced the capital average of 70 per cent. The clip of wool realised 9d per lb with average weight of fleece 7lb for crossbreds, while for the merino flock from Riverina of 4000, 10½d per lb with 7lb of wool were obtained, both in the grease, and taken delivery of on the premises. This I think speaks highly for the Clippings property, as being eminently suitable for sheep grazing. Should anything further be needed to add to the remuneration derived from grazing sheep, it would be the returns from the Flemington market, which have in many instances topped the sales of the day, and have realised for the last lot forwarded, up to 14s 6d per head—and this for 2-tooth sheep. The quality and soundness of this flock prove the Messrs Napper to be excellent judges of this class of stock, while the state of the whole of the property gives ample evidence of their ability in the management of it. The horse stock, of which about a dozen are kept, are of a useful class, suitable to the descriptions of work required of them. None are bred on the property.

The improvements at Drayton consist of a small cottage residence, which will shortly be replaced by the erection of a modern brick building of considerable dimensions, stabling and coachhouse, with a very capital orchard in full bearing, surrounded with a neat and well kept whitethorn hedge, and ornamented with pines of the various sorts, amongst which are some very fine specimens of the Norfolk Island pine and other shrubs, notably a splendid plant of the magnolia tribe and other choice varieties, making it as a whole a most comfortable and sheltered residence. To this are attached three convenient sized paddocks, portions of which have been cultivated and laid down with English grasses, whilst adjacent to it is the Clippings property, with its comfortable brick residence and extensive outbuildings, the like of which, for convenience and extent, will scarcely be found in the colony. In fact they are found to be greatly in excess of the requirements of the present occupiers. However, when the large area was under cultivation, no doubt the whole of the improvements were brought into requisition. The large plant was ably designed,

with its splendid brick tank immediately at the rear of the dwelling house, about 30 yards from which are erected a private stable, harness room, &c., forming a spacious court yard. Still further in the rear are most commodious men's quarters, capable of accommodating 100 men, including kitchen, dining-room and dormitories. In close proximity to the dormitories and kitchen is another brick tank 30 feet in diameter, capable of holding, I should estimate, from eighty to one hundred thousand gallons of water, and is one of the largest underground tanks to be seen outside the metropolis. Close by an immense building is being erected for the protection of the machinery and other farming utensils. Over this is a magnificent loft boarded throughout, and capable of holding fully 50 tons of produce, the back of this building forming a covered milking shed at which from 50 to 60 cows can be milked at once. A short distance from this building is a shearing shed of enormous proportions, with every facility for shearing, sorting, pressing, &c., and still further behind, an immense stable was erected with a flooring of round wood blocks. This structure has been removed and now forms the sheep yards of the present occupiers, and a more complete and suitable site could not be wished for, as all dust is avoided, and the manure and other matter are rendered so easy of removal from such a round floor. The cattle yards are also in the immediate vicinity, and are very complete, forming altogether a farming plant second to none in the colony. The fencing is also very substantial, the boundaries being chiefly of wire, the sub-divisions of 3-rail fencing and kept in superior order, the gates being well hung and secured by

catches, so that, unless wilfully left open, there can be no danger of stock mixing or straying. A full supply of water is kept in the paddocks by means of windmills, four of which are erected on the Clippings property, the makers are Lacey and Co. of Sale, and Munro of Melbourne. Preference is given to the former maker, as there is less trouble attached to the machinery made by him, and when once erected, very little attention is needed afterwards. The other portions of the estate are permanently watered by dams and tanks. Upwards of a mile of live fence has been recently planted of the African box-thorn and white thorn species, and give evidence of thriving so well that in a very short time, the property near the homestead will have a very pretty appearance. Drayton, though of so large an extent, will vie with any in the district as to economy of management. It is so systematically fenced and arranged that a mere modicum of labour is required to keep the whole in order, and although heavily stocked, and each class of stock are evidently thriving apace, the outlay in attendance on them is reduced to a mere bagatelle, and as managed by the Messrs Napper the estate is deserving of high commendation.



BREHENY SELECTED FOR USE AS A ROAD NAME FOR SUBDIVISION IN SALE

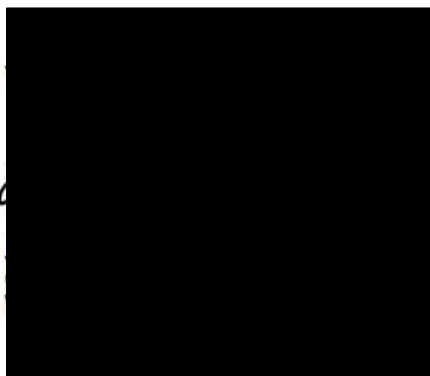
I am writing this correspondence to inform you that the name **Breheny** has been selected from Wellington Shire Council's Approved Road Names Register for use in a new residential subdivision in Sale. The official name of the road is **Breheny Street**.

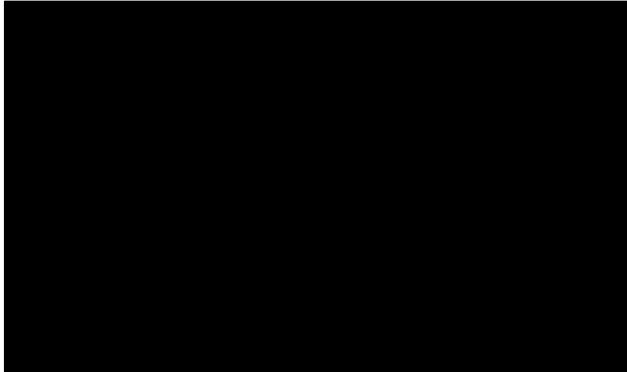
The subdivision is informally known as Drayton Park (the estate name) and I have included a map showing the location of the subdivision and road overleaf. The subdivision is located in the northern part of the locality of Sale. To get there travel northwards on the Princes Highway, out of the urban part of Sale heading towards Stratford, and then turn left at Cantwell Drive (approximately 200m north of the Sale and District Specialist School). Breheny Street will be located approximately 200m west of the Wattlelglen aged care facility.

The name was selected by the developer and subsequently approved by Wellington Shire Council's Place Names Committee on Tuesday 13th August 2024.

The decision was ratified by Council at the general council meeting on Tuesday 3rd September 2024.

Wellington Shire Council sincerely thanks you for your valuable contribution to the naming process.





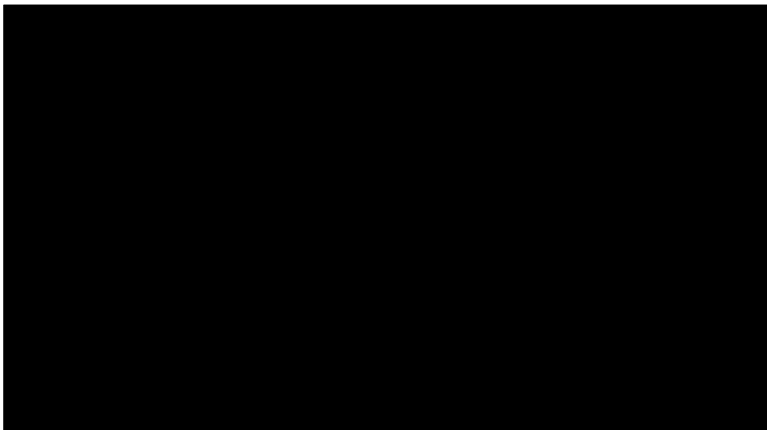
Further to our ongoing discussions regarding the proposed Road Naming for the abovementioned project, I would like to confirm that we would like to proceed with the proposed names in the attached document to next week's Place Names Committee Meeting for approval.

We had previously been advised of the refusal of some of the proposed names, unfortunately our alternative choices as attached were not received prior to the last Place Names Committee meeting.

Whilst we acknowledge and appreciate the previous Council decision to ratify some of the names, and choose to continue with Breheny, Slater & Prestney as previously approved by that decision, we wish to propose Napper & Drayton as alternatives to those that were refused due to duplication.

We thank you for your time and consideration on this matter and look forward to your advice following next weeks meeting.

Kind Regards



Attachments for item 2.6



Comments

Wanted to understand the process and timeline - no other concerns

Less impacted with PO Box, understood the process and timeframe

Accepted the information and need to change the addressing.

Does not want to change address - accepted that it would. Explained the process and understood how it will work changing over.

Accepted change - was concerned about changing address information with all personal accounts. Been this way for a long time.

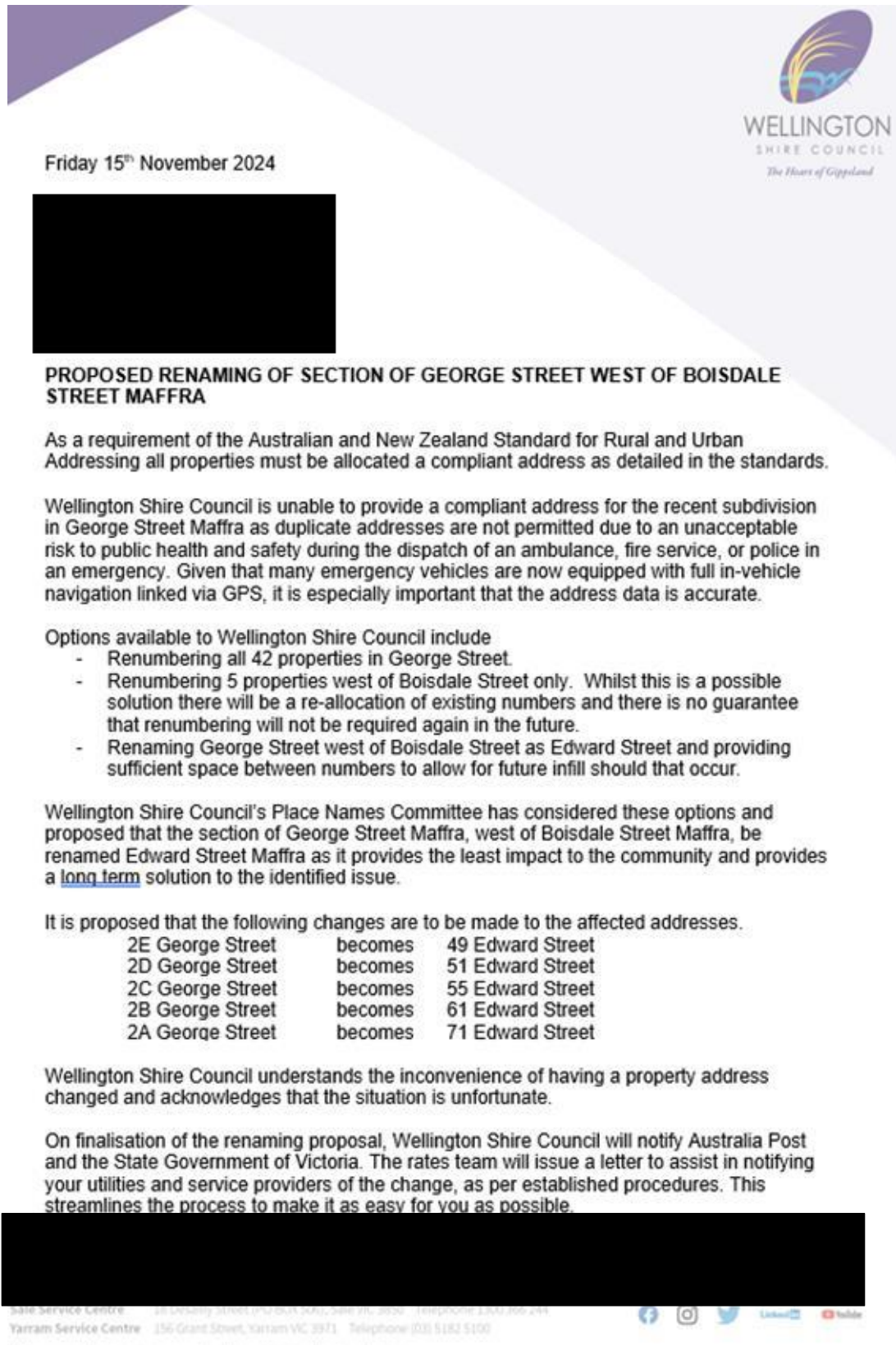
THESE ARE THE NOTES FROM THE RATES DEPARTMENT

All Owners Contacted on 26 July 2024 by telephone.

