



WELLINGTON
SHIRE COUNCIL

The Heart of Gippsland

COUNCIL MEETING AGENDA ORDINARY MEETING

Meeting to be held at

Wellington Centre – Wellington Room

Foster Street, Sale and via MS Teams

Tuesday 4 July 2023, commencing at 5:00 PM

**or join Wellington on the Web:
www.wellington.vic.gov.au**

**ORDINARY MEETING OF COUNCIL
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COUNCIL MEETING INFORMATION

Members of the Public Gallery should note that the Council records and publishes Council meetings via YouTube to enhance the accessibility of Council meetings to the broader Wellington community. These recordings are also archived and may be published on Council's Website for viewing by the public or used for publicity or information purposes. At the appropriate times during the meeting, members of the gallery may address the Council at which time their image, comments or submissions will be recorded.

Members of the public who are not in attendance at the Council meeting but who wish to communicate with the Council via the online webform should lodge their questions or comments early in the meeting to ensure that their submissions can be dealt with at the end of the meeting.

Please could gallery visitors, Councillors and invited online attendees ensure that mobile phones and other electronic devices are turned off or in silent mode for the duration of the meeting.

MISSION STATEMENT

Working together to make a difference. We listen and lead to provide quality services that improve life for all.

ACKNOWLEDGEMENT OF COUNTRY

“Wellington Shire Council acknowledges our offices are located on the traditional lands of the Gunaikurnai nation. We pay our deep respects to their Elders past, present and future and acknowledge their ongoing cultural and spiritual connections to their land and waters.”

1. APOLOGIES

2. DECLARATION OF CONFLICT/S OF INTEREST

3. CONFIRMATION OF MINUTES OF PREVIOUS COUNCIL MEETING/S

3.1. ADOPTION OF MINUTES OF PREVIOUS COUNCIL MEETING

ACTION OFFICER: MANAGER ORGANISATIONAL PERFORMANCE AND GOVERNANCE

PURPOSE

To adopt the minutes of the Ordinary Council Meeting of 20 June 2023.

PUBLIC QUESTIONS AND COMMENTS FROM THE GALLERY

RECOMMENDATION

That Council adopt the minutes and resolutions of the Ordinary Council Meeting of 20 June 2023.

CONFLICT OF INTEREST

No staff and/or contractors involved in the compilation of this report have declared a conflict of interest.

4. BUSINESS ARISING FROM PREVIOUS MEETINGS

ACTION OFFICER: CHIEF EXECUTIVE OFFICER

ITEM	FROM MEETING	COMMENTS	ACTION BY
NIL			

5. ACCEPTANCE OF LATE AND URGENT ITEMS

6. NOTICE/S OF MOTION

7. RECEIVING OF PETITION OR JOINT LETTERS

7.1. OUTSTANDING PETITIONS

ACTION OFFICER: CHIEF EXECUTIVE OFFICER

ITEM	FROM MEETING	COMMENTS	ACTION BY
NIL			

8. INVITED ADDRESSES, PRESENTATIONS OR ACKNOWLEDGEMENTS

9. QUESTION/S ON NOTICE

9.1. OUTSTANDING QUESTION/S ON NOTICE

ACTION OFFICER: CHIEF EXECUTIVE OFFICER

ITEM	FROM MEETING	COMMENTS	ACTION BY
NIL			

10. DELEGATES REPORT

11. GENERAL MANAGER CORPORATE SERVICES

11.1. ASSEMBLY OF COUNCILLORS

ACTION OFFICER: MANAGER ORGANISATIONAL PERFORMANCE AND GOVERNANCE

OBJECTIVE

To report on all assembly of Councillor records received for the period 12 June 2023 to 25 June 2023.

PUBLIC QUESTIONS AND COMMENTS FROM THE GALLERY

RECOMMENDATION

That Council note and receive the attached Assembly of Councillor records for the period 12 June 2023 to 25 June 2023.

BACKGROUND

Section 80A of the *Local Government Act 1989* required a written record be kept of all assemblies of Councillors, stating the names of all Councillors and Council staff attending, matters considered and any conflict of interest disclosures made by a Councillor. These records were required to be reported at an ordinary meeting of the Council and recorded in the minutes. Under the new *Local Government Act 2020*, this requirement is no longer provided for however, under Council's good governance framework, Council will continue to provide records of assemblies of Councillors to ensure that the community are kept informed of Councillors' activity and participation.

Following is a summary of all Assembly of Councillor records received for the period 12 June 2023 to 25 June 2023.

ATTACHMENTS

1. Assembly of Councillors - 20 June 2023 - Council Day [11.1.1 - 2 pages]
2. Assembly of Councillors - 19 June 2023 - Strategic Land Use Planning Project Review Group [11.1.2 - 1 page]

OPTIONS

Council has the following options:

1. Note and receive the attached Assembly of Councillors records; or
2. Not receive the attached Assembly of Councillors records.

PROPOSAL

That Council note and receive the attached Assembly of Councillors records during the period 12 June 2023 to 25 June 2023.

CONFLICT OF INTEREST

No staff and/or contractors involved in the compilation of this report have declared a conflict of interest.

FINANCIAL IMPACT

This impact has been assessed and there is no effect to consider at this time.

COMMUNICATION IMPACT

This impact has been assessed and there is no effect to consider at this time.

LEGISLATIVE IMPACT

The reporting of written records of assemblies of Councillors to the Council in the prescribed format complied with Section 80A of the *Local Government Act 1989* however, without prescription under the *Local Government Act 2020*, Council will continue to provide these records as part of Council's good governance framework.

COUNCIL POLICY IMPACT

This impact has been assessed and there is no effect to consider at this time.

COUNCIL PLAN IMPACT

This impact has been assessed and while it does not meet a specific Council Plan strategic outcome, it does align with Council's good governance framework.

RESOURCES AND STAFF IMPACT

This impact has been assessed and there is no effect to consider at this time.

COMMUNITY IMPACT

This impact has been assessed and there is no effect to consider at this time.

ENVIRONMENTAL IMPACT

This impact has been assessed and there is no effect to consider at this time.

ENGAGEMENT IMPACT

This impact has been assessed and there is no effect to consider at this time.

RISK MANAGEMENT IMPACT

This impact has been assessed and there is no effect to consider at this time.

ASSEMBLY OF COUNCILLORS – 20 JUNE 2023

MEETING	COUNCILLORS AND OFFICERS IN ATTENDANCE (NAME AND POSITION)				CONFLICT/S OF INTEREST OR ACTION ITEMS
	Name	Attendance	Name	Attendance	
IT / Diary Meeting	Cr Bye	YES	Cr Stephens	YES	N/A
	Cr Crossley	NO	Cr Tatterson	YES	N/A
	Cr McKenzie	YES	Cr Wood	YES	N/A
	Cr Maher	NO	David Morcom, CEO <i>(via MS Teams)</i>	YES	N/A
	Cr Ripper	YES	Leah Carubia, EA	YES	N/A
	Cr Rossetti <i>(via MS Teams)</i>	YES	Damian Norkus, ICT Operations Officer	YES	N/A

MEETING	COUNCILLORS AND OFFICERS IN ATTENDANCE				CONFLICT/S OF INTEREST OR ACTION ITEMS
	Name	Attendance	Name	Attendance	
Workshops	Cr Bye	YES	Cr Tatterson	YES	N/A
	Cr Crossley	NO	Cr Wood	YES	N/A
	Cr McKenzie	YES	David Morcom, CEO <i>(via MS Teams)</i>	YES	N/A
	Cr Maher	NO	Arthur Skipitaris, GM Corporate Services	YES	N/A
	Cr Ripper	YES	Chris Hastie, GM Built & Natural Environment	YES	N/A
	Cr Rossetti <i>(via MS Teams)</i>	YES	Clemence Gillings, GM Community & Culture	YES	N/A
	Cr Stephens	YES	Andrew Pomeroy, GM Development	YES	N/A

	MATTERS/ITEMS CONSIDERED AT THE MEETING	OTHERS IN ATTENDANCE
Workshops (cont.)	1. PROGRESS OF 2021-25 COUNCIL PLAN AND HEALTHY WELLINGTON 2021-25	<ul style="list-style-type: none"> • Arthur Skipitaris, General Manager Corporate Services • Carly Bloomfield, Manager Organisational Performance and Governance <i>Conflict of Interest: Nil</i>
	2. DEMOLITION OF GRAND RIDGE HOTEL	<ul style="list-style-type: none"> • Vanessa Ebsworth, Manager Regulatory Services • Mathew Dyce, Coordinator Rates and Revenue • Barry Nicholl, Coordinator Municipal Building Surveyor <i>Conflict of Interest: Nil</i>
	3. AUSNET'S GIPPSLAND REZ PROJECT – GREZ	<ul style="list-style-type: none"> • Renee Kurowski, Stakeholder and Community Engagement Manager – AusNet (external) <i>Conflict of Interest: Nil</i>
	4. BROILER PROCESSING AND FEED MILL UPDATE	<ul style="list-style-type: none"> • William Passos, Strategy and Operations Manager - Wiley Group (external) • Mark Coleman, Economic Development Officer <i>Conflict of Interest: Nil</i>
	5. FOOD AND FIBRE GIPPSLAND	<ul style="list-style-type: none"> • Ben Gebert, Acting CEO - Food and Fibre Gippsland (external) <i>Conflict of Interest: Nil</i>
	6. DEVELOPMENT DIVISION UPDATE: PLANNING, MUNICIPAL SERVICES AND ECONOMIC DEVELOPMENT	<ul style="list-style-type: none"> • Andrew Pomeroy, General Manager Development • Barry Hearsey, Manager Land Use Planning • Geoff Hay, Manager Economic Development • Vanessa Ebsworth, Manager Regulatory Services <i>Conflict of Interest: Nil</i>

ASSEMBLY OF COUNCILLORS – 19 JUNE 2023

MEETING	COUNCILLORS, OFFICERS AND OTHERS IN ATTENDANCE (NAME AND POSITION)						
	Councillor Name	Attendance	Conflict of Interest	Officer Name	Attendance	Item No.	Conflict of Interest
STRATEGIC LAND USE PLANNING PROJECT REVIEW GROUP	Cr Ian Bye	Yes	N/A	D Morcom, CEO	No		
	Cr Carolyn Crossley	No		A Skipitaris, GMCS	No		
	Cr Marcus McKenzie	Yes	N/A	C Gillings, GMC&C	No		
	Cr Gayle Maher	No		C Hastie, GMB&NE	Yes	ALL	N/A
	Cr Carmel Ripper	No		A Pomeroy, GMD	Yes	ALL	N/A
	Cr Scott Rossetti	No					
	Cr Garry Stephens	No					
	Cr John Tatterson	No					
	Cr Jill Wood	No					
OTHERS IN ATTENDANCE (NAME AND POSITION)			CONFLICT OF INTEREST	MATTERS/ITEMS CONSIDERED AT THE MEETING			
Sam Pye (Manager Built Environment)			No	Meeting Agenda: 1. Meeting Minutes: 11 April 2023 2. Action Table 3. Strategic Planning Work 4. Incoming Correspondence 5. Planning Scheme Amendment Requests 6. Other Business 7. Next Meeting			
Josh Clydesdale (Major Projects and Principal Strategic Planner)			No				
Caragh Button (Strategic Planner)			No				
Miriam Turner (Strategic Planner)			No				

11.2. AUDIT AND RISK COMMITTEE MINUTES

ACTION OFFICER: GENERAL MANAGER CORPORATE SERVICES

PURPOSE

To receive and note the minutes of the Audit & Risk Committee meeting held on 1 June 2023.

PUBLIC QUESTIONS AND COMMENTS FROM THE GALLERY

RECOMMENDATION

That:

- 1. Council receive and note the minutes in brief of the Audit & Risk Committee 1 June 2023 (as attached) and the confidential attachment Audit & Risk Committee Minutes of 1 June 2023;***
- 2. The information contained in the confidential document Audit & Risk Committee Minutes of 1 June 2023 of this Council meeting agenda and designated confidential under Section 3(1) Confidential Information of the Local Government Act 2020 by the General Manager Corporate Services on 19 June 2023 because it relates to the following grounds: e) legal privileged information; and l) information that was confidential information for the purposes of section 77 of the Local Government Act 1989; be designated confidential information under Section 3(1) Confidential Information of the Local Government Act 2020.***

BACKGROUND

Council maintains an Audit & Risk Committee in accordance with section 53 of the *Local Government Act 2020*. The Audit & Risk Committee is an independent advisory Committee to Council and its primary objective is to assist Council in the effective conduct of its responsibilities for financial reporting, management of risk, maintaining a reliable system of internal controls and facilitating the organisation's ethical development. Minutes of the Audit & Risk Committee are reported direct to Council.

A copy of the minutes in brief from the Audit & Risk Committee meeting of 1 June 2023 is attached and is provided for the information of Council and the public in general.

ATTACHMENTS

1. Confidential Header - Audit & Risk Committee Minutes [11.2.1 - 1 page]
2. Audit & Risk Committee - Minutes in Brief [11.2.2 - 8 pages]
3. CONFIDENTIAL REDACTED - Audit & Risk Committee - Minutes [11.2.3 - 308 pages]

OPTIONS

Council has the following options available:

1. To receive and note the minutes from the Audit & Risk Committee meeting of 1 June 2023; or
2. To seek further information and consider the minutes at a future meeting.

PROPOSAL

To receive and note the minutes of the Audit & Risk Committee meeting held on 1 June 2023.

CONFLICT OF INTEREST

No staff and/or contractors involved in the compilation of this report have declared a conflict of interest.

FINANCIAL IMPACT

This impact has been assessed and there is no effect to consider at this time.

COMMUNICATION IMPACT

This impact has been assessed and there is no effect to consider at this time.

LEGISLATIVE IMPACT

The *Local Government Act 2020*, section 53(1) requires Council to establish an audit committee. Council's Audit & Risk Committee is an Advisory Committee to Council and operates within the Terms of Reference and Charter adopted by Council.

The Audit & Risk Committee Terms of Reference require the minutes of the Audit & Risk Committee to be forwarded to an ordinary meeting of the Council, including a report explaining any specific recommendations and key outcomes.

This report complies with the legislative requirements and the Audit & Risk Committee Terms of Reference requirements.

COUNCIL POLICY IMPACT

This impact has been assessed and there is no effect to consider at this time.

COUNCIL PLAN IMPACT

This impact has been assessed and while it does not meet a specific Council Plan strategic outcome, it does align with Council's good governance framework.

RESOURCES AND STAFF IMPACT

This impact has been assessed and there is no effect to consider at this time.

COMMUNITY IMPACT

This impact has been assessed and there is no effect to consider at this time.

ENVIRONMENTAL IMPACT

This impact has been assessed and there is no effect to consider at this time.

ENGAGEMENT IMPACT

This impact has been assessed and there is no effect to consider at this time.

RISK MANAGEMENT IMPACT

The Audit & Risk Committee Charter identifies the management of risk as one of the primary objectives of the Audit & Risk Committee. The Audit & Risk Committee monitors the risk exposure of Council by determining if management has appropriate risk management processes and adequate management information systems in place.



WELLINGTON
SHIRE COUNCIL

The Heart of Gippsland

**ORDINARY COUNCIL MEETING
4 JULY 2023**

On this 19 June 2023, in accordance with Section 3(1) Confidential Information of the *Local Government Act 2020*; I, Arthur Skipitaris (Delegate) declare that the information contained in the attached document **AUDIT & RISK COMMITTEE - MINUTES** is confidential because it relates to the following grounds:

e) legal privileged information, being information to which legal professional privilege or client legal privilege applies; and

l) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.

.....
General Manager Corporate Services (Delegate)

AUDIT & RISK COMMITTEE MINUTES IN BRIEF - 1 JUNE 2023

Present: Mr Chris Badger (Chair) (via Teams)
Mr Tony Smith (via Teams)
Councillor Garry Stephens (via Teams)
Councillor Gayle Maher (Via Teams)

In attendance: Mr Arthur Skipitaris (General Manager Corporate Services)
Mr Ian Carroll (Manager Corporate Finance)
Ms Carly Bloomfield (Manager Organisational Performance & Governance)
Mrs Peta Crawford (Coordinator Accounting & Payroll)
Mr Gordon Robertson (Crowe)
Mr Kapil Kukreja (HLB Mann Judd)
Mrs Sheryl Saynor (Executive Support Officer)

1. **Welcome**

2. **Apologies –** Ms Sarah Heath, David Morcom

3. **Closure of Meeting to Public:-**

*Councillor Stephens/Councillor Maher
That the meeting be closed to the public under Section 66(5) of the Local Government Act 2020 to discuss legal privileged information and information that was confidential information for the purposes of section 77 of the Local Government Act 1989.*

CARRIED

4. **Declaration of Conflict(s) of Interest:-**
Nil

5. **Adoption of Previous Minutes – 23 February 2023:-**

*Councillor Stephens/Councillor Maher
That the Committee adopt the minutes of the previous meeting held on 23 February 2023.*

CARRIED

6. **In Camera Session (to be conducted at 1.00pm)**

7. **Action Items from Previous Minutes**

*Councillor Stephens/Tony Smith
That the Audit & Risk Committee recommend to Council that it receive the report.
That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:*

(l) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

8. Audit Strategy Memorandum

Councillor Stephens/Councillor Maher

That the Audit & Risk Committee recommend to Council that it receive the report.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

(l) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

9. Changes to Accounting Policies/Accounting Standards

Tony Smith/Councillor Maher

That the Audit & Risk Committee recommend to Council that it receive the report.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

(l) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

10. Internal Audit Report – Review of Business Continuity Planning & Disaster Recovery (incl. operations going forward in the COVID-19 environment)

Councillor Stephens/Councillor Maher

That the Audit & Risk Committee recommend to Council that it receive the report.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

(l) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

11. Draft Strategic Internal Audit Plan

Councillor Maher/Councillor Stephens

That the Audit & Risk Committee recommend to Council that it receive the report.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

(l) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

12. Status of Audit Recommendations

Councillor Stephens/Councillor Maher

That the Audit & Risk Committee recommend to Council that it receive the report.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

(I) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

13. Risk Management Framework

Councillor Maher/Tony Smith

That the Audit & Risk Committee endorse the Risk Management Framework as tabled.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

(I) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

14. Risk Reporting - Six-monthly report of strategic risks to Council's operations, their likelihood and consequences of occurring and risk minimisation strategies

Councillor Maher/Councillor Stephens

That the Audit & Risk Committee endorse the strategic risks as tabled.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

(I) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

15. 2022/23 JLT Public Sector Risk Report

Councillor Maher/Councillor Stephens

That the Audit & Risk Committee recommend to Council that it receive the report.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

(I) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

16. Status of Identified Improvements from various Agencies

Tony Smith/Councillor Stephens

That the Audit & Risk Committee recommend to Council that it receive the report.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

(I) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

17. OH&S Report

Councillor Maher/Tony Smith

That the Audit & Risk Committee recommend to Council that it receive the report.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

(I) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

18. Annual Review of Internal Audit Performance

Tony Smith/Councillor Stephens

That the Audit & Risk Committee recommend to Council that it receive the report.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

(I) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

19. Overview of Landfill Provision

Councillor Maher/Councillor Stephens

That the Audit & Risk Committee recommend to Council that it receive the report.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

(I) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

20. Update on Actions from Sexual Harassment in Local Government report and Results of Respectful Workplace Survey

Councillor Maher/Councillor Stephens

That the Audit & Risk Committee recommend to Council that it receive the report.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

(l) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

21. Review of Council Policies

Councillor Stephens/Tony Smith

That the Audit & Risk Committee recommend to Council that it receive the report.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

(l) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

22. Draft Budget 2023/24

Tony Smith/Councillor Maher

That the Audit & Risk Committee recommend to Council that it receive the report.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

(l) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

23. Remuneration of Audit & Risk Committee members and Attendance at meetings

Councillor Stephens/Councillor Maher

That the Audit & Risk Committee recommend to Council that it receive the report.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

(l) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

24. VAGO Report: Results of 2021-22 Audits: Local Government

Tony Smith/Councillor Stephens

That the Audit & Risk Committee recommend to Council that it receive the report.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

(I) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

25. VAGO Report: Regulating private pool and spa safety

Councillor Maher/Tony Smith

That the Audit & Risk Committee recommend to Council that it receive the report.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

(I) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

26. Information Services & Cyber Security Update

Tony Smith/Councillor Stephens

That the Audit & Risk Committee recommend to Council that it receive the report.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

(I) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

27. Financials

Councillor Stephens/Councillor Maher

That the Audit & Risk Committee recommend to Council that it receive the report.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

(I) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

28. Fraud Report

Tony Smith/Councillor Maher

That the Audit & Risk Committee recommend to Council that it receive the report.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

(I) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

29. Excessive Staff Leave

Councillor Maher/Tony Smith

That the Audit & Risk Committee recommend to Council that it receive the Report.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

(I) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

30. Biannual Report to Council on Audit & Risk Committee Activities

Councillor Maher/Tony Smith

That the Audit & Risk Committee recommend to Council that it receive the report.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

(I) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

31. Summary of Gifts Register

Councillor Maher/Tony Smith

That the Audit & Risk Committee recommend to Council that it receive the report.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

(I) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

32. Current Key Risk Matters

Councillor Maher/Tony Smith

That the Audit & Risk Committee recommend to Council that it receive the report.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

- e) legal privileged information, being information to which legal professional privilege or client legal privilege applies;*
- (l) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.*

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

33. Insurance Report

Councillor Maher/Tony Smith

That the Audit & Risk Committee recommend to Council that it receive the report.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

- (l) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.*

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

34. Register of Commissioned Reports

Councillor Maher/Tony Smith

That the Audit & Risk Committee recommend to Council that it receive the report.

That the information contained in this document and designated under Section 3(1) Confidential Information of the Local Government Act 2020 as confidential by the Chief Executive Officer on 25 May 2023 because it relates to the following grounds:

- (l) information that was confidential information for the purposes of section 77 of the Local Government Act 1989.*

be designated confidential information under Clause 3(1) of the Local Government Act 2020.

CARRIED

35. General Business

Nil

36. Rotating Assessment of and Feedback on Meeting

THERE BEING NO FURTHER BUSINESS THE MEETING CLOSED AT 4.44PM

11.3. 2021-2025 COUNCIL PLAN AND HEALTHY WELLINGTON PROGRESS UPDATE - QUARTER 3

ACTION OFFICER: MANAGER ORGANISATIONAL PERFORMANCE AND GOVERNANCE

PURPOSE

To provide Council and the community with the Quarter 3 progress update towards achievement of our Council Plan 2021 – 2025.

PUBLIC QUESTIONS AND COMMENTS FROM THE GALLERY

RECOMMENDATION

That Council receive the attached update on progress of the 2021-25 Council Plan for Quarter 3.

BACKGROUND

Our Council Plan 2021-25 was adopted by Council in 2021 in accordance with Section 90(3) of the *Local Government Act 2020*. The Council Plan 2021-25 sets Council's priorities and direction over the four-year period. Progress is provided to the community through regular Council Reports in addition to the Annual Report.

The attached document provides the following overview of the 2021-25 Council Plan:

- Progress of Major Initiatives, Initiatives and Key Projects linked to each Council Plan strategic direction and outcome;
- Progress of Healthy Wellington considerations for those Major Initiatives, Initiatives and Key Projects which contain linkages to the Wellington Shire Council's Municipal Public Health and Wellbeing Plan, Healthy Wellington 2021-2025;
- 2021/22 Indicators of Success. Indicators of success are updated annually at the conclusion of the financial year.

Major Initiatives are significant projects that will directly contribute to the achievement of the Council Plan during the financial year and have a major focus in the budget.

Initiatives are actions that are one-off in nature and/or lead to improvements in service.

ATTACHMENTS

1. Quarter 3 Council Plan Progress - At a Glance [11.3.1 - 2 pages]
2. Quarter 3 Council Plan Progress - Report [11.3.2 - 43 pages]

OPTIONS

Council has the following options available:

1. To receive the attached update on progress of the 2021-25 Council Plan for quarter 3; or
2. Not receive the attached update on progress of the 2021-25 Council Plan for quarter 3 and seek further information for consideration at a later Council meeting.

PROPOSAL

That Council receive the attached update on progress of the 2021-25 Council Plan for quarter 3.

CONFLICT OF INTEREST

No staff and/or contractors involved in the compilation of this report have declared a conflict of interest.

FINANCIAL IMPACT

This impact has been assessed and there is no effect to consider at this time.

COMMUNICATION IMPACT

The Council Plan communicates Council's strategic direction to the community. The Council Plan can also be used by Council to communicate its vision and direction to other tiers of government, organisations, government agencies and funding bodies.