Explained that they would be notified in writing. A future date would be advised when a new address would be put in place. Council will advise emergency services, AusPost and State Government mapping for utilities.

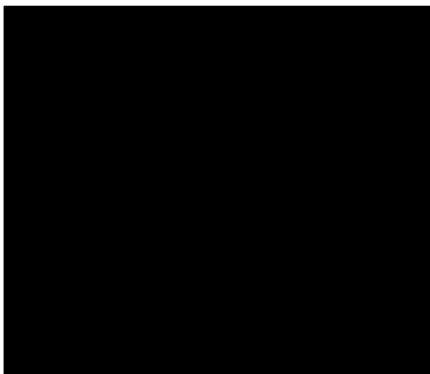
This process will take some month to complete, call was to advise of future change to Edwards Street and new numbers.

Below is the letter that was sent to 2A, 2B, 2C, 2D, and 2E George Street Maffra and their postal contacts.





If you lodge an objection the Place Names Committee will consider the objection prior to making a final decision.



Below is the letter that was sent to 35-37 Henry Street Maffra, 40 Henry Street Maffra, 44 Edward Street Maffra, and 97-99 Boisdale Street Maffra, and their postal contacts.



Friday 15th November 2024

Occupier
40 Henry Street
MAFFRA VIC 3860

Dear occupier,

PROPOSED RENAMING OF SECTION OF GEORGE STREET WEST OF BOISDALE STREET MAFFRA

As a requirement of the Australian and New Zealand Standard for Rural and Urban Addressing all properties must be allocated a compliant address as detailed in the standards.

Wellington Shire Council is unable to provide a compliant address for the recent subdivision in George Street Maffra as duplicate addresses are not permitted due to an unacceptable risk to public health and safety during the dispatch of an ambulance, fire service, or police in an emergency. Given that many emergency vehicles are now equipped with full in-vehicle navigation linked via GPS, it is especially important that the address data is accurate.

Options available to Wellington Shire Council include

- Renumbering all 42 properties in George Street.
- Renumbering 5 properties west of Boisdale Street only. Whilst this is a possible solution there will be a re-allocation of existing numbers and there is no guarantee that renumbering will not be required again in the future.
- Renaming George Street west of Boisdale Street as Edward Street and providing sufficient space between numbers to allow for future infill should that occur.

Wellington Shire Council's Place Names Committee has considered these options and proposed that the section of George Street Maffra, west of Boisdale Street Maffra, be renamed Edward Street Maffra as it provides the least impact to the community and provides a long term solution to the identified issue.

As your property is addressed to Edward Street, Henry Street, or Boisdale Street, your address will not be changed as a consequence of this renaming proposal.

If you have any questions about the naming proposal, please feel free to e-mail me at PlaceNames@wellington.vic.gov.au or call me on 5142 3026.

Objections can be lodged via email to PlaceNames@wellington.vic.gov.au or in writing to Place Names Committee, Wellington Shire Council, PO Box 506, Sale VIC 3850 and must be received by Wellington Shire Council no later than Friday 20th December 2024.

An objection must explain why a proposal is opposed or supported.

If you lodge an objection the Place Names Committee will consider the objection prior to making a final decision.



Yours sincerely,

James Blythe,
GIS Officer,
Wellington Shire Council.

PTO

Post (PO BOX 506), Sale VIC 3850 Telephone 1300 366 244
Fax (03) 5182 5100
enquiries@wellington.vic.gov.au



This advertisement was in Gippsland Times on Wednesday 20th November 2024.



PUBLIC NOTICE:

Proposed renaming of section of George Street, Maffra

Proposed renaming of a section of road under the provisions of the Geographic Place Names Act 1998.

Wellington Shire Council proposes that the section of George Street to the west of Boisdale Street in Maffra be renamed Edward Street. This will act as a continuation of the existing Edward Street.



Public comment on the proposed name is invited and may be made in writing to Place Names Committee, Wellington Shire Council, PO Box 506, Sale VIC 3850 or via email to PlaceNames@wellington.vic.gov.au

Submissions will be accepted no later than Friday 20 December 2024.

OBJECTION FROM [REDACTED]
[REDACTED]

[REDACTED]
PlaceNames@wellington.vic.gov.au

Dear Sir/Madam

We object to the change of address for our [REDACTED] Our reasons for this are as follows:

This should be at no cost to us as this has been the fault of the Wellington Shire Council when the land was first subdivided, as no numbering system was relegated to the blocks created.

The original subdivision plan had overlay plans appended to them which we had to amend to accommodate our proposed residence. There was no foresight by the council to take into account street numbering for the future if these overlay plans came to fruition.

Houses 2c, 2d and 2e came about following a 3 lot subdivision of a 1.5 ha block in the original subdivision, again no consideration was given to street numbering.

This renaming should come at no cost to residents as the council has failed in its duty to properly address the issue during the original subdivision and the subsequent subdivision. Agencies required to be notified would include banks for mortgages, titles office, passports, wills etc.

An easy fix would be to give the new block the address of **2F George Street Maffra** thereby causing no hardship to any of the current residents.

Yours sincerely
[REDACTED]



Place Names Committee

Wellington Shire Council

Dear Wellington Shire Council,

PROPOSED RENAMING OF SECTION OF GEORGE STREET WEST OF BOISDALE STREET MAFFRA

I am writing this letter in response to previous notification regarding the renaming and numbering of my home address. In response to correspondence received, I wish to lodge an objection to the proposal put forward by the Wellington Shire Council's Place Names Committee.

The reasoning for this objection is various. These include

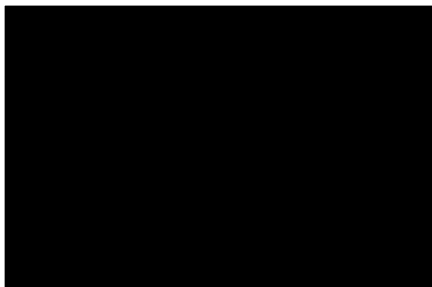
- Renaming the road will impact directly, and indirectly, several people, businesses, and authorities, as well as the wider community. The street has always been known as George St, and the homes that reside there have never had any issues with emergency services, utility providers, or the mail service. Public safety has never been compromised due to my home address.
- Potential devaluation of homes- Changing the name of my street could affect a future sale of my home if we were to sell, or decrease the worth of my property.
- The arduous task of having to notify all my relevant contacts of my new home address, even though I have not moved house. Given you will notify my utilities and service providers, this is just the tip of the iceberg. As I am a business owner, the change of address will cost me financially with regards to advertising, stationary, etc.
- My family has a personal link with the name of our street. - The decision to purchase our home, was largely influenced by the name George Street. We have a personal tie to the name George through my now deceased father, brother, Grandfathers, Uncle and cousin.

Alternative proposals I would like to put forward are as follows

- It has been brought to my attention that the renaming of my street has come about due to a new build next to 2 George Street. [REDACTED], which already exists.
I suggest this new build be numbered house [REDACTED]. This would save on the expense of renaming and numbering 5 properties, to not only the homeowners, but the wider community rate payers.
- Keep George Street as it is, but change our number from [REDACTED] George street does not exist, and as far as I know, will not exist in the future. I am more than happy to change my street number only, as this will have the least impact to our household.
- If none of my proposals were to be considered, as a last resort, I suggest an alternative name be chosen in consultation with those affected in our street.

I hope this letter will take into consideration the repercussions on those affected by the street name change. I wish to put my trust in my local council to make a decision that has the least impact to all concerned.

I look forward to hearing back on this matter, with a positive solution being the final outcome.








Hello 

I am writing to object to the proposed name a change of George Street, west of Boisdale Street.

From our discussions, this name change is only proposed because of the subdivision of number 100 Boisdale Street.

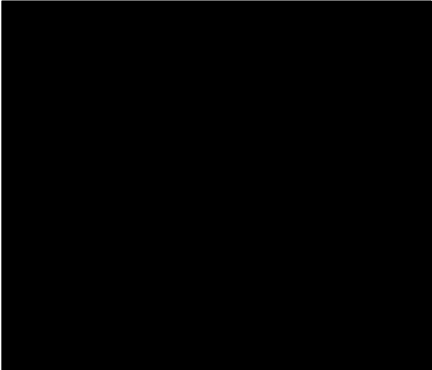
I purchased my property at  in 2003, so for 21 years it's been known as such.

I would suggest the the newly subdivided property be known 
 that has been subdivided, thereby avoiding the confusion and costs associated with renaming/numbering five rate-payers properties.

You stated that we are required to conform to the Australian and New Zealand Standard for Rural and Urban Addressing AS/NZS 4819. I have scanned through that document and I can't find where it's stated or suggested that we don't comply with the standard. A quick search on Google maps or Waze clearly identifies all five affected (2A-2E) addresses. Perhaps a sign or two erected at the Boisdale Street intersection is all that's required to alleviate any possible confusion. Be assured we all receive our mail and parcels, so no confusion there.

I have spoken with my neighbours and it no one is pleased with your proposal, although they may not formally object in writing. We also believe some type of compensation would appropriate if your proposal succeeds for the inconvenience and costs involved with address changes, eg. Land Titles Office, drivers licence plus numerous delivery sites, banks, etc, etc.

Perhaps a monetary reduction on our council rates is appropriate? I'm sure that would ease the stress and financial burden of this situation.



Attachments for item 2.7.1

ID: 1253169

PRIVACY ACKNOWLEDGEMENT: I confirm.

APPLICANT NAME: [REDACTED]

E-MAIL: <REDACTED>

PREFERRED PHONE NUMBER: <REDACTED>

RELATIONSHIP TO NOMINEE: Family (including spouse)

NOMINEE STILL ALIVE: No

NOMINEE NAME: Graeme Rietschel

COMMEMORATE ALTERNATIVE NAME: No

GENDER: Man

ABORIGINAL OR TORRES STRAIT ISLANDER: Neither

CALD: No

LGBTQIA+: No

DISABILITY: No

LOCAL COUNCIL CONNECTION: Wellington Shire

CONNECTION TO COUNCIL: Former member of council and former Mayor of the shire.

USE OF NAME: Naming a road. Naming a Feature (like a park or community centre, etc.)

IP HASH: OTY1OWI3NjlzZDA5NWY3NjFmOTExNWE1NDQ1YTVmNjA=

DATE: 2024-08-28 08:55:18

PLEASE PROVIDE A DETAILED BIOGRAPHY OF THE PERSON:

Originally from the western suburbs of Melbourne and Shepparton, Graeme moved to Sale in 1973.

Graeme was the father to four children and several grandchildren. His family still reside in the area today.

Graeme entrenched himself in the local community. He was involved in the Sale Football and Netball Club, and later Sale City Football and Netball club, the Sale Cricket Club, Bundalaguah Cricket Club, Apex, The Men's Club, The Sale-Maffra Cricket Association, where he served a president for a number of years. He derived his greatest enjoyment being involved in the community while being a member of council for a number of terms, eventually being elected Mayor of Sale, which he quoted as being one of his proudest achievements.

Graeme passed away in 2015.