LEGISLATIVE IMPACT

The provision of a Council Plan report (report reviewing the performance of the Council against the Council Plan, including the results in relation to the strategic indicators, for the first six months of the financial year) is a requirement of Local Government Performance Reporting Framework - Governance and Management checklist which is enacted by the *Local Government Act 2020*.

COUNCIL POLICY IMPACT

This impact has been assessed and there is no effect to consider at this time.

COUNCIL PLAN IMPACT

Although this impact has been assessed and does not meet a specific Council Plan strategic outcome, it does align with Council's good governance framework and the Council Plan 2021-25 commits to the following:

Council will provide regular updates to the community on how we are progressing through a variety of reporting mechanisms.

This report supports the above Council Plan commitment.

RESOURCES AND STAFF IMPACT

This impact has been assessed and there is no effect to consider at this time.

COMMUNITY IMPACT

Council continues to work in partnership with the community of Wellington Shire to deliver the Council Plan 2021-25.

ENVIRONMENTAL IMPACT

This impact has been assessed and there is no effect to consider at this time.

ENGAGEMENT IMPACT

This impact has been assessed and there is no effect to consider at this time.

RISK MANAGEMENT IMPACT

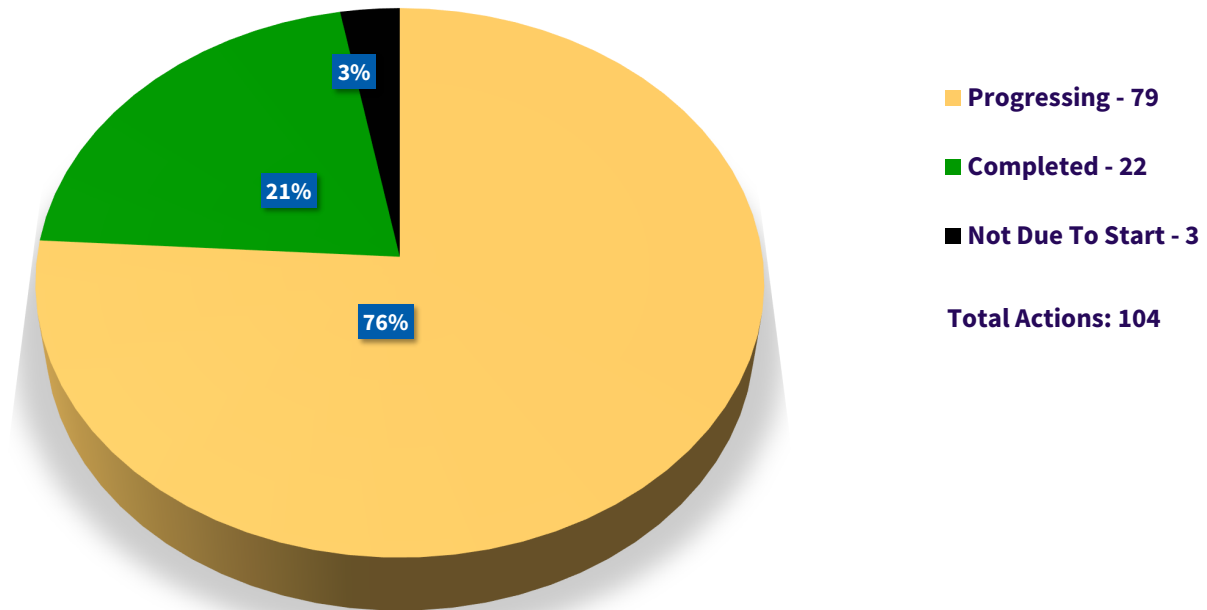
This impact has been assessed and there is no effect to consider at this time.



Q3 Council Plan Progress – at a glance

Includes : Major Initiatives, Initiatives and Key Projects

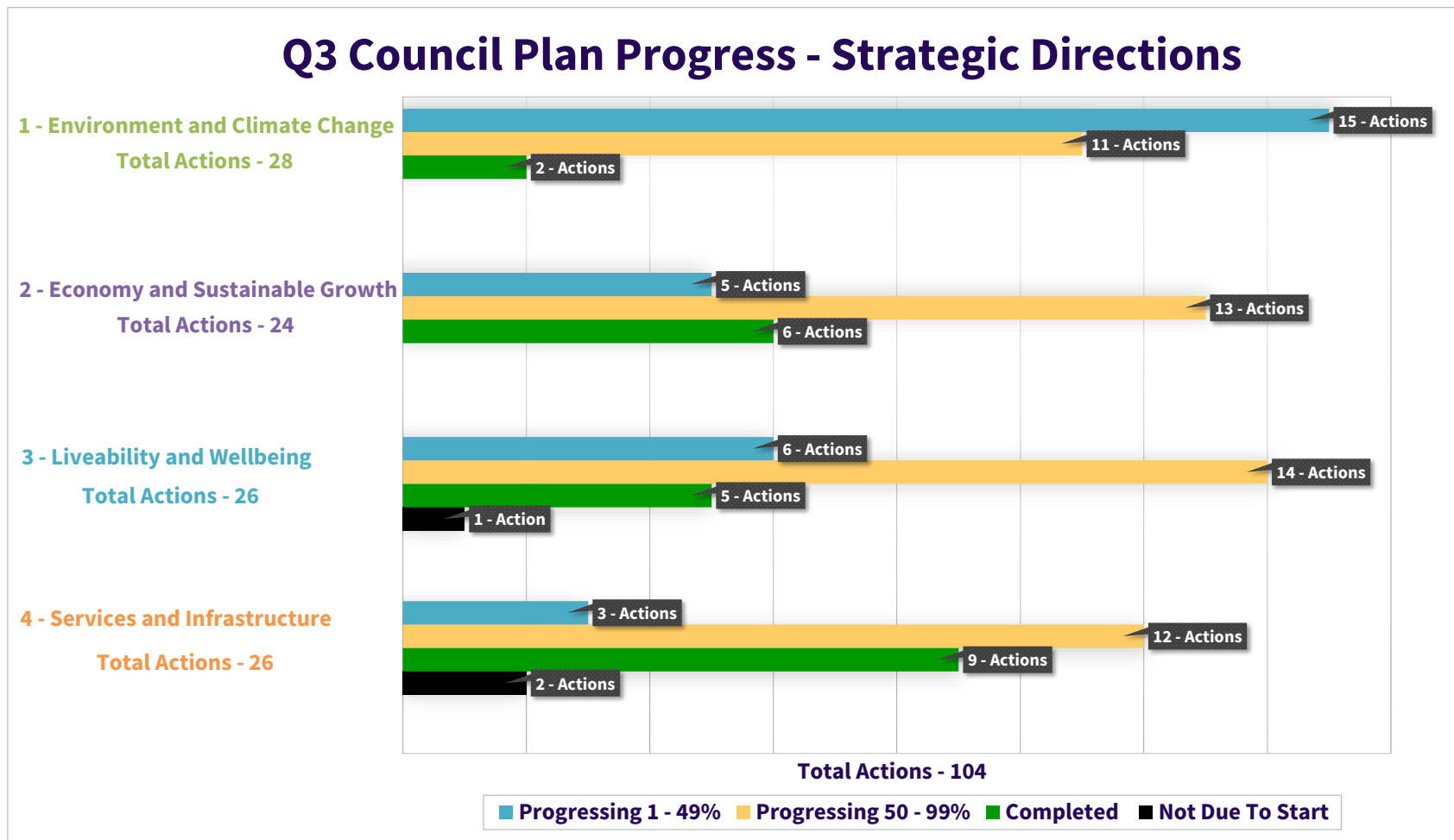
Q3 Council Plan Progress - Overall





Q3 Council Plan Progress – at a glance

Includes : Major Initiatives, Initiatives and Key Projects





WELLINGTON SHIRE **COUNCIL PLAN** 2021-25

PROGRESS UPDATE REPORT QUARTER 3, MARCH 2023



STRATEGIC DIRECTIONS

1



ENVIRONMENT AND CLIMATE CHANGE

We are a climate resilient community with sustainable practices and places.

OUTCOMES

- 1.1. A climate and disaster resilient community.
- 1.2. Assist community to transition to a low carbon economy via adoption of sustainable practices and renewable energy.
- 1.3. The natural environment is valued, protected and accessible.
- 1.4. Council is an environmental steward with a reducing carbon footprint.

2



ECONOMY AND SUSTAINABLE GROWTH

We are a growing, sustainable and prosperous community.

OUTCOMES

- 2.1. A diverse economy that creates jobs and opportunities.
- 2.2. A community that has the capacity and skills to meet our economic needs.
- 2.3. An increase in variety of housing choice to support equitable access to housing.
- 2.4. Infrastructure investment is targeted to maximise jobs and housing growth.

3



LIVEABILITY AND WELLBEING

We are a liveable, engaged, and supported community.

OUTCOMES

- 3.1. An inclusive, diverse, and resilient community.
- 3.2. An actively engaged community.
- 3.3. Opportunities for everyone to work, learn, create, play, and share.
- 3.4. Improved access to and participation in support services focussing on those who are vulnerable including: young children, youth, people living with a disability and seniors.

4



SERVICES AND INFRASTRUCTURE

We are a connected community with access to the services and infrastructure we require.

OUTCOMES

- 4.1. A financially sustainable, high performing organisation.
- 4.2. Services deliver operating efficiencies and best value.
- 4.3. Well planned and sustainable towns, facilities, and infrastructure that service community need.
- 4.4. Safe and well-used transport connections across all modes of travel.

DIRECTION

1

Environment and Climate Change



'We are a climate resilient community with sustainable practices and places.'

Key projects*




- Resource Recovery Hub at Kilmany Landfill site (1.4.3)
- Longford Landfill Rehabilitation (1.4)
- Lake Guyatt Environmental Education Centre (1.1.3, 3.1.1) ❤️
- Food Organics and Green Organics (FOGO) kerbside collection service (1.4)
- Maffra Resource Recovery Facility (1.4.3)
- Electric vehicle charging stations (1.2.2)
- Amendment C99 review of flood planning provisions within the Wellington Planning Scheme to reduce risks of flooding and coastal /river inundation as sea levels rise (1.1.1) ❤️
- Great Southern Rail Trail Extension - Alberton to Welshpool (1.3.2)
- Solar or alternate energy rollout across community facilities (1.2.4)
- Preparing Remote Emergency Response Centres (1.1.4, 1.1.5)

*subject to successful business case and funding



SALE BOTANIC GARDENS


Council Plan Strategic Direction 1: Environment and Climate Change


 - linked to Healthy Wellington Plan

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
1.1.1 	Major Initiative - In line with revised State Government policy documents, establish and implement a policy position around the impacts of sea level rise, flooding and bushfire on land use planning.	Regulator	Continuing to advocate to State Government to finalise their sea level rise policy and planning benchmarks to enable Council to move forward in relation to sea level rise. Bushfire Management Overlay from State Government now implemented into Planning Scheme.	Progressing	65%	Helps support climate change objectives of Healthy Wellington Plan
1.1.1.1 	Key Project - Amendment C99 review of flood planning provisions within the Wellington Planning Scheme to reduce risks of flooding and coastal/river inundation as sea levels rise.	Advocate, Facilitator, Funder, Provider	Continuing to advocate to State Government to finalise their sea level rise policy and planning benchmarks for sea level rise. Without this guidance Council is unable to further develop a planning scheme amendment to assist in identifying areas impacted.	Progressing	35%	Helps support climate change objectives of Healthy Wellington Plan
1.1.2 	Major Initiative - Deliver organisation-wide integrated implementation of the climate change aspects of the Council's Sustainability Strategy 2020-24, Healthy Wellington 2021-25 and Planning Policy Framework including our zero net carbon emissions target by 2040.	Facilitator, Funder, Provider, Advocate	To support in school programs, some sustainability education program elements are being delivered out of Nakunbalook Environmental and Cultural Education Centre. 2022-2023 Urban Forest planting program well underway with significant tree planting programs across Rosedale township and Sale development areas. Overall, very positive community feedback. Pre-feasibility of precinct-scale renewable thermal and solar energy	Progressing	20%	Community support and information is provided via information sessions and social media including the quarterly Eco News newsletter. The March online edition of Eco News included the following key articles. <ul style="list-style-type: none"> • Don't recycle more, recycle better; • Eight Clean Up Australia Day events held locally; • Measuring our sustainability success;

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			<p>project (Sale) is nearing completion. Technical Reference Group (TRG) will be briefed shortly to consider recommendations.</p> <p>Collaborating with Gippsland Alliance for Climate Action (GACA) to create effective climate action and build capacity. Alliance was established to support regional climate action.</p> <p>A range of projects have been identified as the priority for GACA to deliver over the next 18 months including;</p> <ul style="list-style-type: none"> • Climate risk mapping; • EV fleet transition plan; • ESD policy for council buildings; • Decarbonisation and gas removal in council buildings; E • Emissions monitoring; and • Communications and training. <p>Emergency Management Team is implementing the development of Local Incident Management Plans for 6 vulnerable communities across Wellington Shire</p>			<ul style="list-style-type: none"> • Grant opportunities - Energy audit rebates for community facilities / Rate rebate on land for conservation purposes / Environmental Upgrade Finance / Victorian Energy Upgrades / Solar for Business Project; and • #dontbetrashy♻️ and @GetItSorted <p>Completing local incident management plans ensures an enhanced level of preparedness for natural disasters, which supports both physical and mental wellbeing for our remote populations</p>
1.1.3 	Major Initiative - Educate the community to increase understanding of the risks and impacts of climate change and the need for adaptation and sustainable living.	Facilitator	<p>To support in school programs, some sustainability education program elements including climate risk are being delivered out of Nakunbalook Environmental and Cultural Education Centre.</p> <p>Staff are collaborating with Gippsland Alliance for Climate Action (GACA) to</p>	Progressing	50%	Providing education programs builds capacity within the community to transition to a low carbon economy.

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			<p>create effective climate action and build capacity.</p> <p>Alliance was established to support regional climate action.</p> <p>A range of projects have been identified as the priority for GACA to deliver over the next 18 months including;</p> <ul style="list-style-type: none"> • Climate risk mapping; • EV fleet transition plan; • ESD policy for council buildings; • Decarbonisation and gas removal in council buildings; • Emissions monitoring; and • Communications and training specifically climate risk. <p>Education and communication for the community is supported through councils' regular communication avenues including Eco News.</p>			
1.1.3.1 	Key Project - Lake Guyatt Environmental Education Centre.	Facilitator, Provider	Nakunbalook Environmental and Cultural Education Centre was completed in late 2022.	Completed	100%	Provides the opportunity to undertake education programs, to assist the community with the transition to a low carbon economy.
1.1.4 	Major Initiative - Build disaster resilience and improve adaptation and recovery in high-risk and vulnerable communities by facilitating community-led emergency management planning and preparedness.	Provider, Facilitator	Council is working with various high-risk communities and agencies across the Wellington Local Government Area to develop community emergency plans and increase emergency preparedness & resilience.	Progressing	30%	Health and Climate Change is considered through this work as it aims to build the community's resilience and preparedness for future natural disasters.
1.1.4.1	Key Project - Preparing Remote Emergency Response Centre's.	Provider, Facilitator	Community emergency hub facilities have been selected based on an all-	Progressing	10%	Not applicable

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			hazards risk assessment and project scoping is currently underway.			
1.1.5	Initiative - Ensure municipal emergency management plans are developed collaboratively with lead agencies to achieve better coordination of emergency mitigation to coordinate resources, protect lives, property, and the environment.	Facilitator	Council is working with the Municipal Emergency Management Planning Committee, including emergency service agencies across the Wellington Local Government Area to review and update the Wellington Municipal Emergency Management Plan by October 2023.	Progressing	20%	Not applicable
1.1.6	 Initiative - Increase the extent of our urban forests and trees (also considering urban agriculture) to help our townships cope better with future temperatures increases.	Provider	Council has commenced the planting component for the urban forest renewal program, with over 1800 trees to be planted.	Progressing	50%	The urban forest renewal program contributes to improved health and well-being outcomes.
1.2.1	Major Initiative - Advocate for, educate, and facilitate the adoption of regenerative agriculture and investment to improve water security and assist farmers to increase resilience and profitability in a warmer, drier climate.	Facilitator, Advocate	Council have signed a 3-year Memorandum of Understanding (MOU) with the Gippsland Agricultural Group (GAGG) to support research into sustainable farming practices that are more drought resistant.	Progressing	65%	Not applicable
1.2.2	Initiative - Advocate for uptake of electric and hybrid vehicles across our broader community and support this through delivery of charging stations.	Advocate, Provider	Internal policy has been adjusted to encourage a greater uptake of hybrid and electric vehicles in Councils fleet. Transition plan is being progressed.	Progressing	50%	Not applicable
1.2.2.1	Key Project - Electric Vehicle charging stations.	Advocate, Provider	Yarram Charger installed in July 2022, Heyfield charger on track for installation June 2023 and Stratford charger planned for 2024.	Progressing	60%	Not applicable
1.2.3	Major Initiative - Advocate alongside our renewable energy industry and community to secure priority transmission upgrade funding and aim for the area for our off-shore wind projects to be declared the first renewable energy zone.	Advocate, Facilitator, Regulator	In December 2022, the Minister for Climate Change and Energy declared an area in the Bass Strait off the coast of Gippsland as being suitable for offshore renewable energy.	Completed	100%	Not applicable

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
1.2.4	Initiative - Help build a diverse and resilient energy economy by supporting the uptake of community-owned renewable energy capture and storage through education, capacity building and targeted investment.	Facilitator, Regulator, Advocate	<p>Council has been proactive in supporting a diverse and resilient energy economy in several ways.</p> <p>This includes the development of the Wellington Renewable Energy Impact and Readiness Study which is now available on Council's website.</p> <p>In addition to the installation of EV chargers in Sale, Yarram and Heyfield, officers have participated in early discussions relating to the installation of privately funded EV charges in Wellington Shire.</p> <p>A pre-feasibility study has also been undertaken for council's Port of Sale precinct and the Aqua Energy precinct that considers precinct-scale renewable energy outcomes.</p>	Progressing	50%	Not applicable
1.2.4.1	Key Project - Solar or alternate energy rollout across community facilities.	Advocate, Facilitator, Regulator	<p>Solar installations completed at Stratford Library, Cameron Sporting Complex and West Sale Aerodrome.</p> <p>Works currently underway and the Yarram Recreation Reserve.</p>	Progressing	50%	Not applicable
1.3.1	 Initiative - Maintain a high-quality network of local parks, open space and urban forests which help to lessen the impacts of extreme heat and are managed for community and environmental benefit.	Provider	<p>2022-2023 urban forest tree planting program commenced April with approximately 1800 trees to be planted.</p> <p>The implementation of 'Forest Tree' a tree management software tool will ensure the proactive data collection and maintenance of Councils tree assets for the long term.</p> <p>The Parks Services team continue to service local parks and open spaces in</p>	Progressing	65%	Maintenance and improvements to our local parks/open space and urban forests contribute significantly to improved health and well-being outcomes.

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			line with service standards to ensure maximum social and environmental benefits for the community.			
1.3.2 	Initiative - With key stakeholders, encourage access, appreciation and use of our natural areas through well-planned and sustainable nature-based and cultural tourism.	Advocate, Facilitator, Funder, Regulator	<p>We continue to work with Destination Gippsland on The Dark Skies project which highlights star gazing in both Loch Sport and Dargo with the support of local Indigenous groups, Department of Energy, Environment Climate Action, Councils and Gunaikurnai Land and Waters Aboriginal Corporation.</p> <p>This is a trail that runs through all of Gippsland.</p> <p>Working with Rosedale Community to develop and deliver an event/festival highlighting sustainable living, home produce, recycling and upcycling and living off the land.</p> <p>Continue to highlight through The Middle of Everywhere socials the sustainable nature-based and cultural tourism aspects of our region.</p>	Progressing	75%	Supports Healthy Wellington by advocating the creation of healthy living, sustainable events, outdoor activities and sustainable living.
1.3.2.1	Key Project - Great Southern Rail Trail Extension - Alberton to Welshpool.	Advocate, Facilitator, Funder, Regulator	Progress on path and bridge construction is continuing and works are on schedule to be completed in December 2023.	Progressing	25%	Not applicable
1.3.3	Major Initiative - Better utilise existing water resources, improve waterway health, increase biodiversity values and investigate bio link opportunities through implementing the Domestic Wastewater Management Plan.	Advocate, Facilitator, Funder, Regulator	State Government funded training on Onsite Wastewater Management Treatment will commence mid-year 2023.	Progressing	20%	Not applicable

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
1.4.1	Major Initiative - Progress towards our 2040 net zero emissions target by reviewing our roadmap, strengthening our governance and exploring carbon offset opportunities.	Provider	<p>Pre-feasibility study undertaken for Council's Port of Sale precinct and Aqua Energy for progress towards zero emissions. Recommended staged action plan for next steps underway.</p> <p>Staff are collaborating with Gippsland Alliance for Climate Action (GACA) to create effective climate action and build capacity.</p> <p>Alliance was established to support regional climate action.</p> <p>A range of projects have been identified as the priority for GACA to deliver over the next 18 months including;</p> <ul style="list-style-type: none"> • Climate risk mapping; • EV fleet transition plan; • ESD policy for council buildings; • Decarbonisation and gas removal in council buildings; • Emissions monitoring; and • Communications and training on the impacts of climate change. 	Progressing	40%	Not applicable
1.4.2	Initiative - Commence the green fleet transition to corporate electric and hybrid vehicles.	Provider	Hybrid and electric vehicles are being purchased as opportunities arise within the vehicle fleet.	Progressing	10%	Not applicable
1.4.3	Initiative - Advocate for alternate waste technologies to increase diversion of valuable resources and contaminated waste from landfill. Encourage and facilitate investment into resource recovery by private industries or partnerships.	Facilitator, Regulator, Advocate	<p>The collaborative Gippswide Kerbside joint procurement process invited options for alternative waste treatment technologies.</p> <p>As a result, staff are reviewing future alternative waste treatment options.</p>	Progressing	50%	Not applicable

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
1.4.3.1	Key Project - Resource Recovery Hub at Kilmany Landfill site.	Facilitator, Regulator, Advocate	Private Solar panel recycling facility under construction. Continuing working with the private sector to explore alternate waste technology opportunities.	Progressing	30%	Not applicable
1.4.3.2	Key Project - Longford Landfill Rehabilitation.	Facilitator, Regulator, Advocate	Capping design is being finalised. Auditor and Environment Protection Authority approvals to follow.	Progressing	20%	Not applicable
1.4.3.3	Key Project - Food Organics and Green Organics (FOGO) kerbside collection service.	Facilitator, Regulator, Advocate	Food Organics & Green/Garden Organics (FOGO) collection and processing is in its final stages of contract negotiations as part of the collaborative Gippswide Kerbside joint procurement process.	Progressing	35%	Not applicable
1.4.3.4	Key Project - Maffra Resource Recovery facility.	Facilitator, Regulator, Advocate	Consultant engaged to design facility and progress development plan required for planning approval process. Once design and development plan are received and approvals gained, tendering will commence for delivery of project. Current commencement date on site is planned for 2024-2025 financial year.	Progressing	20%	Not applicable
1.4.4	Initiative - Investigate glass collection and diversion options to separate glass streams to facilitate the circular economy.	Provider	The collaborative Gippswide kerbside joint procurement process included options for future collection and processing of a separated glass stream. Staff are awaiting the implementation of the Container Deposit Scheme (CDS), the impacts on the residual kerbside materials and will complete data analysis with outcomes likely in 2025-2026.	Progressing	40%	Not applicable

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
1.4.5	Initiative - Accelerate Council's delivery of renewable energy and energy saving projects through delivering Environmentally Sustainable Design (ESD) and investigating tools like an internal capital fund and process to rank and prioritise return on investment for projects.	Funder, Facilitator	<p>Staff are collaborating with Gippsland Alliance for Climate Action (GACA) to create effective climate action and build capacity.</p> <p>Alliance was established to support regional climate action.</p> <p>A range of projects have been identified as the priority for GACA to deliver over the next 18 months including developing an ESD policy for council buildings and decarbonisation and gas removal in council buildings.</p>	Progressing	20%	Not applicable