NOTES ABOUT GRAEME RIETSCHEL



Gippsland Funeral Services

11 August 2015 · 📍

RIETSCHEL The family would like to advise of the restful passing of Graeme Charles Rietschel on Tuesday 11th August after a short illness. Graeme is survived by his four children Adrian, Colleen, Geoffrey and Jake and their families.

RIETSCHEL The funeral of Mr Graeme Charles Rietschel will leave our Geoff Rossetti Memorial Chapel, 1390 Maffra Road Sale after a service commencing at 2:00 PM on MONDAY (Aug. 17, 2015) for the adjoining Sale Cemetery. In lieu of flowers, donations to Transplant Australia welcome.



1



1

MAYORS OF SALE - YEAR OF ELECTION

1863	Nehemiah Guthridge	1914	George Kelsey	1967	Bill Stephenson
1864	Nehemiah Guthridge	1915	Walter Lyon	1968	Bill Stephenson
1865	William Patten	1916	William Fletcher	1969	Pat Clancy
1866	John Inglis	1917	William Fletcher	1970	Don Chester
1867	George Ross	1918	Walter Lyon	1971	Bruce Bowman
	Peter Platt	1919	Anthony Brennan	1972	Bruce Bowman
1868	Peter Platt	1920	Tom Cullinan	1973	Ossie Ruff
1869	Nehemiah Guthridge	1921	Tom Cullinan	1974	Ossie Ruff
1870	John J. English	1922	Tom Cullinan	1975	Charles Shepherd
1871	John J. English	1923	Samuel Bolitho	1976	Lex Glover
1872	William Carter	1924	Tom Cullinan	1977	Lex Glover
1873	Nehemiah Guthridge	1925	Tom Cullinan	1978	Peter Synan
1874	Robert Topping	1926	William Stevens	1979	Peter Synan
1875	Robert Topping	1927	Samuel Bolitho	1980	Geoff Rossetti
1876	Robert Topping	1928	Anthony Brennan	1981	Geoff Rossetti
1877	Charles Mackintosh	1929	Anthony Brennan	1982	Peter Synan
1878	Peter Platt	1930	Anthony Brennan	1983	Peter Synan
1879	Louis L. Jensen	1931	William Stevens	1984	Geoff Rossetti
1880	John J. English	1932	William Stevens	1985	Peter Synan
1881	Henry Herbert	1933	Dr. Gustave Hagenauer	1986	Peter Synan
1882	Robert Topping	1934	Bob Roland	1987	Graeme Rietschel
1883	Louis L. Jensen	1935	Astley B. Cooper	1988	Graeme Rietschel
1884	George H. Wise	1936	Tom Cullinan		Betty Mowat*
1885	George H. Wise	1937	Tom Cullinan	1989	John Smith
1886	George H. Wise	1938	Tom Cullinan	1990	Betty Mowat
1887	George H. Wise	1939	Tom Cullinan	1991	Jim Frith
1888	Charles Mackintosh	1940	John Thomson	1992	Jim Frith
1889	Jonathan J. Deew	1941	John Thomson	1993	Helen Lanigan
1890	Philip Finegan	1942	John Thomson		* G. Rietschel resigned
1891	Philip Finegan	1943	John Thomson		April 1989.
1892	Sidney F. Treloar	1944	Frank Chalmer		
1893	Sidney F. Treloar	1945	C. F. (Bill) Shellew		
1894	Richard J. Cherry	1946	Ernest Christie		
1895	James G. Pettit	1947	Ernest Christie		
1896	William McDonald	1948	Neville Valentine		
1897	William D. Leslie	1949	Neville Valentine		
1898	James Coverdale	1950	Neville Valentine		
1899	George H. Wise	1951	Neville Valentine		
1900	John White	1952	Neville Valentine		
	George H. Wise	1953	Neville Valentine		
1901	Richard J. Cherry	1954	Charles Cartledge		
1902	William D. Leslie	1955	Charles Cartledge		
1903	Walter Lyon	1956	Bill Stephenson		
1904	Walter Lyon	1957	Bill Stephenson		
1905	Walter Lyon	1958	Bill Stephenson		
1906	Jonathan Walden	1959	Bill Stephenson		
1907	Philip Finegan	1960	Bill Stephenson		
1908	Philip Finegan	1961	John Leslie		
1909	Samuel Bolitho	1962	John Leslie		
1910	Robert S. Overend	1963	John Leslie		
1911	Robert S. Overend	1964	Bill Stephenson		
1912	Tom Cullinan	1965	Bill Stephenson		
1913	Tom Cullinan	1966	Pat Clancy		

Attachments for item 2.7.2

ID: 1288675

PRIVACY ACKNOWLEDGEMENT: I confirm.

APPLICANT NAME: [REDACTED]

E-MAIL: <REDACTED>

PREFERRED PHONE NUMBER: <REDACTED>

ALTERNATIVE CONTACT: <REDACTED>

RELATIONSHIP TO NOMINEE: Family (including spouse)

NOMINEE STILL ALIVE: No

NOMINEE NAME: Minnie Eleanor Eason

COMMEMORATE ALTERNATIVE NAME: No

GENDER: Woman

ABORIGINAL OR TORRES STRAIT ISLANDER: Neither

CALD: No

LGBTQIA+: No

DISABILITY: No

LOCAL COUNCIL CONNECTION: Rosedale, Welshpool, Koo Wee Rup

USE OF NAME: Naming a road. Naming a Feature (like a park or community centre, etc.), Naming a Locality (Suburb)

IP HASH: MWQzODAzOTlwYmZhMjM1YTgzNjkzM2JhYTIINDk4ZTQ=

DATE: 2024-12-12 12:44:06

PLEASE PROVIDE A DETAILED BIOGRAPHY OF THE PERSON:

Minnie Eason (1882 - 1929)

Mother, Involuntary Patient of Victorian Asylums

My great-grandmother, Minnie Eason, was born at Rosedale, Gippsland, on June 30 1882. She was the thirteenth child of Eliza and William Watts' fourteen children and grew up on the family farm.

Minnie's early life was shadowed by her father's death when she was five and her 21-year-old sister's death when she was seven. However, she grew up with a capable and resilient Irish Catholic mother in a large musical family. She attended the Rosedale school, participated in community life, and pitched in with the farm chores. Minnie learned to play the piano and participated in school recitals and concerts, and her love of music continued into her adult life.

When Minnie was 17, a 22-year-old teacher, William Lewis Eason, was appointed Head Teacher of two small rural schools in the Rosedale district. At some stage, they began courting and eventually married in the Rosedale Catholic Church in 1902. At this time, the Catholic Church and the Church of England vehemently opposed marriages between their congregations, perhaps creating difficulties for Anglican William and Catholic Minnie. The Rosedale Courier gave a detailed account of William and Minnie's wedding, exposing the absence of William's parents and six siblings.

Minnie and William continued living at Rosedale, and over the next six years, two Eason children were born: Arnold in 1905 and Elma in 1908.

William held many leadership positions in the local community, including the First Master of the Rosedale Masonic Lodge. Given that the Catholic Church condemned Freemasonry, and Minnie attended weekly Mass

playing the organ, William's ongoing involvement with this organisation would likely have presented challenges in his marriage.

William was appointed Head Teacher of Welshpool, and consequently, the family moved to South Gippsland in August 1909. A third child, Norma, was born in 1911. Minnie juggled many tasks, including caring for children, domestic duties, assisting William in school concerts and providing singing lessons to students. Tragically, in 1912, little Norma (aged 17 months) burnt to death while temporarily out of Minnie's sight. Compounding Minnie's grief, a priest allegedly blamed Norma's death on Minnie for marrying a Protestant. A month after Norma's death, Minnie's mother, Eliza Watts, died unexpectedly from a brain hemorrhage.

Minnie's mental health suffered following her child's death. According to the Victorian Mental Hospitals' Record, Minnie Eason experienced her first 'attack', caused by Norma's death, at 31, between eight and twenty months after Norma's death; her symptoms and their duration were not recorded. At this time, there was little understanding of trauma, complex grief and clinical depression; therefore, Minnie had few options for support and recovery.

In 1914, the family moved to Koo Wee Rup after William was appointed Head Teacher of the local school. Another daughter, Gwenda, was born in 1916, possibly triggering post-natal depression in Minnie. Significantly, William was frequently absent from his family home due to his increasing community volunteer management/leadership positions, sporting interests and Head Teacher commitments.

Minnie was caught in a perfect storm of risk factors from this era, which diminished her chances of returning to a fulfilling, settled life, including:

- *Doctors had no understanding of clinical depression, post-traumatic stress disorder, post-natal depression or complex grief, and consequently, there was no adequate treatment,

- *Admission rules to an asylum permitted husbands to commit their wives based solely on their allegations and supported by two doctors,

- *A brutal mental health system existed that incarcerated and institutionalised vulnerable people.

- *It was acceptable by society for a husband's priorities to lie outside his home throughout his marriage.

In 1917, thirteen months after the birth of Gwenda, Minnie suffered a second 'attack'. While the symptoms of this 'attack' are unknown, Minnie was diagnosed four months later with Dementia Praecox, a term no longer used today. However, her medical records give no evidence of this diagnosis.

William organised for Minnie to be committed to the Royal Park Receiving House, a psychiatric hospital, in August 1917. Minnie's clinical notes record:

'Mr Eason states that his wife makes constant accusations of infidelity against him. Is violent and wilfully destroys furniture.'

Minnie was committed to the Royal Park Receiving House based on William's belief that Minnie was jealous. Two male doctors supported William's judgement after Minnie told them she believed William was unfaithful and that he went wherever he pleased.

Detained against her will, Minnie lost everything that made her life meaningful: all contact with her children, aged eleven, nine, and one, family and friends, access to music, a sense of purpose, dignity, hope, freedom, and the opportunity to attend church and other aspects of community life in which she had previously

participated.

Minnie attempted to escape after five months of detention and was subsequently granted Trial Leave for five months. However, William did not volunteer to be Minnie's required guardian. Instead, her sister from Rosedale, Jane Johnson, offered. Sadly, Jane returned Minnie to hospital six weeks later for unknown reasons.

William never visited Minnie once she was committed and divorced her as soon as it was legally possible. Two weeks after his divorce was granted, he remarried. His new wife had lived in the Koo Wee Rup community, while Minnie lived there from 1914 to her committal in 1917. William remarried on Minnie's 41st birthday in 1923.

Despite another failed attempt to escape, Minnie remained an involuntary patient in Victorian asylums until she died in January 1929, aged 46. Minnie died alone and without visitors. Her final years were stained by abandonment, despair, isolation and unimaginable suffering. She was disempowered entirely, stripped of even the most basic of freedoms and at the mercy of patients, doctors and staff. Minnie lived out her days in degrading, overcrowded, unsanitary conditions, vulnerable to violence and cruelty.

Minnie was buried in the Rosedale Cemetery in an unmarked grave.

Upon William's death in 1936, the Koo Wee Rup community honoured William's extraordinary amount of voluntary civic work by constructing two stone pillar memorial gates outside the local school for being a 'greatly esteemed and trusted citizen'. Today, they mark the entrance to the Koo Wee Rup Secondary College.

It took ten years for me to research Minnie and William's story and then write the book, 'Into The Darkness: The Story of Minnie and William Eason'. It can be downloaded (free) at: intothedarkness.com.au

This book received a commendation award at the 2023 Victorian Community History Awards, held in the Melbourne Arts Centre on February 2, 2024.

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<https://findingher.org.au/directory/minnie-eason/>

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Minnie's story exposes the powerlessness of women in the early 20th century who were involuntarily committed to mental institutions. She was only one of many silenced women of her era who died in Victorian asylums.

ARE THERE ANY FILES TO INCLUDE:

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When Minnie was 17, a 22-year-old teacher, William Lewis Eason, was appointed Head Teacher of two small rural schools in the Rosedale district. At some stage, they began courting and eventually married in the Rosedale Catholic Church in 1902. At this time, the Catholic Church and the Church of England vehemently opposed marriages between their congregations, perhaps creating difficulties for Anglican William and Catholic Minnie. The Rosedale Courier gave a detailed account of William and Minnie's wedding, exposing the absence of William's parents and six siblings.

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CONNECTION TO COUNCIL:

Minnie spent the first 27 years of her life in the Rosedale district, growing up on a farm four kilometres south of the Rosedale township. She is buried in the Rosedale cemetery.

Minnie lived with her husband, William, and family in Welshpool at the schoolhouse for four years after leaving Rosedale. It was in this schoolhouse that she witnessed her toddler burn to death. After this traumatic event, Minnie struggled with perhaps depression, complex grief or PTSD.

William was promoted to Headteacher of Koo Wee Rup State School in 1914, and the Eason family moved to this small town. Minnie and William's fourth child was born in 1916. William Eason volunteered extensively on community committees, leaving his wife mostly unsupported in raising three children. In 1917, William organised for Minnie to be committed to a Melbourne psychiatric hospital while he continued his life, giving his youngest child away to his sister and brother-in-law to raise, sending his second child away to live with Minnie's sister in Rosedale, excelling in his teaching and playing an active role in many parts of community life. Minnie would never return to Koo Wee Rup or family life as she had known.

ATTACHMENT 1.JPG



ATTACHMENT 2.JPG



ATTACHMENT 8.JPG



ATTACHMENT 3.JPG

THE ROAD TO RESPECT

Minnie Eason lived a rather tragic life. Her plight may have been forgotten about, had her great-granddaughter KAREN COLLINS not spent many years working hard to share her story.

Minnie's major injustice

My great-grandmother, Minnie Eason (née Norris), was born at Roundale on 30 June 1882. She was the 13th child of Eliza and William Mary. 14 children and grew up on the family farm at Wilburg Rd.

Minnie's early life was shadowed by her father's death when she was five and her 27-year-old sister's death when she was seven. However, she grew up with a capable and resilient Irish Catholic mother in a large room of family, attending the Roundale school, participating in community life and picking up with the farm chores. Minnie learned to play the piano and participated in school events and concerts, and her love of music continued into her adult life.

Minnie married William Eason (an Anglican) in the Roundale Catholic Church, St. Peter of Lima, in 1902. At this time, the Catholic Church and the Church of England strongly opposed marriages between their congregations.

Minnie and William continued living at Roundale after they were married.

Minnie played the organ at the weekly local Mass services, gave singing lessons to school children and supported her husband in his teaching career by assisting with school chores.

My grandfather Arnold, the eldest Eason child, was born in 1905, followed by Eliza in 1908.

When Arnold, aged six weeks, was baptised in St Peter of Lima, William was the First Minister of the Roundale Massacre Lodge.

Given the Catholic Church's consistent historical hostility towards intermarriage, it is high-ranking positions with this organisation would have presented additional challenges to his marriage.

Minnie lived in the Roundale community until she was 27 when her husband was appointed Head Teacher of Wykebyrd in South Gippsland.

Consequently, the family moved to Middleport in August 1909.

Minnie and William's third child, Norma, was born in April 1917.

Tragically, in 1912, little Norma (aged 17 months) burst in death while temporarily out of Minnie's sight. Minnie likely suffered from depression in post-traumatic stress disorder due to witnessing the traumatic death of her child.

In addition, a priest allegedly blamed Norma's death on Minnie for marrying a Protestant, compromising her duties.

The family moved to Koorwara in 1914 as her husband was appointed headteacher of the local school.

Minnie gave birth to another girl Geraldine in 1918.

Significantly, William was frequently absent from his family home and had been throughout his marriage. Outside his job as a school principal, he pursued his sporting interests and volunteered for many management/leadership positions while living in the Roundale, Wykebyrd and Koorwara communities.

Minnie was caught in a perfect storm of risk factors from this era which diminished her chances of receiving a fulfilling, useful life including:

- Doctors had no understanding of clinical depression, post-traumatic stress disorder, post-natal depression or complex grief, and consequently, there was no adequate treatment.
- Admission rules to an asylum permitted husbands to commit their wives based solely on their allegations and supported by two doctors.
- A local mental health system existed that incarcerated and institutionalised vulnerable people.
- It was acceptable by society for a husband's presence in his home to be absent throughout his marriage.
- In August 1917, William discarded Minnie into the harrowing world of mental institutions at a time when Minnie believed her husband was unfaithful, and she was resentful of his frequent absences from home.

Consequently, Minnie was committed to the Royal Park Asylum (now based on WD Jones' belief that Minnie was jealous, and two male doctors supported William's judgement). Devoted against her will, Minnie lost everything that gave meaning to her life: all contact with her children aged eleven, nine and one; family and friends; access to music, a sense of purpose, dignity, hope, freedom, and the opportunity to attend church and other aspects of community life where she had previously participated.

On 6 January 1928, after 11 years of institutionalised incarceration, Minnie died alone and without visitors at the Kew Hospital for the Insane.

Her final years were marked by abandonment, despair, isolation and unrecognisable suffering to the end.

She was disrespected, severely stripped of even the most basic of freedoms and in the company of patients, doctors and staff with questionable attitudes.

Minnie lived out her days in degrading, unrecognised and unsanitary conditions.

She was vulnerable to violence and cruelty with no opportunity to leave except by escaping, which she bravely attempted twice.

William never visited Minnie since she was committed and divorced her as soon as it was legally possible, re-marrying two weeks after his divorce was granted.

Of course, his new wife lived in the Koorwara community, while Minnie had lived there from 1914 to her commitment in August 1917.

Cruelly, William re-married on Minnie's 46th birthday, 30 June 1923.

Upon William's death in 1936, the Koorwara community honoured William's extraordinary amount of voluntary civic work by constructing two stone pillars memorialising his service to the local school for being a greatly respected and trusted citizen.

Today they mark the entrance to the Koorwara Secondary College.

I spent many years researching Minnie's and William's lives after discovering Minnie did not have a headstone, and her life was essentially erased without any acknowledgement of her.

Comparatively, William's life was intended to be eternally remembered, with impressive-looking memorial gates built to his honour.

The culmination of this research not only resulted in a book written and dedicated to Minnie (from the Darkness: The Story of Minnie and William Eason), but a special ceremony held to unveil Minnie's headstone at the Boro-dale Cemetery on 2 July 2022.

A small group of Minnie's descendants and family friends attended this occasion to honour Minnie's life and give her the recognition, respect and dignity she so rightly deserved.

Ninety-three years after her death, Minnie's life has been brought out of the darkness.

She can now take a proper place in the Eason family story, her hometown and perhaps even Australian history since she is one of the thousands of silenced women who died in Victorian asylums.

'Always in the background': Finally, Minnie is in the light

By Shelly Brooks

A book detailing the tragic life of a pioneering Koorwara woman has shown a light onto historic systemic abuse.

Karen Collins had grown up vaguely knowing the story of her great-grandmother Minnie Eason.

"I knew part of her story but there was so much more to research," she said.

"I have grown up in a family where William (Minnie's husband) was present, while Minnie's story was always in the background."

In 2011, Ms Collins was able to obtain Minnie's records from the asylum, which are unavailable until 75 years after a person's passing.

These documents revealed a bleak and intimate 11-year stay in the Kew Hospital for the Insane.

"Her story was so disturbing and confronting," Ms Collins said.

"Her story shines a light on the lack of mental health understanding, patriarchal attitudes and systemic divisions in early 20th century Australia."

Ms Collins wrote Minnie's story in a book called *From the Darkness*, which is available to download for free at the website minniedarkness.com.au.

"Lockdown was a fabulous opportunity to research her story and give me a purpose," she said.

"I tried to be devoid of emotion when I wrote the book and just share the facts."

"There is no happy ending to Minnie's story."

Since publishing, Minnie has been given a voice she didn't have while she was alive.

Kerry Wilson of the Put Her Name On It campaign has jumped on board sharing Minnie's story, so have many other people within the wider community.

"I do feel like it's mission accomplished. I know she is long dead but I do feel like the wrong has been righted in some way," Ms Collins said.

"She was one of many women who didn't have a voice. There were a lot of Minnie's of her time."

"It's a comforting thought to think that Minnie will be eternally in the light now, having been brought out of the darkness."

"Her story now has an audience after being silent for so long."

Karen Collins at Minnie's headstone, which was unveiled in this year. Picture: SUPPLIED

pakenham.sharcommunity.com.au

ATTACHMENT 5.JPG

THE KOO WEE RUP BLACKFISH

OCTOBER 2022

The Eason Gates: rethinking local history

At the entry to Koo Wee Rup Secondary College are two stone pillars inscribed with the words *Erected by the residents of Koo-Wee-Rup and district. To the memory of William Eason Head Teacher of this school 1914-1936. I had been aware of them since I moved to Koo Wee Rup but had never given them much thought until very recently.*

Karen Collins, a great-granddaughter of William Eason, has researched the life of William's wife Minnie and an article about it was posted to the Women in Gippsland facebook page. Since then, I have thought of Minnie whenever I

pass the gates.

The story is reproduced on page 3, with the permission of the authors.

Left: The Eason Gates at KWR Secondary College

Right: William and Minnie Eason



Koo Wee Rup Township Committee Meeting

The Township held its monthly meeting on Wednesday, 5 October at the Community Centre. Township Meetings are open to anyone who would like to attend. The next meeting will be held on Wednesday, 2 November at 7:30 pm at the Kooweerup Swamp Historical Society cnr Rossiter Road and Henry Street. All welcome.

The damaged sign on the Railway Platform has been repaired.

The Men's Shed have agreed to assist with repairing the Welcome to KWR signs.

Our guest, Brett Tessari, National Party candidate for Bass, spoke to the meeting about his background and aspirations for the area.

Issues raised by those present at the meeting that should be addressed by candidates in the upcoming state election included:

- Public transport and buses improved and more regular service to Pakenham, the local bus included in the Myki system
- Extension to the Community Centre.
- Connecting path from KWR to the new shared path being constructed along the upgraded KWR Pakenham road. Currently the path will end at Manks Road with no connection to Koo Wee Rup.
- Connecting the rail trail to the Walking Track to Nyora.

continued page 5

Items printed in this publication do not necessarily reflect the thoughts or beliefs of the Editor. The Editor reserves the right to edit any items, where necessary. All work associated with the production of The Koo Wee Rup Blackfish is done on a voluntary basis. Edited by C Ruff email: blackfish@live.com.au
PO Box 64, Koo Wee Rup 3981, Tel 5997 2333
Printed by KWR Township Committee

Proudly supporting the Koo Wee Rup Blackfish

Community Bank
Koo Wee Rup

Bendigo Bank

Supported by
Cardinia
Cardinia Shire Council

ATTACHMENT 6.JPG

THE KOO WEE RUP BLACKFISH

October 2022

Minnie Eason by Karen Allen, as told to Kerry Wilson*Content warning: This article deals with issues of mental health and domestic abuse*

Minnie Eason (nee Watts), was born at Rosedale on 30 June 1882. She was the thirteenth child of Eliza and William Watts' fourteen children and grew up on the family farm on Willung Rd.

Minnie's early life was shadowed by her dad's death when she was five and her 21-year-old sister's death when she was seven. However, she grew up with a capable and resilient Irish Catholic mother in a large musical family, attending the Rosedale school, participating in community life, and pitching in with the farm chores. Minnie learned to play the piano and participated in school recitals and concerts, and her love of music continued into her adult life.

Minnie married William Eason (an Anglican) in the Rosedale Catholic Church, St. Rose of Lima, in 1902. At this time, the Catholic Church and the Church of England strongly opposed marriages between their congregations.