Indicators of Success:	Baseline	2021/22 Result	2025 Target
Outcome 1.1 A climate and disaster resilient community			
Community Satisfaction with Council Performance in Environmental sustainability	(2020) - 59/100	62/100	Higher than large rural Councils
Percentage of Tree Canopy cover within Town Boundaries	(2020) – 20%	Not due till 2025	1.5% improvement
Outcome 1.2 Assist community to transition to a low carbon economy via adoption of sustainable practices and renewable energy			
Solar penetration rate – the percentage of electricity generation from solar facilities (SDG 7.2.1)	(2018) 21%	27.7% (6941 dwellings with PV)	50%
Wellington Shire community greenhouse gas emissions intensity (emissions per person) (SDG 13.2.2)	(2019) 31.3 tonnes per person	30.66	Equal to or better than Gippsland average
Outcome 1.3 The natural environment is valued, protected and accessible			
Percentage of households located within 400m of quality open space (SDG 11.7.2)	(2014) 73%	Due 2023. Will be measured as part of updated Public Open Space Plan to be completed 2023.	85%
Domestic travel visitor numbers to Wellington Shire (SDG 8.9)	(2020) 750,000	686,000	2% increase
Outcome 1.4 Council is an environmental steward with a reducing carbon footprint			
Corporate Greenhouse Gas emissions (aiming for zero net emissions by 2040) (SDG 13.2.2)	(2017/18) 5244 tonnes of carbon equivalent emissions	4221 (19% decrease from 2018)	23% reduction
Percentage waste diversion rate from kerbside collection (SDG 12.5)	(2019-20) 35%	33.5%	65%

* 2022-2023 results will be available in the next financial year

DIRECTION

2

Economy and Sustainable Growth

Key projects*

- York Street Streetscape enhancement (2.4.2)
- Commence Port of Sale Masterplan priorities (2.4.2)
- Tertiary Study Hub (2.2.2)
- Maffra and Sale Growth Area Drainage Strategies (2.4.2)
- Shire-wide Growth Management and Economic Development Strategy (2.4.1)
- Renewable Energy Readiness Project (1.2.3, 2.1.1)
- Yarram and Heyfield Timber Transition Local Development Strategies (2.1.1, 2.1.4)
- Residential stocktake and incentive project - addressing the acute shortage of housing (2.3.1, 2.3.2)
- Maffra stormwater retention basin and outfall improvement works (2.4.2, 1.3.3)

*subject to successful business case and funding

'We are a growing, sustainable and prosperous community.'


BUSHY PARK


Council Plan Strategic Direction 2: Economy and Sustainable Growth



 - linked to Healthy Wellington Plan



Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
2.1.1	Major Initiative - Encourage and facilitate investment in the local mainstay industries with the potential to generate significant economic growth: Defence, Health, Agriculture, Tourism, Education, Timber, Renewables and the Oil and Gas transition. This includes encouraging modernisation and identifying supporting industries, encouraging their establishment in Wellington Shire.	Facilitator, Advocate	Facilitating a \$45M investment (dairy sector) that will create an additional 35-40 jobs in Wellington. Allocating a designated resource (Business Facilitation and Leveraging Officer) to assist businesses transition away from sunset industries (oil/gas, coal etc) into the growing sectors of defence and renewables.	Progressing	70%	Not applicable
2.1.1.1	Key Project - Renewable Energy Readiness Project.	Facilitator, Advocate	Wellington Renewable Energy Impact and Readiness Study adopted by Council on 21 March 2023.	Completed	100%	Not applicable
2.1.2	Initiative - Attract diversified and large-scale agriculture and food manufacturing and processing, including poultry, to meet Food and Fibre Gippsland objectives: Gippsland the Food Bowl of Victoria. Leverage off the significance of the Macalister Irrigation District while ensuring development does not contradict the principles of the WSC Sustainability Strategy.	Facilitator, Advocate	Currently working with potential dairy related organisation to establish a greenfield site in Wellington. Have ensured Invest Victoria is aware of the former Saputo site in Maffra for potential investors. Undertaking two feasibility studies to consider the viability of a broiler processing facility and a multi-purpose feed mill in Wellington. Reports to be presented to Council shortly.	Progressing	75%	Not applicable
2.1.3	Initiative - Attract and facilitate development and growth in creative industry (arts) organisations to assist with COVID-19 recovery of the sector and grow	Facilitator, Advocate	Supported by the development of the 2024-2029 Arts and Cultural Strategy, 'Our Culture, Our Place', in partnership with consultant, Polis Planning.	Progressing	25%	The Focus Groups are designed to better understand the views and preferences of Wellington's creative community and Youth, Seniors,


Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
	local arts businesses, and Wellington's reputation as a cultural centre for Gippsland.		<p>The first stage of community consultation was conducted via a community survey on 'Your Wellington, Your Say', and closed on 28th February 2023.</p> <p>Further community consultation will occur with Focus Groups being held across Wellington Shire in July 2023.</p>			Culturally and Linguistically Diverse (CALD), First Nations, People with a Disability and LGBTQI+ communities.
2.1.4	Major Initiative - Continue to advocate for the sustainability of the timber industry in Wellington Shire.	Advocate	<p>Commenced advocating to the State Government to reverse their Budget announcement in relation to the cessation of hardwood timber harvesting, Council will continue to support the affected communities in campaigning for support to enable transition if advocacy efforts to overturn this decision is unsuccessful.</p> <p>Continuing to advocate for the release of technical data that was used as the premise for the State Government's decision to lock out hardwood harvesting in Victoria.</p>	Progressing	75%	Not applicable
2.1.4.1	Key Project - Yarram and Heyfield Timber Transition Local Development Strategies.	Advocate	<p>Officers are currently completing the Context Analysis which compiles their findings from the community consultation work.</p> <p>Funding for the Local Development Strategy (LDS) has been extended to December 2024.</p>	Progressing	50%	Not applicable
2.1.5	Initiative - Continue to investigate options for developing aviation related activity at the West Sale Airport and facilitate industrial growth on adjacent land.	Facilitator, Funder, Advocate	<p>Responses and engagement ongoing regarding two defence related development / expansion opportunities at West Sale Airport:</p> <ul style="list-style-type: none"> Preliminary airfield layouts and options completed. 	Progressing	70%	Not applicable

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			<ul style="list-style-type: none"> Cost estimate prepared and requires validation subject to progression. <p>Project responses coordinated and project pathway navigation all completed using internal resources and expertise.</p> <p>Advice provided regarding consultant scope brief and selection for essential Aviation Safety Impact Assessment associated with West Sale Industrial Land Estate project.</p> <p>Land exchanged target at increasing availability of industrial, acquiring airport land has been mapped.</p> <p>Discussions to occur with Planning regarding implementation.</p> <p>Former TAFE site now under direct management.</p> <p>Planning underway for the 2024 Anzac Weekend Airshow.</p>			
2.1.6 	Major Initiative - Use 'The Middle of Everywhere' campaign to promote the Shire as an events destination and as a place to explore, learn, live, invest, play and to do business.	Funder, Provider, Advocate	<ul style="list-style-type: none"> Tarra Festival returned - April 2023 Wild Fighter - 25 March 2023 Tinamba Food and Wine Festival - 16 April 2023 Gippsland New Energy Conference - 31 August 2023 Great Vic Bike Ride November / December 2023 Major Gippsland Art Gallery exhibition planned for 2024 to feature Annemieke Mein 	Progressing	80%	Supports Healthy Wellington via delivery of Events to increase social connectedness and inclusion and decrease social isolation.

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			<ul style="list-style-type: none"> West Sale Airshow scheduled - 27 & 28 April 2024 Mountain Cattleman's Association - Vic Get-together - 29 August 2023 Centenary Relay - 28 August 2023 			
2.2.1	Initiative - Support our training facilities to develop a range of vocational, tertiary and higher education courses suited to our changing economy and industry needs.	Facilitator, Advocate	Memorandum of Understanding (MOU) signed in May 2021 signed off by Wellington Shire Council (WSC), Federation University and TAFE Gippsland committing to providing more opportunities for education and training to fill local skill shortages has been signed off by WSC, Federation University and TAFE Gippsland.	Progressing	75%	Not applicable
2.2.2	Initiative - Ensure that secondary and tertiary students have a well-established and promoted study facility in our local area.	Facilitator, Advocate	Study hub fully established in Sale in collaboration with Wellington Shire Council (WSC), Beyond Bank, Gippsland TAFE and the Gippsland East Local Learning and Employment Network (GELLEN).	Completed	100%	Not applicable
2.2.2.1	Key Project - Tertiary Study Hub.		Study hub located in Sale was launched in July 2022.	Completed	100%	Not applicable
2.2.3	 Initiative - Respond to significant economic shocks (including COVID-19) by delivering on State and Federal Government initiatives to provide economic resilience programs that assist community and businesses.	Facilitator	Wellington Shire Council (WSC) provided businesses with direct support through business concierge program through Covid lockdown periods. Also directly assisted hospitality businesses with support as part of the State Government Outdoor Dining Grant Program to enable more outdoor dining options during the Covid outbreak.	Completed	100%	The Economic Development team assisted hospitality businesses with support as part of the Outdoor Dining Grant Program providing the community with increased opportunities to reconnect in a social setting.

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			WSC will continue to support local business however all government funding programs to support Covid recovery have now been acquitted. Council has no further action in delivery of Covid recovery programs for business.			
2.2.4 	Initiative - Continue advocacy for the creation of Sale College One Campus to establish a modern and efficient secondary school precinct to attract families, industry and students, while catering for a growing population.	Provider, Facilitator	Commercial Property team working to facilitate the sale of appropriate land to the Victorian School Building Authority (VSBA).	Progressing	40%	Equality - Reduces the barriers for people trying to access education.
2.3.1 	Major Initiative - Satisfy housing demand by facilitating the development of a range of living settings and lifestyle choices including response to an ageing demographic and facilitating affordable and social housing models.	Regulator, Facilitator	Three Planning Scheme Amendments (C114/115/116) have been adopted by Council to support future urban growth and are now subject to final approval by the Minister for Planning (note Amendment C115 was approved on 28 April 2023, with other approvals pending). Other land supply initiatives include implementation of the Maffra Structure Plan and processing subdivision and dwelling applications across the municipality.	Progressing	90%	Helps support housing diversity objectives of Healthy Wellington Plan
2.3.1.1	Key Project - Residential stock take and incentive project - addressing the acute shortage of housing.	Regulator, Facilitator	Residential Stocktake Project and the forward funding of infrastructure policy have previously been adopted by Council to help activate residential land release across the municipality. Funding options are currently being further considered to implement the forward funding of infrastructure policy.	Completed	100%	Not applicable

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
2.3.2 	Major Initiative - Promote and facilitate appropriate land release/ incentives and subsequent housing development in growth areas, being guided by sustainable development principles.	Facilitator, Regulator, Advocate	As demonstrated by the comments for Key Project 2.3.1.1 , various planning permit approvals and Planning Scheme Amendments have been completed to support urban growth across the municipality.	Progressing	90%	Helps support housing diversity objectives of the Healthy Wellington Plan
2.4.1 	Major Initiative - Prepare a Shire-wide Growth Management and Economic Development Strategy to establish a hierarchy of growth areas and identify priority projects.	Provider, Advocate	Project brief developed and State Government funding secured to help support preparation of this Strategy. A preferred consultant will be appointed following an upcoming tender process.	Progressing	10%	Helps support housing diversity objectives of the Healthy Wellington Plan
2.4.2	Major Initiative - Prioritise investment projects in the main growth areas, including exploring all options for upgrades to trunk stormwater drainage, sewer, water reticulation, internet, and gas that will stimulate growth and housing.	Funder, Provider, Advocate	Ongoing with various planning projects/approvals and Planning Scheme Amendments completed to support urban growth across the municipality.	Progressing	90%	Not applicable
2.4.2.1	Key Project - York Street Streetscape enhancement.	Funder, Provider, Advocate	Works are progressing with the last two sections of concrete works in progress which will be followed by the completion of the asphalt wearing course and the completion of the centre median street lighting in May/June. Opportunity for further asphalt works is being considered along Foster Street.	Progressing	75%	Not applicable
2.4.2.2	Key Project - Commence Port of Sale Masterplan priorities.	Funder, Provider, Advocate	Steering group formed and terms of reference created. A list of priorities has been developed for implementation. Contractor engaged in development of moorings for commercial leases and project has commenced.	Progressing	50%	Not applicable

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
2.4.2.3	Key Project - Maffra and Sale Growth Area Drainage Strategies.	Funder, Provider, Advocate	North Sale Development Plan and Infrastructure Funding Arrangement Reports have been adopted by Council. Maffra Structure Plan has also been adopted by Council, with implementation now progressing. Plans were informed by drainage assessments.	Completed	100%	Not applicable
2.4.2.4	Key Project - Maffra stormwater retention basin and outfall improvement works.	Funder, Provider, Advocate	Strategic land purchase process well underway. Purchase of some land expected to take place in 2023-2024 financial year.	Progressing	30%	Not applicable
2.4.3	Initiative - Adopt a 'buy local' approach for Council procurement processes aligned with best value (the most advantageous combination of cost, quality and sustainability to meet requirements).	Provider, Funder	Economic development team planning complete. Planned engagement with procurement team in first half of 2023-2024.	Progressing	25%	Not applicable
2.4.4 	Initiative - Increase access to and usage of internet and digital technologies throughout Gippsland, continuing the shift to online delivery of services and advocating for reduction of identified 'black spots'. Use access to networks to shape population attraction strategies and target industry development.	Advocate	Advocated and contributed to NBN Co's application to the Regional Connectivity Fund to improve direct fibre connectivity to Rosedale and Stratford. Provided NBN Co with introductions to local Neighbourhood House centres to provide grass roots training on how to access NBN. Supported presentations by NBN Co to Business Traders Associations, providing education around cyber security etc. Providing ongoing input to the Commonwealth's Regional Connectivity and Mobile Black Spot Program.	Progressing	70%	Equality - Reduces barriers for people who are trying to feel included in community life and access to digital services.