Minnie and William continued living at Rosedale after they were married. Minnie played the organ at the weekly local Mass services, gave singing lessons to school children, and supported her husband in his teaching career by assisting with school concerts. The eldest Eason child, Arnold, was born in 1905, followed by Elma in 1908. When Arnold, aged six weeks, was baptised in St Rose of Lima, William was the First Master of the Rosedale Masonic Lodge. Given the Catholic Church condemned Freemasonry, William's ongoing involvement in high-ranking positions with this organisation would have presented additional challenges to his marriage.

Minnie lived in the Rosedale community until she was 27 when her husband was appointed Head Teacher of Welshpool in South Gippsland. Consequently, the family moved to Welshpool in August 1909.

Minnie and William's third child, Norma, was born in April 1911. In 1912, little Norma, aged 17 months, tragically burnt to death while temporarily out of Minnie's sight. Minnie likely suffered from depression or post-traumatic stress disorder due to witnessing the traumatic death of her child. In addition, a priest allegedly blamed Norma's death on Minnie for marrying a Protestant, compounding her distress.

The family moved to Koo Wee Rup in 1914 after William was appointed headteacher of the local school. Minnie gave birth to another girl Gwenda in 1916.

Significantly, William was frequently absent from his family home and had been throughout his marriage. Outside his job as a school principal, he pursued his sporting interests and volunteered for many management/leadership positions while living in the Rosedale Welshpool and Koo Wee Rup communities.

Minnie was caught in a perfect storm of risk factors from this era which diminished her chances of recovery, including:

- Doctors had no understanding of clinical depression, post-traumatic stress disorder, post-natal depression, or complex grief, and consequently, there was no adequate treatment
- Admission rules to an asylum permitted husbands to commit their wives based solely on their allegations and supported by two doctors
- A brutal mental health system existed that incarcerated and institutionalised vulnerable people.
- It was acceptable by society for a husband's priorities to lie outside of his home throughout his marriage.

In August 1917, William discarded Minnie into the harrowing world of mental institutions at a time when Minnie believed her husband was unfaithful, and she was resentful of his frequent absences from home. Concerningly, Minnie was committed to the Royal Park Receiving House based on William's belief that Minnie was jealous, and two male doctors supported William's judgement. Detained against her will, Minnie lost everything that gave meaning to her life: all contact with her children aged eleven, nine and one, family and friends, access to music, a sense of purpose, dignity, hope, freedom, and the opportunity to attend church and other aspects of community life where she had previously participated.

Continued page 5



ATTACHMENT 7.JPG

THE KOO WEE RUP BLACKFISH

October 2022

Minnie Eason *from page 3**Content warning: This article deals with issues of mental health and domestic abuse*

On 6 January 1929, after 11 years of institutionalised incarceration, Minnie died alone and without visitors at the Kew Hospital for the Insane. Her final years were stained by abandonment, despair, isolation and unimaginable suffering to the end. She was disempowered entirely, stripped of even the most basic of freedoms and at the mercy of patients, doctors and staff with questionable agendas. Minnie lived out her days in degrading, overcrowded and unsanitary conditions. She was vulnerable to violence and cruelty with no opportunity to leave except by escaping, which she bravely attempted twice.

William never visited Minnie once she was committed and divorced her as soon as it was legally possible, re-marrying two weeks after his divorce was granted. His new wife had lived in the Koo Wee Rup community, while Minnie had lived there from 1914 to her committal in August 1917. Cruelly, William's second marriage date was 30 June 1923, Minnie's 41st birthday.

Upon William's death in 1936, the Koo Wee Rup community honoured William's extraordinary amount of voluntary civic work by constructing two stone pillar memorial gates outside the local school for being a 'greatly esteemed and trusted citizen'. Today they mark the entrance to the Koo Wee Rup Secondary College.

Minnie and William's great-granddaughter, Karen Collins, spent ten years researching their lives after discovering Minnie did not have a headstone, and her life was essentially erased without any acknowledgement of her. Comparatively, William's life was intended to be eternally remembered with impressive-looking memorial gates built in his honour. The culmination of this research not only resulted in her writing a book dedicated to Minnie (Into the Darkness: The Story of Minnie and William Eason) but creating a special ceremony to unveil Minnie's headstone at the Rosedale Cemetery on 2 July 2022. A small group of Minnie's descendants and family friends attended this occasion to honour Minnie's life and give her the recognition, respect, and dignity she so rightly deserved.

Ninety-three years after her death, Minnie's life has been brought out of the darkness. She can now take a proper place in the Eason family story, her hometown and perhaps even Australian history since she is one of the thousands of silenced women who died in Victorian asylums.

At times, Karen's despair with her findings made finishing this book seemingly impossible. But she found the strength and courage to push forward to reveal the suffering and torment that Minnie endured. Her story addresses the mistreatment, lack of care and understanding, and regrettable shame placed upon those with mental health issues, only a century ago.

You can download this book at a new website dedicated to Minnie, www.intothedarkness.com.au, read more about the author and in Karen's words "If you have enjoyed reading my book and would like to help vulnerable Gippsland women, please donate to support Gippsland Women's Health."



Karen Collins with Minnie's headstone at Rosedale Cemetery

Koo Wee Rup Township Committee Meeting *from page 1*

Gus presented on the options for Christmas Lights. The preference is for programmable coloured LED lights to be installed on the Clock Towers. A proposal has been prepared and will require some input from the Township Committee. The Shire will contribute some funding too as well as in-kind support. The Township Committee agreed to contribute \$2,000 toward lighting up the Clock Towers, in the joint project with Council. Garry to submit Grant Application to shire for matching fund.

Caroline spoke about the Valmai Walker Memorial Rose Garden which has been created at the front of the Historical Society using roses from Valmai's garden.

Caroline updated the meeting about Council requirements to have a mural painted on Woolworths rear wall.

Geoff informed the meeting that the RSL are having an Open Day 26th November, and all proceeds raised will go to the Hospital.

Garry noted that next year is the Hospitals 100th year of operation.

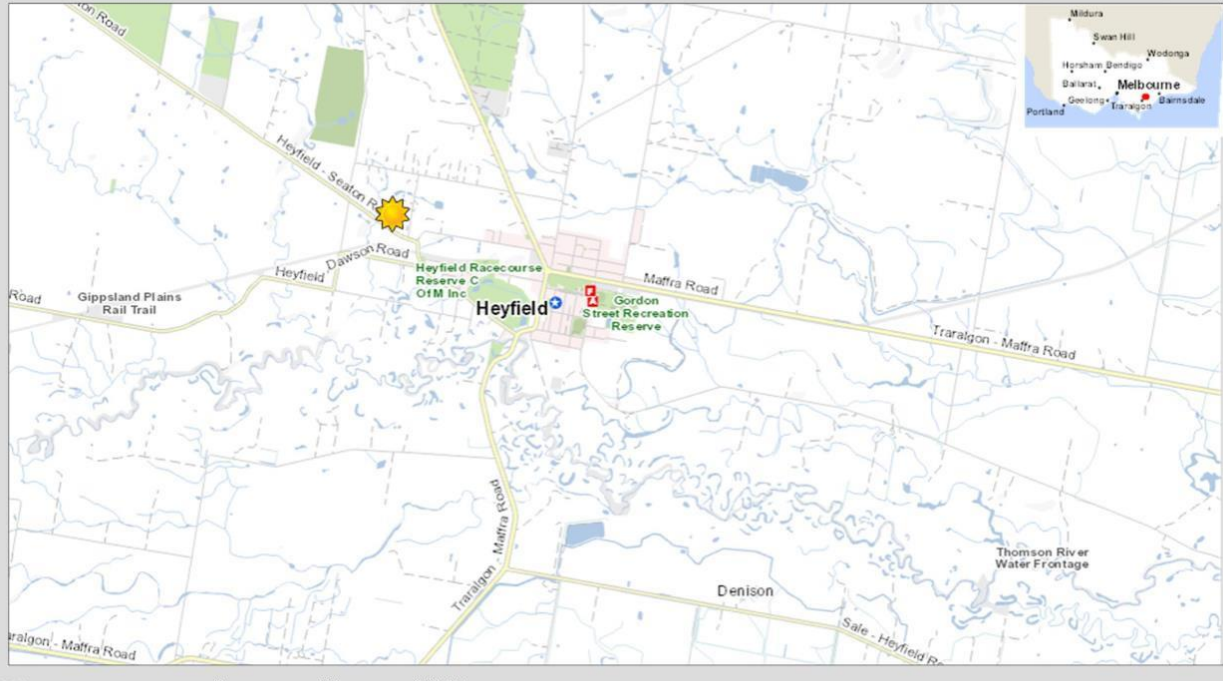
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3 DRAPER ROAD HEYFIELD

S241520S – P372/2023, S127/2024 STAGE 3

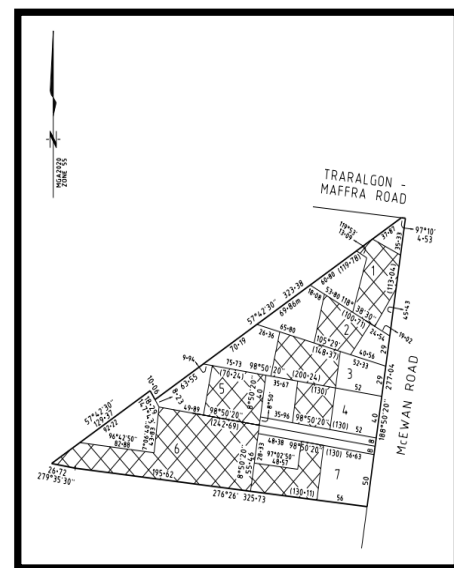
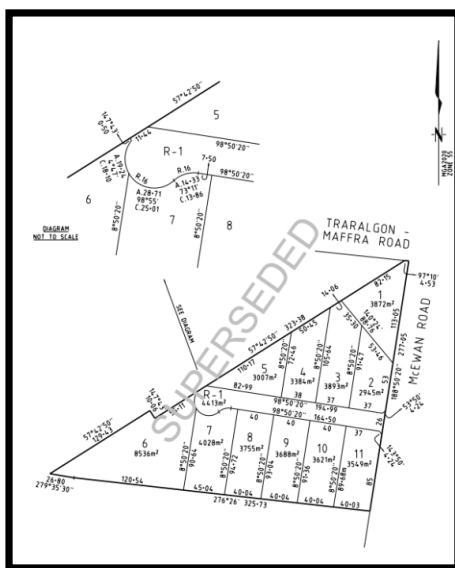


GDA2020 Vicgrid

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Disclaimer: This map is a snapshot generated from Victorian Government data. This material may be of assistance to you but the State of Victoria does not guarantee that the publication is without flaw of any kind or is wholly appropriate for your particular purposes and therefore disclaims all liability for error, loss or damage which may arise from reliance upon it. All persons accessing this information should make appropriate enquiries to assess the currency of the data.

Map Created on 29-Jan-2025
Scale 1:50,000

Attachments for item 3.2

Attachments for item 3.3

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EXTERNAL EMAIL originated from outside of the Wellington Shire Council network. Do not click links or open attachments unless you recognise the sender and know the content is safe. Contact ICT Service Desk if unsure.

Hello Wellington shire,

Not all that long ago I was talking to you about Ayres road in Woodside, which must have been changed from Greenaways road recently. As I have attached, I recently found a local newspaper article (I remember this event) where the road got renamed in 1995 to Greenaways road for obvious reasons. I'm not sure why it has been changed again, possibly replacing sign due to vandalism. Anyway on my iPhone the Maps app shows it being called Greenaways road but on google earth it shows Ayres road. (REDACTED) on the council at one stage, unfortunately no longer with us (Alberton shire))

PAGE 10 — "THE YARRAM STANDARD NEWS", Wednesday, May 17, 1995

200 at Greenaway gathering

ON Easter Sunday morning close to 200 people attended the first gathering of the Greenaway family at the Woodside Hall.

Present were descendants of Richard and Frances Bennett Odlam Greenaway, who were pioneer farmers at Ballioong.

Richard who was born at St Giles Odlam Heath, Devon, UK, in 1830 arrived at Port Phillip on HMS "Vulcan" on November 4, 1852. He was a soldier in the famous British 40th Regiment and served at the Eureka Stockade uprising on December 3, 1854.

He also stood guard at the first Government House gates. It was here he met his wife, Frances Odlam (nee Bennett), who was a daughter of the staff there. They were married at Chalmers Church, East Melbourne on April 9, 1860.

Their first child, William Henry, was born at Lonsdale House. After the 40th Regiment went to New Zealand (1863-64), Richard and Frances moved to the Woodside Hall. Two months after his discharge their second child, Mary Ann (Mrs Wallace Mason), was born in March 1863.

When Richard was operating a cab business and they were living on the west side of Davis Street, South Yarra, this street is now known as McFarlan Street.

Selling his business he later came to work on the Fulton Estate near Sale. Their third child, Richard Francis, was born at Sale when the Greenaway family in 1871.

Three more children were born at Sale. Harriett (Mrs Laurence Macdonald) in 1867, Joshua John in 1869 and Arthur James in 1871.

On April 3, 1872 Richard received a licence for 50 acres of land at Ballioong, and further grants were received in 1882 and 1884. He built a house of slab and bark with an iron roofed skillion, which was much improved and enlarged over the later years. The property was named "Greenbank".

All the rest of their children, Frances August, Fredrick William, Jane Elizabeth Josephine (Mrs Harry Johnson), Albert Joseph, Charlotte, Phyllis (Mrs Odlam), and Ernest Victor were born at "Greenbank".

REUNION

After an official welcome by Eric Greenaway, three framed photographs of the Greenaway family, first home, later home, and travelling horse-drawn threshing machine were auctioned by Mrs Frances Greenaway from Walspool.

Mr. Warwick Boddy entertained the group with songs and music. The late Mrs Doris Boddy had written about her near neighbors in her book "Beyond The Ninety Mile".

Dary Walker, a great great grandson, spoke of his research of the Greenaway family in 1992.

After a B.Y.O. lunch the group travelled to the "Greenbank" property where with council permission Mr. Jack Greenaway, assisted by Allan Macdonald, removed the road sign Ayes Road, replacing it with Greenaway Road. Mr. Bernie Walpole recounted his childhood memories of his neighbors and how his dances used to attend the dances and music in the room at the Greenaway.

After a quick look at the last remains of the old homestead the party proceeded to the Alberton Cemetery where the graves of Richard who died in 1901, his wife Frances who died in 1921 and their daughter Frances August, died 1902, and their son Richard Francis, died 1932, are located. The graveside service to be conducted by the Rev. Russell Macquenn and Mrs Lois Carledge had to be cancelled due to heavy rain.

Later that evening members of the family gathered at the upstairs room at the Regent where the family tree, portraits and certificates and family photographs were displayed. Some people were able to enjoy the dance which was taking place downstairs.

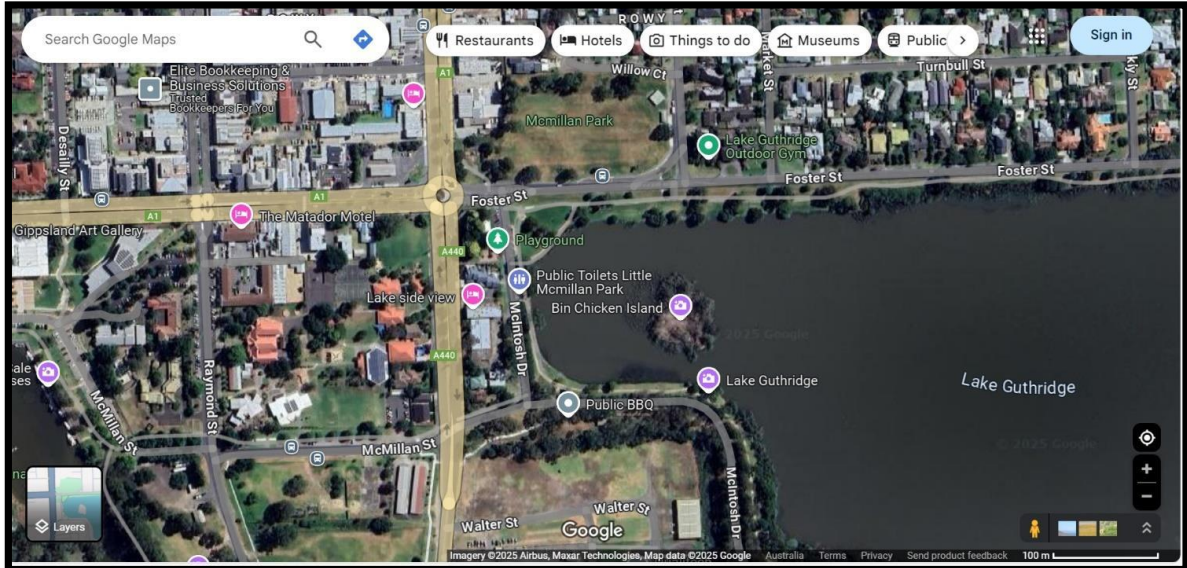
The following day the family gathered at the Greenaway Reserve at Hawththra and heard stories from Jack

Third generation members of the Greenaway family, back, Jack Greenaway, Doon McKay, Bob Mason, Jim and front, Meg Costello, Lynda Hawkins, Winnie Brownley.

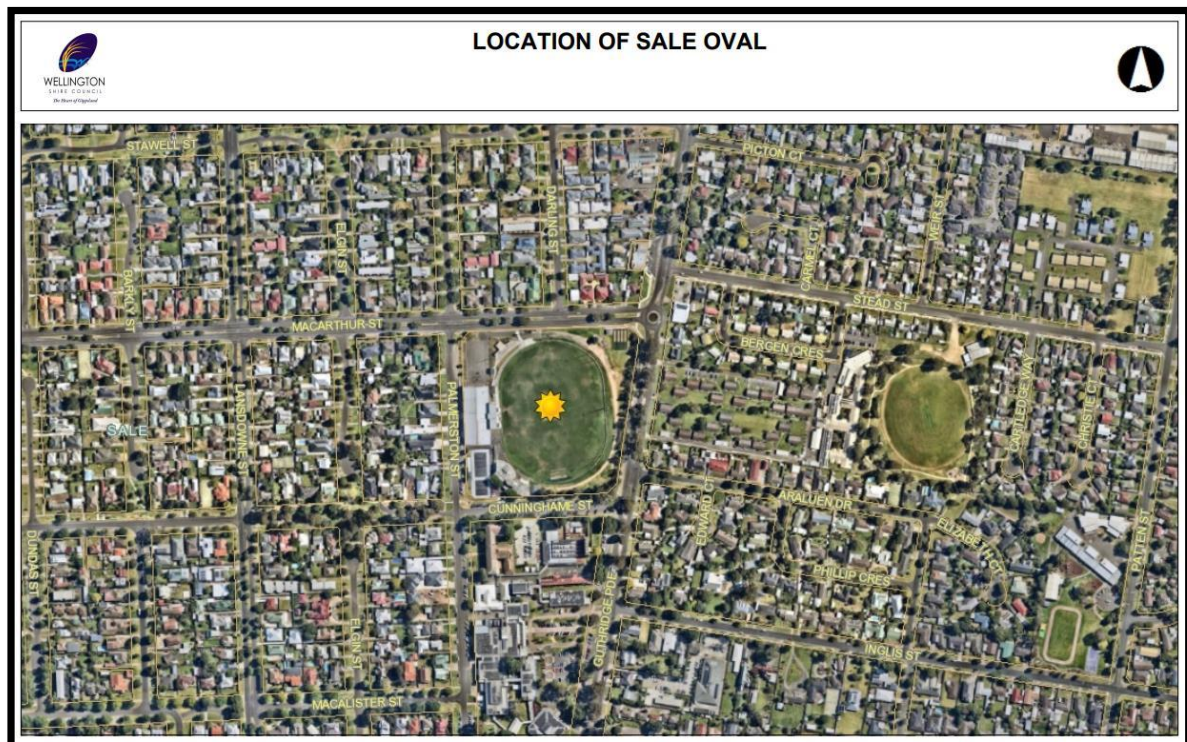
Alain Macdonald and Jack Greenaway sign Greening the reunion celebrations.



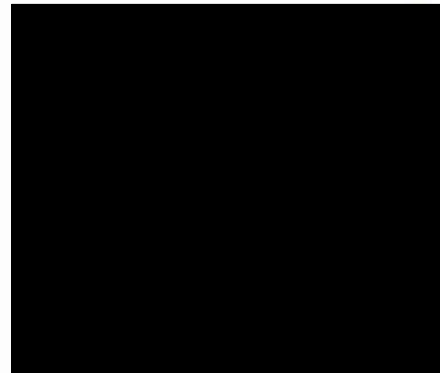
Attachment for item 3.4



Attachment for item 3.5



Attachments for item 3.6



PLACE NAMES COMMITTEE - WELLINGTON SHIRE COUNCIL

Re Suggestion Of Name For Area South Side of the Port of Sale, site of the 2025 Sale Music Festival.

See: *The Great Escape - The Sale Canal*, unpublished paper, Peter Synan, 2022 for historical background. (attached).

I strongly suggest the name KERFERD PLACE/ PARK.

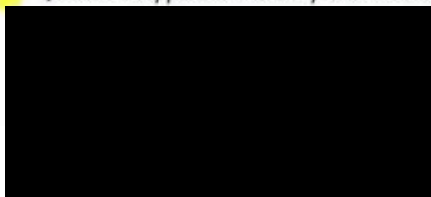
Sir George Kerferd as Attorney General in the Victorian Government drafted the Sale Canal Enabling Bill 1885.

A former Premier of Victoria, he frequently visited Sale and was an enthusiastic supporter of the idea of a Sale Canal.

The original Bill provided for a sharing of construction costs between the Sale Borough Council and the Victorian Government. This was risky for Sale, the Borough Council fearing overruns and the possibility of an additional rate imposed on Sale people.

Kerferd recognised this and made provision for the Sale Canal to be built at no cost to the Sale Council.

Kerferd, later a judge of the Supreme Court, died suddenly on 31st December 1889. The Gippsland Mercury in reporting on the judge's death observed that in regard to the construction of the Sale Canal, 'the town of Sale is under very considerable obligation to the late judge.' (Source: *Gippsland Mercury* 04.01.1890).



THE GREAT ESCAPE - THE SALE CANAL

Peter Synan, 2022

IMPORTANCE OF SALE CANAL

- Removed the transport gap of three miles between the Gippsland Railway and shipping services on the Gippsland Lakes.
- Designed by leading British harbour engineer, Sir John Coode.
- The first true canal to be built in Victoria. The redesign of the lower Yarra river and Port of Melbourne, also Coode's work, was more of a straightening of the river, Coode rejecting the alternative proposal for a separate or true canal.
- Over the course of the canal excavations, 1886-1890, civil engineering practice transitioned from heavy reliance on manual and horse power - shovels, wheelbarrows, horse scoops and drays, to greater use of the automatic earth scoop, traction engine power and large centrifugal pumps. Dredging, of course, was essential.