Indicators of Success:	Baseline	2021/22 Result	2025 Target
2.1 A diverse economy that creates jobs and opportunities			
Annual growth rate of real Gross Regional Product (GRP) (SDG 8.2.1)	(2020) \$3.652B	\$3.898B (as per REMPLAN)	Equal to or better than Gippsland average
Unemployment rate by sex, age and education level (SDG 8.5.2)	(June 2021) 5.5%	4.9% (March 2022 Quarter)	Equal to or better than Gippsland average
2.2 A community that has the capacity and skills to meet our economic needs			
Destinations of Wellington Year 12 or equivalent completers six months after leaving school (SDG 8.6.1)	7.8% unemployed, 46.9% further study, 10.2% apprenticeships/trainees	9.3% unemployed 44% further study 10.7% apprenticeships/trainees	5% unemployed, 56% further study
2.3 An increase in variety of housing choice to support equitable access to housing			
Number of dwellings across the Shire (SDG 11.3)	(2021) 23,383 dwellings	23,554 dwellings (source ID profile)	24,790 dwellings (2026 projection)
Number of new housing units built in the municipality (SDG 11.1.1)	(2021) 520 houses/units	Data not available at this time	+26 beds
2.4 Infrastructure investment is targeted to maximise jobs and housing growth			
Wellington Shire total % population increase (SDG 11.3)	(2020 estimate) 44,770	45,092 (ABS population estimate) 0.72% increase	Approximately 1% increase per annum

* 2022-2023 results will be available in the next financial year

DIRECTION

3

Liveability and Wellbeing

*'We are a liveable,
engaged, and supported
community.'*

PORT OF SALE LIBRARY




Key projects*


- Wedge Performing Arts Centre Redevelopment business case (3.3.5) ❤️
- Develop Early Learning Facilities with a focus on multi-use spaces (3.3.3) ❤️
- VicHealth Youth Mental Health project (3.4.3) ❤️
- Yarram and Sale Early Years Feasibility Studies (3.3.4)
- Gippsland Art Gallery blockbuster exhibitions commencing with Archibald Prize 2021 (3.3.4, 3.3.5, 3.3.6)
- Respond to the Federal Government Home and Community Care funding reform (3.4.2) ❤️


*subject to successful business case and funding




Council Plan Strategic Direction 3: Liveability and Wellbeing


 - linked to Healthy Wellington Plan






Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
3.1.1 	Major Initiative - Implement a Reconciliation Action Plan (RAP) to build relationships, improve cultural awareness and reconciliation with Gunaikurnai people and deliver on cultural, environmental, and economic projects in the spirit of the Gunaikurnai Whole of Country Plan.	Facilitator	Wellington Shire Council (WSC) is working with Gunaikurnai Land and Waters Aboriginal Corporation (GLaWAC) to create a Reconciliation Action Plan (RAP). GLaWAC have indicated that they are devising a model that all services will be able to use. Once GLaWAC have created an appropriate model WSC will use this model to create and implement a RAP.	Progressing	25%	RAP is a major priority for WSC and it is important that it is created with sensitivity to the Gunaikurnai people and WSC liased with GLaWAC to create a meaningful and appropriate RAP. Direction from GLaWAC is paramount to moving forward with the RAP process.
3.1.2 	Initiative - Facilitate activities and events that celebrate and promote inclusion and engagement of our culturally and socially diverse communities. Deliver via defining and resourcing Council and the community's role in place activation and event delivery.	Funder, Provider, Facilitator	Supported by the development of Wellington Shire's four-year Library Services Plan, in partnership with consultants, I&J Philips. The first stage of community consultation is being undertaken via a community survey on 'Your Wellington, Your Say', closed Sunday 14 May 2023. Further community consultation has concluded with drop-in 'Listen @ the Library' sessions held at each of Wellington's six Library branches throughout May 2023.	Progressing	30%	Wellington Shire's Library Services Plan will guide Council's investment in its Library network for the next four years, ensuring that it is resourced to provide accessible programs and services for Wellington's socially and culturally diverse community. It will maximise the role of Libraries as safe spaces for lifelong learning and cultural engagement.
3.1.3 	Initiative - Sensitively consider and support people to participate, contribute and be represented in our community without barriers due to disability, gender, age, sexuality or culture via the	Facilitator, Provider, Advocate	The development of a Diversity and Inclusion Plan is currently in its early stages with initial scoping and bench marking with other like Councils being undertaken. Officers have also reviewed the draft Disability Inclusion Bill to ensure their work	Progressing	50%	Inclusion is a critical element of working successfully with all people in the community. Understanding the barriers that people need to overcome in relation to their gender, race, ethnicity and




Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
	development and implementation of a Diversity and Inclusion Action Plan.		aligns to any potential State Government legislation changes.			sexuality is central to Healthy Wellington advocacy work.
3.1.4 	Initiative - Implement a Gender Equality Action Plan to improve gender equity and fairness within the workplace and amongst our community.	Provider, Facilitator	Council's Gender Equality Action Plan has been developed and submitted, with approval from the Commission for Gender Equality pending.	Progressing	90%	Implementation of the action plan will result in reduced gender inequality over time which is central to Healthy Wellington.
3.2.1	Initiative - Highlight community voices in Council's decision making and the community's active engagement at the core of our operation. Listen and provide leadership, especially in complex matters.	Provider, Facilitator	Community voices are captured and highlighted through consultation and engagement to inform Ageing Well in Wellington Strategy development, the Library Services Review, Aqua Energy Redevelopment design process and the Arts & Culture Strategy development.	Completed	100%	Not applicable
3.2.2	Initiative - Advocate for local and regional priorities and issues that matter to our community in partnership with key stakeholders.	Advocate	<p>To support in school programs, some sustainability education program elements are also being delivered out of Nakunbalook Environmental and Cultural Education Centre.</p> <p>2022-2023 Urban Forrest planting program well underway with significant tree planting programs across Rosedale township and Sale development areas. Overall, very positive community feedback.</p> <p>Pre-feasibility of precinct-scale renewable thermal and solar energy project (Sale) is nearing completion. Technical Reference Group (TRG) will be briefed shortly to consider recommendations.</p> <p>Collaborating with Gippsland Alliance for Climate Action (GACA) to create effective climate action and build capacity. Alliance was established to support regional climate action. A range of projects have been identified as the priority for GACA to deliver</p>	Progressing	20%	Not applicable



Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			<p>over the next 18 months including; Climate risk mapping;</p> <ul style="list-style-type: none"> • Electric Vehicle (EV) fleet transition plan; • Environmental Sustainability Development (ESD) policy for council buildings; • Decarbonisation and gas removal in council buildings; • Emissions monitoring; and • Communications and training. <p>Emergency Management Team is implementing the development of Local Incident Management Plans for 6 vulnerable communities across Wellington Shire.</p>			
3.2.3	Initiative - Use a range of online and in person methods to provide clear communication about decisions and plans that affect communities, making sure to close the loop and feedback on consultation outcomes.	Provider	Detailed community engagement plans developed for major initiatives such as Library Services review, Ageing Well in Wellington, and the Cat Curfew initiative, all involve fully informing community of the initiatives, actively seeking input, and providing information regarding final outcomes via online and direct face to face focus group opportunities.	Completed	100%	Not applicable
3.3.1	 Initiative - To assist in recovery from COVID-19, facilitate support for and capacity building of community volunteers in Committees of Management and other groups that deliver community outcomes.	Funder, Provider, Facilitator	<p>The Reactivating Community Facility Volunteers project, funded by Black Summer Bushfire Recovery + LVA has resulted in the creation of a Committee Volunteer Support Officer (funded until March 2024).</p> <p>This role directly supports volunteer facility managers. The role is responsible for</p>	Progressing	60%	The Mental Health objective is considered through this initiative as it provides the support and opportunities to increase social connectedness and inclusion.


Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			creating Programs and projects resulting in volunteer capacity building which, in turn, results in increased participation at facilities, increased awareness of needs and efficient use of facilities.			
3.3.2 	Initiative - Support formal and informal education providers to offer transitions to different learning environments based on people's life circumstances. Aim to improve educational attainment and aspiration within Wellington Shire recognising that the delivery of secondary school VCE will commence a transition process in the coming years to ensure it remains appropriate and relevant.	Facilitator, Advocate	Supporting the Gippsland East Local Learning and Employment Network (GELLEN) in delivering a Jobs for the Future dinner. The dinner will a focus on emerging Industries with a keynote speaker and panel discussion. In attendance will be school staff and Industry.	Progressing	65%	Equality - Reduces the barriers for people trying to access education.
3.3.3 	Major Initiative - Respond to future Early Years' service gaps, particularly in childcare and kindergarten in major towns.	Facilitator, Funder, Provider, Advocate	Funding acquired to expand the early years provision in Yarram via the Victorian Government's Building Blocks - Modular program. Design works underway with on-site construction anticipated to commence in August 2023 and completed in time to operate from Term 1 2024. Planning is underway for an integrated children's and family center in Sale. Design tender to be advertised in Q4.	Progressing	80%	Equality objective is considered through this major initiative as the projects being delivered aim to reduce barriers for people to access key educational services.
3.3.3.1 	Key Project - Develop Early Learning Facilities with a focus on multi-use spaces.	Facilitator, Funder, Provider, Advocate	Funding acquired to expand the early years provision in Yarram via the Victorian Government's Building Blocks - Modular program. Design works underway with on-site construction anticipated to commence in	Progressing	80%	Equality objective is considered through this major initiative as the projects being delivered aim to reduce barriers for people to access key educational services.