TIMELINE

1873	The Railway Construction Act provided for the making of the Gippsland Railway, Melbourne to Sale, and also for its extension, Sale to the Latrobe River. ¹
1876	Public meeting in Sale called for a canal, Sale to the Thomson River in place of the planned rail loop Sale to Latrobe River. ²
1877	The Victorian Government acting on the recommendation of Sir Charles Gavan Duffy and through the agency of the Melbourne Harbour Trust invited British harbour engineer, Sir John Coode, to inspect and report on port improvements for Victoria. ³
1878	Official opening of the Gippsland railway, Oakleigh to Sale. ⁴ Before and after visiting Lakes Entrance, Coode inspected the proposed water connection between Sale and the Latrobe River. ⁵
1879	Government, honouring an early promise, called tenders in a prize competition for either a drawbridge or swing bridge to replace the low level fixed bridge of 1858 across the Latrobe River. ⁶ Rail connection, Oakleigh to Melbourne, via South Yarra completed. ⁷
1880	Civil engineer John Grainger visited Sale and displayed his drawings for a swing bridge. ⁸ Coode reported favourably on the proposed Sale Canal. ⁹

1881	Contractor Frederick Williams, adapting the Webb stump grubber, cleared the Thomson River of its debris from its confluence with the Latrobe River to McArdeff's Gap. ¹⁰
1883	The Latrobe Bridge, later to be known as the Swing Bridge, was completed. ¹¹
1884	<p>Alfred Deakin, Minister of Public Works, supported the proposed Sale Canal though advised that the Lakes Entrance works at Cunninghame had funding priority.¹²</p> <p>The Sale Commercial Association organised a district-wide petition with John Gamble collecting the signatures. This culminated in a large deputation which garnered Government support for a canal to be built without delay, cost to be shared by Government and Sale Council.¹³</p>
1885	<p>Sale Council with misgivings accepted the offer by Government, Government at its own expense to build the branch line to a future wharf on the Swinging Basin at the head of the canal.¹⁴</p> <p>Swing Bridge, built by Sale contractor Peter Platt, was swung for the first time to allow steamboat Tambo to land redgum paving blocks for the Melbourne Tramway Company at McArdeff's Gap.¹⁵</p> <p>The broadsheet Gippsland Times devoted a full page to the long campaign to get a Sale Canal. This page was illustrated by Coode's drawing for a 'Sale Navigation' (Sale Canal).¹⁶</p> <p>Sir George Kerferd, Attorney General in the Victorian Government and about to draft the Sale Canal Enabling Bill, visited Sale to familiarise himself with the project. He and his party were showered with Sale hospitality.¹⁷</p> <p>Victorian Government advised that it would build the Sale Canal at no cost to the Sale Borough Council.¹⁸</p>
1886	Thomas Mattinson, Government contractor, commenced excavations. ¹⁹
1890	<p>Sale Canal, apart from a little more dredging in the basin, was completed. Bairnsdale steamer JCD on an excursion, was the first sizable vessel to dock at the wharf in the Swinging Basin.²⁰</p> <p>The Canal Railway, colloquially known as the 'fish line' was completed. The first train carried timber from the steamer Kepler and barge Burrabogie for the Neerim railway construction.²¹</p> <p>Minister of Public Works, J H Wheeler, visited Sale to investigate diverting Thomson River water into the Sale Canal to provide a scour and avoid need for future dredging. This proposed diversion gained Government support though was never built, excessive land price blamed.²²</p>

SUMMARY

The Gippsland Railway, Melbourne to Sale, was intended to terminate at the Latrobe Landing, Latrobe River so as to connect with shipping services on the Gippsland Lakes. This branch line was never built. Sale styling itself as the future capital of Gippsland instead urged a reluctant Victorian Government to build a canal to keep commerce in Sale. For ten years this stalemate resulted in a transport gap partially filled by horse drawn cabs and wagons travelling on an often boggy Punt Lane.

A breakthrough in this battle of wills occurred in 1884 when the Sale Commercial Association organised a district-wide petition and a large deputation to the Victorian Government. Impressed by this show of support the Government offered a subsidy to Sale Borough Council to build the Canal and to fully pay for the loop line from the Sale Station in Cunninghame Street to a future Canal wharf. Mayor of Sale, Cr George H Wise, worried about Sale being exposed to debt that it could not service, worked assiduously for a better deal for Sale. Kerferd and the Government responded beyond expectation. Government would build the canal at its own expense, totally eliminating Sale's financial risk. Sale's Houdini moment, its great escape!

CATALYSTS

Sir John Coode
 Sir Charles Gavan Duffy
 Alfred Deakin
 John Gamble
 Allan McLean
 Stanton Overend
 George Henry Wise
 Sir George Kerferd
 William Pearson
 Canal Labourers - The Navvies

SIR JOHN COODE

A British civil engineer, Coode was the foremost harbour engineer of his generation. In Victoria in 1878 to report on ways of improving the Port of Melbourne and its Outer Ports, Coode inspected the proposed course of the Sale Canal. His favourable report of 1880 galvanised Sale.

SIR CHARLES GAVAN DUFFY

Irish nationalist and land reformer - previously imprisoned in Ireland for radicalism as a Young Irelander - Duffy immigrated to Victoria, becoming Premier, and was best known for his attempt to wrest land and political power from the squatter class. As a representative for North Gippsland in the parliament Duffy initiated the decision to seek advice from Sir John Coode on improving Victoria's ports.

ALFRED DEAKIN

Victorian and federal parliamentarian, Deakin became the second Prime Minister of Australia. Eloquent and dignified, Deakin, as Minister of Public Works, defined the Sale Canal as a national project. He committed the Government to a canal rather than a branch railway, though he disappointed by insisting that Sale would have to wait its turn for funding. Deakin was an influential federationist and played a leading part, perhaps the leading part, in shaping the new Australian nation.

JOHN GAMBLE

A young Sale man of many callings – architect, draughtsman, accountant, hospital secretary to name a few – Gamble organised the Canal Memorial (Petition) on behalf of the Sale Commercial Association and its offspring the Sale Canal League. In quick time he collected the signatures of many hundreds of residents in Sale and in the Shires of Rosedale, Maffra, Avon and Omeo. The Canal Memorial and subsequent deputation to Melbourne was an important breakthrough as the Victorian Government for the first time offered terms for the construction of the canal.

ALLAN McLEAN

McLean and Albert Harris, Sale's local members of parliament worked tirelessly in negotiating the business deal between the Sale Borough Council and Victorian Government. McLean was later to be a Premier of Victoria and following Federation, Gippsland's first Member of the House of Representatives.

STANTON OVEREND

As new owner of the *Gippsland Times*, a broadsheet printed in Sale, Overend in 1885 produced a full page account of the long campaign to achieve a Sale Canal including a reproduction of Sir John Coode's plan. This plan,²³ loaned to Overend by Mayor of Sale, George H Wise, was photographed, sent to Melbourne for engraving on wood and returned to Sale for printing. Importantly it was available on the day that Attorney General Kerferd and party visited Sale. Travelling to Sale by special train, Kerferd was handed a copy of the *Times* at the Warragul Station and in Sale he frequently referred to it when inspecting the course of the proposed canal.²⁴ It was impressive enterprise by Overend, the woodcut print said to be a first for a Victorian country newspaper.

GEORGE H WISE

Wise was a young, politically ambitious lawyer who was Mayor of Sale in the critical year of 1885. Wise and his closest colleagues were conflicted by the activities of the Sale Commercial Association, grateful for their effective lobbying, but apprehensive about the additional rate required to service the Government loan and especially by the exposure of the Borough to financial risk. Wise led Sale Council in winning a better deal. Government on the advice of Kerferd would not only build the Canal but totally pay for it. For Kerferd's visit to Sale Wise was at his mayoral best, welcoming the visitors at the Station, sumptuously dining them at the Club Hotel,²⁵ heaping praise on the Government, showing off the newly built Swing Bridge by swinging it not once but twice,²⁶ toasting the Melbourne party in wine prior to departure and assembling an enthusiastic crowd at the Station to send them off with three ringing cheers.

George Wise became a leading country federationist and federal parliamentarian rising to be Postmaster General of Australia.

SIR GEORGE KERFERD

Lawyer and former Premier of Victoria who as Attorney General in the James Service Victorian Government visited Sale in 1885 in preparation for drafting legislation to build the Sale Canal. He had previously visited the town on court work, knew George Wise personally and had expressed enthusiasm for having the Canal built.²⁷ Kerferd's subsequent draft relieved Sale of having to make an extra rate, and more importantly, freed it from the risk of incurring debt through budget overrun. Shortly after, Kerferd resigned from parliament to become a judge of the Supreme Court of Victoria, later visiting Sale in that capacity.

WILLIAM PEARSON

As the largest shareholder in the Long Tunnel Mine, Walhalla, Pearson had made a fortune from Gippsland gold. As a thoroughbred breeder he was known all over Australia as the owner of quality racehorses. His best horse, *Commotion*, came second to *Malua* in the 1884 Melbourne Cup.

Owner of the *Kilmany Park Run*, stretching from Sale to Rosedale, and the representative for Gippsland in the Legislative Council, Pearson was an influential figure. Although he supported the idea of a Sale Canal he opposed the design.

He maintained that a high western embankment to the Canal would obstruct the flood plain resulting in more flooding of his land. He also objected to the filling in of the water course known as *McArdell's Gap*.

Pearson won the day. The western embankment of the Canal was modified, and the Gap, which had recently been filled, excavated.²⁸

CANAL LABOURERS - THE NAVVIES

As many as 100 men at a time dug the Sale Canal. They were mostly single, in their twenties or thirties, a good number Irish, some English, one or two German and Austrian. Many were already in Gippsland where the extension of the railway to Bairnsdale was well underway. Others were locals, some labourers, some farmers who worked horse and scoop teams. Work was discontinuous as there were long delays, up to months, between letting contracts for stages of the works. Pay rates varied with skill level and task. Some canal workers were militant, downing tools for improved pay.

Most of these men lived in tents on campsites near to the works, a few took private lodgings. The dredges *Wombat* and *Priestman* had their own cabins, and the locals, of course, had their own homes. 'Respectable' Sale vainly offered the men a Working Men's Club, to be run strictly on temperance lines to divert them from Sale's hotels, a virtuous idea with little appeal to hard drinkers, the proposal soon lapsing.

Registers of Canal workers have not survived. A sketchy picture may be constructed from family folklore. My grandfather, Irishman Michael Foley laboured on the Canal before selecting land at Foster North, and Ann Synan's great grandfather, James Murphy of The Heart was likewise a navvy.

Newspaper reports of misdemeanours as well as the records of the Gippsland Hospital, Sale, add to the picture, but generally they were anonymous toilers, lost to history. As a collective we know more about them. How they were disposed to strike action and sympathised with the plight of an exploited brotherhood even in a distant homeland. On a Saturday payday in 1889, when reminded by contractor Mattinson about the dock strike in London, they willingly responded, over £18 being collected.²⁹

REFERENCES

- Peter Synan, *Highways of Water*, 1989, pp 67-77.
- *Gippsland Canal Memorial 1884*, copy held by the Sale Historical Society Inc.
- Sale Borough Council Ratebooks 1873 - 1890.
- *Gippsland Times* 1873 - 1890.
- *Gippsland Mercury* 1873 - 1890.

ACKNOWLEDGEMENTS

Ann Synan, for suggesting a piece on the navvies: Pauline Hitchins for sourcing the *Gippsland Canal Memorial* of 1884: the Sale Historical Society for access to the Borough of Sale Minute Books, and to the C H Currey Memorial Fellowship enabling the publication of *Highways of Water* (1889).

ENDNOTES

¹ Railway Construction Act of 25/11/1873 published as a supplement to the Victorian Government Gazette of 28/11/1873.

² *Gippsland Times* (GT) 01/12/1876.

³ GT 12/08/1885.

⁴ GT 04/03/1878.

⁵ GT 15/03/1878.

⁶ GT 19/03/1879.

⁷ GT 04/04/1879.

⁸ GT 04/02/1880.

⁹ GT 15/10/1880.

¹⁰ GT 04/05/1881.

¹¹ GT 07/09/1883. Also GT 21/09/1883.

¹² GT 07/03/1884.

¹³ GT 28/08/1884. Also GT 27/08/1884.

¹⁴ GT 22/05/1885. Also Sale Council Minutes 21/05/1885.

¹⁵ GT 07/08/1885.

¹⁶ GT 12/08/1885.

¹⁷ GT 14/08/1885.

¹⁸ GT 30/11/1885.

¹⁹ GT 15/01/1886.

²⁰ GT 10/03/1890.

²¹ GT 29/10/1890.

²² GT 17/11/1890.

²³ The original drawing by Coode is a prized possession of the Sale Historical Society Inc, and hangs in the middle room. It was loaned to Stanton Overend by Mayor of Sale, George Wise, photographed by Frederick Cornell of Sale and engraved by F A Sleaf of Melbourne and finally reproduced in print by the *Gippsland Times* for the visit of Attorney General Kerferd.

²⁴ GT 14/08/1885.

²⁵ *Maffra Spectator* (MS) 17/08/1885.

²⁶ *The Age* 14/08/1885.

²⁷ GT 14/08/1885: GM 04.01.1890. The *Gippsland Mercury*, a Sale-based fierce competitor of the *Gippsland Times*, left its readers in no doubt about Kerferd's crucial role. In reporting on the judge's sudden death it observed that in regard to the construction of the Sale Canal 'the town of Sale is under very considerable obligation to the late judge.'

²⁸ *Gippsland Mercury* (GM) 07.09.1886, GM 02.06.1888.

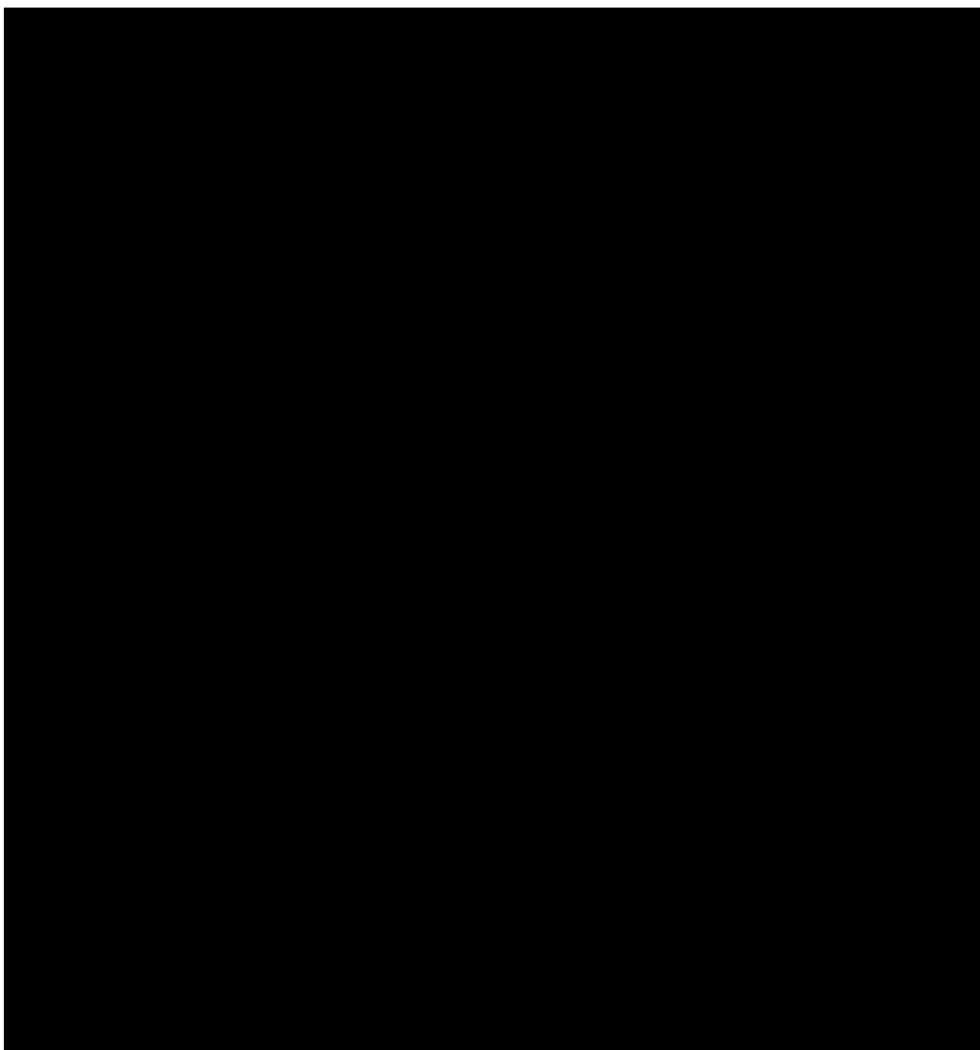
²⁹ GM 10.09.1889, 12.09.1889.

Attachment for item 3.8

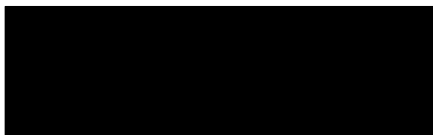
Thursday 6th February 2025

Attention: Places and Naming Committee, Wellington Shire Council
Subject: Request for a Memorial Plaque at Peppercorn Park

Dear Members of the Places and Naming Committee,



Kindest Regards



Attachment for item 3.9



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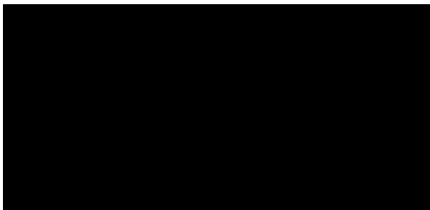
I am a relatively recent arrival to Sale having moved here in mid 2019. I have not discovered any place in Sale that acknowledges people that have had a positive impact on the Sale or Wellington Shire community.

Can I suggest establishing an Honour Walk?

The Honour Walk would recognise individuals or groups from across all categories of endeavour that have made significant and sustained past contributions to Sale. Recognised recipients could be publicly acknowledged with a plaque in their honour on the Honour Walk.

I am suggesting the Walk be installed on the Pedestrian Mall heading towards the Clock Tower.

People honoured could include [REDACTED] to name just a few.



Attachment for item 3.10 – Late Item



The Hon Nick Staikos MP

Minister for Consumer Affairs
Minister for Local Government

Level 1, 2 Treasury Place
East Melbourne, Victoria 3002

CMIN-250300090

Dear Mayor,

To celebrate International Women's Day's 2025, I am writing to highlight an opportunity for your council to 'March Forward' in the drive towards gender equality in our communities.

As the level of government closest to communities, this is particularly important for councils.

Local governments play a significant role in naming public places, streets and art installations – to name a few. As such, a practical action for councils is to ensure that diverse Victorians of all genders are represented in commemorative naming processes.

According to research conducted by the Victorian Government and Gender Equity Victoria, approximately only one in ten commemorative place names honour women in Victoria.

As we know, it can be hard to be what you can't see. Women's contributions to community, cultural and professional life are underrepresented and often unrecognised, reinforcing unhelpful gender stereotypes.

Proactively promoting women's achievements in public can help to overcome this.

And there are resources and initiatives to support councils in this work.

- In 2022, the Naming Rules for Places in Victoria 2022 were updated to include a new principle to ensure naming authorities consider gender equality in their naming proposals. The Naming Rules are available here: <https://www.land.vic.gov.au/place-naming/naming-rules-and-frameworks/the-naming-rules>.
- In 2023, *Our equal state: Victoria's gender equality strategy and action plan 2023–2027*, set a target of 70% of new commemorative naming of roads, placenames and landmarks to be named after women by 2027.
- To support this target, Geographic Names Victoria (GNV), part of the Department of Transport and Planning, is partnering with Gender Equity Victoria (GEN VIC) on the *Put Her Name on It* campaign (the Campaign) to achieve equality in place naming and public art.

A key Campaign action for your council, if it hasn't already done so, is to undertake a place naming and public art audit. This audit will help identify your municipality's status, gaps and opportunities for achieving equality in place naming and public art. These local audits will also help us understand the gender gap in commemorative naming at a statewide level.

Your details will be dealt with in accordance with the Public Records Act 1973 and the Privacy and Data Protection Act 2014. Should you have any queries or wish to gain access to your personal information held by this department please contact our Privacy Officer at the above address.



Step by step guidance for council officers with responsibility for place naming and public art to complete the audit, along with a downloadable audit template, are available on GEN VIC's Campaign website here: https://www.genvic.org.au/phnoi-about/phnoi_resources-2/.

Once completed, council should provide its audit information to GEN VIC to support monitoring of Campaign progress. GEN VIC will also provide the data to GNV to record this information about commemorative place names in VIC NAMES (the official register of a geographic place names in Victoria).

For more inspiration about the local government sector's progress in gender equality commemorative naming, some great examples are highlighted on GEN VIC's Campaign website here:

- [Planning for commemorative justice – City of Melbourne](#)
- [Audit and Gender Impact Assessment – Bass Coast Council](#)
- Policy with teeth – Baw Baw Shire: [Place and Feature Naming Policy](#) | [Baw Baw Connect](#)
- Public Art – Baw Baw Shire: [Three Kurnai Women on Country](#) | vic.gov.au

Thank you for your council's efforts to champion this work. I look forward to receiving updates about innovative and creative action to showcase the diversity, talent, strength and passion of women and gender diverse people in your communities.

Sincerely,



The Hon Nick Staikos MP
Minister for Consumer Affairs
Minister for Local Government

7/3/2025

Cc: Chief Executive Officer

16. FURTHER GALLERY AND ONLINE COMMENTS

Gallery comments are an opportunity for members of the public to raise any particular matter they wish. This allows those in the gallery to speak directly to Councillors but is not a forum designed for open discussion or debate. We will listen respectfully to what you have to say and make the commitment that if your query requires a written response, we will advise you that a response will be forthcoming, and a copy of that response will be circulated to all Councillors.

This is not a forum for members of the public to lodge complaints against individuals, including Councillors and staff, particularly as that individual gets no public right of reply to any matter raised. We take complaints seriously, and in line with the guidance from the Victorian Ombudsman and the local Government Inspectorate, we request that any specific complaint against an individual be put in writing. This way, your concern can be properly dealt with while ensuring fairness to all parties concerned.

If you wish to speak, we remind you that this part of the meeting is being recorded and broadcast on our website. Council's official Minutes will record that you have spoken to Council and the subject you spoke to Council about but will not record specific comments. We ask you to state your name in full, where you are from, and you have three minutes.

ONLINE COMMENTS –

FURTHER GALLERY COMMENTS –

Meeting declared closed at:

The live streaming of this Council meeting will now come to a close.

17. IN CLOSED SESSION

COUNCILLOR

That the meeting be closed to the public pursuant to Section 66(2) of the Local Government Act 2020 to consider matters under Section 66(5)(b) as defined by Section 3(1) being:

- a) Council business information*
- b) Security information*
- c) Land use planning information*
- d) Law enforcement information*
- e) Legal privileged information*
- f) Personal information*
- g) Private commercial information*
- h) Confidential meeting information*
- i) Internal arbitration information*
- j) Councillor Conduct Panel confidential information*
- k) Information prescribed by the regulations to be confidential information*
- l) Information that was confidential information for the purposes of section 77 of the Local Government Act 1989*

IN CLOSED SESSION

COUNCILLOR

That Council move into open session and ratify the decision made in closed session.