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			<p>August 2023 and completed in time to operate from Term 1 2024.</p> <p>Planning is underway for an integrated children's and family center in Sale. Design tender to be advertised in Q4.</p>			
3.3.3.2	Key Project - Yarram and Sale Early Years Feasibility Studies.	Facilitator, Funder, Provider, Advocate	Reports completed late 2022.	Completed	100%	Not applicable
3.3.4	 Initiative - Work with the community to understand which arts and cultural services and opportunities are important to them and facilitate development in these areas.	Provider, Funder	<p>Supported by the development of the 2024-29 Arts and Cultural Strategy, 'Our Culture, Our Place', in partnership with consultant, Polis Planning.</p> <p>The first stage of community consultation was conducted via a community survey on 'Your Wellington, Your Say', and closed on 28th February 2023.</p> <p>Further community consultation will occur with Focus Groups being held across Wellington Shire in July 2023.</p>	Progressing	50%	The Focus Groups are designed to better understand the views and preferences of Wellington's creative community and Youth, Seniors, CALD, First Nations, People with a Disability and LGBTQI+ communities.
3.3.4.1	Key Project - Gippsland Art Gallery blockbuster exhibitions commencing with Archibald Prize 2021.	Provider, Funder	<p>Planning for the first 'blockbuster' exhibition since the Archibald Prize is well under way, with 'Annemieke Mein: A Life's Work' to be presented from 2 March to 26 May 2024.</p> <p>This will be followed by 'The Americans: Master Works from the NGA' in December 2024, and 'Turner & Australia' in June 2025.</p>	Progressing	75%	Not applicable
3.3.5	Initiative - Investigate opportunities for alternative cost-effective models for delivery of quality cultural, leisure and recreation facilities and programs that	Funder, Provider, Facilitator	Contract awarded to supporting consultancy firm, anticipated to have recommendations/Options report by July 2023	Progressing	50%	Not applicable

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
	encourage access and participation across our community.					
3.3.5.1 	Key Project - Wedge Performing Arts Centre Redevelopment business case.	Funder, Provider, Facilitator	Business case completed. Concept design and funding sourcing currently underway.	Completed	100%	Not applicable
3.3.6 	Initiative - Improve access to arts and cultural experiences by pursuing partnerships and creating programs that activate our open spaces and facilities to increase community connection.	Funder, Provider, Facilitator	The Gallery partnered with the other Arts and Culture business units to help deliver the 'Day @ the Port' Festival on 4 February 2023.	Completed	100%	'Day @ The Port' attracted people from a diverse range of backgrounds to come together and celebrate the Port of Sale precinct. 'Day @ the Port' is an important annual accessible event for community-building, with activities for young people outside to more contemplative spaces inside the Gallery.
3.4.1 	Major Initiative - Investigate gaps in service provision for vulnerable community members, review options and determine Council's future role.	Facilitator	Council is working with various high-risk communities and agencies across the Wellington Local Government Area (LGA) to develop community emergency plans and increase emergency preparedness & resilience. This includes vulnerable persons and communities.	Progressing	30%	Health and Climate Change is considered through this work as it aims to build the community's resilience and preparedness for future natural disasters.
3.4.2 	Major Initiative - In response to the Federal Government reforms for Home and Community Care determine the most appropriate supports to be facilitated by Council for people to age positively in community.	Facilitator, Funder, Advocate	Consultation and engagement have been undertaken with the community to determine Council's future role and develop an Ageing Well in Wellington action plan. The Action Plan is in its final stages of development and will be presented to Council in May 2023.	Progressing	80%	Once completed, this work will help guide Council's role in the future provision of programs and services which allow older residents to remain active in their communities.
3.4.2.1 	Key Project - Respond to the Federal Government Home and Community Care funding reform.	Facilitator, Funder, Advocate	Council has undertaken a two-part review of its Home and Community Care (HACC)	Progressing	90%	This project addresses multiple Healthy Wellington objectives

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			<p>funding program in response to the Federal Government reform.</p> <p>Stage 1 was presented and supported by Council in January 2022 and involved the withdrawal of Council subsidy to local health services.</p> <p>Stage 2, which determines Council's future role, is currently nearing finalisation and will be presented to Council in May 2023.</p>			including Mental Wellbeing, Active Living, and Equality.
3.4.3 	Initiative - Advocate for increased access to appropriate health services to meet the modern health challenges of the community including increased mental health and wellbeing services and education to reduce the stigma of accessing services in a post-COVID environment.	Facilitator, Advocate	<p>Wellington Shire Council (WSC) has ongoing meetings with key stakeholders and continue to foster key health partnerships including Central Gippsland Health Service (CGHS) and Yarram and District Health Service (YDHS).</p> <p>WSC also acts as a conduit and platform for many services that work together to highlight and raise awareness to societal and local issues, and example is '16 Days of Activism' campaign.</p>	Progressing	30%	<p>WSC will continue to engage with local service and agencies, whilst enhance and broaden community awareness and engagement.</p> <p>WSC is working towards reconnecting the community post-covid and strengthening engagement with vulnerable cohorts.</p>
3.4.3.1 	Key Project - VicHealth Youth Mental Health project.	Advocate, Facilitator	<p>A new Project Officer took over the VicHealth role in February 2023. Work has commenced to support the incorporation of Wellington Ways to Wellbeing into student leadership initiatives in three of our secondary schools.</p> <p>Work is continuing with our remaining two secondary schools to implement the initiative.</p>	Progressing	65%	Wellington Ways to Wellbeing is being implemented in 2023 into Maffra Secondary School, Yarram Secondary School and Catholic College Sale.
3.4.4 	Major Initiative - Support employers with the attraction, recruitment and long-term retention of health specialists and allied health workers into hospitals and schools	Facilitator, Advocate	Promoting the use of the Middle of Everywhere brand to health organisations to help position Wellington as a great place	Progressing	70%	Mental Wellbeing - Improve access and participation to programs and services that support good mental health.

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
	and to service NDIS and My Aged Care packages.		to live when recruiting health related occupations.			
3.4.5 	Major Initiative - Create a Wellington Shire Health and Wellbeing Partnership with health and community agencies which focuses on preventing, supporting and responding to health and wellbeing issues as outlined in the Healthy Wellington 2021-25 Strategy.	Facilitator	<p>As of 2023, Primary Care Partnerships (PCP) was the conduit to health and community agencies working toward health and wellbeing goals in Wellington.</p> <p>Gippsland Region Public Health Unit (GRPHU) has been formed to replace the former model. GRPHU is in its infancy, but Wellington Shire Council (WSC) has worked collaboratively with the new Unit since its inception.</p> <p>WSC has maintained collaborative partnerships with agencies and networks whilst the change has and is occurring.</p>	Progressing	40%	<p>Access and a person's ability to participate have been considered in various parts of WSC. Infrastructure, sporting facilities, emergency response all work towards, and are consistent of, equitable access.</p> <p>Inclusive conversations are growing and developing in all areas of council in a positive direction.</p>
3.4.6 	Major Initiative - Use Healthy Wellington 2021-25 to focus on the health and wellbeing needs of the senior population. Prevent and address barriers to accessing community, social, health and lifelong learning services.	Facilitator, Funder, Advocate	<p>As of October 2022, a Senior Community Development Officer was employed to facilitate, implement and establish multi-disciplinary, cross-departmental, stakeholder and community partnerships to ensure integrated planning and delivery of work regarding seniors (over 55).</p> <p>The current role is comprised of creating Seniors Partnership (Purpose - improve sector knowledge, receive local information on Seniors / Age Care needs to support senior advocacy and seniors service planning), Capacity building in Senior Sector (Community Education) and community health projects-deliver projects that improve partnership, engagement, service planning or advocacy.</p>	Progressing	50%	<p>Healthy Wellington has a strong emphasis on the senior community.</p> <p>The Senior Community Development Officer role facilitates the wellbeing objectives of the plan so they are successfully delivered.</p> <p>This role is ongoing and the work plan is reviewed yearly.</p>

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
3.4.7 	Initiative - Achieve Rainbow Tick accreditation of Council services to reduce stigma and discrimination against LGBTIQ+ people.	Provider, Facilitator	The initial stages of this action - the audit - will take place in the second half of 2023.	Not Due To Start	0%	Not progressed to date.

Indicators of Success:	Baseline	2021/22 Result	2025 Target
3.1 An inclusive, diverse, and resilient community			
Community satisfaction with perception of diversity and accessibility in the community (SDG 10.2)	Not currently measured	Indicator being reviewed	Identify baseline. Continual improvement on WSC score. Source: Community Satisfaction Survey
3.2 An actively engaged community			
Community satisfaction with Council decisions (SDG 16.7.2)	58/100 (2020 large rural was 52)	59/100	Continual improvement on WSC score
Community satisfaction with Council engagement (SDG 16.7.2)	57/100 (2020 large rural was 54)	55/100	Continual improvement on WSC score
Community satisfaction with level of Council lobbying (SDG 16.7.2)	57/100 (2020 large rural was 53)	59/100	Continual improvement on WSC score
3.3 Opportunities for everyone to work, learn, create, play and share			
Participation rates in kindergarten for 4 year olds (SDG 4.2.2)	(2020) 91.89%	Participation rate 89.9% Enrolment rate is 98.7%	Better than Gippsland average
Active library members in municipality (SDG 4.6)	(2019-20) 13%	10.68%	15%
Participation at Council-run performing arts events (SDG 4.7)	(2018-19) 21,300 visits	17,296 visits	Increase by 2%
Participation in Gippsland Art Gallery programs and events (SDG 4.7)	(2018-19) 39,600 visits	48,475 visits	Increase by 2%
3.4 Improved access to and participation in support services focussing on those who are vulnerable including: young children, youth, people living with a disability and seniors			
Availability of NDIS services within Wellington Shire to meet service demand (SDG 10.2)	(2020) 49% of NDIS funding used by participants	Data not yet available	80%
Proportion of children attending Maternal and Child Health 3.5 years ages and stages visit (SDG 3.8)	(2017) 71.3%	Yarram & District Health Service 52% Central Gippsland Health Service 45%	90%

* 2022-2023 results will be available in the next financial year

DIRECTION

4

Services and Infrastructure



'We are a connected community with access to the services and infrastructure we require'

AQUA ENERGY, SALE


Key projects*



- Accelerate Urban Paths Plan delivery (4.4.3) ❤️
- Aqua Energy redevelopment (3.3.5 , 4.3.5) ❤️
- Investigate delivery of Gippsland Regional Sports Complex Stage 2B (4.3.5)
- Briarolong Tennis Court refurbishment (4.3.5)
- LED lighting upgrades at Stratford Recreation Reserve and Rosedale Recreation Reserve (4.3.5)
- Streetscape improvements: Cowwarr and Port Albert (4.3.1)
- 'A Warmer Pool for Yarram' project (4.3)
- Stephenson Park, Sale, changerooms redevelopment (4.3.5)
- Stratford outdoor pool solar upgrade and pool blanket (4.3)
- Seacombe boat ramp upgrade (4.3.4)
- Town entry improvement program: Maffra and Heyfield (4.3)
- Port Albert Mechanics Institute facade and rising damp treatment (4.3.5)
- Wurruk pump track (4.3)
- Seaspray levy rehabilitation (4.3)


*subject to successful business case and funding


Council Plan Strategic Direction 4: Services and Infrastructure

 - linked to Healthy Wellington Plan


Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
4.1.1	Initiative - Investigate a shared services operating model to expand innovative activities, enable operational efficiencies, contain costs, and take advantage of other revenue generating opportunities to benefit the organisation and community.	Provider, Facilitator	Both the Wellington Shire Council (WSC) and East Gippsland Shire Council (EGSC) have investigated the myriad of available options for establishing a Shared Services operating model. Both Councils are currently working towards improving and standardising ICT systems and processes across both organisations and once this program of work is completed the shared service operating model options will be reviewed and discussed again.	Completed	100%	Not applicable
4.1.2	Initiative - Continue to improve our long-term finance and asset planning to ensure that the Council remains financially sustainable.	Provider	Actions are continuing to be taken with the 10-year Long Term Financial Plan (LTFP) as guide.	Progressing	10%	Not applicable
4.2.1	 Initiative - Provide services that are easy to use, valued by the community and give best overall worth back to Council and the community.	Provider	Wellington Shire Council (WSC) has agreed to two major service reviews each year. Library Services Network and Aqua Energy operational reviews are underway to inform future enhancements to service delivery and potential areas for more efficient operations. WSC are also reviewing a 3rd service the Gippsland Livestock Exchange Facility, given significant decline in stock throughput over recent years.	Progressing	60%	Conducting thorough service reviews will ensure services are resourced and structured to meet understood community needs, and optimise community engagement and social connections, thus enhancing community resilience and wellbeing



Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
4.3.1 	Initiative - Work to ensure that our town centres are activated, safe, clean, have appropriate facilities and are well-maintained.	Provider, Regulator	High community satisfaction with urban streetscapes and amenity. Teams are adhering to service level requirements in and around Central Business District's (CBD's). Streetscapes, facilities and supporting infrastructure are renewed and upgraded in line with relevant plans. Community activities in areas are supported where appropriate through our Economic Development Team, during Parks Week and other programs. E.g. Festivals, Parades and other street events.	Progressing	50%	The provision of quality town centres encourages community participation, reducing barriers and increasing social connectedness.
4.3.1.1	Key Project - Streetscape improvements: Cowwarr.	Provider, Regulator	Project completed during 2022-2023 financial year.	Completed	100%	Not applicable
4.3.1.2	Key Project - Streetscape improvements: Port Albert.	Provider, Regulator	Works due for completion in June 2023. Improved amenity and outlook of the streetscape that will create a welcome environment for travellers and locals to get out of their cars and walk around the township of Port Albert.	Progressing	70%	Not applicable
4.3.1.3	Key Project - Town entry improvement program: Maffra.	Provider, Regulator	Shoulder sealing works undertaken by Department of Transport and Regional Roads Victoria. No further works required at this time.	Completed	100%	Not applicable
4.3.1.4	Key Project - Town Entry improvement program: Heyfield.	Provider, Regulator	Project completed during the 2022-2023 financial year.	Completed	100%	Not applicable
4.3.1.5	Key Project - Seaspray levy rehabilitation.	Provider, Regulator	Works progressing with completion due in June 2023.	Progressing	70%	Not applicable
4.3.2 	Initiative - Plan for the key growth communities across the shire from a 'place-based' approach holistically considering	Provider, Facilitator	Wellington Renewable Energy Impact and Readiness Study completed and adopted by Council in March 2023. The Growth	Progressing	50%	Active Living - Improves active travel to and from work, providing access to infrastructure. Equality - Reduces


Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
	the built environment, community, and economic directions concurrently.		Management Strategy is in progress which will look at growth opportunities in the 6 key townships.			barriers to people who are trying to feel included in community life.
4.3.3 	Initiative - Ensure green infrastructure (trees and vegetation) provision is a key component of the built environment and design of the public realm facilitates sustainability, liveability, and social connectivity.	Provider, Advocate	<p>Council is about to commence extensive tree planting as part of the annual Urban Forest Renewal Program.</p> <p>Following investigations into canopy coverage, the program has identified 854 trees to be planted in Rosedale to increase the township canopy cover from 17% (2020).</p> <p>Further tree planting this year will take place in Wurruk, Maffra, Stratford, Seaspray, Manns Beach, Yarram and Sale where approximately 1000 more trees will be planted.</p>	Progressing	30%	<p>In supporting the community's ability to withstand increasing temperatures in the future, Council will embark on extensive tree planting.</p> <p>This will assist in cooling the urban environment and encourage active transport along shaded bike and pedestrian paths.</p>
4.3.4	Initiative - Assess our key tourism areas and benchmark against like towns to ensure the right mix of Council services and facilities is provided to meet peak tourist demand and ongoing community requirements.	Funder, Provider, Facilitator	<p>Local Area Action Plan - through Destination Gippsland:</p> <ul style="list-style-type: none"> The plan will cover Yarram, Tarra Bulga and surrounds. There will be a focus on industry and experience development in the final document There will be 2 rounds of community and industry consultation. <p>The first will gather insights into priorities and achievable wins for the destination.</p> <p>The second will take place 4-6 weeks later to present the draft Local Area Action Plan and finalise the action plan.</p>	Progressing	70%	Not applicable

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			Gippsland Tourism Town of Excellence report for Yarram and Rosedale have been completed.			
4.3.4.1	Key Project - Seacombe boat ramp upgrade.	Funder, Provider, Facilitator	Completed in late 2022, providing improved boating access.	Completed	100%	Not applicable
4.3.5	 Initiative - Support volunteer facility managers whose work contributes to improved community mental and physical health by activating, upgrading, and repurposing existing multi-use sporting, cultural and social facilities in preference to establishing new.	Facilitator, Funder, Provider, Advocate	<p>The Reactivating Community Facility Volunteers project, funded by Black Summer Bushfire Recovery and Latrobe Valley Authority (LVA) has resulted in the creation of a Committee Volunteer Support Officer.</p> <p>This position is funded until March 2024 and directly supports volunteer facility managers.</p> <p>The role is responsible for creating programs and projects resulting in volunteer capacity building which results in increased participation at facilities, increased awareness of needs and efficient use of facilities.</p>	Progressing	60%	The Mental Health objective is considered through this initiative as it provides the support and opportunities to increase social connectedness and inclusion.
4.3.5.1	Key Project - Investigate delivery of Gippsland Regional Sports Complex Stage 2B.	Facilitator, Funder, Provider, Advocate	This is expected to be undertaken during the 2023-2024 financial year.	Not Due To Start	0%	Not applicable
4.3.5.2	Key Project - Briagolong Tennis Court refurbishment.	Facilitator, Funder, Provider, Advocate	Final works completed in November 2023 providing the community with 4 compliant tennis courts, one which also serves as a multipurpose court enabling competition/training netball and social basketball and soccer.	Completed	100%	Not applicable

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
4.3.5.3	Key Project - LED lighting upgrades at Stratford Recreation Reserve and Rosedale Recreation Reserve.	Facilitator, Funder, Provider, Advocate	LED lighting infrastructure installed in Rosedale with commissioning to be completed in April 2023. Works to commence in Stratford in May 2023.	Progressing	75%	Not applicable
4.3.5.4	Key Project - 'A Warmer Pool for Yarram'.	Facilitator, Funder, Provider, Advocate	Project delivered in time for 2022-2023 season. Community consultation completed with Yarram Community to understand programming desires and expectations. New facility infrastructure has enabled additional programming, such as: <ul style="list-style-type: none"> • Learn to Swim (over 120 participants) • Warm water exercise sessions (3 sessions per week) • Increased school usage • Increased lap swimming • Increased recreational swimming. Increased programming has resulted in attendances being up 48% from a 5-year average, which is the highest ever recorded season.	Completed	100%	Not applicable
4.3.5.5	Key Project - Stephenson Park, Sale, changerooms redevelopment.	Facilitator, Funder, Provider, Advocate	Works completed in time for the 2022 Football / Netball Season.	Completed	100%	Not applicable
4.3.5.6	Key Project - Stratford outdoor pool solar upgrade and pool blanket.	Facilitator, Funder, Provider, Advocate	Project delivered on time and within budget.	Completed	100%	Not applicable

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
			Increased water temperature has enabled additional patronage from previous seasons.			
4.3.5.7	Key Project - Port Albert Mechanics Institute facade and rising damp treatment.	Facilitator, Funder, Provider, Advocate	Funding agreement is in place for rising damp works. Contractor has been engaged.	Progressing	60%	Not applicable
4.3.5.8	Key Project - Wurruk pump track.	Facilitator, Funder, Provider, Advocate	Project planned for 2024-2025 financial year.	Not Due To Start	0%	Not applicable
4.4.1 	Major Initiative - Advocate strongly to State Government and local stakeholders for improvements to the passenger train service to key regional centres.	Advocate	In October 2022 as part of a joint campaign with the Committee for Wellington, a letter was sent to the Deputy Secretary for the Ministry of Transport regarding getting more train services for Sale. A response was received noting the Regional Network Development Plan (RNDP) sets an objective of five services a day to Bairnsdale and Sale. An important first step is to build train stabling at Bairnsdale to enable newer, more reliable and accessible VLocity trains to operate all services to Bairnsdale. Funding for new train stabling at Bairnsdale was provided in the 2022-23 State Budget. Council is continuing to support the Rail Advocacy Sub-committee of the Committee for Wellington.	Progressing	80%	Advocating for the continual improvement and upgrading of rail services will promote healthier, safer, cleaner and more cohesive community. In addition to the economic benefit, any improvement will also provide the community easier access to other regional services.

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
4.4.2 	Major Initiative - Advocate strongly to State Government and local stakeholders for improvements to the inter-town transport network connecting major towns to key regional centres in Gippsland.	Advocate	<p>Council engaged Conversation Co to lead the 'Ageing Well in Wellington' community consultation project.</p> <p>The aim was to understand what services, programs and infrastructure are needed for people to lead a healthy and engaged life as they age.</p> <p>The consultation process has highlighted the high need areas and what medical and health service people of a certain age require.</p> <p>Next steps to be devised.</p> <p>Wellington Shire Council (WSC) is also working with the Royal Flying Doctor Service (RFDS), in partnership with Central Gippsland Health Service (CGHS), to roll out a program in 3 Gippsland areas Foster, Sale, and Lakes Entrance.</p> <p>In essence this program will utilise volunteers to transport and pick up eligible community members within a 30km area and take them to services within 100km radius.</p> <p>The program services a catchment of roughly 10,000 people within the 'pick up' area.</p> <p>The services this program will assist people to attend are health and wellbeing related.</p>	Progressing	30%	Transportation is a significant barrier for people to access various services that positively impact on their health and wellbeing.
4.4.3 	Initiative - Address community road safety and connection issues via active travel projects (education) and road and footpath	Provider, Funder	Active travel programs continue to be embedded in schools across Wellington with funding provided by State Government.	Progressing	70%	Increasing participation in active travel requires areas to be inclusive. Various requirements need to be considered such as; can a footpath fit

Initiative Code	Key initiatives and priorities to achieve these outcomes	Council's role	Progress update comments	Status	Progress	Healthy Wellington Framework Considerations:
	improvements which will build a physically active, safe, and connected community.		<p>In 2023, The Bike Education (BikeEd) program will facilitate training teachers so that schools in disadvantaged areas can access inclusive and equitable BikeEd.</p> <p>Wellington Shire Council has various projects to upgrade walking and cycling tracks within Wellington.</p> <p>Walking and cycling tracks must meet a criterion to ensure tracks are inclusive of the whole Wellington population.</p>			two prams for mothers to walk side-by-side? Are paths well lit? Are playgrounds etc surrounded by safe, accessible footpaths.
4.4.3.1 	Key Project - Accelerate Urban Paths Plan delivery.	Provider, Funder	<p>Construction of urban paths is progressing.</p> <p>The works planned for this financial year are expected to be completed in late May.</p> <p>Urban Paths Program has been set at \$1M annually in the 10-year capital works program.</p>	Progressing	95%	Path construction allows improved pedestrian access for the Wellington community.

Indicators of Success:	Baseline	2021/22 Result	2025 Target
4.1 A financially sustainable, high performing organisation			
Working capital (Current assets as a percentage of current liabilities) (SDG 16.6)	(Similar Councils 2019-20) 299.58%	326.58%	Better than similar councils
Loans and borrowings as a percentage of rates (SDG 16.6)	(Similar councils 2019-20) 18.73%	1.13%	Better than similar councils
4.2 Services deliver operating efficiencies and best value			
Community satisfaction rate with Council's overall performance (SDG 16.6.2)	(2020 large rural was 55) 62/100	62/100	Continual improvement on WSC score
4.3 Well planned and sustainable towns, facilities and infrastructure			
Reduction in the Wellington Shire retail vacancy rate (SDG 11.a)	(2021) 6.7%* * Baseline corrected from 11.40%	6.0%	10%
% of Community Managed Facilities accessibility audit recommendations delivered (SDG 9.1)	(2020) 5% of items	10%	10% each year
4.4 Safe and well-used transport connections across all modes of travel			
Community satisfaction with condition of sealed local roads (SDG 9.1)	(2020 large rural council average) 47/100	54/100	>52/100
Increase in kilometres of active travel routes in Wellington Shire as identified under the urban paths plan (SDG 11.2)	(2021) 259km* * Baseline corrected from 237km	264km	Increase by 2km of paths annually

* 2022-2023 results will be available in the next financial year

12. FURTHER GALLERY AND ONLINE COMMENTS

Gallery comments are an opportunity for members of the public to raise any particular matter they wish. This allows those in the gallery to speak directly to Councillors but is not a forum designed for open discussion or debate. We will listen respectfully to what you have to say and make the commitment that if your query requires a written response, we will advise you that a response will be forthcoming, and a copy of that response will be circulated to all Councillors.

This is not a forum for members of the public to lodge complaints against individuals, including Councillors and staff, particularly as that individual gets no public right of reply to any matter raised. We take complaints seriously, and in line with the guidance from the Victorian Ombudsman and the local Government Inspectorate, we request that any specific complaint against an individual be put in writing. This way, your concern can be properly dealt with while ensuring fairness to all parties concerned.

If you wish to speak, we remind you that this part of the meeting is being recorded and broadcast on our website. Council's official Minutes will record that you have spoken to Council and the subject you spoke to Council about but will not record specific comments. We ask you to state your name in full, where you are from, and you have three minutes.

ONLINE COMMENTS –

FURTHER GALLERY COMMENTS –

Meeting declared closed at:

The live streaming of this Council meeting will now come to a close.

13. IN CLOSED SESSION

COUNCILLOR

That the meeting be closed to the public pursuant to Section 66(2) of the Local Government Act 2020 to consider matters under Section 66(5)(b) as defined by Section 3(1) being:

- a) Council business information*
- b) Security information*
- c) Land use planning information*
- d) Law enforcement information*
- e) Legal privileged information*
- f) Personal information*
- g) Private commercial information*
- h) Confidential meeting information*
- i) Internal arbitration information*
- j) Councillor Conduct Panel confidential information*
- k) Information prescribed by the regulations to be confidential information*
- l) Information that was confidential information for the purposes of section 77 of the Local Government Act 1989*

IN CLOSED SESSION

COUNCILLOR

That Council move into open session and ratify the decision made in closed session.